

# ARMY RESERVE FURNITURE PROGRAM CONCEPT INITIATIVES



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Building Entry/ Lobby sometimes too small to be effective



Unit Commons

Loud

Lack Flexibility

Lack Technology



Unit "Suite" arrangements are well received



Many private offices under-utilized



More classrooms, conference/  
team rooms, and computer labs

Flat panel monitors occasionally  
under-sized



Physical Readiness equipment heavily used, often tight

# KEY TAKE- AWAYS 2023 SITE VISITS



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# PROPOSED PROGRAM RESPONSE

“Simply put, flexible furniture is any desk, seat, room, area or workstation that can be adapted to fit different working styles/situations. What is a sofa for one person, is a great workstation for another. A café bench might be perfect for eating your lunch, but it’s also a perfect spot for a face-to-face meeting. This furniture is a great solution for offices that promote agile working styles, as they can help meet the diverse needs of their entire workforce.

By its very nature, flexible furniture is not designed with one task, use, or solution in mind. Instead, it is to be used however your people see fit. This is perfect for those looking for a more sustainable approach to their office design. When a piece of flexible furniture is no longer needed for a specific task, it can be re-configured to fulfil another.”



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# BUILDING ENTRY/ LOBBY

- Highlight AR **Values** and **Professionalism**
- Design to support ceremonies and impromptu collaboration
- Focus wall / Backdrop
- Offer gathering points in the space

Per Industry Design Firm, Bergmeyer, the Lobby space is no longer a pass-through. It's a **place to gather, work, host meetings, take a call**. Variety in furniture offerings such as meeting tables, lounge furniture, private and communal areas supports these **important connections**.



Bergmeyer Design



Phoenix ARC, SOLID DESIGN EXAMPLE



JBMDL ARC, NICE DESIGN BUT TIGHT



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# UNIT COMMONS

Choice and Fluidity are key

Design to support connection

Impromptu or scheduled, formal or informal teaming

Mobile furniture/ Pliable environments to support multiple uses

Provide power liberally supporting flexibility

Support focus work

## Design Intentionally for Change

Integrate AV Capability supporting hybrid work

Acoustic solutions are foundational to success

Consider shared/ multi-use spaces with reservation capability

Lockers for personal items

Signage to guide users on effective use of workplace choices



Created by Kimball International



From Haworth Acoustic Design Guide



Created by Kimball International



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# UNIT OFFICE “SUITES”

Promotes a sense of belonging and drives motivation through shared goals and challenges

Inspires a feeling of community and responsibility based on physical proximity to colleagues

Many spaces can be reservable versus dedicated, offering users choice and a sense of control. Higher value for Army Reserve

Liberal power access to promote flexibility of space. Integrate AV to include those working in alternate locations



Industrious – Leading Workspace Provider



Created by Kimball International



BetterUp – Workplace Consultant



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# MEETING SPACES

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Meeting spaces are in **high demand**

What can we do?

Utilize some unit commons space to **create** more Classrooms, Team Rooms, Conference Rooms, and Computer Labs to **foster connections**.

Private offices when not **in use** are great spaces for team rooms and small conference rooms, as well as **quiet zones** for those needing to do heads-down tasks.

**Integrate power, AV, and comm** in furniture liberally, and add locking casters to increase **pliability** of spaces.



All images above created by Kimball International



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# HIGHLIGHTING WHAT'S NEEDED



- Flexible **ADAPTABLE** environments intentionally designed to change



- Easy **ACCESS** to power and data that supports mobility



- Spaces to **CONNECT** with others, Scheduled and Impromptu Collaboration



- Easy access to AV technology that **SUPPORTS** hybrid work