

RECOGNITION PROGRAMS



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Subj: RECOGNITION PROGRAMS

- Ref: (a) Coast Guard Military Medals and Awards Manual, COMDTINST M1650.25 (series)
(b) External Affairs Awards, COMDTINST M1650.37 (series)
(c) Standards of Ethical Conduct, COMDTINST M5370.8 (series)
(d) Auxiliary Manual, COMDTINST M16790.1 (series)
(e) Reserve Duty Status and Participation Manual, COMDTINST M1001.2 (series)
(f) Deployable Specialized Forces Awards, COMDTINST 1650.30 (series)
(g) Invitational Travel Authorizations, COMDTINST 12570.3 (series)
(h) Cutter Recognition and Heritage Programs, COMDTINST M1650.20 (series)
(i) Ordnance Manual, COMDTINST M8000.2 (series)
(j) Coast Guard Civilian Awards Manual, COMDTINST M12451.1 (series)
(k) Financial Resource Management Manual (FRMM), COMDTINST M7100.3 (series)

1. PURPOSE. This Instruction provides policy guidance to establish, change, and disestablish a Coast Guard recognition program. It also provides a listing of recognition programs currently in use and managed by various Coast Guard Headquarters entities and is for informational purposes only. The responsible program managers for each award recognition program maintain the current policy and eligibility requirements and are the official points of contact.
2. ACTION. All Coast Guard unit commanders, commanding officers, officers-in-charge, deputy/assistant commandants, and chiefs of headquarters staff elements shall comply with the provisions of this Instruction.
3. AUTHORIZED RELEASE. Internet release is authorized.
4. DIRECTIVES AFFECTED. Recognition Programs Manual, COMDTINST M1650.26 is hereby cancelled.
5. DISCUSSION. The responsible program manager for each recognition element maintains the current policy and eligibility requirements and are the official points of contact respectively. A listing of award recognition programs currently in use at time of publication and is for informational purposes only.

6. DISCLAIMER. This guidance is not a substitute for applicable legal requirements, nor is it itself a rule. It is intended to provide administrative guidance for Coast Guard personnel and is not intended nor does it impose legally binding requirements on any party outside the Coast Guard.
7. MAJOR CHANGES. This Instruction has been revised from its previous version. A thorough review of the entire Instruction is strongly recommended. The awards programs contained in this Instruction have changed slightly. The Department of Homeland Security (DHS) Honorary Awards and Coast Guard Foundation Awards are in the Appendices of this Instruction. Coast Guard Public Service Awards were removed and reassigned to Reference (b). The Deployable Specialized Forces Awards, Human Resources Management Awards, and Mission Support Awards are included in this Instruction. The external recognition program listings are moved to the Appendices.
8. SCOPE AND AUTHORITIES. It is recommended the reader become familiar with the directives and publications noted throughout this Instruction including References (a) through (k) and the following instructions listed in sequential order:
Coatings and Color Manual, COMDTINST M10360.3 (series)
9. ENVIRONMENTAL ASPECT AND IMPACT CONSIDERATIONS. The Office of Environmental Management, Commandant (CG-47) reviewed this Commandant Instruction and the general policies contained within, and determined that this policy falls under the Department of Homeland Security (DHS) categorical exclusion A3. This Commandant Instruction will not result in any substantial change to existing environmental conditions or violation of any applicable federal, state, or local laws relating to the protection of the environment. It is the responsibility of the action proponent to evaluate all future specific actions resulting from this policy for compliance with the National Environmental Policy Act (NEPA), other applicable environmental requirements, and the U.S. Coast Guard Environmental Planning Policy, COMDTINST 5090.1 (series).
10. DISTRIBUTION. No paper distribution will be made of this Instruction. An electronic version will be located in the Coast Guard Directives System Library internally, and if applicable on the Internet at www.dcms.uscg.mil/directives.
11. RECORDS MANAGEMENT CONSIDERATIONS. Records created as a result of this Instruction, regardless of format or media, must be managed in accordance with the records retention schedules located on the Records Resource Center SharePoint site at: <https://uscg.sharepoint-mil.us/sites/cg61/SitePages/CG-611-RIM.aspx>.
12. FORMS/REPORTS. The forms referenced in this Instruction are available on the Coast Guard Standard Workstation or on the Internet: www.dcms.uscg.mil/Our-Organization/Assistant-Commandant-for-C4IT-CG-6/The-Office-of-Information-Management-CG-61/Forms-Management/.

13. SECTION 508. This Instruction was created to adhere to Accessibility guidelines and standards as promulgated by the U.S. Access Board. If changes are needed, please communicate with the Coast Guard Section 508 Program Management Office at Section.508@uscg.mil.

14. REQUEST FOR CHANGES. Units and individuals may recommend changes to the appropriate program manager listed in this Instruction or from external organizations listed in the Appendices to this Instruction and at ARL.AWDSMAN@uscg.mil.

/R. E. DASH/
Rear Admiral, U.S. Coast Guard
Commander, Personnel Service Center

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Appendix B. EXTERNAL RECOGNITION PROGRAMS

CHAPTER 1 GENERAL DISCUSSION

- A. Purpose. The purpose of this Instruction is to provide policy on establishing, modifying, and dis-establishing a recognition program. It also provides a comprehensive listing of Commandant approved Coast Guard recognition programs. The criteria for the recognition programs listed in this Instruction are for informational purposes only. The assigned program manager is responsible for the current eligibility requirements and is the official point of contact for that recognition program. This Instruction was promulgated by Commander, Coast Guard Personnel Service Center (CG PSC-PSD-mua-ma) to provide a one-point reference site with basic information and the point of contact for each recognition program.
- B. Recognition Program Defined. For the purpose of this Instruction, a recognition program is a method to acknowledge Coast Guard military and civilian personnel achievements and contributions outside of the Military Medals and Awards program. There are two types of recognition programs, internal and external. Internal recognition programs are developed, sponsored, and solicited by the Coast Guard and are outlined within the chapters of this Instruction. Internal recognition programs are managed within the Coast Guard by a sponsoring Directorate or program manager. External recognition programs are sponsored by various non-Coast Guard organizations. Approved external recognition programs are managed by a Coast Guard Directorate and the assigned program manager. All approved external programs are provided in the Appendices of this Instruction. Recognizing the hard work and achievements of the Coast Guard workforce contributes greatly to the success of our service and creates esprit de corps.
- C. Local Unit Recognitions. Local unit recognitions are not defined within this Instruction. Local unit level recognitions must be vetted as directed by Area Commander, DCO, or DCMS, as appropriate, per the unit's chain of command. Coast Guard commands should consult with their servicing legal office to ensure compliance with Reference (c).
- D. Recognition Program Management. Responsibility for the development, administration, and maintenance of a recognition program belongs to the sponsoring Coast Guard Directorate and its assigned program manager.
1. Establishing a New Recognition Program. All Recognition Programs must be reviewed and approved by the Commandant. Directorates interested in establishing a new recognition program should route a decision memorandum through the chain of command to the Commandant for approval. Once approved, a copy of the signed memorandum and a word document containing the information for the new recognition program must be forwarded to Commander, Coast Guard Personnel Service Center (CG PSC-PSD-mua-ma) at ARL.AWDSMAN@uscg.mil for entry into this Instruction.
 2. Changes to Current Recognition Programs. Program managers will notify CG PSC-PSD-mua-ma of changes and updates to their program. They will also provide CG PSC-PSD-mua-ma with a Microsoft Word document with the updated information for inclusion in the Instruction's update.

3. Disestablishment of a Recognition Program. Program managers should promptly report the disestablishment of a recognition program to CG PSC-PSD-mua-ma and release the details to the field via ALCOAST message. CG PSC-PSD-mua-ma will remove the program from this Instruction in the next update.

- E. Recognition Program from External Organizations. Recognition programs from external organizations are listed in the Appendixes of this Instruction. Solicitation for nominees and all associated management of these programs is the responsibility of the sponsoring Directorate. Requests for additional information should be directed to the program manager or, if directed, through the source organization.

- F. Acceptance of Gifts. Prior to accepting any award or gift from a non-federal source, Coast Guard members should consult with their servicing legal office to ensure compliance with Reference (c), regarding the acceptance of awards or gifts.

CHAPTER 2 ACQUISITION AWARDS

- A. General. This Chapter contains an Acquisition Award sponsored by Commandant (CG-92).
- B. Acquisition Incentive Award. The Acquisition Incentive Awards Program is intended to encourage and reward the acquisition workforce for efficient accomplishment of organizational goals and strategies. The critical element of the program is that it will be based on tangible results achieved, not just general excellence. The Acquisition Incentive Award may be granted to groups of employees for tangible and measurable improvements to the acquisition process for an individual acquisition or the acquisition system as a whole. Recognized efforts must have measurable results, (cost savings, reduced cycle time, measurable improved quality), must be accomplished by a team, and should reflect excellence and/or innovation.
1. Eligibility Requirements. Any acquisition workforce team may be nominated for the award. The teams must:
 - a. Accomplish measurable achievements (e.g., cost savings, reduced cycle time, measurable improved quality);
 - b. A “team” must accomplish the effort. The team may consist of a technical or program office, procurement, legal, financial, logistical, or other acquisition personnel; and
 - c. The effort should reflect excellence and/or innovation.
 2. Nomination Packets. Any office in the Coast Guard may nominate acquisition teams by using the following process:
 - a. Prepare each nomination for a team award using Coast Guard Award Recommendation, Form CG-1650, following the instructions in section 21.
 - b. Send completed nominations to Commandant (CG-925), U.S. Coast Guard Headquarters, US Coast Guard Stop 7828, 2703 Martin Luther King Jr Ave SE, Washington, DC 20593-7828.
 - c. Nominations will be submitted during the calendar year as situations dictate and will be evaluated by Commandant (CG-925).
 - d. Completed award packages will be presented to the Director of Acquisition Services, Commandant (CG-92), for approval.
 3. Selection Panel. A panel consisting of members from the Office of Procurement Policy and Oversight will evaluate nominations and make recommendations to the Director of Acquisition Services, Commandant (CG-92).

4. Presentation. A letter of commendation will be presented to those who meet the criteria. Commandant (CG-92) is the final approval authority. The final recognition will be presented in an appropriate ceremony.
- C. Point of Contact. Questions regarding the Acquisition awards should be addressed to the assigned program manager at Commandant (CG-92).

CHAPTER 3 COAST GUARD AUXILIARY MEMBER RECOGNITION

- A. General. As uniformed volunteers, Auxiliarists receive no direct compensation for their time and effort. Recognition of Auxiliarists' service through the presentation of timely and appropriate awards is essential to Auxiliary motivation, retention, and program success. Auxiliarists' service and actions should receive appropriate recognition to the maximum extent possible. Auxiliary medals and awards will be worn as prescribed in Reference (d).
1. Eligibility for Auxiliary-specific awards. Auxiliarists are eligible for Auxiliary awards as further described in the Reference (d).
 2. Eligibility for Unit, Campaign, and Historical Awards. Auxiliarists are eligible to receive and wear the following along with other such awards listed in the Reference (d):
 - a. DHS Outstanding Unit Award
 - b. Coast Guard Presidential Unit Citation
 - c. Department of Transportation (DOT) Outstanding Unit Award
 - d. DOT Guardian Medal
 - e. DOT 9-11 Medal
 - f. DOT 9-11 Ribbon
 - g. Coast Guard Unit and Meritorious Unit Commendations
 - h. Coast Guard Bicentennial Unit Commendation
 - i. Coast Guard Meritorious Team Commendation
 - j. Special Operations Service Ribbon
 3. Eligibility for Non-Military Awards. Auxiliarists are eligible to receive and wear the following awards along with other such awards listed in Reference (d):
 - a. Lifesaving Medals
 - b. Public Service Awards
 - c. Coast Guard Foundation Awards of the Year (no associated ribbon/medal)
 - d. Association for Rescue at Sea (AFRAS) Silver Medal (no associated ribbon/medal)

- B. Commodore Viggo C. Bertelsen, Jr. and Vice Admiral John P. Currier Award. This award recognizes Coast Guard units or offices that capitalize on this relationship by demonstrating significant interaction with the Auxiliary, developing and promoting beneficial opportunities that employ Auxiliary skills, experience, and resources to improve mission performance, and leveraging Auxiliarists to shape a fortified and unified workforce. The award is presented annually in recognition of Coast Guard units/offices judged to be most supportive of a totally integrated Coast Guard force as demonstrated by their effective use and support of the Auxiliary during the previous calendar year.
1. Eligibility Requirements. Awards will not be based solely on measurable data. Historical background and circumstances arising during the award period that provide appropriate context, as well as other best practices that foster and capitalize on Auxiliary integration into Coast Guard mission support, operations, and innovation, will be considered. An award will be presented annually to a Coast Guard unit/office for each of the following three categories:
 - a. Enhanced Mission Support. Creativity and diversity in leveraging Auxiliary skills, experience, and resources that enhance and improve the unit's/office's ability to:
 - (1) Remain always ready for operational missions.
 - (2) Maintain its surface, aviation, shore-side facility, and/or C4IT systems.
 - (3) Train, prepare, and develop its people.
 - (4) Support its operators in both planned and emergency situations requiring visibility across the country and integration across lines of business.
 - (5) Improve unit/office morale and esprit-de-corps.
 - b. Enhanced Operations. Creativity and diversity in leveraging Auxiliary skills, experience, and resources that enhance and improve the unit's/office's ability to:
 - (1) Efficiently and effectively perform its operational missions.
 - (2) Analyze, identify, and fill unit resource gaps to optimize mission execution, and promote and achieve maritime safety, security and stewardship.
 - (3) Establish and maintain relations with interagency partners and maritime stakeholders to achieve unit/office objectives.
 - (4) Execute operational planning, policy, and/or international engagement.
 - (5) Improve unit/office morale and esprit-de-corps.
 - c. Applied Innovation. Creativity and diversity in leveraging Auxiliary skills, experience, and resources that enable the unit/office to efficiently and effectively:

- (1) Employ new ideas that develop and implement practices and tools that enhance and improve readiness, preparedness, and mission execution.
- (2) Foster a culture of continuous innovation and learning.
- (3) Increase the potential for rapidly generating ideas to solve challenges.
- (4) Find new solutions to challenges through encouraging, recognizing, and rewarding innovative ideas.
- (5) Improve unit/office morale and esprit-de-corps.

2. Nominations Packets.

- a. Nominations must originate from a Coast Guard unit or office. All Coast Guard units and offices except District Director of Auxiliary offices (DIRAUX, dpa) and the Coast Guard Office of Auxiliary and Boating Safety (CG-BSX) are eligible for nomination.
- b. Nominations must be submitted to CG-BSX through the first Flag/SES in the nominee's chain of command (provide copy to LANTAREA, PACAREA, DCO, DCMS, or Assistant Commandant for Operating Facilities as appropriate). Anonymous nominations will not be accepted.
- c. A unit that has subordinate units may consolidate Auxiliary interaction and support from those subordinate units into its single nomination. In doing so, independent nominations from any of those subordinate units may not be submitted.
- d. The same unit/office may be nominated for, and earn, the award for more than one of the three categories in the same year.
- e. An award-winning unit cannot be nominated in the same category for a successive year. A subordinate unit of an award-winning unit consolidation may submit its own unit nomination the following year as long as it is not part of another consolidated nomination.
- f. Forward nomination packages to arrive at CG-BSX by the deadline stated in the annual solicitation message. CG-BSX will convene the selection panel to review nomination packages and select the awardees. Nomination packages must include the following:
 - (1) Narrative. This must be in standard Coast Guard memorandum format, addressed to CG-BSX, and summarize accomplishments for the criteria described above. It must be single-spaced in 12-point Times New Roman font and must not exceed three pages.
 - (2) Citation for the purpose of scripted presentation. Not to exceed 16 lines, single-spaced, portrait, justified, and 12-point Times new Roman font. It must be a Microsoft Word document (no PDF). The following opening and closing sentences apply:

(a) “(Name of unit/office) is recognized with the Commodore Viggo C. Bertelsen, Jr. and Vice Admiral John P. Currier Award for outstanding achievement in integration of United States Coast Guard Auxiliary skills, experience, and resources to improve mission performance from January 20XX to December 20XX.”

(b) “(Name of unit)’s initiative and commitment to a fully unified Coast Guard workforce are most heartily commended and are in keeping with the highest traditions of the United States Coast Guard.”

