



OFFICE OF INSPECTOR GENERAL
DEPARTMENT OF DEFENSE
4800 MARK CENTER DRIVE
ALEXANDRIA, VIRGINIA 22350-1500

August 28, 2023

MEMORANDUM FOR UNDER SECRETARY OF DEFENSE FOR PERSONNEL AND
READINESS
AUDITOR GENERAL, DEPARTMENT OF THE AIR FORCE

SUBJECT: Evaluation of U.S. Air Force Recruitment and Retention of Female Pilots
(Project No. D2023-DEV0PH-0153.000)

The purpose of this memorandum is to notify you that we plan to begin the subject evaluation in August 2023. The objective of this evaluation is to determine the effectiveness of the Air Force's recruiting and retention efforts in increasing the number of female active-duty pilots. We may revise the objective as the evaluation proceeds, and we will also consider suggestions from management for additional or revised objectives. We plan to perform this evaluation in accordance with the Council of the Inspectors General on Integrity and Efficiency, "Quality Standards for Inspection and Evaluations."

We will perform the evaluation at the offices of Air Education and Training Command and Air Force Personnel Center. We may identify additional locations during the evaluation.

We request that you designate a staff member to serve as our point of contact for this evaluation within **5 days** of this memorandum. The point of contact should be a Government employee—a GS-15, pay band equivalent, or military equivalent—and knowledgeable of the subject related to the objective. Send the contact's name, title, grade/pay band, phone number, and email address to [REDACTED]

The Inspector General Act of 1978, as amended, authorizes us to have access to personnel and materials as we determine necessary to perform our oversight in a timely manner. You can obtain information about the DoD Office of Inspector General from DoD Directive 5106.01, "Inspector General of the Department of Defense (IG DoD)," April 20, 2012, as amended, and DoD Instruction 7050.03, "Office of the Inspector General of the Department of Defense Access to Records and Information," March 22, 2013, as amended. Our website is www.dodig.mil.

If you have any questions, please contact [REDACTED]
[REDACTED]
[REDACTED]

FOR THE INSPECTOR GENERAL:

Maurice L. Foster
Acting Assistant Inspector General for Evaluations
Programs and Combatant Commands

CC:
AUDITOR GENERAL, DEPARTMENT OF THE ARMY
AUDITOR GENERAL, DEPARTMENT OF THE NAVY