

NSA Equal Employment Opportunity (EEO) Complaints Data
Posted Pursuant to the No Fear Act
FY26 1st Q

I. Complaints of Discrimination Filed

Number of Complaints Filed	4
Number of Individuals Filing Complaints	4
Number of Individuals Filing Two or More Complaints	0

II. Bases of Complaints Filed

Age	1
Color	1
Disability	3
National Origin	0
Race	2
GINA	0
Religion	0
Reprisal	3
Sex	1
1. Equal Pay Act	0
2. Pregnancy Discrimination Act	0

III. Issues of Complaints Filed

Appointment/Hire	0
Assignment of Duties	0
Disciplinary Action	0
Warning	0
Removal	0
Duty Hours	0
Evaluation/Appraisal	0
Harassment (Sexual)	0
(Non-Sexual)	2
Pay including Overtime	0
Performance Evaluation/Appraisal	0
Promotion/Non-selection	1
Reasonable Accommodation	2
Reassignment - Denied	0
Termination	1
Terms and Conditions of Employment	0
Time and Attendance	0
Training	0

IV. Average Complaints Processing Time to Completion

All Investigations	4
1. Hearing Not Requested	2

2. Hearing Requested	2
Final Actions by Agency	
1. Processing Time Without a Hearing/FAD	0
2. Processing Time With a Hearing/Final Order	5
V. Dismissals	
Number of Dismissals	0
Average Days Pending At the Time of Dismissal	0
VI. Withdrawals	
Number of Complaints Withdrawn by Complainants	0
VII. Findings of Discrimination	
Findings Rendered with a Hearing	
Number of Findings	0
Findings Rendered without a Hearing	
Number of Findings	0
Issues of Findings of Discrimination	
Number of Issues	0
Bases of Findings of Discrimination	
Number of Bases	0
VIII. Pending Complaints Carried Over From Previous FYs	
Complaints Open Any Length of Time During Reporting Year	50
1. Number of Individuals Filing These Complaints	44
2. Number of These Complaints Currently Pending	47
Status of These Cases:	
1. Investigation	19
2. Final Agency Action	4
3. Hearing	14
4. Appeal	9
5. Federal Court	1
IX. Complaints Pending Any Length of Time This Fiscal Year Not Investigated Within 180 Days (plus any authorized extensions)	
	0