

# PRIVACY IMPACT ASSESSMENT (PIA)

**PRESCRIBING AUTHORITY:** DoD Instruction 5400.16, "DoD Privacy Impact Assessment (PIA) Guidance". Complete this form for Department of Defense (DoD) information systems or electronic collections of information (referred to as an "electronic collection" for the purpose of this form) that collect, maintain, use, and/or disseminate personally identifiable information (PII) about members of the public, Federal employees, contractors, or foreign nationals employed at U.S. military facilities internationally. In the case where no PII is collected, the PIA will serve as a conclusive determination that privacy requirements do not apply to system.

**1. DOD INFORMATION SYSTEM/ELECTRONIC COLLECTION NAME:**

Integrated Garnishment System (IGS)

**2. DOD COMPONENT NAME:**

Defense Finance and Accounting Service

**3. PIA APPROVAL DATE:**

12/14/23

Defense Finance and Accounting Service

**SECTION 1: PII DESCRIPTION SUMMARY (FOR PUBLIC RELEASE)**

**a. The PII is:** (Check one. Note: Federal contractors, military family members, and foreign nationals are included in general public.)

- From members of the general public
- From Federal employees
- from both members of the general public and Federal employees
- Not Collected (if checked proceed to Section 4)

**b. The PII is in a:** (Check one.)

- New DoD Information System
- New Electronic Collection
- Existing DoD Information System
- Existing Electronic Collection
- Significantly Modified DoD Information System

**c. Describe the purpose of this DoD information system or electronic collection and describe the types of personal information about individuals collected in the system.**

IGS provides for the online processing of alimony and child support court-ordered garnishments for Department of Defense (DoD) civilian, military personnel and e-payroll personnel, commercial garnishments against civilian employees, military commercial debt involuntary allotments, and Chapter 13 bankruptcies for all military and civilian personnel and division of retirement against military retirees and Former Spouse Survivor Benefit Plan Deemed Election.  
The following PII elements are collected: DoD ID number, employment information, financial information, home/cell phone, mailing/home address, name(s), official duty address, personal e-mail address, rank/grade, Social Security Number (SSN), work e-mail address, and bankruptcy information.

**d. Why is the PII collected and/or what is the intended use of the PII?** (e.g., verification, identification, authentication, data matching, mission-related use, administrative use)

IGS collects the PII for the purpose of processing court orders for the garnishment of wages per 5 United States Code (U.S.C.) 5520a, Garnishment of Pay; 10 U.S.C. 1408, Payment of retired or retainer pay in compliance with court orders; 42 U.S.C. 659, Consent by United States to income withholding, garnishment, and similar proceedings for enforcement of child support and alimony obligations; and 42 U.S.C. 665, Allotments from pay for child and spousal support owed by members of uniform services on active duty. IGS performs a validation check against all privacy data for the purpose of data matching, verification, and authentication purposes. The intended use of the PII is mission related for the purpose of processing court orders for the garnishment of wages.

**e. Do individuals have the opportunity to object to the collection of their PII?**  Yes  No

- (1) If "Yes," describe the method by which individuals can object to the collection of PII.
- (2) If "No," state the reason why individuals cannot object to the collection of PII.

Processing of court orders requires collection of data.

**f. Do individuals have the opportunity to consent to the specific uses of their PII?**  Yes  No

- (1) If "Yes," describe the method by which individuals can give or withhold their consent.
- (2) If "No," state the reason why individuals cannot give or withhold their consent.

Processing of court orders requires collection of data.

**g. When an individual is asked to provide PII, a Privacy Act Statement (PAS) and/or a Privacy Advisory must be provided.** (Check as appropriate and provide the actual wording.)

- Privacy Act Statement
  Privacy Advisory
  Not Applicable

**h. With whom will the PII be shared through data/system exchange, both within your DoD Component and outside your Component?**  
(Check all that apply)

Within the DoD Component

Specify.

IGS shares PII data with the Defense Joint Military Pay System (DJMS) Active and Reserve Component (Air Force, Army, and Navy), Defense Manpower Data Center (DMDC) - Main Frame (IBM Z10-2098 ZOS 1.13) for Death Match Data & Gray Area Reservists, Defense Retired and Annuitant System (DRAS), Defense Civilian Pay System (DCPS), Defense Logistics Agency (DLA) - GEX, goDocs, Master Pin Database (MPDB), MyPay, Non-Appropriated Funds Civilian Pay System (NAFCPS), Salary Offset Reporting (SORS), Marine Corps Total Forces Systems (MCTFS) (Active and Reserve Component). Defense Finance and Accounting Service (DFAS) users are paralegals and attorneys who belong to the Garnishments organization.

Other DoD Components (i.e. Army, Navy, Air Force)

Specify.

IGS shares with Integrated Personnel and Pay System-Army (IPPS-A), Navy Standard Integrated Personnel System (NSIPS), Marine Corps Total Forces Systems (MCTFS) (Active and Reserve Component).

Other Federal Agencies (i.e. Veteran's Affairs, Energy, State)

Specify.

