



**MARINE FORCES, JAPAN
III MARINE EXPEDITIONARY FORCE
COMMANDING GENERAL'S
POLICY STATEMENT ON
PROHIBITED ACTIVITIES &
CONDUCT**



The Marines, Sailors, DoD civilians and family members of III Marine Expeditionary Force (MEF) and Marine Corps Forces, Japan (MARFORJ) are our most valuable warfighting assets. Our effectiveness relies on the trust and teamwork shared between individual Marines, Sailors and civilians, regardless of grade or position. To maximize our warfighting ability, we will take deliberate action to eradicate prohibited activities and conduct. Prohibited activities and conduct include harassment, prohibited discrimination, sexual harassment, hazing, bullying, and other similar acts as described in MCO 5354.1G.

Prohibited activities and conduct in any form diminish us and compromise good order and discipline; they degrade our combat readiness and ability to respond to crises, fight, and win. III MEF and MARFORJ must be free from personal, social, and institutional barriers that hinder anyone from achieving their full potential. This Force is an organization where merit, ability, and perseverance have precedence.

The chain of command is the primary and preferred channel for resolving alleged violations of prohibited activities and conduct. Leaders at every echelon have an obligation to ensure everyone understands the complaint resolution process, both informal and formal. Informal resolution enables individuals to address alleged unprofessional conduct and resolve interpersonal conflicts at the lowest appropriate level. Individuals may also file a formal complaint alleging prohibited activities and conduct to their command's Equal Opportunity Advisor (EOA), or the Inspector General Office. Furthermore, victims of sexual harassment have the option to file a confidential complaint to their command's EOA, SARC, chaplain, healthcare provider or other victim service providers. Commanders will ensure all prohibited activities and conduct complaints are promptly addressed in an impartial manner free from reprisal. Anyone who knowingly makes false allegations of prohibited activities and conduct will be held accountable.

Every member of III MEF and MARFORJ plays a vital role in our mission success. It is our collective duty to ensure that our commitment to the Marine Corps Equal Opportunity Program is consistent, clear, and genuine. I expect commanders to actively monitor the climate of their units, and to take prompt and vigorous action when warranted.

Assistance is available via your command EOA or the III MEF Director of Equal Opportunity Programs, who can be reached via Gov Cell: +81-80-2699-3196 or DSN: 622-4010.

R. B. TURNER

Lieutenant General, U.S. Marine Corps
Commanding General, III Marine Expeditionary Force
Commander, Marine Corps Forces Japan