Personnel Facts

Personnel

	MILITARY ¹											
	FY	22	FY	23	FY24							
	(\$B)	End	(\$B)	End	(\$B)	End						
	MilPay	Strength	MilPay	Strength ²	MilPay	Strength						
Pay Raise	2.7%		4.6%		5.2%							
<u>Active</u>	52.2	519,018	54.6	513,883	56.9	519,300						
Navy	36.7	344,441	38.6	341,736	40.2	347,000						
USMC	15.5	174,577	16.0	172,147	16.7	172,300						

Reserve	3.4	87,823	3.5	89,287	3.7	90,800
Navy	2.4	55,224	2.6	56,217	2.7	57,200
USMC	0.9	32,599	0.9	33,070	1.0	33,600

	<u>CIVILIAN</u>											
	FY	22	FY	′23	FY24							
	(\$B) Total Pay	FTE	(\$B) Total Pay	FTE	(\$B) Total Pay	FTE						
Pay Raise	2.7%		4.6%		5.2%							
<u>Direct</u>	15.4	123,108	16.3	125,500	17.6	127,094						
Navy	13.3	105,857	14.0	107,638	15.2	109,450						
USMC	2.1	17,251	2.3	17,862	2.4	17,644						

Reimb.	14.1	95,891	14.9	100,754	15.5	99,861
Navy	13.9	94,104	14.7	96,140	15.3	95,300
USMC	0.2	1,787	0.2	4,614	0.2	4,561
Total DON	29.6	218,999	31.1	226,254	33.1	226,955

- 1) Military Personnel includes Medicare-Eligible Retiree Health Fund Contribution.
- 2) FY23 Military End Strength represents current estimate.

PB24 Performance Improvements (formerly Reform)

Summary of DON Efficiencies for the FY12-FY23 Budgets & new Performance Improvement Categories for FY24 (SB) FY12 FY13 FY14 FY15 FY16 FY17 FY18 FY19 FY20 FY21 FY22 FY23 FY24 FY25 FY26 FY27 FY28 TOTAL -4.2 -14.6 -21.1 -26.4 -28.6 -20.4 -9.8 -8.6 -5.4 -6.8 -9.4 -13.6 -13.0 -11.9 -9.2 -5.0 -0.1 -208.1

Performance Improvement Category (Dollars in Billions)		FY 2025 Savings			FY 2028 Savings	FYDP Savings
Continuous Process Improvement (Under-execution)	-0.9	0.5	0.3	0.0	0.0	-0.2
Optimization (Decommissioning CG63, Amphibious Construction Battalion Two (ACB2) Disestablishment, COBRA Block II Program Termination)	-0.1	-0.2	-0.1	-0.1	-0.1	-0.5
Total	-1.0	0.3	0.2	-0.1	-0.1	-0.7

PB24 Maximizes Naval Power

PB24 Supports SECNAV Enduring Priorities

Strengthening Maritime Dominance In Order to Defend the Nation

- Resources COLUMBIA SSBN for FY 2028 delivery
- Procures 9 battle force ships, 88 total aircraft
- Forward deployed global posture ensuring the peacetime promotion of national security interests
- Funds Ship Maintenance to 100% in public & private shipyards
- Increases R&D to develop new operational concepts and cutting-edge capabilities
- Weapons procurement funds critical munitions & multi-year procurement
- Increases Shipyard Infrastructure Optimization Plan (SIOP) by 47%
- Increases investment in USMC Force Design 2030 initiatives
- Increases climate change resiliency by 39%
- MILCON efforts support at-home and forward-deployed force readiness

Taking Care of People through Building a Culture of Warfighting Excellence

- Supports Military and Civilian pay raises of 5.2% matching ECI
- Invests in USMC Talent Management Reform & Training/Education Modernization
- Expands commitment to Sailors and Marines mental health resources
- Increases Force Resiliency efforts to prevent sexual assault and harassment

Succeeding through Teamwork by Enhancing Our Strategic Partnerships

- Increases Pacific Deterrence Initiative, committing to a free and open Indo-Pacific
- Provides predictable build plan of 2 SSNs & 2 DDGs per year for our industry partners
- Continues significant investments in our submarine and weapons industrial base
- Investments to create a continuum of learning that develops leaders at every level

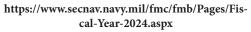
Marine Corps Force Design

Force Design is a modernization effort that anticipated the demands of the NDS. The three priorities are:

