

# TAKING CARE OF OUR SERVICE MEMBERS & FAMILIES

March 2023



THERE ARE MORE THAN

# 1.3M

**ACTIVE DUTY MEMBERS**

serving in the Army, Navy, Marine Corps, Air Force and Space Force.



THERE ARE MORE THAN

# 1.5M

**ACTIVE DUTY FAMILY MEMBERS**

MORE THAN **38%** ARE SPOUSES



MORE THAN **61%** ARE CHILDREN



LESS THAN **1%** ARE ADULT DEPENDENTS



THERE ARE MORE THAN

# 760K

## GUARD/RESERVE MEMBERS

## SUPPORTING OUR TOTAL FORCE:

### ECONOMIC STABILIZATION

- ▶ Commissary: 25% savings compared to local marketplace
- ▶ 4.6% pay raise 2023, military and civilians
- ▶ BAH average increase 12.1%, largest percentage in 15 years
- ▶ BAS increase 11.2%



### SUPPORTING MILITARY SPOUSE CAREERS

- ▶ Work with states to make professional licenses portable
- ▶ Expand My Career Advancement Account (MyCAA) eligibility
- ▶ Increase use of non-competitive, direct hiring authorities
- ▶ Expand DOD Fed spouse remote, telework options
- ▶ Paid private-sector fellowship pilot 2023
- ▶ More Military Spouse Employment Partnerships



### STRENGTHENING FAMILY SUPPORT

- ▶ Service member access Dependent Care Flex Spending Accounts
- ▶ Provide universal pre-K at all DODEA schools
- ▶ Make improvements to the Exceptional Family Member Program
- ▶ Military parental leave expanded to 12 weeks, both parents
- ▶ Significant Child Development Program investments
- ▶ Attract CDP staff with minimum 50% discount for 1<sup>st</sup> child



### MAKING MOVES EASIER

- ▶ Increased TLE max coverage from 10 to 14 days CONUS moves
- ▶ Up to 60 days TLE in areas with housing shortages
- ▶ Increased Dislocation Allowance E1-E6
- ▶ DLA paid automatically before move date for all service members
- ▶ Military OneSource moving and housing website improvements