3. Selection Panel. The selection panel will be composed of the following members:

- a. CG-BSX (Chair)
- b. Chief, Auxiliary Division (CG-BSX-1)
- c. Chief, Auxiliary Administration Branch (CG-BSX-11)
- d. Chief, Auxiliary Operations Branch (CG-BSX-12)
- e. Auxiliary Vice National Commodore
- f. Officer (O-3 and above)
- g. Reservist (O-3 and above)
- h. Enlisted (E-7 and above)
- i. Civilian (GS-12 and above)

4. Presentation. Awardees will be announced by ALCOAST. Nominees identified for honorable mention will be included in this announcement. Award hardware will be forwarded to the cognizant DIRAUX for coordination of an appropriate presentation ceremony with the unit/office.

C. District Director of Auxiliary of the Year Award. This award recognizes the Coast Guard District Director of Auxiliary (DIRAUX, dpa) who significantly promotes and advances Auxiliary programs to improve Auxiliary recruitment and retention and fully leverage available Auxiliary skills, experience, and resources to support Coast Guard units and missions throughout their district. The award is presented annually for superior performance during the previous calendar year.

1. Eligibility Requirements. Qualitative and quantitative information analyses should be included in narratives of nomination packages. Determining the awardee will be based on the following primary factors:

- a. Demonstrated high performance as an officer and role model with strong commitment to Auxiliary programs and initiatives.
 - b. Creativity and diversity in leveraging Auxiliary skills, experience, and resources throughout the district to:
 - (1) Analyze, identify, and fill resource and mission gaps for Coast Guard units using Auxiliary resources.
 - (2) Enhance and improve Auxiliary recruitment and retention.
 - (3) Support Coast Guard missions, surge operations, and incident response.
 - (4) Improve Auxiliary morale, esprit-de-corps, material condition, and personnel readiness.
 - c. Comprehensive promotion and conduct of Auxiliary training and communications.
 - d. Active promotion of the incorporation of Auxiliary skills, experience, and resources into Coast Guard unit organization and business.
 - e. Promotion and achievement of expanded recognition of Auxiliary support.
2. Nominations Packets.
- a. Nominees must be Coast Guard officers assigned to a DIRAUX billet and must have served as such for at least six months of the calendar year.
 - b. Nominations must originate from a Coast Guard unit or office. Nomination packages must be submitted through the DIRAUX's District Commander to CG-BSX with copy to LANTAREA or PACAREA as appropriate. The cognizant Auxiliary District Commodore must be consulted for input to the nomination package. In cases in which a DIRAUX oversees the regions of more than one District Commodore, all District Commodores must be consulted. Anonymous nominations will not be accepted.
 - c. There is no limit to the number of nominations from a district that has more than one DIRAUX.
 - d. An award-winning DIRAUX cannot be nominated for a successive year.
 - e. Forward nomination packages to arrive at CG-BSX by the deadline stated in the annual solicitation message. CG-BSX will convene the selection panel to review nomination packages and select the awardee. Nomination packages must include the following:
 - (1) Narrative. This must be in standard Coast Guard memorandum format, addressed to CG-BSX, and summarize accomplishments for the criteria described above. It must be single-spaced in 12-point Times New Roman font and must not exceed three pages.

(2) Citation for the purpose of scripted presentation. Not to exceed 16 lines, single-spaced, portrait, justified, and 12-point Times new Roman font. It must be a Microsoft Word document (no PDF). The following opening and closing sentences apply:

(a) “(Name of unit/office) is recognized with the District Director of Auxiliary of the Year Award for outstanding achievement in integration of United States Coast Guard Auxiliary skills, experience, and resources to improve Auxiliary recruitment and retention and support mission performance from January 20XX to December 20XX.”

(b) “(Name of DIRAUX)’s initiative and commitment to a fully unified Coast Guard workforce are most heartily commended and are in keeping with the highest traditions of the United States Coast Guard.”

3. Selection Panel. The selection panel identified in section 3.B.3. will serve as the selection panel for this award.
4. Presentation. The awardee will be announced by ALCOAST. Nominees identified for honorable mention will be included in this announcement. Award hardware will be presented to the awardee at the annual Auxiliary National Conference.

D. Point of Contact. Questions regarding the Auxiliary Awards should be addressed to CG-BSX-1.

CHAPTER 4 COAST GUARD RESERVE COMPONENT AWARDS

- A. General. The Assistant Commandant for Reserve, Commandant (CG-R) is responsible for the administration of the Reserve Component (RC) Awards program. These awards recognize District and unit excellence in support of a fully integrated, proficient, and ready reserve as well as individual performance of duty and scholarship. This Chapter contains policy related to the administration of the RC awards program and establishes eligibility criteria for these awards.
- B. Awards Panel.
1. Panel Criteria. Commandant (CG-R) will select panel members of diverse and varied Coast Guard professional experience, rank, rating, and career backgrounds (including operational and staff tours backgrounds) from across the Coast Guard to convene and determine the best qualified for selection based on the eligibility requirements for each award. The Reserve Awards Panel will consist of an O-6 Panel President, six voting members, and at least one alternate member who will serve as a voting member in the event a quorum cannot be reached for a panel convening. Panel members will serve in this capacity for one fiscal year. Panel members seeking additional one-year terms must reapply and are limited to a maximum of two consecutive years. At a minimum, the panel composition shall include cross-cultural and gender representation and may consist of Coast Guard Active Component, RC, auxiliary members, and civilian employees.
 2. Panel Membership. The Office of Reserve Policy and Requirements Integration, Commandant (CG-R5) will solicit panel membership annually in July for service in the next fiscal year. The prior year's panel will review applications and provide membership recommendations to Commandant (CG-R) for approval by decision memorandum. A panel precept will be developed by Commandant (CG-R5) and submitted to Commandant (CG-R) for signature. Once approved, the precept will be sent to panel members before the panel convenes. Commandant (CG-R5) will swear in the panel members on the first day of convening.
 3. Award Selection. The panel will objectively and impartially review all submissions. At the conclusion of deliberations, the panel will vote for award recipients. A simple majority is required for selection. The Coast Guard Reserve Awards Panel will report panel deliberation results, findings, and recommendations for awards to Commandant (CG-R) for approval by decision memorandum. Scholarship recommendations will be reported directly to the Coast Guard Foundation with a copy to Commandant (CG-R).
 4. Procedures. The Coast Guard Reserve Awards Panel will convene virtually multiple times during the year based on the submission schedule for each award or scholarship and shall deliberate as necessary to recommend the appropriate awardee(s) for each award or scholarship.
- C. Reserve National Awards.
1. Admiral Russell R. Waesche Award. This award is sponsored by the Reserve Organization of America (ROA) and is named after Admiral Russell R. Waesche, who, while serving as Commandant, established the Coast Guard Reserve to bolster readiness during World War II. The award is presented annually to the Coast Guard District, Director of Operational Logistics

(DOL), or Commander, Pacific Area (PACAREA-13) for Port Security Units (PSUs) and Navy Coastal Riverine Force Units (CORIVFOR) determined to be the most supportive of a totally integrated Coast Guard military force as demonstrated by its effective use and support of the RC during the previous fiscal year.

a. Award Categories. There are two categories for the Waesche award:

(1) Category 1: Districts with fewer than 600 reservists assigned.

(2) Category 2: PACAREA-13, DOL, and Districts with 600 or more reservists assigned.

b. Eligibility Requirements. Commandant (CG-R) determines the winner based on the extent to which Districts, DOL, and PACAREA-13 maximized reserve integration and readiness. Qualitative and quantitative information analyses should be included in narratives of nomination packages. Determination of winners is focused on the below primary areas:

(1) Operations, as demonstrated by initiatives that integrate assigned Selected Reserve (SELRES) personnel into daily operations at all levels of the organization;

(2) Proficiency, as demonstrated by:

(a) SELRES training qualifications, certifications, and competencies, particularly those that support mobilization requirements at local, regional, or national levels, and are recorded for members in one or both of the following systems: Training Management Tool (TMT) and Direct Access. If none are required by the member's Personnel Allowance List (PAL) position, state competencies that have been completed and recorded in TMT and/or Direct Access;

(b) Effective and efficient management of Reserve Training funding, as demonstrated by budget planning and execution that is both timely and does not exceed appropriation limits (e.g., regular de-obligation of funds, quarterly closeouts, and reconciliations).

(c) Satisfactory member participation, as demonstrated by Inactive Duty Training (IDT) and Active Duty for Training (ADT) - Annual Training (AT).

(d) Satisfactory currency in medical examinations (i.e., current Periodic Health Assessments (PHAs), immunizations, and annual dental examinations), Body Composition Screening, Annual Screening Questionnaires (ASQs), and personnel evaluations (Officer Evaluation Report (OER) and Enlisted Evaluation Report (EER)).

(3) There is no restriction on the number of successive times a District, DOL, or PACAREA-13 can receive this award.

- c. Nomination Packets. Forward nomination packages to the Office of Reserve Policy and Requirements Integration, Commandant (CG-R5) by the deadline stated in the annual solicitation message.
 - (1) Commands are encouraged to review authorized unit awards and their criteria in accordance with Reference (a), and separately recommend Waesche award nominees for an award of a military decoration, if appropriate.
 - (2) Districts, DOL, and PACAREA-13 are encouraged to submit nominations for the Waesche award.
 - (3) Each nomination package must be endorsed by the First Flag Officer in the chain of command and should summarize accomplishments in each of the primary areas described above.
 - (4) Narratives will be in standard Coast Guard memorandum format, addressed to Commandant (CG-R), and may not exceed three pages.
 - d. Selection Panel. Commandant (CG-R5) will convene the Reserve Awards Panel to review nomination packages and recommend award winners (one from each category) to Commandant (CG-R) for final selection and announcement.
 - e. Presentation. The award will be presented during the annual ROA National Convention. Commandant (CG-R) may fund travel for up to two command representatives from winning units to accept the award.
2. Chief Warrant Officer 4 (CWO4) Michael J. Novosel Award for the Reserve Officers Association (ROA) Warrant Officer of the Year. The ROA annually presents the CWO4 Michael J. Novosel Award to recognize the achievements and dedicated service of warrant officers who are members of ROA. The award is open to Ready Reserve (SELRES and IRR) chief warrant officers (W-3 or below) of all the U.S. armed services. The chief warrant officer selected as the Coast Guard Reserve's nominee for the CWO4 Michael J. Novosel Award will automatically be designated as the nominee for the Coast Guard Reserve Outstanding CWO of the Year.
- a. Eligibility Requirements. Commandant (CG-R) determines the Coast Guard Reserve's CWO4 Michael J. Novosel Award nominee based on the member's achievements and dedication to service during the past fiscal year. To be eligible for this award, an individual must meet the following requirements:
 - (1) Be a chief warrant officer (W-3 or below), on the IDPL, and serving in the Ready Reserve (SELRES or IRR);
 - (2) Not be a previous recipient of this award; and Display performance of duty that exemplifies the following characteristics:

- (a) Notable contributions to the Coast Guard and/or the ROA;
 - (b) Demonstrated leadership in civic and professional activities; and
 - (c) Dedication to life-long learning, training, and education.
- (3) A member of the ROA in good standing. (If the selectee is not a member of the ROA, a complementary one-year membership is granted by the ROA).
- b. Nomination Packets. All commands may submit nominations through their chain of command to LANTAREA, PACAREA, DCMS or DCO. LANTAREA, PACAREA, DCMS and DCO may each submit up to two nominations from commands within their area of responsibility. Nominations must accompany the official ROA nomination form.
- (1) Forward nominations to arrive at Commandant (CG-R) by the deadline stated in the annual solicitation message.
 - (2) Each nomination must have a flag officer endorsement and should summarize accomplishments in each of the areas described above.
 - (3) Nominations will be in standard Coast Guard memorandum format, addressed to Commandant (CG-R) and may not exceed two pages.
- c. Selection Panel. Commandant (CG-R) will convene a Reserve Awards Panel to review nominations and recommend an award winner to Commandant (CG-R) for final selection and announcement. The Coast Guard Reserve finalist must attend a personal interview with the final selection committee during the annual ROA National Convention, wherein the final selection and award presentation will take place.
- d. Presentation. The CWO4 Michael J. Novosel Award will be presented to the winning Reserve CWO during the annual ROA National Convention. Commandant (CG-R) may fund travel for the Coast Guard Reserve nominee and invitational travel orders for his or her guest to accept the award.
3. Rear Admiral Bennett (“Bud”) Sparks Coast Guard Reserve Outstanding Junior Officer (ROJO) Award. This award is sponsored by the ROA and is named after RADM Bennett S. “Bud” Sparks. The award is presented annually to the Coast Guard Reserve junior officer who exemplifies the characteristics expected of an outstanding junior officer during the past fiscal year.
- a. Eligibility Requirements. Commandant (CG-R) determines the winner based on the member’s participation and performance of duty.

- (1) To be eligible for this award, an individual must meet the following requirements:
 - (a) Be a drilling Junior Officer (O-3 or below or Warrant Officer) in the Coast Guard Reserve on the Inactive Duty Promotion List (IDPL) and serving in the Ready Reserve (SELRES or Individual Ready Reserve (IRR));
 - (b) Satisfactory member participation as outlined in Chapter 3 of Reference (e);
 - (c) Not a previous recipient of this award; and
 - (d) No voluntary active duty for more than 180 consecutive days during the award period.
 - (2) Determination of the award recipient will focus on the performance of duty that exemplifies the following characteristics:
 - (a) Notable contributions to the Coast Guard;
 - (b) Demonstrated leadership;
 - (c) Exemplary performance of Coast Guard duties;
 - (d) Civic accomplishments; and
 - (e) Dedication to life-long learning, training, and education.
- b. Nomination Packets. LANTAREA, PACAREA, DCMS, DCO, and Assistant Commandants may each submit up to two nominations from commands within their area of responsibility.
- (1) Nominations will be in standard Coast Guard memorandum format, addressed to Commandant (CG-R), and may not exceed two pages.
 - (2) Narratives must summarize accomplishments in each of the primary areas described above.
 - (3) All commands may submit nominations through their chain of command to LANTAREA, PACAREA, DCMS, DCO, or appropriate Assistant Commandant for Operating Facilities (OPFACs) not reporting to one of the preceding organizations.
 - (4) Forward nominations to Commandant (CG-R5) by the deadline stated in the annual solicitation message.
 - (5) Each nomination must be endorsed by the District Commander, DOL, or Assistant Commandant as appropriate and should summarize accomplishments in each of the areas described above.

- (6) Commands are encouraged to review personal awards and their criteria in accordance with reference (a), and separately recommend ROJO nominees for an award of a military decoration if applicable.
 - c. Selection Panel. Commandant (CG-R5) will convene the Reserve Awards Panel to review nominations and recommend an award winner to Commandant (CG-R) for final selection and announcement.
 - d. Presentation. The award will be presented during the annual ROA National Convention. Commandant (CG-R) may fund travel for the award recipient and invitational travel orders for one guest to accept the award.
4. Rear Admiral Bennett (“Bud”) Sparks Unit Award. This award is sponsored by the ROA and is named after RADM Bennett S. “Bud” Sparks, who championed the integration of reserve and active duty workforces to achieve overall readiness. The award is presented annually to the unit determined to be the most supportive of a totally integrated and operationally ready Coast Guard Reserve force, as demonstrated by its effective use and support of the reserve force during the previous fiscal year.
- a. Award Categories. There are two categories for the Sparks award:
 - (1) Category 1: Units with fewer than 100 reservists assigned.
 - (2) Category 2: Units with 100 or more reservists assigned.
 - b. Eligibility Requirements. Commandant (CG-R) determines the winner based on the extent to which the unit maximized Reserve integration and readiness. Qualitative and quantitative information analyses should be included in narratives of nomination packages. Determination of winners is focused on the below primary areas.
 - (1) Operations, as demonstrated by initiatives that integrate assigned SELRES personnel into daily operations at all levels of the organization.
 - (2) Proficiency, as demonstrated by:
 - (a) SELRES training qualifications, certifications, and competencies, particularly those that support mobilization requirements at local, regional, or national levels, and are recorded for members in one or both of the following systems: TMT and Direct Access. If none are required by the member’s PAL position, state competencies that have been completed and recorded in TMT and/or Direct Access;

- (b) Effective and efficient management of Reserve Training funding, as demonstrated by budget planning and execution that is both timely and does not exceed appropriation limits (e.g., regular de-obligation of funds, quarterly closeouts, and reconciliations).
 - (c) Satisfactory participation, as demonstrated by IDT and ADT-AT.
 - (d) Satisfactory currency in medical examinations (i.e., current Periodic Health Assessments (PHAs), immunizations, weigh-ins, and annual dental examinations), Annual Screening Questionnaires (ASQs), and personnel evaluations (Officer Evaluation Report (OER) and Enlisted Evaluation Report (EER)).
- c. Nomination Packets. LANTAREA, PACAREA, DCMS, and DCO may each submit up to two nominations from units within their area of responsibility (one from each category). There is no restriction on the number of successive times a unit can receive this award.
- (1) Narratives will be in standard Coast Guard memorandum format, addressed to Commandant (CG-R), and may not exceed three pages.
 - (2) Narratives must summarize accomplishments in each of the primary areas described above.
 - (3) OPFACs of the Coast Guard are encouraged to submit a nomination package, through their chain of command, to LANTAREA, PACAREA, DCMS, and DCO.
 - (4) Forward nomination packages to Commandant (CG-R5) by the deadline stated in the annual solicitation.
 - (5) Each nomination package must be endorsed by the District Commander, DOL, or Assistant Commandant as appropriate. Same page endorsement is acceptable.
 - (6) Commands are encouraged to review authorized unit awards and their criteria in accordance with Reference (a), and separately recommend nominees for an award of a military decoration, if appropriate.
- d. Selection Panel. Commandant (CG-R5) will convene a Reserve Awards Panel to review nomination packages and recommend award winners (one from each category) to Commandant (CG-R) for final selection and announcement.
- e. Presentation. The award will be presented during the annual ROA National Convention. Commandant (CG-R) may fund travel for up to two command representatives from each of the winning units to accept the award.
5. Reserve Outstanding Chief Warrant Officer (CWO) of the Year. This award is sponsored by the ROA and is presented annually to the Reserve CWO that exemplifies the characteristics expected of an outstanding CWO during the past fiscal year.

