

# PLAN<sup>OF THE</sup> MONTH



Your Leadership Tool for Communicating Internally

## JANUARY 2025

### IMPORTANT DATES:

Jan. 1	New Year's Day
Jan. 14-16	Surface Navy Association Symposium
Jan. 16	E7 Advancement Exam
Jan. 20	MLK Jr. Day Inauguration Day
Jan. 28-30	WEST Symposium

### DEADLINES:

Feb. 14	<u>Deadline for Enlisted Applications to the 2026 Navy Flight Demonstration Squadron (Blue Angels).</u>
May 1	<u>Deadline for Enlisted Applications to the Nuclear Enlisted Talent Management Board Pilot Program (TMBPP).</u>
Jun. 13	<u>Deadline for Application to the August 2025 Active Duty Officer Lateral Transfer and Redesignation Board</u>

PREPARED BY  
Navy Office of Information

## NAVY CULTURE

### NAVY 250 WEBSITE

Happy 250th Birthday, U.S. Navy! As we enter 2025, the Navy begins its semiquincentennial year with a series of commemorations, including leadership engagements, multilateral exercises, and community functions. Celebrate with us and learn more about the Navy 250 schedule of events [here!](#)



## SPOTLIGHT



### EFMP CENTRALIZATION

Sailors with dependents in the Exceptional Family Member Program (EFMP) can expect improved support. In accordance with DOD policy, the Navy has standardized the EFMP process by centralizing the EFMP office under Navy Personnel Command. This means a single point of contact, smoother PCS transitions, expanded assignment opportunities, and a more tailored detailing experience. See [NAVADMIN 246/24](#) for the latest updates.

## PROFESSIONAL DEVELOPMENT

### EVERY SAILOR A RECRUITER (ESAR)

YOU are the voice of the Navy, and your voice is powerful. ESAR aims to recruit the next generation of Sailors by encouraging those currently serving to share their Navy experiences with civilian peers. Any Sailor who provides a referral that ultimately leads to a future Sailor contract will receive a FLOC (max of 2). To learn more about the program and how you can participate, see the [eToolkit](#).



CONTINUED >>>>

# MONEY MATTERS

## FRAUD COMPENSATION

If you or your dependents have been a victim of digital fraud, it is important to report it to the right authorities. Increase your chances of receiving compensation and stopping the fraudsters by informing all of the following entities, even if the fraud did not recently occur:

1. The financial institution of the impacted account(s)
2. Local law enforcement
3. NCIS ([here](#))
4. The Consumer Financial Protection Bureau ([here](#))



# HEALTH & WELLNESS



## VIRTUAL COUNSELING FOR KIDS AND TEENS

Military OneSource is here to help military youth through non-medical counseling for children ages 6-17. OneSource provides person-to-person support for a variety of issues including low self-esteem, behavioral problems, and changes at home. It's easy and fast to schedule sessions and they can be held virtually or in person. Find more information [here](#).

# FAMILY RESOURCES



## PET PCS STIPEND INCREASE

More money equals more treats! The Department of Defense has increased the reimbursement allowance for service members relocating a household pet (dog or cat) during an OCONUS PCS move from countries designated by the Centers for Disease Control and Prevention as high risk for dog rabies. The increase is designed to mitigate the costs of shipping and repatriating a pet when military-provided transportation and regularly scheduled commercial airline services are not available. Learn about the specifics [here](#).

# RESOURCE SPOTLIGHT

## MILITARY ONESOURCE MOBILE APP

There's an app for that! The Military OneSource mobile app brings a world of support - including military benefits, expert help, and guides to military life - right to your fingertips. [My Military OneSource](#) is available free in the App Store and Google Play.

