



**OFFICE OF INSPECTOR GENERAL**  
**DEPARTMENT OF DEFENSE**  
4800 MARK CENTER DRIVE  
ALEXANDRIA, VIRGINIA 22350-1500

February 5, 2024

MEMORANDUM FOR DISTRIBUTION

SUBJECT: Audit of the DoD's Measures to Assess the Effectiveness of Actions to Address Barriers for Promotion Selection Boards (Project No. D2024-D000RK-0032.000)

The purpose of this memorandum is to notify you that we plan to begin the subject audit in February 2024. The objective of this audit is to determine whether the DoD has established effective measures to assess the impact of its actions to address identified structural and perceptual barriers for promotion selection boards to the active duty officer ranks of O-4 through O-6. We may revise the objective as the audit proceeds, and we will also consider suggestions from management for additional or revised objectives. We plan to perform this audit in accordance with the Government Accountability Office's generally accepted government auditing standards.

We will perform the audit at the Pentagon, Arlington, Virginia; Marine Corps Base Quantico, Virginia; Naval Air Station Pensacola, Florida; and Joint Base San Antonio–Randolph, Texas. We may identify additional locations during the audit.

We request that you designate a staff member to serve as our point of contact for this audit within **5 days** of this memorandum. The point of contact should be a Government employee—a GS-15, pay band equivalent, or military equivalent—and knowledgeable of the officer promotion selection boards related to the objective. Send the contact's name, title, grade/pay band, phone number, and email address to [audrgo@dodig.mil](mailto:audrgo@dodig.mil).

The Inspector General Act of 1978, 5 U.S.C. §§ 401-424, as amended, authorizes us to have access to personnel and materials as we determine necessary to perform our oversight in a timely manner. You can obtain information about the DoD Office of Inspector General from DoD Directive 5106.01, "Inspector General of the Department of Defense (IG DoD)," April 20, 2012, as amended, and DoD Instruction 7050.03, "Office of the Inspector General of the Department of Defense Access to Records and Information," March 22, 2013, as amended. Our website is [www.dodig.mil](http://www.dodig.mil).

If you have any questions, please contact [REDACTED]

FOR THE INSPECTOR GENERAL:



Richard B. Vasquez  
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Readiness and Global Operations

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