- a. Eligibility Requirements. Commandant (CG-R) determines the winner based on the member's achievements and dedication to service during the past fiscal year. To be eligible for this award, an individual must meet the following requirements:
- (1) Be a CWO (W-3 or below) on the IDPL and serve in the Ready Reserve (SELRES or IRR);
 - (2) Not be a previous recipient of this award; and
 - (3) Display performance of duty that exemplifies the following characteristics:
 - (a) Notable contributions to the Coast Guard or the ROA;
 - (b) Demonstrated leadership in civic and professional activities; and
 - (c) Dedication to life-long learning, training, and education.
 - (4) Be a member of the ROA in good standing. (If the selectee is not a member of the ROA, a complementary one-year membership is granted by the ROA).
- b. Nomination Packets. LANTAREA, PACAREA, DCMS, and DCO may each submit up to two nominations from commands within their areas of responsibility.
- (1) Nominations will be in standard Coast Guard memorandum format, addressed to Commandant (CG-R), and may not exceed two pages.
 - (2) Nominations should summarize accomplishments in each of the areas described above.
 - (3) All commands may submit nominations through their chain of command to LANTAREA, PACAREA, DCMS, DCO, or appropriate Assistant Commandant for OPFACs not reporting to one of the preceding organizations.
 - (4) Each nomination must be endorsed by the District Commander, DOL, or Assistant Commandant as appropriate.
 - (5) Forward nominations to Commandant (CG-R5) by the deadline stated in the annual solicitation message.
 - (6) Commands are encouraged to review personal awards and their criteria in accordance with Reference (a), and separately recommend Coast Guard Reserve Outstanding CWO of the Year nominees for an award of a military decoration if applicable.

- c. Selection Panel. Commandant (CG-R5) will convene the Reserve Awards Panel to review nominations and recommend an award winner to Commandant (CG-R) for final selection and announcement.
 - d. Presentation. The award will be presented during the annual ROA National Convention. Commandant (CG-R) may fund travel for the selectee, and invitational travel orders for one guest, to accept the award.
- D. Point of Contact. Questions regarding the Reserve Component Awards should be addressed to the assigned program manager at Commandant (CG-R).

CHAPTER 5 DEPLOYABLE SPECIALIZED FORCES AWARDS

- A. General. This Chapter contains Deployable Specialized Forces (DSF) Awards sponsored by Commandant (CG-721).
1. Commander Joe Rodriguez Tactical Operator Award. Recognizes one officer for outstanding professionalism, leadership, and performance resulting in significant operational success in conducting counter drug, tactical law enforcement, maritime homeland security, or national defense operations. This award is named after Commander Jose “Joe” Rodriguez, the first Hispanic to assume command of a Tactical Law Enforcement Team (TACLET) when he took command of TACLET South from 1996-1998. Commander Rodriguez was also the first Coast Guardsman to command a U.S. Marine Corps unit when he took command of the Riverine Training Center, Special Operations Training Group II Marine Expeditionary Force (MEF) at Camp Lejeune, North Carolina, in July 1999. He was the first Hispanic-American Coast Guardsman to earn his Gold Navy/Marine Corps jump wings while in the Coast Guard and assigned to a Jump Billet (USMC Majors Billet at Special Operations Training Group II MEF) that same year. Commander Rodriguez was a significant contributor to the DSF community and passed away shortly after retiring from the Coast Guard in 2010 after a battle with cancer. Nominations will be submitted to Commandant (CG-721) by 31 March.
 - a. Eligibility Requirements. To be eligible for this award, candidates must:
 - (1) Be in paygrades O-1 through O-3 and meet the award criteria established for the National Defense Industrial Association (NDIA) Special Operations/Low Intensity Conflict (SO/LIC) awards program. The annual awards criteria for the NDIA SO/LIC Superior Achievement award will be posted on the Commandant (CG-721) Portal Site: <https://cg.portal.uscg.mil/units/cg721/Lists/Announcements/AllItems.aspx>;
 - (2) Be a certified Tactical Operator assigned to a Maritime Security Response Team (MSRT) Direct Action Section (DAS) or TACLET Law Enforcement Detachment (LEDET) during the designated award period;
 - (3) Be in compliance with Coast Guard weight standards;
 - (4) Have no lapse in qualifications during the designated award period; and
 - (5) Have not received a derogatory report and have not received a mark less than “4” on their Officer Evaluation Report (OER) during the designated award period.
 - b. Nomination Packet. Annual award nomination packages must be a memorandum addressed to the Awards Coordinator highlighting the summary of action that support the nomination. The memorandum will not exceed two pages and must include an award citation formatted as a Coast Guard Achievement Medal with the appropriate Award Nomination Form (CG-1650) completed in accordance with Appendix (A) of the Reference (f).

- c. Selection Panel. Award nominations will be routed electronically through the appropriate Area Force Manager or NSF Commander to the DSF Awards Coordinator. The Awards Coordinator sends the awards to the Board for the final vote. If approved, it is prepared for the Commandant (CG-721) Office Chief's signature and then delivered to the originator for presentation.
 - d. Presentation. The Commander Joe Rodriguez Tactical Operator Award honoree will be announced via ALCOAST. The honoree will have their name engraved on a plaque prominently displayed in a highly visible location at Coast Guard Headquarters. In addition, they will:
 - (1) Be nominated for the NDIA SO/LIC Achievement Award;
 - (2) Receive a personalized plaque;
 - (3) Be evaluated for nomination of a Coast Guard personal award from the cognizant authority (Area Commander or unit Commanding Officer); and
 - (4) Have a CG-3307 placed in their personnel record to document their selection.
2. DC3 Nathan B. Bruckenthal Tactical Operator of the Year Award. Recognizes one enlisted member for outstanding professionalism, leadership, and performance resulting in significant operational success in conducting tactical law enforcement, maritime homeland security, or national defense operations. The award is named after Damage Controlman Third Class Nathan Bruckenthal, a member of LEDET 403 who was killed by a vessel-borne improvised explosive device while deployed to the Persian Gulf onboard USS FIREBOLT in 2004. DC3 Bruckenthal was posthumously awarded the Bronze Star and the Purple Heart. Nominations will be submitted to Commandant (CG-721) by 31 March.
- a. Eligibility Requirements. To be eligible for this award, candidates must:
 - (1) Be in paygrades E-4 through E-7 and must meet the entire award criteria established for the NDIA SO/LIC awards program;
 - (2) Be a certified Tactical Operator assigned to a MSRT DAS or TACLET LEDET during the designated award period;
 - (3) Be in compliance with Coast Guard weight standards;
 - (4) Have no lapse qualifications during the designated award period;
 - (5) Have no non-judicial punishment or civil convictions within the period of eligibility; and
 - (6) Have a mark of "Satisfactory" in Conduct and no mark less than "4" on their enlisted performance evaluation during the designated award period.

- b. Nomination Packet. Annual award nomination packages must be a memorandum addressed to the Awards Coordinator highlighting the summary of action that support the nomination. The memorandum will not exceed two pages and must include an award citation formatted as a Coast Guard Achievement Medal with the appropriate Award Nomination Form (CG-1650) completed in accordance with Appendix (A) of the Reference (f).
 - c. Selection Panel. Award nominations will be routed electronically through the appropriate Area Force Manager or NSF Commander to the DSF Awards Coordinator. The Awards Coordinator sends the awards to the Board for the final vote. If approved, it is prepared for the Commandant (CG-721) Office Chief's signature and then delivered to the originator for presentation.
 - d. Presentation. The DC3 Nathan B. Bruckenthal Tactical Operator Award honoree will be announced via ALCOAST. The honoree will also have their name engraved on a plaque prominently displayed in a highly visible location at Coast Guard Headquarters. In addition, they will:
 - (1) Be nominated for the NDIA SO/LIC Achievement Award;
 - (2) Receive a personalized plaque;
 - (3) Be evaluated for nomination of a Coast Guard personal award from the cognizant authority (Area Commander or unit Commanding Officer); and
 - (4) Have a CG-3307 placed in their personnel record to document their selection.
3. Deployable Specialized Forces (DSF) Emergency Response Awards.
- a. DSF Emergency Response Award (Officer/Civilian). Recognizes one active duty officer or civilian for outstanding professionalism, leadership, and performance resulting in significant operational success in emergency response to man-made or natural disasters. Nominations will be submitted to Commandant (CG-721) by 31 March.
 - (1) Eligibility Requirements. To be eligible for this award, candidates must:
 - (a) Be in paygrades CWO-2 through O-4 or GS-08 through GS-13 and assigned to a National Strike Force (NSF) unit during the designated award period. The following personnel are excluded from nomination: Commanding Officers, Executive Officers, and Operations Officers.
 - (b) Be in compliance with Coast Guard weight standards;
 - (c) Have no lapse in qualifications during the designated award period.

- (d) Have no non-judicial punishment or civil convictions within the period of eligibility. Have not received a derogatory report and have not received a mark less than “4” on their OER during the designated award period.
 - (e) Civilian employees must have been a Coast Guard employee for a minimum of one year and have been rated under the Coast Guard Employee Awards and Recognition System (EARS) with a rating of "Meets" or "Exceeds" for the period covered by the award nomination.
- (2) Nomination Packet. Annual award nomination packages must be a memorandum addressed to the Awards Coordinator highlighting the summary of action that support the nomination. The memorandum will not exceed two pages and must include an award citation formatted as a Coast Guard Achievement Medal with the appropriate Award Nomination Form (CG-1650) completed in accordance with Appendix (A) of Reference (f).
- (3) Selection Panel. Award nominations will be routed electronically through the appropriate Area Force Manager or NSF Commander to the DSF Awards Coordinator. The Awards Coordinator sends the awards to the Board for the final vote. If approved, it is prepared for the Commandant (CG-721) Office Chief’s signature and then delivered to the originator for presentation.
- (4) Presentation. The DSF Emergency Response Award (Officer/Civilian) honoree will be notified by Commandant (CG-721) after their selection has been approved. Recipients will also have their names engraved on a plaque prominently displayed in a highly visible location at Coast Guard Headquarters and the NSF Coordination Center in Elizabeth City, NC. In addition, they will:
- (a) Be announced via ALCOAST;
 - (b) Receive a personalized plaque;
 - (c) Be evaluated for nomination of a Coast Guard personal award from the cognizant authority (Area Commander or unit Commanding Officer); and
 - (d) Have a CG-3307 placed in their personnel record to document their selection.
- b. DSF Emergency Response Award (Enlisted). Recognizes one active duty enlisted member for outstanding professionalism, leadership, and performance resulting in significant operational success in emergency response to man-made or natural disasters. Nominations will be submitted to Commandant (CG-721) by 31 March.
- (1) Eligibility Requirements. To be eligible for this award, candidates must:
- (a) Be in paygrades E-2 through E-8 assigned to an NSF unit during the designated award period. Command Chiefs are excluded from nomination.

- (b) Be in compliance with Coast Guard weight standards;
 - (c) Have no lapse in qualifications during the designated award period;
 - (d) Have no non-judicial punishment or civil convictions within the period of eligibility;
and
 - (e) Have a mark of “Satisfactory” in Conduct and no mark less than “4” on their enlisted performance evaluation during the designated award period.
- (2) Nomination Packet. Annual award nomination packages must be a memorandum addressed to the Awards Coordinator highlighting the summary of action that support the nomination. The memorandum will not exceed two pages and must include an award citation formatted as a Coast Guard Achievement Medal with the appropriate Award Nomination Form (CG-1650) completed in accordance with Appendix (A) of Reference (f).
- (3) Selection Panel. Award nominations will be routed electronically through the appropriate Area Force Manager or NSF Commander to the DSF Awards Coordinator. The Awards Coordinator sends the awards to the Board for the final vote. If approved, it is prepared for the Commandant (CG-721) Office Chief’s signature and then delivered to the originator for presentation.
- (4) Presentation. The DSF Emergency Response Award (Enlisted) honoree will be notified by Commandant (CG-721) after their selection has been approved. Recipients will also have their names engraved on a plaque prominently displayed in a highly visible location at Coast Guard Headquarters and the NSF Coordination Center in Elizabeth City, NC. In addition, they will:
- (a) Be announced via ALCOAST;
 - (b) Have a CG-3307 placed in their personnel record to document their selection;
 - (c) Receive a personalized plaque; and
 - (d) Be evaluated for nomination of a Coast Guard personal award from the cognizant authority (Area Commander or unit Commanding Officer).
- c. DSF Emergency Response Award (Reserve). Recognizes one reserve member (Officer or Enlisted) for outstanding professionalism, leadership, and performance resulting in significant operational success in emergency response to man-made or natural disasters. Nominations will be submitted to Commandant (CG-721) by 31 March.
- (1) Eligibility Requirements. To be eligible for this award, candidates must:
- (a) Be in paygrades E-2 through O-4 and assigned to an NSF unit during the designated award period. Senior Reserve Officers are excluded from nomination;

- (b) Be in compliance with Coast Guard weight standards,
 - (c) Have no lapse in qualifications during the designated award period;
 - (d) Have no non-judicial punishment or civil convictions within the period of eligibility;
and
 - (e) Enlisted. Have a mark of “Satisfactory” in Conduct and no mark less than “4” on their enlisted performance evaluation during the designated award period;
 - (f) Officer. Have not received a derogatory report and have not received a mark less than “4” on their OER during the designated award period.
- (2) Nomination Packet. Annual award nomination packages must be a memorandum addressed to the Awards Coordinator highlighting the summary of action that support the nomination. The memorandum will not exceed two pages and must include an award citation formatted as a Coast Guard Achievement Medal with appropriate Award Nomination Form (CG-1650) completed in accordance with Appendix (A) of Reference (f).
- (3) Selection Panel. Award nominations will be routed electronically through the appropriate Area Force Manager or NSF Commander to the DSF Awards Coordinator. The Awards Coordinator sends the awards to the Board for the final vote. If approved, it is prepared for the Commandant (CG-721) Office Chief’s signature and then delivered to the originator for presentation.
- (4) Presentation. The DSF Emergency Response Award (Reserve) honoree will be notified by Commandant (CG-721) after their selection has been approved. Recipients will also have their names engraved on a plaque prominently displayed in a highly visible location at Coast Guard Headquarters and the NSF Coordination Center in Elizabeth City, NC. In addition, they will:
- (a) Be announced via ALCOAST;
 - (b) Have a CG-3307 placed in their personnel record to document their selection;
 - (c) Receive a personalized plaque; and
 - (d) Be evaluated for nomination of a Coast Guard personal award from the cognizant authority (Area Commander or unit Commanding Officer).
4. Deployable Specialized Forces (DSF) Award for Outstanding Mission Support. Recognizes one member (active duty, reserve, or civilian) that provides outstanding mission support through training, management, and/or logistics excellence. Nominations will be submitted to Commandant (CG-721) by 31 March.

