



SECRETARY OF DEFENSE
1000 DEFENSE PENTAGON
WASHINGTON, DC 20301-1000

APR 23 2025

MEMORANDUM FOR SENIOR PENTAGON LEADERSHIP
COMMANDERS OF THE COMBATANT COMMANDS
DEFENSE AGENCY AND DOD FIELD ACTIVITY DIRECTORS

SUBJECT: Concluding Service of DoD Advisory Committee Members

To support the new strategic direction and policy priorities of the Department, we require fresh thinking to drive bold changes.

Therefore, informed by the recently concluded 45-day review, I direct the conclusion of service of all members of each DoD advisory committee, board, or panel subject to the attached memorandum (hereafter collectively referred to as "DoD advisory committees"), consistent with applicable law. No later than April 25, 2025, each sponsor of a DoD advisory committee will notify advisory committee members that their service has concluded and will provide my appreciation for their efforts on behalf of the Department and United States of America.

The Deputy Secretary of Defense may retain individual members on a case-by-case basis upon determination that the member is required for uninterrupted committee operations necessary for national security reasons.

Within 30 days, sponsors will recommend members for their DoD advisory committees for my review and approval.

Attachment:
As stated

PBJ SD29



OSD004333-25/CMD005466-25

ATTACHMENT



CHIEF OF STAFF

OFFICE OF THE SECRETARY OF DEFENSE
1000 DEFENSE PENTAGON
WASHINGTON, DC 20301-1000

MAR 07 2025

MEMORANDUM FOR SENIOR PENTAGON LEADERSHIP
COMMANDERS OF THE COMBATANT COMMANDS
DEFENSE AGENCY AND DOD FIELD ACTIVITY DIRECTORS

SUBJECT: Review of Department of Defense Advisory Committees

Advisory committees have, and will continue to provide, an important role in shaping public policy within DoD. Our stewardship responsibilities require that we continually assess to ensure each advisory committee, board, or panel (hereafter collectively referred to as "DoD advisory committees") provides appropriate value as times and requirements change.

Pursuant to the authority delegated to me by the Secretary of Defense, effective immediately, I am directing a 45-day review of all DoD advisory committees, including those that are not subject to chapter 10 of Title 5, United States Code (commonly known as "the Federal Advisory Committee Act" or "FACA"). This review will ensure that the Department's advisory committee efforts align with our most pressing strategic priorities and the President's goals.

During this review, DoD advisory committees will pause all operations and expenditure of funds, except for those Federal advisory committees whose members are appointed by the President or Congress. Each DoD Sponsor will provide the Performance Improvement Officer and Director of Administration and Management (PIO/DA&M) the following information for each DoD advisory committee no later than 14 days from the date of this memorandum. All submissions will be UNCLASSIFIED.

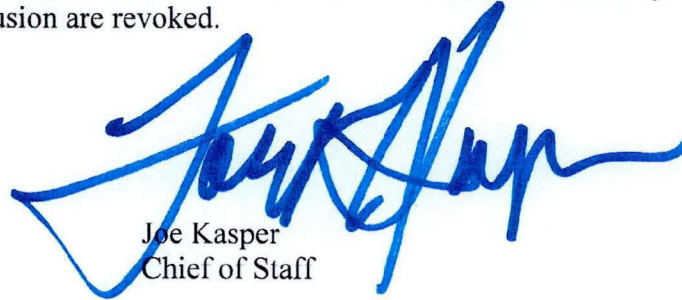
1. The purpose, duties, and objectives, to include terms of references, for each DoD advisory committee and each subcommittee established by the DoD Sponsor; and applicable statutory authority, if any.
2. A current listing of all DoD advisory committee and subcommittee members, to include when such members were appointed and for what term of service.
3. The estimated annual operating cost in terms of funding and full-time equivalents for Fiscal Year 2025 and reported costs for the last eight fiscal years.
4. Current activities of the advisory committee, such as final deliverables to the Sponsor and implementation of any recommendations, as well as statutory requirements for such deliverables, if any.
5. A single page describing how the DoD advisory committee's advice and recommendations benefited the DoD, the Federal Government, and the United States, and how it aligns with the President's goals and my priorities of restoring the warrior ethos, rebuilding our military, and reestablishing deterrence.
6. A recommendation for retention, termination, or merger of the DoD advisory committee. If recommending termination of a statutorily required DoD advisory committee, provide a draft legislative proposal for consideration.



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The PIO/DA&M will submit the results of these reviews and, as appropriate, recommendations to me no later than 45 days from the date of this memorandum. Recommendations will consider each committee's compliance with Executive Orders, alignment with my strategic priorities, benefit provided to DoD, cost, and membership.

The Department has notified the Committees on Armed Services of the Senate and the House of Representatives that the Defense Advisory Committee on Diversity and Inclusion will be terminated. The Under Secretary of Defense for Personnel and Readiness will ensure that the security clearances of members of the Defense Advisory Committee on Diversity and Inclusion are revoked.



Joe Kasper
Chief of Staff