



OFFICE OF INSPECTOR GENERAL
DEPARTMENT OF DEFENSE
4800 MARK CENTER DRIVE
ALEXANDRIA, VIRGINIA 22350-1500

October 15, 2024

MEMORANDUM FOR UNDER SECRETARY OF DEFENSE FOR PERSONNEL AND
READINESS
CHIEF OF NAVAL OPERATIONS
ASSISTANT SECRETARY OF THE NAVY (MANPOWER AND
RESERVE AFFAIRS)
COMMANDER, NAVAL EDUCATION AND TRAINING COMMAND
AUDITOR GENERAL, DEPARTMENT OF THE NAVY

SUBJECT: Evaluation of U.S. Navy Efforts to Meet Recruitment Goals
(Project No. D2025-DEV0HB-0006.000)

The purpose of this memorandum is to notify you that we are initiating the subject evaluation.

The objective of this evaluation is to assess the effectiveness of U.S. Navy initiatives and incentives to address recruitment goals. We may revise the objective as the evaluation proceeds, and we will also consider suggestions from management for additional or revised objectives. We plan to perform this evaluation in accordance with the Council of the Inspectors General on Integrity and Efficiency "Quality Standards for Inspection and Evaluation."

We will perform the evaluation at the offices of the Assistant Secretary of the Navy (Manpower and Reserve Affairs), Deputy Chief of Naval Operations, and Navy Recruiting Command. We may identify additional locations during the evaluation.

We request that you designate two points of contact for this evaluation within **5 days** of this memorandum. One point of contact should be a Government employee—a GS-15, pay band equivalent, or military equivalent—who is knowledgeable of Navy recruitment, recruiting initiatives, and incentives. The second point of contact should be a member of the Senior Executive Service or a General/Flag Officer who is familiar with Navy recruiting and could serve as a point of engagement with DoD Office of Inspector General senior leaders, if necessary. Send each contact's name, title, grade/pay band, phone number, and email address to [REDACTED]

The Inspector General Act of 1978, 5 U.S.C. §§ 401-424, as amended, authorizes us to have access to personnel and materials as we determine necessary to perform our oversight in a timely manner. You can obtain information about the DoD Office of Inspector General from DoD Directive 5106.01, "Inspector General of the Department of Defense (IG DoD)," April 20, 2012, as amended, and DoD Instruction 7050.03, "Office of the Inspector General of the Department of Defense Access to Records and Information," March 22, 2013, as amended. Our website is www.dodig.mil.

If you have any questions, please contact [REDACTED]
[REDACTED]

FOR THE INSPECTOR GENERAL:

Bryan Clark

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Evaluations
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CC:
AUDITOR GENERAL, DEPARTMENT OF THE ARMY
AUDITOR GENERAL, DEPARTMENT OF THE AIR FORCE