- a. Eligibility Requirements. To be eligible for this award, candidates must:
- (1) Be in paygrades E-2 through O-3 (active duty or reserve) or civilian assigned to a DSF unit during the designated award period. This excludes Commanding Officers, Executive Officers, Operations Officers, Command Chiefs, and Senior Reserve Officers;
 - (2) Be in compliance with Coast Guard weight standards;
 - (3) Have no lapse in qualifications during the designated award period;
 - (4) Have no non-judicial punishment or civil convictions within the period of eligibility;
 - (5) Enlisted. Have a mark of "Satisfactory" in Conduct and no mark less than "4" on their enlisted performance evaluation during the designated award period;
 - (6) Officer. Have not received a derogatory report and have not received a mark less than "4" on their OER during the designated award period;
 - (7) Demonstrate exceptional performance in the areas of leadership, work ethic, Coast Guard knowledge, uniform appearance, and military bearing;
 - (8) Volunteer service in the community is a factor and should also be documented;
 - (9) Exemplify the Coast Guard's Core Values of "Honor, Respect, and Devotion to Duty;" Reservists must have met all required drills for the award period being nominated; and
 - (10) Civilian employees must:
 - (a) Have been a Coast Guard employee for a minimum of one year;
 - (b) Have been rated under the Coast Guard EARS with a rating of "Meets" or "Exceeds" for the period covered by the award nomination;
 - (c) Have no disciplinary action during the preceding year;
 - (d) Actively participate in activities and events for the good of our shipmates, community, and country (e.g., associations, volunteerism, charitable groups, study groups, etc.); and
 - (e) Exemplify the Coast Guard's Core Values of "Honor, Respect, and Devotion to Duty."

- b. Nomination Packet. Annual award nomination packages must be a memorandum addressed to the Awards Coordinator highlighting the summary of action that support the nomination. The memorandum will not exceed two pages and must include an award citation formatted as a Coast Guard Achievement Medal with the appropriate Award Nomination Form (CG-1650) completed in accordance with Appendix (A) of the Reference (f).
 - c. Selection Panel. Award nominations will be routed electronically through the appropriate Area Force Manager or NSF Commander to the DSF Awards Coordinator. The Awards Coordinator sends the awards to the Board for the final vote. If approved, it is prepared for the Commandant (CG-721) Office Chief's signature and then delivered to the originator for presentation.
 - d. Presentation. The DSF Award for Outstanding Mission Support recipient will be notified by Commandant (CG-721) after their selection has been approved. The recipient will also have their name engraved on a plaque prominently displayed in a highly visible location at either Coast Guard Headquarters, the Special Missions Training Center in Jacksonville, NC, or the NSF Coordination Center in Elizabeth City, NC. In addition, they will:
 - (1) Be announced via ALCOAST;
 - (2) Receive a personalized plaque;
 - (3) Have a CG-3307 placed in their personnel record to document their selection; and
 - (4) Be evaluated for nomination of a Coast Guard personal award from the cognizant authority (Area Commander or unit Commanding Officer).
- B. Point of Contact. Questions regarding the Deployable Specialized Forces Awards should be addressed to the assigned program manager at Commandant (CG-721). Additional information regarding DSF Awards can be found in Reference (f).

CHAPTER 6 DIVERSITY AWARDS

A. General. This Chapter contains Diversity Awards sponsored by Commandant (CG-12B).

1. Captain Dorothy Stratton Women's Leadership Award. The Captain Dorothy Stratton Women's Leadership Award was established in 2001 to be presented annually to recognize a female officer who has demonstrated exceptional leadership. The award is named in honor of Captain Dorothy Stratton, USCGR (W), the first director of the Coast Guard Women's Reserve, more commonly referred to as "SPARS," which stands for the Coast Guard motto "*Semper Paratus, Always Ready.*"

a. Eligibility Requirements. To be eligible for this award, candidates must:

- (1) Be a Coast Guard Chief Warrant Officers through Lieutenant Commander;
- (2) Be a female (active or reserve);
- (3) Not have previously received the award;
- (4) Demonstrated by example, inspirational, innovative, and imaginative leadership and mentorship on and off duty;
- (5) Made significant decisions that resulted in lasting improvements in working conditions and quality of life for their peers, subordinates, and the Coast Guard; and
- (6) Exemplified the Coast Guard's Core Values of Honor, Respect, and Devotion to Duty.

b. Nomination Packets. Commandant (CG-1D1) solicits nominations via ALCOAST message annually. Commands may nominate one active or reserve officer or Chief Warrant Officer using the following process:

- (1) Nominations must be submitted to Commandant (CG-1D1) no later than 30 April;
- (2) Nominations will be in standard Coast Guard memorandum format, a maximum of three pages plus endorsements, addressing the nominee's accomplishments based on the criteria above.
- (3) The nomination must cover the period from January to December of the previous calendar year.
- (4) A signature forwarding endorsement or substantive endorsement through an appropriate level of the chain of command is recommended but not required.

c. Selection Panel. Commandant (CG-1D1) will convene a panel to select the recipient. The selection will be announced via ALCOAST within 30 days of the application deadline.

- d. Presentation. The award will be presented at a selected diversity event, announced via the solicitation ALCOAST. Award winners must submit a portrait-style photograph suitable for publication within 30 days to Commandant (CG-1D1). Commandant (CG-1D1) will fund travel orders and registration fees for an active duty award recipient. Commandant (CG-R82) will fund Active Duty for Operational Support, Reserve Component (ADOS-RC) orders for a reserve recipient.
2. Captain Edward R. Williams Coast Guard for Excellence in Diversity. The Captain Edward R. Williams Award was established to be presented annually to the Coast Guard Officer or Chief Warrant Officer (active or reserve) judged to have been most supportive of initiatives to achieve, value, and manage diversity in the Coast Guard. The award is named in honor of Captain Edward R. Williams, USCG, who was instrumental in the reestablishment of the minority Recruiting Branch; implementing the Diversity Staff, which began operation in October 1991; and the creation of the Coast Guard mentoring program. The award focuses on improved leadership accountability, maximized and expanded outreach programs, enhanced career development, and optimized training and education. The emphasis of the Captain Williams award is on performance and contributions to the Coast Guard, demonstrated by a commitment to promoting diversity.
 - a. Eligibility Requirements. To be eligible for this award, candidates will be evaluated on the following areas over the previous three years ending 28 February of the current year:
 - (1) Be a Coast Guard Officer or Chief Warrant Officer;
 - (2) Be active and reserve;
 - (3) Not have previously received the award;
 - (4) Demonstrated high performance as an officer;
 - (5) A role model with a commitment to Coast Guard diversity initiatives;
 - (6) Contributions to the successful careers of others through active and inclusive mentorship;
 - (7) Proven accomplishments in improving diversity in the Coast Guard through recruitment and/or retention efforts; and
 - (8) Efforts to increase awareness of diversity in the Coast Guard through recruitment and/or retention efforts.
 - b. Nomination Packets. Commandant (CG-1D1) solicits nominations via ALCOAST message annually. Commands may nominate one active or reserve officer or Chief Warrant Officer using the following process:
 - (1) Nominations must be submitted to Commandant (CG-1D1) no later than 30 April;

- (2) Nominations will be in standard Coast Guard memorandum format, a maximum of two pages plus endorsements, addressing the nominee's accomplishments based on the criteria described above;
 - (3) A signature forwarding endorsement or substantive endorsement through an appropriate level of the chain of command is recommended but not required.
- c. Selection Panel. Commandant (CG-1D1) will convene a panel to select the recipient. The selection will be announced via ALCOAST within 30 days of the application deadline.
- d. Presentation. The award will be presented at a selected diversity event, announced via the solicitation ALCOAST.
- (1) The award winner must submit a portrait-style photograph suitable for publication within 30 days to Commandant (CG-1D1); and
 - (2) Commandant (CG-1D1) will fund travel orders and registration fees for an active duty award recipient. Commandant (CG-R82) will fund Active Duty for Operational Support, Reserve Component (ADOS-RC) orders for a reserve recipient.
3. Master Chief Petty Officer (MCPO) Pearl Faurie Women's Leadership Award. The MCPO Pearl Faurie Women's Leadership Award was established in 2001 to be presented annually to recognize an enlisted female who has demonstrated exceptional leadership. The award is named in honor of MCPO Pearl Faurie, USCGR (W), the first woman Master Chief Petty Officer in the Coast Guard.
- a. Eligibility Requirements. The nomination must cover the period from January to December of the previous calendar year. Candidates will be evaluated on the following areas:
- (1) Be a Coast Guard active duty or reserve enlisted female;
 - (2) Be in pay grades E4 through E8;
 - (3) Not have previously received the award;
 - (4) Demonstrated by example, inspirational, innovative, and imaginative leadership, and mentorship on and off duty;
 - (5) Made significant decisions that resulted in lasting improvements in working conditions and quality of life for their peers, subordinates, and the Coast Guard; and
 - (6) Exemplified the Coast Guard's Core Values of Honor, Respect, and Devotion to Duty.
- b. Nomination Packets. Commandant (CG-1D1) solicits nominations via ALCOAST message annually. Commands may nominate one active or reserve officer or Chief Warrant Officer using the following process:

- (1) Nominations must be submitted to Commandant (CG-1D1) no later than 30 April;
 - (2) Nominations will be in standard Coast Guard memorandum format, a maximum of three pages plus endorsements, addressing the nominee's accomplishments based on the criteria described above; and
 - (3) A signature forwarding endorsement or substantive endorsement through an appropriate level of the chain of command is recommended but not required.
- c. Selection Panel. Commandant (CG-1D1) will convene a panel to select the recipient. The selection will be announced via ALCOAST within 30 days of the application deadline.
- d. Presentation. The award will be presented at a selected diversity event, announced via the solicitation ALCOAST.
- (1) The award winner must submit a portrait-style photograph suitable for publication within 30 days to Commandant (CG-1D1); and
 - (2) Commandant (CG-1D1) will fund travel orders and registration fees for an active-duty award recipient. Commandant (CG-R82) will fund Active Duty for Operational Support, Reserve Component (ADOS-RC) orders for a reserve recipient.
- B. Point of Contact. Questions regarding the Diversity Awards should be addressed to the assigned program manager at Commandant (CG-1D1).

CHAPTER 7 ENGINEERING AWARDS

- A. **General.** This Chapter contains Engineering Awards sponsored by Commandant (CG-4). Coast Guard engineers are eligible to receive numerous awards for outstanding professional achievements and exemplary work.
1. **Captain Richard D. Poore Award.** Sponsored by the Office of Naval Engineering, Commandant (CG-45), to provide recognition of the Naval Engineering Officer who has made a most significant contribution to the Coast Guard Naval Engineering Program within the past three years culminating in the three-year period ending in the current year. The award is named for Captain Richard D. Poore, former Chief, Naval Engineering Division, Maintenance and Logistics Command (MLC) Atlantic, 1999 – 2004.
 - a. **Eligibility Requirements.** Candidates will be evaluated on the following areas:
 - (1) Be a regular or reserve Coast Guard Officer (active, inactive, or retired), or a Coast Guard civilian employee (active or retired) GS-9, WS-12, WL-12, WG-12, or above.
 - (2) Engaged in the practice of Coast Guard Naval Engineering within the past three years culminating in the three-year period ending in the current year.
 - (3) Evidence of specific involvement and an assessment of the significance of the nominee's accomplishments must be included.
 - (4) Must have demonstrated at least two or more of the following attributes:
 - (a) Superior vision and insight through direct personal involvement and/or through the interactive supervision and dynamic leadership of others yielding a significant increase in fleet readiness;
 - (b) Outstanding support for the professional development of naval engineers at all levels within the organization, including mentoring, informal and formal training, and advanced education programs;
 - (c) Enhancement of the Coast Guard Naval Engineering Program objectives through personally directed efforts with measurable results;
 - (d) Advancement of the stature of the Coast Guard Naval Engineering program through involvement with industry, other military services, or governmental agencies, and /or professional societies. Advancement of the stature of the Coast Guard Naval Engineering program through involvement with industry, other military services, or governmental agencies, and /or professional societies; and/or
 - (e) Personal charitable and humanitarian involvement in the local community.

- b. Nomination Packets. In order to be considered for the Captain Richard D. Poore Award, an individual must be nominated by the Area Commander, District Commander, Commanding Officer, Commandant (CG-45), or SFLC Division Chief.
 - (1) Nominations are not limited to the individual's chain of command.
 - (2) Nominations will be made electronically. A nomination letter, summary of significant accomplishments (limited to two pages total or one page front and back), and draft award citation must include evidence of specific involvement and an assessment of the significance of the nominee's accomplishments.
 - (3) Nominations and supporting data should be forwarded to Commandant (CG-45) as per the guidance in the Naval Engineering Awards nomination ALCOAST of each year.
 - c. Selection Panel. Commandant (CG-45) will review nominations.
 - d. Presentation. Announcement of the winner will be made Coast Guard wide via message. The winner will be presented a plaque by a member of the Naval Engineering Program Guidance Team at the winner's unit.
2. Captain William J. Kossler Aeronautical Engineering Officer of the Year Award. The Coast Guard Aviation Association (CGAA) sponsors an annual award to recognize the fleet or Aviation Logistics Center (ALC) aeronautical engineer who has distinguished him or herself through accomplishments and achievements within the Coast Guard Aeronautical Engineering community.
- a. Eligibility Requirements. Candidates will be evaluated on the following areas:
 - (1) AEN-10 and AVI coded officers located at Air Stations, or the Aviation Logistics Center (ALC).
 - (2) Period of performance is 1 June to 31 May each year.
 - (3) Address the nominee's ability to effectively manage the logistics and engineering resources available to them to ensure Coast Guard aircraft and associated systems are properly configured to safely support mission requirements.
 - (4) Specifics on how the nominee distinguished themselves in the field of aviation maintenance and aeronautical engineering through superior professional competence, superlative leadership, outstanding personal example, and performance.
 - (5) Consider educational achievements, professional/technical society membership and activities, awards or honors, civic and humanitarian activities.

- b. Nomination Packets. Commanding Officers of Air Stations, ALC, or Asset Project Office Commands submit nominations to Commandant (CG-41).
 - (1) All nominations shall be submitted electronically using the web-based survey links (not to exceed 500 words). Nominations must include a Command Endorsement (not to exceed 350 words).
 - (2) The survey link and information will be emailed annually in March by Commandant (CG-41) to each air station Commanding and Executive Officer.
 - c. Selection Panel. Commandant (CG-41) will review nominations and select nominees for Commandant (CG-4) approval and submission to CGAA annually in July.
 - d. Presentation. The award is presented at the annual CGAA Awards Banquet. The recipients and the recipient's command will be notified of their selection by Commandant (CG-41) in time to arrange for the recipient's presence at the CGAA annual awards banquet, normally held in the fall. Travel funding for the award recipient will be provided by Commandant (CG-41) to attend the annual CGAA gathering to receive the award in person.
3. Chief Aviation Machinists Mate Oliver F. Berry Aviation Maintenance Award. The Coast Guard Aviation Association (CGAA) sponsors an annual award to recognize Coast Guard enlisted aviation maintenance technicians who demonstrate exceptional performance and provide outstanding contributions in the area of aviation maintenance.
- a. Eligibility Requirements: Candidates will be evaluated on the following areas:
 - (1) Coast Guard enlisted aviation maintenance personnel located at Air Stations, or the Aviation Logistics Center
 - (2) Nominees may be from any Coast Guard enlisted aviation maintenance rating, whose performance has resulted in exceptional improvements in the Coast Guard Aviation Maintenance Program.
 - (3) Continuous exemplary performance, superior technical and troubleshooting expertise, and demonstrated strong leadership and mentoring skills.
 - (4) Sustained a high level of performance over the entire year rather than a specific event.
 - b. Nomination Packets. Commands submit nominations to Commandant (CG-41).
 - (1) All nominations shall be submitted electronically using the web-based survey links (not to exceed 500 words). Nominations must include a Command Endorsement (not to exceed 150 words).
 - (2) The survey link and information will be emailed annually in March by Commandant (CG-41) to each air station Engineering Officer.

