

PLAN^{OF THE} MONTH

Your Leadership Tool for Communicating Internally



OCTOBER 2024 SPOTLIGHT

IMPORTANT DATES:

Feb. 1- Nov. 30	CY24 PRT Cycle
Aug. 1- Nov. 30	Command Climate Assessments
Sept. 15- Oct. 15	National Hispanic Heritage Month
Oct. 13	Navy Birthday
Oct. 14	Indigenous People's Day
Nov. 13	Get Real Get Better Fleet-Wide Survey Launch

DEADLINES:

Oct. 31	National Intelligence University AY 25-26 Cohort Applicants Deadline for Detailer Release
Dec. 13	Deadline for Enlisted Applications to the FY25 Judge Advocate General's (JAG) Corps In-Service Procurement Program
Dec. 31	Deadline for Enlisted applications to the Naval Academy Class of 2029
Feb. 14	Deadline for Enlisted applications to the 2026 Navy Flight Demonstration Squadron (Blue Angels).

CNO'S NAVPLAN

Want to know what's on the horizon for the Navy? CNO Franchetti's recently released NAVPLAN serves as strategic guidance for America's Warfighting Navy, with a focus on readiness for potential conflict with the PRC by 2027 and enhancing our long-term advantage. Learn more about the NAVPLAN, as well as the ways we will achieve those strategic ends [here](#).



NAVY CULTURE



EFMP UPDATES

Sailors with dependents in the Exceptional Family Member Program (EFMP) can expect improved support. To align with DOD policy, the Navy is standardizing the EFMP process by centralizing the EFMP office under Navy Personnel Command. This means a single point of contact, smoother PCS transitions, expanded assignment opportunities, and a more tailored detailing experience. Learn more about the EFMP changes [here](#).

PROFESSIONAL DEVELOPMENT

SAILOR LANDING PAGE

Your Navy career management tool just got a major upgrade! The new Sailor Landing Page (SLP) on MyNavy Portal offers a personalized hub for your career information. It features a new "My Career" tool, enhanced feedback mechanisms, improved case status tracking, and greater accessibility. Explore the new SLP [here](#).



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MONEY MATTERS

SERVICEMEMBERS CIVIL RELIEF ACT (SCRA)

As a service member, you're entitled to important protections under the Servicemembers Civil Relief Act (SCRA). From reduced interest rates and eviction protection to postponed civil court matters, the SCRA ensures you can focus on your duties without undue financial stress. Learn [more](#) about how the SCRA can benefit you.



HEALTH & WELLNESS



BLAST OVERPRESSURE (BOP)

Blast overpressure is the pressure “wave” that is generated after firing a weapon or munition from explosive detonations (e.g., such as breaching operations). It can have impacts on the brain and other organs. The Navy's BOP mitigation efforts provide quality healthcare and patient safety programs by integrating the latest research and safety protocols into BOP risk management strategies. Learn more about BOP [here](#).

FAMILY RESOURCES



DEPENDENT CARE FEDERAL SAVINGS ACCOUNT (DCFSA)

Looking for ways to reduce your dependent care expenses? A Dependent Care Federal Savings Account (DCFSA) can help. It's a pre-tax benefit account used to pay for [eligible dependent care services](#), such as preschool, summer day camp, before or after school programs, and child or adult daycare. Contribute pre-tax money to a DCFSA (up to \$2500 or \$5000 annually) and use it tax-free to pay for eligible childcare services. It's a smart, simple way to save money while taking care of your loved ones. Find out how to enroll in a DCFSA [here](#).

RESOURCE SPOTLIGHT

UNLIMITED ACCESS TO ALL NFL GAMES FOR OVERSEAS SAILORS

Good news for football fans stationed OCONUS! AFN will stream all NFL games this season on its free television app, [AFN Now](#). The app is available to service members, families, and retirees living overseas. For the app to work, registrants must be verified by the Defense Enrollment Eligibility Reporting System (DEERS). AFN Now is available for download on Google Play and the Apple App store. Download the app [here](#).

