

Humility



Module 4.0

2022 Version 3.0

Humility

Objectives

4.0a Analyze and discuss the importance of humility as it relates to the CPO Creed.

4.0b Analyze and discuss the definitions of humility and pride, and how they relate to Chief Petty Officers in leading junior, peers and senior personnel.

4.0c Explain the spectrum of pride and how it relates to being a Chief Petty Officer.

Humility

Overview

- CPO Creed
- CPO Profile Video
- Definitions of Humility and Pride
- Spectrum of Pride
- Practical Exercise 1
- Practical Exercise 2
- Humility and the CPO Creed
- Practical Exercise 3
- Naval History Timeline

Humility

Chief Petty Officer Profile CMDRCM James Parlier



H A M P T O N R O A D S
NAVAL★MUSEUM

Local History. World Events.

Humility

“Your responsibilities and privileges do not appear in print. They have no official standing; they cannot be referred to by name, number, nor file. They have existed for over 100 years, Chiefs before you have freely accepted responsibility beyond the call of printed assignment. Their actions and their performance demand the respect of their seniors as well as their juniors.”



TPO Creed

Humility

Humility defined:

"freedom from pride or arrogance; the quality or state of being humble"

Pride defined:

"1) A reasonable or justifiable self-respect; delight or elation arising from some act, possession, or relationship"

CPO pride, being proud of accomplishments

2) the quality of having an excessively high opinion of oneself or one's importance"

Being prideful, arrogant



CMC Ben Hodges works in the galley aboard USS New York (LPD 21)

Humility

Spectrum of Pride

Self aware (accurate self-assessment)
Listens to learn (not confirm)
Takes responsibility for actions
Thinks deliberately
Confident and authentic

SELF-DEPRECATING

HUMBLE

ARROGANT

Undervalues oneself
Submissive
Excessively modest
Poor self-esteem
Lacks confidence

Self absorbed and self-serving
Aggressive and hostile
Craves spotlight
Entitled, defensive
Obsessed with dominance

Humility

Spectrum of Pride Practical Exercise

Directions: Split up into groups. Complete the "Spectrum of Pride" Worksheet. Be prepared to discuss your answers with the class.

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What Kind of Chief do You Want to be? Practical Exercise

Within your Charge book, draw three columns. At the top of each column, write down three areas of potential personal improvement. Below each column, list ways you plan to improve in those areas. In the future, you can use these lists to reflect on how you've improved and how you continue growing as a leader.



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Humility and the CPO Creed

- "During the course of initiation, you have been caused to *humbly accept challenge and face adversity.*"
- "You must face each challenge and adversity with the *same dignity and good grace* you have already demonstrated."
- *"More will be expected of you; more will be demanded of you."*

As a Chief, you may be tempted to feel like you have "arrived."

Chiefs are charged to remain humble and to remember that there is always room for improvement.

CHIEFS ARE NOT ABOVE MENIAL TASKS!

CHIEFS HUMBLLY LEAD BY EXAMPLE!

Humility

Practical Exercise: The Best CPO Selectee

Each CPO Selectee receives a paperclip. One by one, a Selectee names the **Best CPO Selectee** in the group; if you name yourself, keep your paperclip. If you name someone other than yourself, give your paper clip(s) to the Selectee you chose. Be honest and courageous with your choice.

- Which Selectee had the most paperclips?
- Why did you hand your paperclip to that CPO selectee?
- What qualities does that selectee manifest?



Humility

Important Dates in History: Naval History Timeline Part 5: 1939-1942 (WWII Part 1)

- 1941. On December 7, 1941, Imperial Japanese forces launched a surprise attack on [Pearl Harbor](#). 2,403 Americans lost their lives in the attack. The next day, the United States declared war on Japan.
- 1939-1945. The U.S. Navy's central mission in the [Battle of the Atlantic](#) was convoy escort anti-submarine warfare. The U.S. Navy, Coast Guard, Royal Navy and Royal Canadian Navy sank 783 German U-boats.
- 1942. From April 29 through May 8, the Japanese Carrier Strike Force attempted to locate and destroy the Allied naval forces. Even though it was a tactical victory for Japan, the [Battle of the Coral Sea](#) weakened the Japanese carrier force, reducing the number of carriers at Midway.
- 1942. The [Battle of Midway](#), June 4-7, is considered the turning point of WWII in the Pacific. Three U.S. carrier air groups sank 4 Japanese carriers and downed over 200 aircraft. The Japanese carrier forces never fully recovered from these losses.

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Summary

- CPO Creed: "Responsibilities and Privileges."
- Definitions of Humility and Pride
- *Using the "Spectrum of Pride"* to identify arrogance, humility, and self deprecation.
- Identifying "what kind of Chief do I want to be."
- Humility and the CPO Creed.
- What makes the best Chief? Understanding the qualities that will make me the best Chief I can be.