- (3) Period of performance is 1 June to 31 May.
- c. Selection Panel. Commandant (CG-41) will review nominations and select nominees for Commandant (CG-4) approval and submission to CGAA. The recipients and the recipient's command will be notified of their selection by Commandant (CG-41) in time to arrange for the recipient's presence at the CGAA annual gathering, normally held in the fall.
- d. Presentation. The award consists of several elements.
 - (1) A large, wooden plaque is displayed at the Aviation Training and Technical Center (ATTC), Elizabeth City, NC.
 - (2) Award recipients are presented with a letter of congratulations from the CGAA President which are read at the CGAA annual awards banquet.
 - (3) Recipients also receive a Flag letter of congratulations.
 - (4) Travel funding for the award recipient will be provided by Commandant (CG-41) to attend the annual CGAA gathering to receive the award in person. Funding for the permanent plaque at ATTC, annual engraving of recipient names and dates, and individual presentation folios is provided by the CGAA.
4. Coast Guard Engineer of the Year Award. The purpose of this program is to provide recognition for the accomplishments of engineers in the Coast Guard. In view of the high demand for engineering talent in the public and private sectors and the growing competition for available engineers, it is particularly relevant that the contributions of engineers in the Coast Guard be acknowledged.
 - a. Eligibility Requirements. Any individual (military or civilian) presently engaged in the practice of Coast Guard engineering as a manager or technical employee and who is an engineer by education or experience.
 - b. Nomination Packets. Nominations are submitted each year to Commandant (CG-4) prior to mid-September. The Selection Process will utilize the National Society of Professional Engineers (NSPE) Federal Engineer of the Year Award application process. No Command Endorsement is necessary. Award nomination information and forms may be downloaded from the NSPE website at: <https://www.nspe.org/resources/interest-groups/government/federal-engineer-the-year>. Completed applications must be submitted electronically as an email attachment.
 - c. Selection Panel. A Headquarters panel of Coast Guard engineers will convene to select the "Coast Guard Engineer of the Year" from the nominations received. The name of the selectee will then be forwarded to the National Society of Professional Engineers (NSPE) for consideration for the Federal Engineer of the Year Award.

- d. Presentation. An awards ceremony is held during Engineers Week in Washington, DC. The “Federal Engineer of the Year” will be chosen from among all the candidates submitted by the various Federal agencies. The winner will be awarded a gold medallion. In addition, each agency’s candidate will receive a plaque designating them Engineer of the Year from their particular agency.
5. Fireman First Class Paul Clark Engineering Award. The Fireman First Class Paul Clark Boat Forces Engineer Award is established to recognize enlisted boat engineers who demonstrate exemplary performance and superior technical, professional, leadership, and seamanship abilities in Coast Guard boat operations and engineering support. The award’s namesake, “Fireman First Class Paul Clark,” was honored with the Navy Cross for extraordinary heroism while serving as engineer of a landing boat during an assault on and occupation of French Morocco in 1942. When a hostile aircraft strafed his boat with machinegun fire, mortally wounding the bowman and severely injuring the coxswain, Clark quickly assumed control of the craft and immediately withdrew from the beach. He sped to an offshore ship, placed the wounded men aboard and; although his craft was riddled with enemy gunfire, courageously returned to his station at the beach and completed his boat’s mission.
- a. Eligibility Requirements. To be eligible for this award, candidates must:
- (1) Be active duty or reserve; E-3 (with designator) through E-6;
 - (2) Be a certified boat engineer;
 - (3) Be assigned to a Boat Force unit during the entire designated calendar year;
 - (4) Be in compliance with Coast Guard weight standards; and
 - (5) Have no non-judicial punishment, civil convictions, a mark of “Unsatisfactory” in Conduct, and no mark less than “4” on his or her enlisted performance evaluation.
- b. Nomination Packets. Nomination packages must be submitted by the Commanding Officer/Officer-in-Charge to Commandant (CG-731) via the chain of command. All nomination packages should be sent to by Commandant (CG-731) by the date announced in the annual ALCOAST.
- (1) All submissions must be sent by email and must be in PDF format with all required signatures and endorsements. Electronic signature is acceptable.
 - (2) Nominations must be in standard memorandum format, not to exceed three pages. Endorsements must not exceed one page.
 - (3) Units with connectivity issues should mail nominations to the next level in the chain of command for email submission.

- c. Selection Panel. The Office of Boat Forces, Commandant (CG-731) will convene a selection panel and the award recipient will be announced via ALCOAST.
 - d. Presentation. Commandant (CG-731) will announce the Fireman First Class Paul Clark Boat Forces Engineering Award recipient via notification message in April and notify the Area boat manager where the recipient's unit is located.
 - (1) Commandant (CG-731) will provide the award citation and plaque.
 - (2) Area boat managers should coordinate the presentation date and all other presentation details directly with the recipient's unit. An award ceremony should be held at an appropriate time and location, as soon after the announcement as practical, and be presented by someone at the highest level possible.
 - (3) Photos should be sent to the Office of Boat Forces for inclusion on the Office of Boat Forces website.
 - (4) Travel expenses for the award recipient, as well as the recipient's spouse, if applicable, will be funded by Commandant (CG-731).
- B. Point of Contact. Questions regarding the Engineering Awards should be addressed to the assigned program manager at Commandant (CG-4).

CHAPTER 8 FINANCIAL MANAGEMENT AWARDS

A. General. This Chapter contains Financial Management Awards sponsored by Commandant (CG-81).

1. Coast Guard Chief Financial Officer Awards for Excellence Program. The Coast Guard Chief Financial Officer (CFO) Awards for Excellence are presented annually and provides recognition for noteworthy financial management accomplishments by Coast Guard personnel. The nominations should reflect an emphasis on outstanding performance, innovative thinking, and improved methods in financial management.
 - a. Eligibility Requirements. Any Coast Guard employee, enlisted, civilian, or officer may be nominated for a Coast Guard CFO award. It is not necessary for the nominee to be assigned to a financial, procurement, or logistics management position. The period for the awards is each calendar year ending 31 December. Commands may nominate as many individuals or teams as desired in each category. Nominations for these awards do not preclude nominees from receiving other awards, such as a DHS CFO Award, personal award, or cash/time off award for the same action.
 - (1) A nominee must accomplish assigned duties in a manner distinguishable from others who have performed similar duties, such as:
 - (a) Demonstrate unusual initiative in the execution of their duties.
 - (b) Show innovative thinking and creative research in the development of improved methods or procedures.
 - (c) Demonstrate unusual leadership, resourcefulness, or imagination.
 - (2) More specifically, a nominee may have:
 - (a) Conducted a comprehensive financial management study resulting in the establishment of more efficient and effective operations at any level of Coast Guard activity.
 - (b) Initiated or developed a high technology solution to meet financial and statistical reporting needs.
 - (c) Conducted a complete functional analysis of operations, resulting in an approved activity account structure for use in budget formulation, presentation, and execution.
 - (d) Caused a major redirection of objectives resulting in approved changes to financial management policies and practices.
 - (e) Accomplished measurable improvements in service or cost reduction (e.g., manpower, time, space, materials, or other items of expense).

- (f) Demonstrated unusual finesse to meet an emergent or unique need.
 - b. Nomination Packets. Any office or person employed by the Coast Guard may nominate an employee who has demonstrated outstanding performance.
 - (1) Completed nomination forms must be emailed to Commandant (CG-81) no later than 21 January for the calendar year ending 31 December.
 - (2) There is no limit to the number of nominations a unit or command may submit. Nominations must be submitted by email using the Coast Guard CFO Awards Nomination Form. Hard copies of nominations will not be accepted.
 - (3) Team award submissions must include a list of team members, identifying the team leader and each team member, citing rank/GS, first name, middle initial, and last name.
 - (4) All nominations must be received by the third week of January.
 - c. Selection Panel. CG-8 will convene a panel of Coast Guard resource managers to review the nominations and recommend awardees. Members from the financial management, comptrollership, acquisition, procurement, and logistics communities may be considered for membership on the selection panel. Coast Guard CFO Award winners will be announced in an ALCOAST in the spring.
 - d. Presentation. CG-8 will present one Award Certificate and one Flag Letter to the winners in each of the following categories:
 - (1) Enlisted Members E-6 and below;
 - (2) Enlisted Members E-7 and above;
 - (3) Chief Warrant Officers;
 - (4) Federal Civilians GS-8 and below;
 - (5) Federal Civilians GS-9 to GS-12;
 - (6) Federal Civilians GS-13 and above;
 - (7) Commissioned Officers O-1 to O-3;
 - (8) Commissioned Officers O-4 and above;
 - (9) Team Achievement Award consisting of 4 to 20 personnel.
- B. Point of Contact. Questions regarding the Financial Management Awards should be addressed to the assigned program manager at Commandant (CG-81).

CHAPTER 9 HEALTH SERVICES, ADMINISTRATION, WELLNESS, AND SAFETY AWARDS

A. **General.** This Chapter contains Health Services, Administration, Wellness, and Safety Awards sponsored by Commandant (CG-11).

1. Forrest O. Rednour Memorial Award Program (Rednour Awards) for Excellence in Culinary Operations and the Culinary Specialists (CS) of the Year Awards. The Rednour Awards for Coast Guard Excellence in Culinary Operations and Culinary Specialist of the Year (CSOY) is presented annually and is designed to recognize those units and individuals who consistently epitomize the best in culinary support operations.

a. Forrest O. Rednour Memorial Award Program (Rednour Award) for Excellence in Culinary Operations.

(1) Eligibility Requirements. Commandant (CG-1113) will solicit nominations via annual ALCOAST Commandant Notice (ACN) during the 1st quarter of each fiscal year.

(2) Nomination Packets. The nominating Command must ensure that all required documents for submission are accounted for and accurate. The process of submission for the Forrest O. Rednour Memorial Award Program will be outlined in the ACN message released through Commandant (CG-1113). All questions for the process will be directed to the point of contact referenced in the ACN message. Packages received after the due date outlined in the message must state the reason for the delay in the body of the email. Contact Commandant (CG-1113) prior to the due date. Examples for late submission include operational commitment and connectivity issues.

(3) Selection Panel. A board will review all recommendations based on the stated criteria and select the Forrest O. Rednour Memorial Award Program Winners.

(4) Presentation. All winners will receive a plaque, certificate, and a letter from Commandant (CG-11) to express appreciation for their contribution to the culinary program.

b. Culinary Specialist of the Year Award.

(1) Eligibility Requirements. To be eligible for this award, candidates must meet the following minimum criteria:

(a) Be assigned to the current unit for a minimum of 6 months;

(b) Meet the Coast Guard weight standards during the entire evaluation period; and

(c) Have no mark of less than “4” in any category of the Enlisted Performance Evaluation(s) during the evaluation year and no disciplinary action that required a service record entry between the selection and award presentation.

- (2) Nomination Packets. Commandant (CG-1113) will solicit nominations via the annual ALCOAST Commandant Notice (ACN) during the 1st quarter of each fiscal year.
 - (a) The Command must ensure that all required documents for submission are accurate and accounted for.
 - (b) The process of submission for the CSOY Award will be outlined in the ACN message released through Commandant (CG-1113).
 - (c) Packages received after the due date outlined in the message must state the reason for the delay in the body of the email. Contact Commandant (CG-1113) prior to the due date. Examples for late submission include operational commitment and connectivity issues.
 - (d) All questions for the process will be directed to the point of contact referenced in the ACN message.
 - (3) Selection Panel. A board will review all recommendations based on the stated criteria and select the CSOY Award Program Winners.
 - (4) Presentation. All winners will receive a plaque, certificate, and a letter from Commandant (CG-11) to express appreciation for their contribution to the culinary program.
2. Health Care Facility of the Year Award. The Health Care Facility of the Year Award is presented annually to recognize outstanding performance and contribution by a Coast Guard health care facility for the previous calendar year.
- a. Eligibility Requirements. The following factors will be considered:
 - (1) Patient Care. Providing the maximum amount and type of health care possible based upon the type of facility and available resources and staffing. This includes, but is not limited to, pharmacy support and prescriptions filled, physical examinations, outpatient services, physical therapy, TRICARE advice, immunizations, laboratory, and radiology. Temporary Assigned Duty (TAD) support provided by the clinic staff during the last year will be considered (e.g., Medical Officer, Independent Duty Health Services Technician (IDHS), and HS support for mission critical backfills and national contingencies).
 - (2) Urgent Care. Responding to requests for urgent health care, such as providing health services personnel for TAD, Duty Flight Surgeon responding to requests for medical advice, and coordination with medical evaluations.
 - (3) Occupational Medical Surveillance and Evaluation (OMSEP). Providing health care support to the OMSEP, such as performing physicals, conducting training in various aspects of occupational disease hazards and their prevention, monitoring the hearing conservation program, and OMSEP compliance data.

- (4) Patient Education. Providing training and education to beneficiaries enabling them to become more informed health care consumers. This could be informing small or large groups of the hazards of smoking, weight control, functional movement assessments, and nutrition support. This education could be accomplished by any appropriate training methodology.
 - (5) Unit or Community Affairs and Public Relations. Providing support to activities that benefit the unit or community, such as health fairs, scout physicals, school physicals, providing articles dealing with services available at the facility, or health care related topics for unit or community papers. Consideration will be given to the clinic's role in maintaining the morale and welfare of all beneficiaries, not just the active duty population.
 - (6) Cost Containment. Seeking ways to control health care costs without reducing services. To ensure pharmaceuticals and supplies are procured, utilizing cost efficient methods.
 - (7) Quality Improvement. Supports and carries out quality improvement initiatives, including quality improvement studies and performance on Healthcare Process Assessment Program (HPAP) surveys and Accreditation Association for Ambulatory Health Care (AAAHC) accreditation surveys.
 - (8) Clinic readiness data for their unit and units within the clinic's area of responsibility (AOR). Efforts showing improved reserve readiness will be noted. This data should include number of patients enrolled to the clinic, number of members in the clinic's AOR, and the total medical readiness for both populations.
- b. Nomination Packets. Commanding Officers recommending their health care facility must submit a nomination package not to exceed four pages to the HSWL SC no later than the first business day in April. HSWL SC will then forward their top three recommendations to Commandant (CG-1121) to arrive no later than the first Monday in May. The package must include the following:
- (1) A memorandum nominating their health care facility and describing the health care facility's achievements;
 - (2) A copy of the unit's cover page and summary from their recent HPAP and AAAHC surveys; and
 - (3) Copies of unit or community newspaper articles or letters from beneficiaries that describe commendatory action(s) by the facility.
- c. Selection Panel. The Director of Health, Safety, and Work-Life, Commandant (CG-11) will convene a board consisting of HSWL SC and Commandant (CG-11) staff and review all recommendations to select the most deserving health care facility and coordinate the presentation of the award.

