## Personnel Facts

<table>
<thead>
<tr>
<th>FY22</th>
<th>FY23</th>
<th>FY24</th>
<th>FY25</th>
<th>FY26</th>
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<tbody>
<tr>
<td>(HR)</td>
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<tr>
<td>Total Pay</td>
<td>End</td>
<td>Strength</td>
<td>Total Pay</td>
<td>End</td>
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<tr>
<td>Navy</td>
<td>1,816,609</td>
<td>184,727,013</td>
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### FY24 Supports SEANAV Enduring Priorities

**Strengthening Maritime Dominance**
- In order to defend the Nation
- Resources: COLUMBIA SSBN for FY23 delivery
- Procures 9 battle force ships, 88 total aircraft
- Develops deep-draft global presence ensuring the protection of national security interests
- Funds ship Maintenance to 100% to public & private shipyards
- Increases R&D to develop new operational concepts and cutting edge capabilities
- Weapon systems procurement funds critical multiyear & multi-year procurement
- Ships proceed to Seaplane Base Infrastructure Optimization Plan (SBIP) by 47%
- Significant investment in USMC Force Design 2020 initiative
- Increasing climate change resiliency by 39%
- MILCON efforts support at home and forward-deployed force readiness

**Taking Care of People through Building a Culture of Warfighting Excellence**
- Supports Military and Civilian pay raise of 5.2% matching ECI
- Invests in USMC Talent Management Reform & Training/Education Modernization
- Expands commitment to Sailors and Marines mental health resources
- Increases Force Resiliency efforts to prevent sexual assault and harassment

### Force Design 2030 Transformation Efforts to Meet Global Threats and Remain the Nation's Premier Crisis Response Force

**Force Design** is a modernization effort that anticipated the demands of the NDS:
- Equipment Modernization ($16.9B)
- Force Design is a modernization effort that anticipated the demands of the NDS.
- Infrastructure Modernization ($0.6B)

### Marine Corps Force Design

*You can reach this document on a mobile device by scanning the QR Code:*
### Research & Development

<table>
<thead>
<tr>
<th>Subsystem</th>
<th>FY22</th>
<th>FY23</th>
<th>FY24</th>
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</thead>
<tbody>
<tr>
<td>Unmanned</td>
<td>20,314</td>
<td>21,266</td>
<td>22,210</td>
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<tr>
<td>Aircraft Weapons</td>
<td>14,600</td>
<td>17,028</td>
<td>16,833</td>
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<tr>
<td>Ship Operations</td>
<td>4,091</td>
<td>4,242</td>
<td>4,503</td>
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<tr>
<td>Base Support</td>
<td>15,084</td>
<td>15,758</td>
<td>16,297</td>
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<td>Combat Mission Support</td>
<td>4,091</td>
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<td>Expeditionary</td>
<td>56,456</td>
<td>60,853</td>
<td>63,114</td>
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<td>Air Deprivation</td>
<td>6,992</td>
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<td>Training &amp; Recruiting</td>
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<td>6,008</td>
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<td>Operating Forces</td>
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<td>8,566</td>
<td>8,805</td>
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<td>Prepositioning</td>
<td>3,512</td>
<td>3,911</td>
<td>4,000</td>
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<td>Facilities Sustainment, Restoration &amp; Modernization</td>
<td>460,752</td>
<td>72,751</td>
<td>73,961</td>
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<td>Privatized Inventory (End of FY)</td>
<td>9,627</td>
<td>10,254</td>
<td>10,611</td>
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<td>Total: DON O&amp;M</td>
<td>76,478</td>
<td>93,736</td>
<td>94,872</td>
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<td>2021-2028</td>
<td>9,871</td>
<td>10,418</td>
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| Multi-Year Procurement Strategy (MYP) | 5,784 | 6,268 | 6,707 |

#### Subtotal: USMC Appropriations

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<td>Total FY22-28</td>
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### Readiness Indicators

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- Battalions field tests of 205 ships
- depot maintenance (100% of inventory) (Note: funds 54% (USMC sustainment) of requirement)
- ship maintenance (100% of inventory) (Note: funds 48% (USMC sustainment) of requirement)
- combat mission support (100% of inventory) (Note: funds 91% of requirement)
- air depot maintenance (100% of inventory) (Note: funds 90% of requirement)
- facilities sustainment, restoration, & modernization (100% of inventory) (Note: funds 54% (USMC sustainment) of requirement)