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Posted on: August 11, 2003 09:31

(U) DIRgram-283: "Security and Counterintelligence"

Distribution: Director's Message to the Work Force

POC: Michael V. Hayden [redacted]

(U) As part of the continued transformation of NSA, I have decided to consolidate the [redacted]. This new organization will be called the Associate Directorate for Security and Counterintelligence (ADS&CI), with L. Kemp Ensor III serving as the ADS&CI. I feel strongly that this consolidation makes sound programmatic and strategic sense as we work with the Intelligence Community (IC) to coherently and effectively address the Nation's security and counterintelligence needs. Indeed, the new ADS&CI organization mirrors the structure adopted by the Under Secretary of Defense for Intelligence (USD(I)).

(b) (3) - P.L. 86-36

(U//FOUO) The [redacted] will remain strategic in nature and staffed with senior personnel from SID, IAD, and ADS, as well as representatives from the IC, to respond to national CI requirements. The Counterintelligence Center must be representative of cross-directorate equities; therefore, I have selected [redacted] to lead the [redacted] in the new ADS&CI structure. [redacted] brings excellent SID and CI credentials to this position.

(U) In addition to the national view, it is essential for NSA to have a coordinated and integrated approach to security and strategic counterintelligence if we are to minimize adversarial risk to our people and programs. Consolidating Security and the CI Center into the ADS&CI will better enable us to accomplish these critical defensive functions.

(U) I am personally committed to a robust security and counterintelligence program at NSA, existing not only as part of the Agency's formal structure, but also in the mindset of the workforce as a whole. These are exciting times for NSA, filled with both opportunity and risk, and so we must dedicate ourselves to being both operationally aggressive as well as defensively vigilant to meet the challenges of the future.

MICHAEL V. HAYDEN
Lieutenant General, USAF
Director

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