- d. Presentation. The clinic will receive a plaque and congratulatory letter from Commandant (CG-11).
 - e. Timeline. An ALCOAST will be released in February of the following calendar year, requesting that nominations must be received by HSWL SC no later than the first Monday in April. HSWL SC will submit its top recommendations to Commandant (CG-1121) to arrive no later than the first Monday in May. The winner will be announced no later than the last business day in May.
3. Health Services Technician of the Year (HSOTY) Award. This annual award is intended to recognize sustained outstanding individual performance and contribution in all facets of the patient care continuum for health services technicians assigned to a multi-staffed clinic or administrative service center (HSWL SC/ TRACEN Petaluma instructor/ Military Entrance Processing Stations/ Health Benefits Advisor) during the previous calendar year. The following factors will be considered: patient care, urgent care/EMS, TRICARE functions, patient education, unit affairs & public relations, collateral duties, leadership, and temporary duty assignments (TDY) for mission critical vacancies and national contingencies.
- a. Eligibility Requirements. To be eligible for this award, individuals must meet the following minimum criteria:
 - (1) Be a member of the Coast Guard (active duty or reserve) as a Health Services Technician in pay grade E-7 or below;
 - (2) Be involved in all aspects of patient care; or administratively managing all aspects of Coast Guard members for the majority of the period; and
 - (3) Be an exemplary Health Services Technician.
 - b. Nomination Packets. Commanding Officers recommending individuals for this award shall submit a nomination memorandum through their respective District Regional Practice (RP) Senior Independent Health Services Technician (SIDHS) for the purpose of tracking all district wide nominees to HSWL SC. The memorandum must include the following:
 - (1) A narrative account of the individual's achievements that deserve recognition;
 - (2) A copy of the individual's performance evaluation(s) for the year; and
 - (3) A statement that the member has no pending UCMJ action.
 - (4) District RP SIDHS will: (1) liaison with the unit command cadre to address any concerns; (2) enter all HSOTY nominees into an excel spreadsheet; and (3) submit all HSOTY to the HSWL SC Chief Enlisted Clinical Staff, HSCM.
 - (5) HSWL-SC will: (1) ensure all HSOTY nominees meet the criteria outlined above; (2) convene a selection board consisting of three HSCMs, one MED CWO, and one PHS

- Officer (Medical or Dental); and (3) submit the top three HSOTY nomination packages and a spreadsheet of the HSOTY submissions to Commandant (CG-1121).
- c. Selection Panel. The Director of Health, Safety, and Work-Life, Commandant (CG-11) will convene a board to review the top three recommendations and select the most deserving individual and coordinate the presentation of the award.
 - d. Presentation. The awardee will receive a plaque and congratulatory letter from Commandant (CG-11) and will also be automatically nominated for the Lewis Seaman Award for Outstanding Operational Support. This is an annual award for enlisted personnel presented by the Association of Military Surgeons of the United States (AMSUS). All other HSWL SC selected nominees be recognized, via ALCOAST, by Commandant (CG-11) congratulating them on their outstanding contribution to the Health Services Program.
 - e. Timeline: An ALCOAST will be released in February of the following calendar year, requesting that nominations be received by HSWL SC no later than the first Monday in April. HSWL SC will submit its top recommendations to Commandant (CG-1121) to arrive no later than the first Monday in May. The winner will be announced no later than the last business day in May.
4. Independent Duty Health Services Technician of the Year (IDHSOTY) Award. The annual IDHSOTY Award is intended to recognize sustained outstanding individual performance and contribution in direct patient care for the previous calendar year. One IDHSOTY Award (afloat or ashore) will be awarded. The following factors will be considered: sick call, medevacs & urgent care, occupational health, patient education, TRICARE functions, unit affairs & public relations, quality improvement, collateral duties, leadership, and unit/AOR readiness.
- a. Eligibility Requirements. To be eligible for this award, individuals must meet the following minimum criteria:
 - (1) Be a member of the Coast Guard (active duty or reserve) as an Independent duty “C” school trained Health Services Technician in pay grade E-5 through E-7.
 - (2) Be involved in all aspects of patient care management for the majority of the period.
 - (3) Be an exemplary Health Services Technician.
 - b. Nomination Packets. Commanding Officers recommending individuals for this award shall liaison with their respective District Regional Practice (RP) Senior Independent Health Services Technician (SIDHS) for validating the accuracy of the nomination package based on the IDHS’ performance during the last year (e.g., results from the last compliance inspection and interactions with the Designated Medical Officer Advisor (DMOA) and Regional Pharmacy Executive (RPE) A nomination memorandum should be submitted to the Health, Safety, & Work-Life Service Center (HSWL SC). The memorandum must include the following:

- (1) A narrative account of the individual's achievements that deserve recognition;
 - (2) A copy of the individual's performance evaluation(s) for the year; and
 - (3) A statement that the member has no pending Uniform Code of Military Justice (UCMJ) action.
 - (4) District RP SIDHS will: (1) liaison with the unit command cadre to address any validation concerns; (2) enter all IDHSOY nominees into an excel spreadsheet; and (3) will submit all IDHSOY packages to the HSWL SC Operational Medicine SIDHS, HSCM.
 - (5) HSWL-SC will: (1) ensure all IDHSOTY nominees meet the criteria outlined above; (2) convene a selection board consisting of three HSCMs, one MED CWO, and one PHS Officer (Medical or Dental); and (3) submit the top three IDHSOTY nomination packages and a spreadsheet of the IDHSOTY submissions to Commandant (CG-1121).
- c. Selection Panel. The Director of Health, Safety, and Work-Life, Commandant (CG-11) will convene a board to review the top three recommendations and select the most deserving individual and coordinate the presentation of the award.
 - d. Presentation. The awardee will receive a plaque, a congratulatory letter from Commandant (CG-11) and will also be automatically nominated for the Lewis Seaman Award for Outstanding Operational Support. This is an annual award for enlisted personnel presented by the Association of Military Surgeons of the United States (AMSUS). All other HSWL-SC selected nominees will be recognized, via ALCOAST, by Commandant (CG-11) congratulating them on their outstanding contribution to the Health Services Program.
 - e. Timeline: An ALCOAST will be released in February of the following calendar year, requesting that nominations be received by HSWL SC no later than the first Monday in April. HSWL SC will then submit their top recommendations to Commandant (CG-1121) to arrive no later than the first Monday in May. The winner will be announced no later than the last business day in May.
- B. Point of Contact. Questions regarding the Health Services Administration, Wellness, and Safety Awards should be addressed to the assigned program manager at Commandant (CG-11).

CHAPTER 10 HUMAN RESOURCE MANAGEMENT ACHIEVEMENT AWARDS

- A. General. This Chapter contains Human Resource Management Achievement Awards sponsored by Commandant (CG-1B).
- B. Human Resource Management (HRM) Achievement Awards. The HRM Achievement Awards are presented annually to recognize outstanding performance or contribution in the human resource management field. Significant accomplishment with an emphasis on outstanding performance in the care, service, and support of USCG personnel through exceptional customer service, problem solving skills, and improved procedures in human resource management should be considered for nomination of this award.
1. Eligibility Requirements. Any officer, enlisted, civilian, or Non-appropriated fund (NAF) employee of the Coast Guard may be nominated for an HRM Achievement Award.
 - a. A nominee must accomplish assigned duties in a manner distinguishable from others who have performed similar duties, such as:
 - (1) Served as a consummate professional in the care, service, and support of the Coast Guard's workforce.
 - (2) Demonstrated unusual initiative in the execution of their duties;
 - (3) Showed innovative thinking and creative research in the development of improved methods or procedures; or
 - (4) Demonstrated unusually positive leadership, resourcefulness, or initiative.
 - b. More specifically, a nominee should have:
 - (1) Conducted a comprehensive management study resulting in the establishment of more efficient and effective HR operations at any level of Coast Guard activity;
 - (2) Initiated or developed a high technology solution to meet HR resource analytical or metric reporting needs;
 - (3) Enabled a major redirection of objectives, resulting in approved changes to human resource management policies and practices;
 - (4) Accomplished measurable improvements in HR service or cost reduction (e.g., manpower, time, or materials);
 - (5) Demonstrated unusual finesse to meet an emergent or unique HR need; or
 - (6) Provided exceptional customer service support to a crew, division, team, etc.

2. Nomination Packets. Any office or person employed by the Coast Guard may nominate an employee who has demonstrated outstanding performance. Proposed citation must be:
 - a. Significant accomplishment in at least one of the following areas should be considered for nomination for the awards: human capital strategy; human resource analytics/metrics; personnel support; pay support; human systems integration; and human resources policy.
 - b. Limited to 14 lines of text.
 - c. The justification shall be limited to the space provided, and additional documentation is neither necessary nor desired.
 - d. Completed nomination forms should be sent to Commandant (CG-1B) no later than the date specified in the ALCOAST.
 - e. There is no limit to the number of nominations a unit or command may submit.
 - f. Nominations may be submitted via electronic mail or electronic media with the file containing the proposed citation and justification.
 3. Selection Panel. A panel will be convened by the Director, Human Resources Strategy and Capability Development (CG-1B), to evaluate nominations and make recommendations to the Assistant Commandant for Human Resources (CG-1), the selecting official.
 4. Presentation. Nominees not selected for the HRM Achievement Award will receive a Certificate of Recognition from the Deputy Assistant Commandant of Human Resources (CG-1D). One award will be presented annually by the Assistant Commandant of Human Resources (CG-1) in each of the below categories.
 - a. Officers (Commissioned Officer/Chief Warrant Officer);
 - b. Civilian Employees (GS/WG);
 - c. Non appropriated fund (NAF) employees;
 - d. Reserve Personnel (Officer/Enlisted);
 - e. Enlisted Personnel; and
 - f. Team Achievement Award, recognizing groups consisting of four to 20 personnel.
- C. Point of Contact. Questions regarding the HRM Achievement Awards should be addressed to the assigned program manager at Commandant (CG-1B).

CHAPTER 11 LEADERSHIP AND SERVICE AWARDS

- A. General. This Chapter contains Leadership and Service Awards sponsored by various Headquarters Directorates.
- B. Selection. Commandant (CG-12) will solicit for panel members of diverse backgrounds within the National Capital Region (NCR) to convene and determine the best qualified for selection based on the eligibility requirements for each award. The Panel shall consist of an O-6 to chair the panel as the Panel President, an Officer (O-3 to O-5), a senior enlisted leader (E-8 and above), a junior enlisted member (E-7 and below), a Reservist, an Auxiliarist designated by the National Commodore, a Civilian (GS-12 and above), and an alternate. Commandant (CG-12C) will act as the recorder and participate as a non-voting member of the panel. The Panel must consist of an odd number of members in the event of a tie. A Panel Precept will be developed by Commandant (CG-12C) and signed by Commandant (CG-12) and sent to the panel members before the panel convenes. The Chief, Office of Leadership, shall swear in the members on the first day of convening.
1. Captain John P. Dailey Award for Outstanding Leadership and Mentorship within the C5I Community. This award annually recognizes one active duty and one civilian employee who best exemplify outstanding leadership and mentorship within the C5I community.
 - a. Eligibility Requirements. This award extends to all active duty members and all civilian employees GS-14 and below currently serving in C5I billets.
 - (1) Nominees must have displayed exceptional leadership and honored our Core Values.
 - (2) Nominees must have displayed noteworthy examples of mentorship of junior personnel in leading our C5I support constructs to meet Coast Guard mission execution objectives.
 - b. Nomination Packets. Commandant (CG-6) solicits nominations and package deadlines annually via ALCOAST message in November. The award period is based on the calendar year (1 January through 31 December) award. Nomination packages will be submitted in memorandum format through their respective commands to Commandant (CG-6); memorandum is limited to two pages. Further questions may be directed to the CG-6 Executive Secretariat.
 - c. Selection Panel. Commandant (CG-6) will convene a selection panel and the winners will be announced via ALCOAST.
 - d. Presentation. The award will be presented at an appropriate ceremony in conjunction with other C5I opportunities sponsored by the Assistant Commandant for Command, Control, Communications, Computers, and Information Technology. Travel expenses of each award recipient and one guest will be funded by Commandant (CG-6).
 2. Captain John G. Witherspoon Inspirational Leadership Award. This award annually recognizes an active duty Coast Guard officer or Chief Warrant Officer and a reserve Coast Guard officer or

Chief Warrant Officer who best exemplify the Coast Guard's Core Values of Honor, Respect, and Devotion to Duty. Two awards, one for the active component and one for the reserve component, will be awarded each year.

- a. Eligibility Requirements. Extends to any officer or Chief Warrant Officer, active duty, and reserve, who:
 - (1) Exemplifies the Coast Guard's Core Values of Honor, Respect, and Devotion to Duty.
 - (2) Fosters a culture of diversity through inclusion and commitment.
 - (3) Mentors both junior and senior personnel toward their highest potential.
 - (4) Leads and motivates by example to ensure mission execution excellence.
 - b. Nomination Packets. Commandant (CG-12C) solicits nominations via ALCOAST message in November annually. The award period is based on the calendar year (1 January-31 December). Nominations must be forwarded to Commandant (CG-12C) via the chain of command. All recommendations must be received by 15 January each year.
 - c. Selection Panel. Commandant (CG-12C) selects panel members to evaluate nominations. The selection panel will provide its recommendations to Commandant (CG-12C) for final approval. Award recipients will be announced following final approval.
 - d. Presentation. The award will be presented at an appropriate ceremony at the District Command closest to the winner. Commandant (CG-12C) will supply the District points of contact with the award and other pertinent information for the award presentation. The reserve recipient requiring Active Duty for Operational Support, Reserve Component (ADOS-RC) orders for pay, allowances, and travel must follow normal procedures for requesting orders through the chain of command.
3. Coast Guard Special Command Aide (SCA) of the Year Award. This annual award recognizes the outstanding performance of SCAs working within Coast Guard Representational Facilities (REPFAC) and the Chairman of the Joint Chiefs of Staff residence. This award identifies the SCA who has distinguished themselves through noteworthy leadership, superior job performance, self-improvement, community involvement and exemplary commitment to our core values.
- a. Eligibility Requirements. To be eligible for this award, SCAs must have served in a REPFAC between 1 October and 30 September with a minimum of at least six months during the qualifying period. SCAs who transferred during the competition year will compete from the REPFAC to which the SCA was assigned as of 1 April. Previous SCA of the Year award winners are not eligible to apply.
 - b. Nomination Packets. Commandant (CG-09) solicits nominations annually. Commands may nominate eligible SCAs to the SCA Program Manager (CG-09ES) to arrive no later than

stated in the annual solicitation message. The command endorsement must include the following:

- (1) Leadership and Job Performance. Describe significant leadership accomplishments and how well the member performed assigned primary and additional duties. Define the scope and level of responsibilities and the impact on the mission and unit. Include any new initiatives or techniques developed by the member, and comments on the establishment of quality household management. Also, describe any significant contributions that positively impacted the unit and/or increased mission effectiveness during the recognition period.
 - (2) Significant Self-Improvement. Show how the member developed or improved skills related to primary duties: e.g., formal training, career development course enrollment or completion, on-the-job training, certifications, and off-duty education related to primary duties. Include completion of any professional military education as well as any off-duty education not directly related to primary duties: e.g., class, course, degree enrollment or completion. Cite any other relevant activity or achievements in professional or cultural societies or associations, and the development of creative abilities that significantly enhanced the member's value as a military citizen during the recognition period.
 - (3) Base and Community Involvement. Define the scope and impact of the member's positive leadership and involvement in the military and civilian community. Include leadership, membership or participation in unit advisory councils, professional military organizations, associations, and events. Include contributions (tangible or intangible) to the professional community and service industry's welfare, morale, or status. Highlight demonstrated ability as an articulate and positive member of the Coast Guard during the recognition period.
- c. Selection Panel. Commandant (CG-09) selects panel members to evaluate nominations. The SCA of the Year will then compete against Enlisted Aides of the Year (EAOY) winner from each of the other military services at the annual USO-Metro EAOY competition board.
 - d. Presentation. All nominees will receive a letter from the Vice Commandant to express appreciation for their contribution to the Special Command Aide Program. Commandant (CG-09) will fund the travel expenses of the award recipient. The winner of this award will be announced at USO-Metro's Salute to Military Chefs event in Washington, D.C.
4. Master Chief Angela M. McShan Inspirational Leadership Award. This award annually recognizes an Active Duty Coast Guard Chief Petty Officer (E-7 only) and a reserve Coast Guard Chief Petty Officer (E-7 only) who best exemplify the Coast Guard's Core Values of Honor, Respect, and Devotion to Duty. Two awards, one for the active component and one for the reserve component.

- a. Eligibility Requirements. Extends to any Chief Petty Officer (E-7 at the time of nomination), active duty and reserve, who:
 - (1) Exemplifies the Coast Guard's Core Values of Honor (integrity), Respect (esteem of juniors and seniors), and Devotion to Duty (ethical behavior);
 - (2) Fosters a culture of diversity through inclusion and commitment;
 - (3) Mentors both junior and senior personnel toward their highest potential; and
 - (4) Leads and motivates by example to ensure mission execution excellence.
 - b. Nomination Packets. Commandant (CG-133) solicits nominations via ALCOAST message in November annually. Award period is based on the calendar year (January-December).
 - (1) The guidelines are intentionally flexible and extend to all regular and reserve Chief Petty Officers serving on active duty during the calendar year. Reserve Chief Petty Officers serving on active duty over 30 days may be considered alongside regular active duty candidates; it is the command's discretion to determine whether it is reasonable for the reserve member to compete in either category.
 - (2) Nominations can be submitted by any Coast Guard member or civilian employee in the form of a memorandum, not to exceed two pages.
 - (3) The nomination should identify specific examples and supporting information on how the nominee exemplifies the criteria.
 - (4) Nominations must be forwarded to Commandant (CG-133) via the chain of command. If an Officer-In-Charge is nominated, the next level of command must endorse the nomination. All recommendations must be received by 15 January.
 - c. Selection Panel. Commandant (CG-133) selects panel members to evaluate nominations. The selection panel will provide its recommendations to Commandant (CG-133) for final approval. Award recipients will be announced following final approval.
 - d. Presentation. The award will be presented to active duty and reserve Chief Petty Officers at an appropriate ceremony in conjunction with other Inspirational Leadership Awards sponsored by Commandant (CG-133). Commandant (CG-133) will fund the travel expenses of the award recipient. The reserve recipient requiring Active Duty for Operational Support, Reserve Component (ADOS-RC) orders for pay, allowances, and travel will follow normal procedures for requesting orders through the chain of command.
5. Swivel Shot Award. The Commandant established this award to provide a means of recognizing those individuals who truly distinguish themselves in support of the men and women of the Coast Guard and their dependents. The award provides a formal way to recognize the outstanding leadership and service of the many people who give long hours of dedicated

volunteer service to the Coast Guard family, either individually or through organizations such as spouses clubs, Chief Petty Officer Associations, youth activity councils, employee recreation associations, and similar groups.