- 1) Equipment Modernization (\$16.9B)
- Modernizing to become a lighter, faster more resilient force
- 2) Talent Management Reform (\$0.3B)
- Recruit and retain the best talent and mature the force to carry out difficult tasks
- 3) Training & Education Modernization (\$0.6B)
- Provide Marines & Sailors with continued career-level training and education using up-to date facilities, training areas and technologies

PB24 Accelerates Force Design 2030 Transformation Efforts to Meet Global Threats and Remain the Nation's Premier Crisis Response Force

You can reach this document on a mobile device by scanning the $$\operatorname{\mathsf{QR}}$$ code to the right:





FY 2024 PB Submission

TOA (\$M)	FY22 ¹	FY23 ¹	FY24	FY23 vs FY24	% Change
MILPERS	55,561	58,079	60,565	2,486	4.3%
O&M ²	75,679	81,506	84,572	3,066	3.8%
Procurement	64,464	72,541	76,870	4,329	6.0%
RDT&E	22,033	26,044	26,922	878	3.4%
NDSF	211	-	-	-	NA
MILCON	4,439	5,556	6,073	517	9.3%
Family Housing	463	716	641	(75)	-10.4%
BRAC	181	263	109	(154)	-58.6%
Revolving and Mgmt Funds	155	-	-	-	NA
Total: DON	223,186	244,705	255,753	11,047	4.5%
NAVY	173,268	192,845	202,533	9,688	5.0%
USMC	49,917	51,860	53,219	1,359	2.6%

- 1) FY22 actuals & FY23 enacted, excluding rescissions
- 2) O&M includes ERN for FY23-FY24

STRENGTHENING MARITIME DOMINANCE *BUILDING A CULTURE OF WARFIGHTING EXCELLENCE* ENHANCING OUR STRATEGIC PARTNERSHIPS

The Department of the Navy's (DON) FY 2024 President's Budget (PB24) request is \$255.8B, an increase of \$11.0B from the FY 2023 enacted budget (with supplementals). The budget request reflects the Nation's priorities, driven by a hierarchy of strategic doctrines: National Security Strategy, National Military Strategy, National Defense Strategy, Secretary of the Navy's Strategic Priorities, Chief of Naval Operations Navigation Plan, and the Commandant of the Marine Corps' *Force Design 2030*.

The Navy and Marine Corps team integrate resources across disparate domains and elements of national power to deter adversaries and campaign forward. This approach will deliver the integrated deterrence at sea required by the NDS. The budget reflects the consistent priorities of Columbia Nuclear strategic deterrence, readiness, modernization/capabilities, and capable capacity in order to implement the NDS and builds upon force design initiatives. The budget invests in quality of life initiatives for Sailors, Marines, and Civilians, and upgrades facilities for new capabilities.

Secretary Del Toro has a clear strategic vision centered on three priorities: strengthen maritime dominance, build a culture of warfighting excellence, and enhance strategic partnerships. The CNO's NAVPLAN plots a sustainable course for the U.S. Navy's operations and investments to accelerate America's advantage at sea. The CMC's Force Design is a modernization effort meeting the demands of the NDS, with the Marine Corps remaining the Nation's expeditionary crisis response force.



Highlights of the Department of the Navy FY 2024 Budget Office of Budget - 2023



Shipbuilding

	FY23	FY24	FY25	FY26	FY27	FY28	FY24-28
New Construction:							
Columbia Class Submarine (SSBN 826)	-	1	-	1	1	1	4
Ford Class Aircraft Carrier (CVN 78)	-	-	-	-	-	1	1
Virginia Class Submarine (SSN 774)	2	2	2	2	2	2	10
Arleigh Burke Class Destroyer (DDG 51)	3	2	2	2	2	2	10
Constellation Class Guided Missile Frigate (FFG 62)	1	2	1	2	1	2	8
America Class Amphibious Assault Ship (LHA 6)	1	-	-	-	1	-	1
San Antonio Class Amphib. Trans. Dock (LPD 17) (Flt II)	1	-	-	-	-	-	-
Spearhead Class Expeditionary Fast Transport (EPF 1)	2	-	-	-	-	-	-
Medium Landing Ship	-	-	1	1	2	2	6
John Lewis Class Oiler (T-AO 205)	1	1	-	2	1	2	6
Next Generation Logistics Ship	-	-	-	1	1	1	3
Submarine Tender Replacement (AS(X))	-	1	-	1	-	-	2
Navajo Class Towing, Salvage, and Rescue Ship (T-ATS 6)	1	-	-	-	-	-	-
T-AGOS(X)	-	-	1	1	1	1	4
New Construction Total QTY	12	9	7	13	12	14	55
Other Construction:							
LCAC SLEP	2	1	3	3	3	3	13
Ship to Shore Connector	5	-	2	2	2	2	8
LCU 1700	-	2	2	2	2	2	10
Nimitz Class Aircraft Carrier (CVN 68) RCOH	-	-	1	-	-	-	1
T-ARC Cable Laying/Repair Ship	-	-	-	1	-	-	1
Auxiliary Vessels (Sealift used)	2	2	2	2	2	2	10
Other Construction Total QTY	9	5	10	10	9	9	43
Shipbuilding Total QTY	21	14	17	23	21	23	98

