

US DEPARTMENT OF LABOR ANNOUNCES FINAL RULE TO PROTECT FEDERAL SERVICE CONTRACT WORKERS FROM DISPLACEMENT, PROVIDE RIGHT OF FIRST REFUSAL

The final rule does the following:

- Establishes standards and procedures for implementing and enforcing Executive Order 14055.
- Specifies contracting agency and contractor obligations under the order.
- Creates an investigation process familiar to federal contractors to protect workers from displacement.
- Specifies how the order applies to subcontracts.
- Identifies sanctions and remedies that may be imposed by the department under the order.
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Executive Order 14055 builds upon Executive Order 13495, signed by President Obama, that established a non-displacement requirement for federal service contractors. The order was rescinded in 2019.

The final rule announced today will increase job security and improve the well-being of employees on federal service contracts and take effect on Feb. 12, 2024. It will apply to solicitations issued on or after the effective date of the final regulations issued by the Federal Acquisition Regulatory Council.

[US Department of Labor announces final rule to protect federal service contract workers from displacement, provide right of first refusal | U.S. Department of Labor \(dol.gov\)](#)

[Federal Register :: Nondisplacement of Qualified Workers Under Service Contracts](#)