- a. Eligibility Requirements. While this award normally will be made to members of the Coast Guard family, there are no restrictions on eligibility. However, the award will not be used in lieu of existing public service awards.
 - b. Nomination Packages. Award recommendations will be submitted for approval to DCMS, DCO, or Area Commanders for endorsement and transmittal to the Commandant. The nomination will:
 - (1) Outline the specific accomplishments or contributions of a proposed recipient;
 - (2) Include documentation of extraordinary voluntary efforts or service in support of the Coast Guard family or community; and
 - (3) Be accompanied by a concise, straightforward citation.
 - c. Selection Panel. The DCMS will convene a board to review nominations; seek customer input, as appropriate; and select the most deserving awardees.
 - d. Presentation. A certificate signed by the Commandant, along with a final citation and lapel pin, will be forwarded to the requesting authority for presentation at an appropriate ceremony. The Office of the Commandant will retain a permanent record book of recipients.
- C. Point of Contact. Questions regarding the Leadership and Service Awards should be addressed to the Coast Guard Directorate and the assigned program manager listed for that specific award and recognition program.

CHAPTER 12 MISSION SUPPORT AWARDS

- A. General. This chapter contains awards sponsored by the Deputy Commandant for Mission Support (DCMS).
- B. Excellence in Customer Service Award. This award is intended to encourage and reward units, teams, and individuals delivering Coast Guard mission support who demonstrate a commitment to providing superior customer service, leading to clearly tangible results—most notably, measurable operational success or improvements to Service readiness.
1. Eligibility Requirements.
 - a. The Excellence in Customer Service Award will be given to AT MINIMUM one large unit, one small unit, one team, and one individual each year, but may be awarded to more than one team or individual in a year if deemed appropriate and recommended by the selection panel. A large unit is defined as having a Personnel Allowance List (PAL) greater than 100. A small unit has a PAL with 100 or fewer people. Any Coast Guard unit, team, and/or any active duty member, Reservist, or civilian employed by the Coast Guard may be nominated.
 - b. A nominee must have demonstrated superior performance and responsiveness to a customer's needs in at least one of the following skill areas to be considered for this award:
 - (1) Demonstrating outstanding communication skills and initiative while addressing a customer's needs.
 - (2) Applying innovative thinking to develop methods or processes that improve service delivery.
 - (3) Displaying superb technical acumen and expertise while delivering a service.
 - c. A nominee must have improved operational outcomes or Service readiness in one of the following ways:
 - (1) Providing timely and responsive support to an emergent need.
 - (2) Initiating or developing a solution to meet operational requirements.
 - (3) Accomplishing measurable improvements in the speed of delivery or quality of a service.
 - (4) Improving the integration of support services across mission support product and service lines.s
 2. Nomination Packets. Mission Support commanding officers or staff elements should route a nomination memorandum through the first flag in their chain of command for approval. Operational units or individuals who received exceptional mission support are highly encouraged to submit their recommendations, and can do so directly, without flag-level endorsement.

Customer testimonials will receive greater weight in the selection process. Any unit (operational or support) may initiate a nomination; however, the award is designed to be received by units, teams, and individuals assigned within the Coast Guard Mission Support Organization. Approved memorandums should be submitted to the Mission Support Integration Office (DCMS-5) no later than the last day of February. The nomination packet must include the following elements:

- a. A memorandum with a narrative account of the unit's, team's, or individual's demonstrated commitment to providing excellent customer service, including the positive impact on operations or Service readiness.
 - b. Any additional documentation that clearly demonstrates the nominee's positive impacts on operations or readiness.
 - c. Formatting consistent with the following guidelines:
 - (1) The document should be single-spaced, using Times New Roman in font size 12; and it should not exceed 2 pages.
 - (2) The memorandum, endorsement letter(s), and any other documents submitted should be included in one "pdf" file.
3. Selection Panel. The DCMS will convene a board to review nominations; seek customer input, as appropriate; and select the most deserving awardees.
 4. Presentation. DCMS staff will coordinate the presentation of awards. Award recipients will receive engraved plaques.
- C. Point of Contact. Questions regarding the Mission Support awards should be addressed to the Mission Support Integration Office (DCMS-5) at DCMSContent@uscg.mil.

CHAPTER 13 OPERATIONS AWARDS

- A. General. This Chapter contains Operational Awards sponsored by the Assistant Commandant for Capabilities, Commandant (CG-7).
1. Ancient Albatross Award. The Ancient Albatross Award was originally established in 1966 to honor the aviator who has held that designation for the longest period of time. In 1988, the award was augmented to include the Enlisted Ancient Albatross Award, which was established for the enlisted member with the earliest graduation date from class "A" school with a Coast Guard aviation rating. The award recipient is the embodiment of the dedication and professionalism associated with long service to Coast Guard Aviation. Candidates must be able to hold the distinction for at least one year following receipt of the award. The distinction is retained until retirement, release from active duty, or upon display of unsatisfactory performance of duty or conduct.
 - a. Officer or Enlisted Ancient Albatross Duties and Responsibilities. In their capacity, the Officer or Enlisted Ancient Albatross recipients should be invited by Area, District, Sector, and Unit Commanders to attend and/or take part in any official ceremony that involves our aviation community. These events include, but are not limited to the following: Annual Coast Guard Aviation Association Pterodactyl Roost and presentation ceremonies recognizing superior achievements in aviation such as the Annual Naval Aviation Awards, Naval Helicopter Association awards, Annual Pterodactyl Aviation Rescue Awards, Sikorsky Humanitarian Service Award, Order of Daedalians Exceptional Aviator Award, etc. Other appropriate events include Air Station or Air Facility commissioning and decommissioning, dining-ins, dining-outs, and changes of command. It is highly recommended recipients also participate in public affairs and public events that portray our rich heritage, such as events recognizing Elmer Stone, the Centennial of Naval Aviation, and museum openings.
 - b. Eligibility Requirements (Officer and Enlisted).
 - (1) Serving on continuous active duty. Those with broken active service who maintained continuous selected reserve status are considered to have continuous active duty for the purpose of eligibility.
 - (2) The recipient is the aviator or aviation rated enlisted member on active duty whose date of designation or graduation from "A" school precedes that of their peers. If two or more candidates were designated or graduated as aviators or aviation rated enlisted members on the same day, the award is presented to the candidate who is senior in rank on the day the award is presented.
 - (3) The recipient may not have received a derogatory report for any OER reporting period; or, if prior or currently enlisted in an aviation rate, maintained Good Conduct eligibility without receiving a mark less than "3" in the performance dimensions of Integrity, Loyalty, and Respecting Others on their aviation rated enlisted evaluations.

- c. Nomination Packets. Once the Office of Aviation Forces, Commandant (CG-711) is notified by Coast Guard Personnel Service Center (CG PSC) that a new Ancient Albatross needs to be selected due to retirement or release from active duty of the incumbent, they will request and establish a list of candidates who meet the qualifications. Commandant (CG-711) will then promulgate an ALCOAST announcing the established date of designation as aviator, or graduation date from class “A” school of the current prospective selectees and solicit for any member having an earlier date to contact them.
 - d. Selection Panel. Commandant (CG-711) will convene a review panel and make a recommendation to The Deputy Commandant for Operations (CG DCO) for final approval.
 - e. Presentation. An appropriate ceremony will be hosted at a Coast Guard Air Station of the incumbent’s selection to recognize the transfer of this title. The ceremony should be conducted on or immediately prior to the incumbent’s official date of retirement or release from active duty. Commandant (CG-711) will provide funding for travel and per diem for the principals to participate in appropriate ceremonies and follow on events. Funding for the spouse of the Ancient Albatross (select) will be funded in accordance with Reference (g). Coast Guard DCO will serve as the Travel Approving Official for purposes of the Ancient Albatross ceremony.
 - (1) Award Plaque. The awards are large bronze wall plaques, with a miniature version awarded on an individual basis. The name of the recipient and the date the title is conferred is engraved on both the large and miniature plaques. The plaques will be awarded by, or on behalf of, the Commandant. The large wall plaques are displayed in Commandant (CG-7). In addition, suitable assembled items of period flyer’s clothing, including coveralls, jackets, boots, helmets, goggles, gloves, etc., will be passed on from the outgoing Ancient Albatross to the prospective recipient.
 - (2) Award Name Tag. As an authorized item for the prescribed uniform of the day, recipients may wear a nonstandard 5/8 inch by 3-3/16 inch nametag with black lettering on a gold background for the officer Ancient Albatross and on a silver background for the enlisted Ancient Albatross. The lettering size must be 1/4 inch for the individual’s last name and 3/16 inch for the legend “USCG ANCIENT ALBATROSS.” Commandant (CG-711) will fund and procure two nonstandard nametags per Ancient Albatross.
2. Ancient Mariner Award. These awards were established in 1978 to honor those who have chosen to accept the responsibilities of a cutterman and follow the path of life at sea. This award not only recognizes seagoing longevity, but also extols the officer and enlisted cutterman whose personal character and performance standards honor the most venerable practitioners of seamanship and reflection of our Core Values. Recipients are charged with keeping a close watch to ensure sea-service traditions are continued and that the time-honored reputation of the Coast Guard is maintained. In their capacity as an officer or enlisted Ancient Mariner, recipients should be invited by Area, District, Sector, and Unit Commanders to attend and/or take part in any official ceremony that involves our seagoing community. In addition to cutter commissioning, decommissioning, dining-ins, dining-outs, changes of command, and “oldest cutter” ceremonies, recipients should also participate in public affairs and public events that

portray our rich heritage. Recipients should notify Commandant (CG-751) by message or letter, at least annually, listing the events attended in their capacity as Ancient Mariner.

- a. Eligibility Requirements. Eligibility Requirements for Gold (officer) and Silver (enlisted) Ancient Mariner Award. To be eligible for this award, candidates must be:

(1) Gold Ancient Mariner.

- (a) Be a Coast Guard officer (W2 – O10) who has served on continuous active duty with ten (10) or more years of accumulated sea duty. For officers with prior enlisted service, a minimum of five (5) years of the accumulated sea duty must have been served as a commissioned officer. Personnel with broken active-duty service will not be considered. Temporary separation is an exception to this requirement.
- (b) Be certified for permanent entitlement to the gold Cutterman Insignia in accordance with Reference (h). Have not received a derogatory report on any Officer Evaluation Report (OER). For officers with enlisted service, members must have maintained Good Conduct eligibility and have not received a mark less than four (4) in the professional dimensions of Integrity, Loyalty, and Respecting Others on their enlisted evaluations since achieving permanent eligibility as a Cutterman.
- (c) Have a distinguished record of seamanship and leadership in the cutter community. e. Be eligible to hold the title of Gold Ancient Mariner for at least one (1) calendar year from the official award date.

(2) Silver Ancient Mariner.

- (a) Be a Coast Guard enlisted member (E6 – E10) who has served on continuous active duty with ten (10) or more years of accumulated sea duty. Personnel with broken active duty service will not be considered. Temporary separation is an exception to this requirement.
 - (b) Be certified for permanent entitlement to the silver Cutterman Insignia in accordance with Reference (h). Have maintained Good Conduct eligibility and have not received a mark less than four (4) in the professional dimensions of Integrity, Loyalty, and Respecting Others on their enlisted evaluations since achieving permanent eligibility as a Cutterman.
 - (c) Have a distinguished record of seamanship and leadership in the cutter community.
- b. Be eligible to hold the title of Silver Ancient Mariner for at least one (1) calendar year from the official award date.

- c. Nomination Packets:
- (1) Once the Office of Cutter Forces, Commandant (CG-751) is notified by CG PSC that a new Ancient Mariner (officer or enlisted) needs to be selected, Commandant (CG-751) will then request a list of members who meet the minimal sea duty criteria from CG PSC. They will then establish a list of candidates who meet the qualifications. Each selectee's date of cutterman eligibility will be calculated.
 - (2) Commandant (CG-751) will then promulgate an ALCOAST with the earliest known date that an eligible member became a certified cutterman and request any member with an earlier date of cutterman designation to contact Commandant (CG-751).
- d. Selection Panel. CG PSC, in coordination with Commandant (CG-751), will convene a panel to review the military records of the Ancient Mariner candidates to ensure that their performance of duty reflects the program criteria. The panel will include Commandant (CG-751), the Master Chief Petty Officer of the Coast Guard (MCPOCG), and other representatives as CG PSC selects. The panel will forward their results, including a recommended award recipient, to the Commandant for final approval.
- e. Presentation. Commandant (CG-751) will arrange for formal announcement of the award. The incumbent's command will host an appropriate ceremony to recognize the transfer of this title. It should be conducted on or immediately prior to the incumbent's official date of retirement or release from active duty. Commandant (CG-751) will notify the commands responsible for arranging this ceremony and assist in the planning as necessary.
- (1) Travel. Commandant (CG-751) will provide funding for travel and per diem for the principals to participate in appropriate ceremonies and follow on events. Funding for the spouse of the Ancient Mariner select will be funded in accordance with Reference (g).
 - (2) Plaques. The awards are large bronze and wooden display plaques that depict the "Massachusetts," the first of the "ten boats" authorized by an act of Congress and signed by President George Washington on 4 August 1790. Separate display plaques have been established for both the officer and enlisted recipients of the award. The name of each recipient and the date the award is transferred will be engraved on the award. A miniature version of these plaques is presented to the new recipient upon transfer of the award.
 - (3) Accoutrements. The prospective officer Ancient Mariner will receive a fore and aft Revenue Cutter Service hat and gold epaulets preceding the presentation of the small plaque during the awards ceremony. The prospective enlisted Ancient Mariner will receive a replica of a traditional lighthouse keeper's hat preceding the presentation of the small plaque during the awards ceremony. Recipients are authorized to wear these items during subsequent retirement ceremonies, commissioning, decommissioning, and other appropriate gatherings in their capacity as Ancient Mariner. They will not be worn as a replacement for authorized uniform parts during unit inspections, daily routine, or as civilian clothing.

- (4) Name Tag. As an authorized item for the prescribed uniform of the day, recipients may wear a nonstandard 5/8 inch by 3-3/16 inch nametag with black lettering on a gold background (for the officer Ancient Mariner) and on a silver background (for the enlisted Ancient Mariner). The lettering size must be 1/4 inch for the individual's last name and 3/16 inch for the legend "USCG ANCIENT MARINER." Commandant (CG-751) will fund and procure two nonstandard nametags per Ancient Mariner.
3. Ancient Trident Award. The Ancient Trident Award was established to honor the officer (Gold) and enlisted (Silver) member with the longest time in the Marine Safety program. This award not only recognizes Marine Safety longevity, but also extols the officer and enlisted member whose personal character and performance standards honor the most venerable practitioners of Marine Safety and reflect our Core Values.
- a. Eligibility Requirements. Eligibility Requirements for Gold (officer) and Silver (enlisted) Ancient Trident Award. To be eligible for this award, candidates must be:
- (1) Ancient Trident Award (Gold) is awarded to an officer who:
- (a) Has served continuously on active duty. Members with broken active component service but who maintained continuous selected reserve status are considered to have continuous active duty for the purposes of eligibility; however, active duty Coast Guard service must represent at least 80 percent of cumulative military service. Candidates with periods of nonmilitary status for more than four years during their entire military service period are ineligible.
 - (b) Has earned the Permanent Marine Safety Insignia.
 - (c) Has not received a derogatory Officer Evaluation Report (OER).
 - (d) Has 10 or more years of accumulated service time in the Marine Safety program while on active duty in the Coast Guard. Officers who are prior enlisted and served in the Marine Safety program may include up to five years of their enlisted service time to qualify for the Gold Award. In addition, legacy Marine Safety Office (MSO) experience qualifies.
 - (e) Has a distinguished record of knowledge, performance, and leadership in the Marine Safety program.
 - (f) Is eligible to hold the distinction for at least one calendar year from the official award date.
- (2) Ancient Trident Award (Silver) is awarded to the enlisted member who:
- (a) Has continuously served on active duty. Members with broken active component service but who maintained continuous selected reserve status are considered to have continuous active duty for the purposes of eligibility; however, active duty Coast

Guard service must represent at least 80 percent of cumulative military service. Candidates with periods of nonmilitary status for more than four years during their entire military service period are ineligible.

