

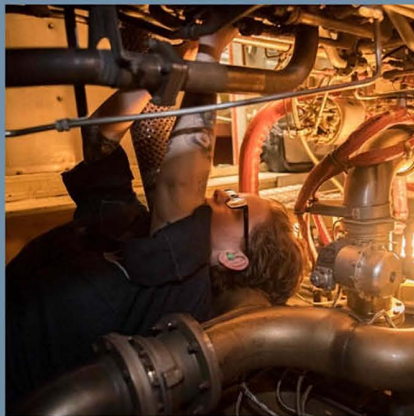


MCPON 17 PRIORITIES

Sailors and Families First

Be Confident

Acknowledges our ships, submarines, and aircraft accomplish nothing without the Sailors that bring them to life and the families who support them. By providing world-class facilities to work and live, reducing preventable stressors, ensuring ready access to helpful resources, and eliminating unnecessary friction, we create an environment where Sailors can fully focus on the mission. This involves improving the quality of our barracks, family housing, galleys, as well as other services and programs provided by our bases, ensuring timely access to medical care for our Sailors and their families, and implementing a frequent review process to identify and fix problems.



Technical Mastery At Every Level

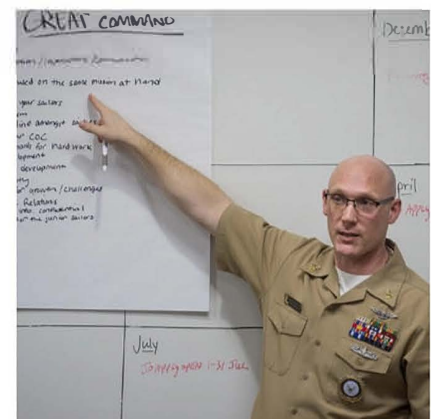
Build Competence

Supports the belief that victory at sea comes from knowing our systems, procedures, and people inside and out in order to bring them to bear. This means fostering a culture of system ownership, strict procedural compliance, theoretical understanding, forceful backup, formality, and ongoing professional learning. Initiatives include delivering world-class technical training in state-of-the-art facilities, integrating regular training sessions and assessments into the work week, instituting objective proficiency checks that are directly linked to qualifications and advancement, and developing advancement exams that accurately test a Sailor's readiness for the next rank.

Continuous Development & Talent Management

Live Character

Ensures that every Sailor sees a clear, attainable path toward mastery and positions of increased leadership. This priority calls for professional military education and training, aligned with career milestones; deliberate development of the skills needed to succeed throughout a career, and transparent career mapping. By delivering these improvements, we aim to retain and grow the Navy's most talented warfighters.



CONFIDENT

COMPETENT

CHARACTER