Unmanned:							
Large Unmanned Surface Vessel ¹	-	-	1	2	3	3	9
Extra Large Unmanned Undersea Vehicle ²	-	-	-	1	1	1	3
Unmanned Total QTY	-	-	1	3	4	4	12

- 1) FY23-FY24 financed in RDTEN. FY25 & later financed in SCN. Unmanned not included in the battle force count or Shipbuilding Total (\$B).
 2) FY23-FY25 financed in RDTEN. FY26 and later financed in OPN.

	F	Y23	I	Y24	I	Y25	I	FY26	F	Y27]	FY28	I	FY24-28
New Construction Total (\$B)	\$	28.6	\$	29.5	\$	26.5	\$	30.1	\$	31.2	\$	29.4	\$	146.8
Other Construction Total (\$B)	\$	3.3	\$	3.3	\$	4.7	\$	5.1	\$	2.8	\$	2.9	\$	18.8
Shipbuilding Total (\$B)	\$	32.0	\$	32.8	\$	31.2	\$	35.2	\$	34.0	\$	32.4	\$	165.6

Aircraft/Unmanned

	FY23	FY24	FY25	FY26	FY27	FY28	FY24-28
Fixed Wing:							
FA-18E/F	8	-	-	-	-	-	
F-35C (CV)	19	19	19	19	18	15	90
F-35B (STOVL)	15	16	16	16	17	20	85
E-2D	7	-	-	-	-	-	ĺ -
T-45TS (Trainer)	-	-	7	12	12	12	43
METS	10	26	27	-	-	-	53
KC-130J	5	2	-	-	-	-	2
TACAMO	-	-	-	-	3	6	9
Rotary Wing:							
CH-53K	12	15	21	21	21	21	99
MV-22B/CMV-22B	5	-	-	-	-	-	
TH-73A	26	-	-	-	-	-	
UAV:							
MQ-4C	3	2	-	-	-	-	2
MQ-25	1	3	4	4	4	7	22
MQ-9A	5	5	-	-	-	-	5
Total QTY	116	88	94	72	75	81	410
Total (\$B)	\$ 19.0	\$ 17.3	\$ 17.5	\$ 17.4	\$ 18.1	\$ 19.2	\$ 89.5

Research & Development

(\$M)	FY22	FY23	FY24
Science & Technology	2,885	3,485	2,680
Adv Component Dev & Prototypes	6,664	8,549	9,734
System Dev & Demonstration	5,308	6,473	6,962
Management Support	1,603	1,251	1,164
Operational System Support	5,544	6,262	6,359
Software Pilot Programs	29	24	22
Total: DON	22,033	26,044	26,922

- <u>S&T</u> invests in advanced technology development
- Recapitalizes survivable leg of the <u>nuclear triad</u> (TACAMO replacement, Columbia Class)
- Ships: Develops future platforms (SSN(X), DDG(X)) and improves FFG, CVN & VACL SSN
- Aircraft: Invests in Next Generation Air Dominance, F-35, E-2D capabilities
- <u>Unmanned</u>: Development/modernization of MQ-4C, MQ-9A, MQ-25, LUUV, & XLUUV
- Weapons/other: Conventional Prompt Strike Development
- MC: Enablers for Force Design 2030: MADIS, G/ATOR, and ACV