Federal Bankruptcy Courts, Federal Bankruptcy Trustees, and Army, Air Force Exchange Service (AAFES)

State and Local Agencies

Specify.

Local/State Courts, Bankruptcy Trustees, and Support Enforcement Agencies.

Contractor (Name of contractor and describe the language in the contract that safeguards PII. Include whether FAR privacy clauses, i.e., 52.224-1, Privacy Act Notification, 52.224-2, Privacy Act, and FAR 39.105 are included in the contract.)

Specify.

Other (e.g., commercial providers, colleges).

Specify.

**i. Source of the PII collected is:** (Check all that apply and list all information systems if applicable)

Individuals

Databases

Existing DoD Information Systems

Commercial Systems

Other Federal Information Systems

-Existing DoD Information Systems - DJMS Active and Reserve Component (Air Force, Army, and Navy), DMDC-Main Frame (IBM Z10-2098 ZOS 1.13) for Death Match Data & Gray Area Reservists, DRAS, DCPS, DLA-GEX, goDocs, MPDB, MyPay, NAFCPS, SORS, NSIPS, MCTFS Active and Reserve Component.  
 -Other Federal Information Systems Federal Bankruptcy Notification Center  
 -Commercial Systems - Support Enforcement Agencies

**j. How will the information be collected?** (Check all that apply and list all Official Form Numbers if applicable)

E-mail

Official Form (Enter Form Number(s) in the box below)

In-Person Contact

Paper

Fax

Telephone Interview

Information Sharing - System to System

Website/E-Form

Other (If Other, enter the information in the box below)

DD2293, DD2656-10, SF1199I, DD2653, DD2654, DFAS1059

**k. Does this DoD Information system or electronic collection require a Privacy Act System of Records Notice (SORN)?**

A Privacy Act SORN is required if the information system or electronic collection contains information about U.S. citizens or lawful permanent U.S. residents that is retrieved by name or other unique identifier. PIA and Privacy Act SORN information must be consistent.

Yes  No

If "Yes," enter SORN System Identifier

SORN Identifier, not the Federal Register (FR) Citation. Consult the DoD Component Privacy Office for additional information or <http://dpcl.d.defense.gov/Privacy/SORNs/>  
or

If a SORN has not yet been published in the Federal Register, enter date of submission for approval to Defense Privacy, Civil Liberties, and Transparency Division (DPCLTD). Consult the DoD Component Privacy Office for this date

If "No," explain why the SORN is not required in accordance with DoD Regulation 5400.11-R: Department of Defense Privacy Program.

**I. What is the National Archives and Records Administration (NARA) approved, pending or general records schedule (GRS) disposition authority for the system or for the records maintained in the system?**

(1) NARA Job Number or General Records Schedule Authority.

(2) If pending, provide the date the SF-115 was submitted to NARA.

(3) Retention Instructions.

Cutoff at the end of the year and destroy 10 years after cutoff.

**m. What is the authority to collect information? A Federal law or Executive Order must authorize the collection and maintenance of a system of records. For PII not collected or maintained in a system of records, the collection or maintenance of the PII must be necessary to discharge the requirements of a statute or Executive Order.**

- (1) If this system has a Privacy Act SORN, the authorities in this PIA and the existing Privacy Act SORN should be similar.
- (2) If a SORN does not apply, cite the authority for this DoD information system or electronic collection to collect, use, maintain and/or disseminate PII. (If multiple authorities are cited, provide all that apply).
  - (a) Cite the specific provisions of the statute and/or EO that authorizes the operation of the system and the collection of PII.
  - (b) If direct statutory authority or an Executive Order does not exist, indirect statutory authority may be cited if the authority requires the operation or administration of a program, the execution of which will require the collection and maintenance of a system of records.
  - (c) If direct or indirect authority does not exist, DoD Components can use their general statutory grants of authority ("internal housekeeping") as the primary authority. The requirement, directive, or instruction implementing the statute within the DoD Component must be identified.

5 U.S.C. 5520a, Garnishment of Pay; 10 U.S.C 1408, Payment of retired or retainer pay in compliance with court orders; 42 U.S.C. 659, Consent by United States to income withholding, garnishment, and similar proceedings for enforcement of child support and alimony obligations; and 42 U.S.C. 665, Allotments for child and spousal support owed by members of uniformed services on active duty.

**n. Does this DoD information system or electronic collection have an active and approved Office of Management and Budget (OMB) Control Number?**

Contact the Component Information Management Control Officer or DoD Clearance Officer for this information. This number indicates OMB approval to collect data from 10 or more members of the public in a 12-month period regardless of form or format.

Yes  No  Pending

- (1) If "Yes," list all applicable OMB Control Numbers, collection titles, and expiration dates.
- (2) If "No," explain why OMB approval is not required in accordance with DoD Manual 8910.01, Volume 2, " DoD Information Collections Manual: Procedures for DoD Public Information Collections."
- (3) If "Pending," provide the date for the 60 and/or 30 day notice and the Federal Register citation.

IGS does not have an approved OMB Control Number because the application does not collect data directly from the public.