



CAREER OPPORTUNITIES

- Construction Managers
- Interdisciplinary Engineers
- Supervisory Construction Engineers
- Engineering Technicians
- Architects
- Community Planners

IDEAL TRAVEL HUB

America's day begins on the continent of Asia in Guam. Check off your bucket list. You are a short flight away from exploring temples in Thailand or enjoy authentic sushi in Japan!



COMPENSATION

GS Employees working in Guam will receive:

- COLA = 12.04% (TAX FREE)
- LOCALITY PAY = 16.82% (taxable)
- NON-FOREIGN POST DIFFERENTIAL (NFPD) = 12.96% (taxable)

BENEFITS & INCENTIVES

- Recruitment/Relocation Pay up to 25% of annual pay
- 15 days of home leave accrued annually
- Carry over maximum of 360 hours of annual leave
- Service agreement for 2 years. Current DOD employees will have statutory return rights.
- PCS entitlements

TRY BEFORE YOU COMMIT!

- TDY OPPORTUNITIES FOR CURRENT FEDERAL EMPLOYEES

- TEMPORARY PROMOTIONS AVAILABLE, TOO. 😊

	GUAM	HONOLULU	HAWAII	SEATTLE	SAN DEIGO
Base Salary with Locality	\$ 95,657.00	\$ 99,727.00	\$ 99,727.00	\$ 107,112.00	\$ 108,947.00
COLA (Non-Taxable)	\$ 11,517.10	\$ 9,254.67	\$ 3,490.00	\$ -	\$ -
Non- Foreign Post Differential	\$ 12,397.15				
Total Annual Compensation	\$ 119,571.25	\$ 108,981.67	\$ 103,217.00	\$ 107,112.00	\$ 108,947.00
Non- Foreign Post Differential Rate	12.96%	0%	0%	0%	0%
COLA RATE	12.04%	9.28%	3.50%	0%	0%

NOTE: ABOVE TABLE IS BASED ON 2024 GS-12 STEP 04.
GUAM CALCULATED RATES: LOCALITY 16.82%, COLA 12.04%, NFPD 12.96%



EMAIL YOUR QUESTIONS AND RESUMES AT
NAVFACGUAMJOBS@US.NAVY.MIL
[NAVFACMARIANAS/CAREERS](https://www.navy.mil/navfacmarianas/careers)