Weapons

	FY23	FY24	FY25	FY26	FY27	FY28	FY24-28
Ship Weapons:							
CPS	-	8	10	11	16	19	64
TACTOM (USN)	55	-	36	63	80	105	284
TACTOM (USMC)	13	34	24	29	-	-	87
TACTOM Recert	166	274	472	486	508	479	2,219
TACTOM NAVCOMMs	274	472	486	508	479	245	2,190
TACTOM MST	44	50	32	32	33	34	181
TACTOM M-Code	-	-	486	508	479	245	1,718
TACTOM JMEWS	-	-	55	55	83	85	278
SM-6	125	125	155	195	230	300	1,005
RAM Blk II	100	120	120	120	120	120	600
ESSM BIk II	136	147	291	280	304	311	1,333
MK 48 HWT	28	78	79	86	81	95	419
MK 48 HWT MOD 8 G&C KITS	-	-	25	26	26	25	102
MK 54 LWT MOD 1 KITS	79	95	97	105	104	103	504
MK 54 LWT MOD 2 ADVANCED	-	-	-	6	6	6	18
NSM (USN)	39	13	12	13	14	14	66
NSM (USMC)	115	90	90	90	90	90	450
LCS SSMM	30	18	12	10	10	10	60
Aircraft Weapons:							
SIDEWINDER (AIM-9X)	128	147	169	223	202	204	945
AMRAAM	337	374	292	73	21	-	760
AARGM-ER	98	83	168	185	178	167	781
JAGM	293	264	237	353	341	353	1,548
LRASM (AGM-158C-1)	58	81	46	100	123	124	474
LRASM-ER (AGM-158C-3)	-	10	26	25	25	25	111
SBD II	445	250	298	352	346	378	1,624
HELLFIRE (ATM-114Q)	110	40	-	-	-	-	40
Total QTY	2,673	2,773	3,718	3,934	3,899	3,537	17,861
Total (\$B)	\$ 4.8	\$ 6.9	\$ 7.3	\$ 8.7	\$ 9.8	\$ 10.3	\$ 43.0
Other Weapons:							
JDAM - GPS Tailkits	3,037	1,464	1,621	1,577	1,598	1,656	7,916
APKWS - G&C Section	825	629	589	586	609	652	3,065

Multi-year Procurement (MYP) Strategy

- Entering Five-year MYP Through FY28; Standard Missile, Naval Strike Missile, Long Range Anti-Ship Missile, Advanced Medium Range Air-to-Air Missile
- Generates Economic Order Quantity Savings

MILCON	FY22	FY23	FY24
Number of Projects	49	43	35
Family Housing Units	FY22	FY23	FY24
Privatized Inventory (End of FY)	62,057	62,245	62,333
Government Owned Inventory (Average)	8,473	8,537	8,530
Leased Inventory (Average)	1,707	1,706	1,659
Total Family Housing	72,237	72,488	72,522

Operation & Maintenance

Navy (\$ <i>M</i>)	FY22	FY23	FY24
Operating Forces	56,456	60,853	63,114
Air Operations	14,600	17,028	16,833
Ship Operations	20,314	21,266	22,210
Combat Operations Support	6,922	7,056	7,343
Weapons Support	3,472	3,796	4,101
Base Support	11,148	11,707	12,628
Environmental Restoration	-	400	335
Mobilization	1,402	1,702	1,653
Training & Recruiting	2,512	2,644	2,851
Admin/Service Support	5,682	5,653	6,008
Subtotal: Navy Appropriations	66,052	71,252	73,961
USMC (\$M)	FY22	FY23	FY24
Operating Forces	8,016	8,583	8,885
Expeditionary	3,585	3,915	4,039
Prepositioning	108	137	138
Combat Mission Support	233	289	205
Base Support	4,091	4,242	4,503
Trng & Recruiting	995	1,086	1,129
Admin/Service Support	615	585	597
Subtotal: USMC Appropriations	9,627	10,254	10,611
Total: DON O&M	75,679	81,506	84,572
Total: DON O&M	· ·		84

Numbers reflect appropriation splits and include reserve appropriations.

Readiness Indicators

- Funds battle force of 293 ships
- Ship Maintenance (\$13.9B) funds 100% of requirement
- Ship Operations (\$7.0B) funds 97% of requirement and 58 days deployed/qtr & 24 days non-deployed
- Flying Hours Program (\$10.7B) funds 90% of requirement
- Air Depot Maintenance (\$1.9B) funds 91% of requirement
- Facilities Sustainment, Restoration, & Modernization (\$4.5B) funds 87% (Navy sustainment) and (\$1.2B) funds 54% (USMC sustainment) of requirement