



**OFFICE OF INSPECTOR GENERAL**  
**DEPARTMENT OF DEFENSE**  
4800 MARK CENTER DRIVE  
ALEXANDRIA, VIRGINIA 22350-1500

March 25, 2024

MEMORANDUM FOR ASSISTANT SECRETARY OF DEFENSE (MANPOWER AND  
RESERVE AFFAIRS)  
AUDITOR GENERAL, DEPARTMENT OF THE ARMY  
AUDITOR GENERAL, DEPARTMENT OF THE NAVY  
AUDITOR GENERAL, DEPARTMENT OF THE AIR FORCE

SUBJECT: Review of the DoD's Implementation of the Military Parental Leave Program Policy  
(Project No. D2024-D0DIEM-0104.000)

The purpose of this memorandum is to notify you that we plan to begin the subject review in March 2024. The objective of this review is to assess the effectiveness of the DoD's implementation of enhanced Military Parental Leave Program benefits. We may revise the objective as the review proceeds, and we will also consider suggestions from management for additional or revised objectives. We plan to perform this review in accordance with the Council of the Inspectors General on Integrity and Efficiency "Quality Standards for Federal Offices of Inspector General."

We will perform the review at the Offices of the Assistant Secretary of Defense (Manpower and Reserve Affairs); Assistant Secretary of the Army (Manpower and Reserve Affairs); Assistant Secretary of the Air Force (Manpower and Reserve Affairs); Deputy Chief of Naval Operations for Personnel, Manpower, and Training; Deputy Commandant for U.S. Marine Corps Manpower and Reserve Affairs; and U.S. Space Force Deputy Chief of Space Operations for Human Capital. We may identify additional locations during the review.

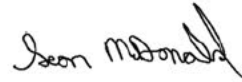
We request that you designate a staff member to serve as our point of contact for this review within **5 days** of the date of this memorandum. The point of contact should be a Government employee—a GS-15, pay band equivalent, or the military equivalent—and knowledgeable on the approval and tracking of the expanded military parental leave benefits related to the objective. Send the contact's name, title, grade/pay band, phone number, and email address to [DIEMReporting@dodig.mil](mailto:DIEMReporting@dodig.mil).

The Inspector General Act of 1978, 5 U.S.C. §§ 401-424, as amended, authorizes us to have access to personnel and materials as we determine necessary to perform our oversight in a timely manner. You can obtain information about the DoD Office of Inspector General from DoD Directive 5106.01, "Inspector General of the Department of Defense (IG DoD)," April 20, 2012, as amended, and DoD Instruction 7050.03, "Office of the Inspector General of the Department of Defense Access to Records and Information," March 22, 2013, as amended. Our website is [www.dodig.mil](http://www.dodig.mil).

If you have any questions, please contact [REDACTED]

[REDACTED], or [REDACTED]

FOR THE INSPECTOR GENERAL:



Sean McDonald  
Acting Deputy Inspector General for Diversity  
and Inclusion and Extremism in the Military