**EVENT DATES:**

Nov. 1 - 30: National American Indian Heritage Month

Nov. 7-9: CDS Hawaii

Nov. 30: 2023 PRT Cycle End

**DEADLINES:**

Nov. 1
FY23 Copernicus Award Nominations

Nov. 21
2023 Workplace Gender Relations Survey *Extended*

Dec. 1
Navy Esports Team Applications

Dec. 15
JAG ISPP Applications

Dec. 31
2023 Defense Organizational Climate Survey
AY24-25 Enlisted Cyber M.S. Degree

SEACNAV Tours with Industries Community Submissions
2023 Defense Organizational Climate Survey *Extended*

---

**CHIEF OF NAVAL PERSONNEL:**
VADM Richard J. Cheeseman Jr.

**FLEET MASTER CHIEF OF PERSONNEL, MANPOWER, AND TRAINING:**
FLTCM Delbert Terrell Jr.

---

**UPDATES TO THE ENLISTED LEADER DEVELOPMENT PROGRAM**

**NAVADMIN 237/23 | FACT SHEET**

All E-6 and E-7 candidates will be required to complete the Intermediate Leader Development Course and the Advanced Leader Development Course, respectively, before taking the advancement exam in 2025. Command leaders are responsible for ensuring their Sailors understand the ELD framework. This NAVADMIN provides clarification on the ELD courses, requirements for qualifying fleet facilitators, and updates for command training officers/departments. Visit the ELD website for more information:

https://www.netc.navy.mil/ELD/

---

**GMT REQUIREMENTS FOR FY24**

**NAVADMIN 236/23 | FACT SHEET**

NAVADMIN 236/23 announces FY24 General Military Training requirements for all Sailors, which include seven mandatory topics: 1) Controlled Unclassified Information, 2) Records Management in the DON: Everyone’s Responsibility, 3) NCIS Counterintelligence and Insider Threat Awareness and Reporting, 4) DOD Cyber Awareness Challenge 2024, 5) FY24 Operations Security, 6) Sexual Assault Prevention and Response Awareness, and 7) Suicide Prevention.

---

**HAVE AN OPINION ON YOUR NAVY EXPERIENCE?**

Voice it in the 2023 Workplace and Gender Relations Survey!

Go to [dodsurveys.mil](https://dodsurveys.mil) to complete the survey.

If you received a letter from the CNO, use that ticket number, or you can look up your ticket number on the website. Don’t have a ticket number? You can still take an abbreviated version of the survey using your DoD ID number.

---

**CDS HAWAII!**

» Marine Corps Base Hawaii
November 7 | 1300-1630

» Joint Base Pearl Harbor-Hickam
November 8 | 0800-1800

» Wahiawa Annex
November 9 | 0800-1130

CLICK HERE to see a full schedule of events, training sessions offered, and a list of representatives who will be on site!
LEGISLATIVE FELLOWSHIP 2025: CALL FOR APPLICATIONS

NAVADMIN 240/23

This NAVADMIN solicits applications for the 2025 Navy Legislative Fellows Program. The program allows naval officers (O-3 to O-5), senior enlisted (E-7 to E-9), and Department of the Navy civilian employees (GM/GS-13 above or equivalent) to broaden their understanding of the legislative process and the operation of the U.S. Congress through a year-long, full-time assignment to the office of a member of the House of Representatives or the Senate. Military applications are due to the Office of Legislative Affairs no later than Dec. 22, 2023.

Hear from Navy legislative fellows about their experiences:
https://www.dvidshub.net/video/884497/navy-legislative-fellows

SELRES ADVANCEMENT TO WARFIGHTING POSITIONS PROGRAM PHASE II

NAVADMIN 239/23 | FACT SHEET

NAVADMIN 239/23 announced the Advancement to Warfighting Positions (A2WP) Program Phase II for E-4 and E-5 Selected Reserve Sailors. This program advances eligible E-4 and E-5 SELRES Sailors who volunteer and are selected for critical inactive duty training billets in operational units with pre-planned activations.

CALL FOR FY25 CMDCM AND CMDCS APPLICATIONS

NAVADMIN 243/23

This NAVADMIN announces guidance for the FY25 Command Master Chief (CMDCM) and Command Senior Chief (CMDCS) Screen Board. The deadline to apply to the CMDCM/CMDCS program in order to be considered by the board is Dec. 1, 2023. The FY25 CMDCM and CMDCS Screen Board is scheduled for Jan. 30, 2024.

ARE YOU CALCULATING YOUR FINAL MULTIPLE SCORE FOR ADVANCEMENT?

Sailors looking to advance use the FMS Calculator App to explore “what if” scenarios. Download it today from the Navy App Locker: https://dvidshub.net/r/fqlx3o