

TAKING CARE OF OUR SERVICE MEMBERS & FAMILIES

SEPTEMBER 2024



THERE ARE MORE THAN

2M

ACTIVE DUTY/RESERVE COMPONENT MEMBERS

serving in the Army, Navy, Marine Corps, Air Force and Space Force.

THERE ARE MORE THAN

2.6M

MILITARY FAMILY MEMBERS

SUPPORTING OUR FORCE (NEW ACTIONS ITALICIZED)

ENHANCING ECONOMIC SECURITY



- ▶ Cumulative 9.8% pay raise over past two years
- ▶ Proposed 4.5% pay raise for 2025
- ▶ Basic Allowance for Housing (BAH) increased by average 18% over 2022 rates
- ▶ Basic Allowance for Subsistence (BAS) increased 13% over past two years
- ▶ Commissary: at least 25% savings compared to local marketplace
- ▶ Published "Strengthening Food Security in the Force: Building on Our Progress"
- ▶ Basic Needs Allowance for eligible Service Members
- ▶ *Establish Service Member access to Health Care Flexible Spending Accounts*
- ▶ *Quality review of standard issued uniform clothing items*
- ▶ *Review enlisted uniform allowance rates*

SUPPORTING MILITARY SPOUSE CAREERS

- ▶ More than 800 Military Spouse Employment Partnerships
- ▶ Expanded DOD Fed spouse remote, telework options
- ▶ Increased use of non-competitive, direct-hiring authorities
- ▶ Continue paid fellowship opportunities for military spouses
- ▶ Work with states to make professional licenses portable
- ▶ *Expand My Career Advancement Account (MyCAA) eligibility to spouses of Service Members in all enlisted ranks and W-3; O1-O3 also eligible*



STRENGTHENING FAMILY SUPPORT

- ▶ Military parental leave expanded to 12 weeks, both parents
- ▶ Service Member access to Dependent Care Flexible Spending Accounts
- ▶ Improved child care fee assistance programs
- ▶ Invest in child care facilities and staff compensation and benefits
- ▶ Launch universal pre-K at DOD Education Activity (DODEA) schools
- ▶ Continue improvements to Exceptional Family Member Program
- ▶ Created online locator for Military & Family Life Counselors



MAKING MOVES EASIER



- ▶ Increased Dislocation Allowance (DLA) for E1-E6
- ▶ DLA paid 30 days before move for all Service Members
- ▶ Authorized reimbursement for relocating pets during Permanent Change of Station (PCS)
- ▶ Up to 60 days Temporary Lodging Expense (TLE) in areas with housing shortages
- ▶ *Increase TLE max coverage from 14 to 21 days CONUS moves*
- ▶ *Allow Temporary Lodging Allowance up to 60 days OCONUS when departing Permanent Duty Station*
- ▶ *Study increasing household goods PCS weight limits*

QUALITY HOUSING AND FACILITIES



- ▶ Fully fund barracks maintenance accounts
- ▶ More personnel to improve maintenance processes and timelines
- ▶ Unaccompanied housing improvements, including food access

IMPROVING QUALITY OF LIFE



- ▶ *Gather data to better tackle issues unique to remote bases*
- ▶ *Increase access to Wi-Fi in barracks*