- (b) Has earned the Permanent Marine Safety Insignia.
 - (c) Has maintained Good Conduct eligibility and has not received a mark of “3” or less in the professional dimensions of Integrity, Loyalty, and Respecting Others on their enlisted evaluations.
 - (d) Has 10 or more years of accumulated service time in the Marine Safety program while on active duty in the Coast Guard. In addition, legacy Marine Safety Office (MSO) experience qualifies.
 - (e) Has a distinguished record of knowledge, performance, and leadership in the Marine Safety program.
 - (f) Is eligible to hold the distinction for at least one calendar year from the official award date.
- b. Nomination Packets. Office of Shore Forces, Commandant (CG-741) will solicit new candidates for the Ancient Trident Award via administrative notification when the incumbent award holder retires, is released from active duty, or is documented to have unsatisfactory conduct. This administrative notification will announce the beginning of the selection process and will include the earliest known date that eligible members were assigned to a qualifying Marine Safety billet. Any member with an earlier date of assignment may contact Commandant (CG-741) and provide copies of their Employee Summary Sheet (ESS) and other relevant documentation showing their eligibility and date of assignment.
- c. Selection Panel. Commandant (CG-741) will request that CG PSC (OPM for Gold or EPM for Silver) convene a panel to review the military records of the Ancient Trident candidates to ensure that their qualification and performance of duty reflects the program criteria. The Ancient Trident Gold and Silver recipients will be chosen from the group of officer and enlisted candidates that meet the above eligibility requirements and have the earliest dates of assignment to a qualifying Marine Safety billet.
- d. Presentation. Two large bronze and wooden display plaques, one representing the Ancient Trident Gold and the other representing the Ancient Trident Silver. Each plaque will be engraved with each recipient’s name, rank, and the date the recipient received this honor. A set of these perpetual plaques (Gold and Silver) will be conspicuously displayed at Coast Guard Headquarters in the Commandant (CG-741) spaces and in the Marine Safety Branch spaces at Training Center Yorktown. A miniature version of these plaques is presented to each new recipient upon transfer of the award.

5. Captain Frank A. Erickson Rotary Wing Rescue Award. The Coast Guard Aviation Association (CGAA) sponsors an annual aviation rescue award as a means of providing recognition to a specific Coast Guard rotary-wing aircrew that has demonstrated exceptional aerial skill while engaged in search and rescue operations. Captain Frank Erickson (1907-1978) was selected as the honoree because of his actions as Coast Guard Aviator Number 35.
 - a. Eligibility Requirements. Nominees may be any aviation rotary-wing aircrew involved in a particularly noteworthy search and rescue case. To merit this award, the acts or performance must be accomplished in a manner above that normally expected and sufficient to distinguish the entire aircrew above other aircrews performing similar missions. This aircrew award does not preclude a personal award for a crewmember for the same circumstances, if warranted.
 - b. Nomination Packets. District and Area Commanders, and Commanding Officers of Headquarters units, may submit the names of nominees to the Office of Aviation Forces Commandant (CG-711) no later than 15 July. Supporting documentation and a detailed summary describing the action must accompany the nomination.
 - c. Selection Panel. Commandant (CG-711) will notify the selectees and the selectees' commands in sufficient time to arrange for the recipient's presence at the CGAA annual convention, held approximately mid-October of each year.
 - d. Presentation. The award is a large wooden plaque engraved with the names of each selected aircrew and the date the award is transferred. The plaque will be displayed in two prominent locations: The Aviator Hall of Fame at Aviation Training Center, Mobile, and a comparable location at Aviation Technical Training Center Elizabeth City. Each crewmember will be presented a miniature plaque upon transfer of the award.
6. Commander Elmer F. Stone Fixed Wing Rescue Award. The Coast Guard Aviation Association (CGAA) sponsors an annual aviation rescue award as a means of providing recognition to specific Coast Guard fixed-wing aircrew that has demonstrated exceptional aerial skill while engaged in search and rescue operations. Commander Elmer F. Stone (1887-1936) was selected as the honoree because of his actions as Coast Guard Aviator Number 1.
 - a. Eligibility Requirements. Nominees may be any aviation fixed-wing aircrew involved in a particularly noteworthy search and rescue case. To merit this award, the acts or performance must be accomplished in a manner above that normally expected and sufficient to distinguish the entire crew above other aircrews performing similar missions. This aircrew award does not preclude a personal award for a crewmember for the same actions, if warranted.
 - b. Nomination Packets. District and Area Commanders, and Commanding Officers of headquarters units, may submit the names of nominees to the Office of Aviation Forces, Commandant (CG-711) no later than 15 July. Commandant (CG-711) is the assigned program manager and is responsible for the current eligibility requirements and is the official point of contact for the development, administration, and maintenance of this award.

- c. Selection Panel. Commandant (CG-711) will notify the selectees and the selectees' commands in sufficient time to arrange for the recipient's presence at the CGAA annual convention, held approximately mid-October of each year.
 - d. Presentation. The award is a large wooden plaque engraved with the names of each selected aircrew and the date the award is transferred. The plaque will be displayed in two prominent locations: The Aviator Hall of Fame at Aviation Training Center, Mobile, and a comparable location at Aviation Technical Training Center, Elizabeth City. Each crewmember will be presented a miniature plaque upon transfer of the award.
7. Commander Ray Evans Coxswain Award. The Commander Ray Evans Outstanding Coxswain Trophy Award was established 23 January 2003 to recognize enlisted coxswains having demonstrated exemplary performance and superior technical, professional, leadership, and seamanship abilities while operating a Coast Guard boat. The award's namesake provided covering fire for Signalman First Class Douglas Munro 27 September 1942, at Point Cruz on Guadalcanal and evacuated elements of the 1st Battalion, 7th Marines, who were under the command of Lieutenant Colonel Lewis B. Puller. He remained at his post for the entire operation, and with every other member of his crew killed or wounded, he maintained control of the boat with one hand on the wheel and continued to fire his automatic machine gun with the other until the last boat cleared the beach.
- a. Eligibility Requirements. To be eligible for this award, candidates must:
 - (1) Be active duty or reserve; E-3 (with designator) through E-6;
 - (2) Be a certified Coxswain;
 - (3) Be assigned to a Boat Force unit during the entire designated calendar year;
 - (4) Be in compliance with Coast Guard weight standards; and
 - (5) Have no non-judicial punishment or civil convictions, have a mark of "Satisfactory" in Conduct and no mark less than "4" on his or her enlisted performance evaluation.
 - b. Nomination Packets. Nomination packets must be submitted by the Commanding Officer/Officer-in-Charge to the Office of Boat Forces, Commandant (CG-731) via the chain of command and require endorsement by one level up the chain of command. All nomination packages must be sent to Commandant (CG-731).
 - (1) All submissions must be sent by email and must be in PDF format with all required signatures and endorsements. Electronic signature is acceptable.
 - (2) Nominations must be in standard memorandum format, not to exceed three pages. Endorsements must not exceed one page.

- (3) Units with connectivity issues should mail nominations to the next level in the chain of command for email submission.
- c. Selection Panel. Commandant (CG-731) will convene a selection panel and the award recipient will be announced via ALCOAST.
 - d. Presentation. Commandant (CG-731) will announce the recipient via notification message in April and notify the Area boat manager where the recipient's unit is located and provide the award citation and plaque. Area boat managers should coordinate the presentation date and all other presentation details directly with the recipient's unit. An award ceremony should be held at an appropriate time and location, as soon after the announcement as practical, and be presented by someone at the highest level possible. Photos should be sent to the Commandant (CG-731) for inclusion on their website. Travel expenses for the award recipient, as well as the recipient's spouse, if applicable, will be funded by Commandant (CG-731).
8. Geoff Pagels Search and Rescue (SAR) Professionals of the Year Awards. Annually, the Coast Guard's Office of Search and Rescue, Commandant (CG-SAR), honors the legacy of Mr. Geoff Pagels with an award to recognize SAR professionals for outstanding contribution to the SAR mission. Geoff M. Pagels dedicated his life to serving the maritime community through both his exemplary active duty and civilian careers. He left an indelible impression on all who knew him, and his legacy will live on through the many SAR professionals he has instructed and influenced throughout his nearly 40 years of active duty and civilian service. After retiring from a 21 year career as a Chief Warrant Officer 2 (CWO2), Mr. Pagels became the Coast Guard's first civilian SAR Specialist. His passion for maritime SAR was evident in everything he did and truly radiated to all he interacted with. Mr. Pagels approached SAR mission coordination, training prospective SAR professionals, and engagements with international SAR partners with the goal of advancing the SAR mission and ultimately saving lives. This award endeavors to further his legacy by recognizing the individuals and teams that exemplify the passion and dedication Mr. Pagels approached advancing the SAR system with every single day, so others may live.
- a. Eligibility Requirements. All active duty, civilian, or reserve personnel at the Area, District, and Sector Command or command center levels, and instructors at the Training Center Yorktown SAR Mission Coordinator or Maritime SAR Planning courses, with a SAR mission oversight, planning, or training role in the SAR system are eligible for the Geoff Pagels SAR Professional of the Year Award. The period of eligibility is from 1 January through 31 December each year.
 - b. Nomination Packets. Each command may submit up to two nominations.
 - (1) Nomination Categories.
 - (a) One nomination may be submitted for outstanding contribution to the SAR mission readiness of Coast Guard SAR Professionals. This includes training, relationship building, and mentorship.

- (b) A second nomination may be submitted for a member or team that demonstrated outstanding professionalism in the planning and coordination of a SAR mission.
 - (2) Include the name(s) of the SAR Professional(s), description of contributions to the SAR mission readiness, and/or inclusive dates of the SAR case and a case summary.
 - (3) The narrative should highlight the SAR professional's contribution to the SAR program, SAR mission readiness, and examples of the nominee's overall professionalism.
 - (4) For SAR mission planning and coordination events, the narrative should highlight investigative and planning efforts, the resources managed, difficulties encountered and surmounted, and provide the results of the search.
 - (5) Be submitted in memorandum format, no more than two pages in length.
 - (6) Submit the nominations through the chain of command, via the applicable District, Area, FORCECOM or CGHQ Directorate. DCMS, DCO, Area, and CGHQ Directorates should endorse and consolidate before forwarding to Commandant (CG-SAR) no later than 1 March of each year.
- c. Selection Panel. Commandant (CG-SAR) reviews the award nomination packages and recommends award winners to the Assistant Commandant for Response Policy, Commandant (CG-5R). Winners will be notified via message,
 - d. Presentation. Commandant (CG-SAR) reviews the award nomination packages and recommends award winners to Commandant (CG-5R). Winners will be notified via message and will receive a plaque suitable for display. The design of the Geoff Pagels SAR Professional of the Year Award incorporates the Coast Guard SAR logo, and a citation that outlines the action taken by the winning individual or team.
9. Gunnery Award. The Gunnery Award is based upon the original Gunnery Award trophy awarded to Cutters during the early 1900's. The original Gunnery Award trophy resides at the Weapons School at Training Center Yorktown, and the winners are represented by a plaque. This plaque is located above the original trophy commemorating the induction of this award back into the Coast Guard.
- a. Eligibility Requirements. This award has two classes; cutters equipped with the MK 92 FCS/MK 75 76mm GWS or MK 48 GWS will be considered for the Gunnery Award, and cutters equipped with the MK 38 25mm Machine Gun System (MGS) will be considered for the Minor Caliber Gunnery Award. Cutters eligible for the Gunnery Award are not eligible to compete for the Major or Minor Caliber Gunnery Awards. Gunnery Award Review Boards meets in October to review cutter eligibility and criteria. Additional eligibility and areas evaluated requirements can be found in Reference (i).

- b. Nomination Packets. The grading period will cover from 1 October to 30 September. Cutters will forward Gunnery Award submissions through their operational commander to SFLC-ESD-EOB no later than 31 October. Gunner Award submissions will include:
 - (1) Most recent Command Assessment of Readiness and Training (CART) and Tailored Ships Training Assessment (TSTA) results.
 - (2) Most recent Ordnance Technical Inspection (OTI) results.
 - (3) Most recent Ordnance Safety Inspection (OSI) results.
 - (4) All Ammunition Transaction Reports and any Non-Combat Expenditure Allocation (NCEA) augment requests from the Fiscal Year (FY).
 - (5) All Coast Guard Missing, Lost, or Stolen report for ordnance accountability for the FY ending the month prior to package submittal.
 - c. Selection Panel. The Gunnery Award Review Board will meet on or about 1 December each year to review submitted gunnery award packages and the cutter eligibility criteria for both awards. This board will consist of representatives from the following commands: SFLC-ESD-EOB, FC-AEws, the SFLC Product Lines, Commandant (CG-721), and ATG. The Gunnery Award Review Board will be chaired by the representative from SFLC-ESD-EOB. The chairperson will ensure a full and fair review of each award submission and only cast a tie breaking vote if necessary. The chairperson is also responsible for the annual review of the grading criteria. Any recommended changes to the grading criteria will be forwarded to ESD-EOB Branch Chief for review and approval.
 - d. Presentation. Gunnery Awards will be awarded by Area Commanders as visible recognition for personnel of Coast Guard cutters earning the gunnery award. It will be mounted in an appropriate place aboard the cutter and placed on ship's property.
10. Major and Minor Caliber Gunnery Awards. Originally established in the early 1900's, the major and minor gunnery awards promote ordnance readiness throughout the fleet. The original Gunnery Award trophy resides at the Weapons School at Training Center Yorktown, and the new recipient units are represented by a plaque located above the original trophy, and the date the title is conferred is engraved on both the large and unit plaques. As a means of providing recognition to Integrated Weapons Systems (IWS) class cutters, Surface Forces Logistic Command Electronics and Ordnance Branch (SFLC-ESD-EOB) sponsors one major and one minor gunnery award annually.
- a. Eligibility Requirements for the Major Caliber Gunnery Award.
 - (1) Nominees may be any cutter with the following primary weapon system installed: MK92 FCS/MK75 76mm GWS or MK48 GWS.

- (2) Cutters must have been in commission for 50 percent or more of the period under review. Newly commissioned cutters will not be eligible until they have completed all operational test fires, Combat Systems Ships Qualification Trials (CSSQT), Tailored Ships Training Assessment (TSTA) or Command Assessment of Readiness and Training (CART) requirements, and both an Ordnance Technical Inspection (OTI) and Ordnance Safety Inspection (OSI). Grading criteria can be found on the CG Portal in the SFLC-ESD-EOB library.
- b. Eligibility Requirements for the Minor Caliber Gunnery Award.
- (1) Nominees may be any cutter with the following primary weapon system installed: MK38 25mm MGS.
 - (2) Cutters must have been in commission for 50 percent or more of the period under review. Newly commissioned cutters will not be eligible until they have completed all operational test fires, CSSQT, TSTA or CART requirements, and both an OTI and OSI. Grading criteria can be found on the CG Portal on the SFLC-ESD-EOB library.
- c. Nomination Packets. The grading period will cover from 1 October to 30 September. Cutters will forward Gunnery Award submissions through their operational commander to SFLC-ESD-EOB no later than 31 October. Gunner Award submissions will include:
- (1) Most recent CART and TSTA results.
 - (2) Most recent OTI results.
 - (3) Most recent OSI results.
 - (4) All Ammunition Transaction Reports and any Non-Combat Expenditure Allocation (NCEA) augment requests from the Fiscal Year (FY).
 - (5) All Coast Guard Missing, Lost, or Stolen, report for ordnance accountability for the FY ending the month prior to package submittal.
- d. Selection Panel. The Gunnery Award Review Board will meet on or about 1 December each year to review submitted gunnery award packages and the cutter eligibility criteria for both awards. This board will consist of representatives from the following commands: SFLC-ESD-EOB, FC-AEws, the SFLC Product Lines, Commandant (CG-721), and ATG. The Gunnery Award Review Board will be chaired by the representative from SFLC-ESD-EOB. The chairperson will ensure a full and fair review of each award submission and only cast a tie breaking vote if necessary. The chairperson is also responsible for the annual review of the grading criteria. Any recommended changes to the grading criteria will be forwarded to ESD-EOB Branch Chief for review and approval.
- e. Presentation. The Gunnery Award is a large bronze wall plaque based upon the original Gunnery Award trophy awarded to cutters during the early 1900's. Upon selection, SFLC-

ESD-EOB will schedule a presentation ceremony with the winning cutters. SFLC-ESD-EOB will also coordinate the release of an ALCOAST announcing the winners. Cutters shall place the Gunnery Award plaque on ship's property (\$1500.00 value) and mount it in an appropriate place for the recognition of the crew. Repeat recipients will receive an engraved plate that will attach to the original award plaque.

11. Joshua James Ancient Keeper Award. The purpose of the Joshua James Ancient Keeper Award is to recognize those who have exemplified the finest traits of maritime professionalism and leadership, like Joshua James. It was established to honor longevity and outstanding performance in Coast Guard boat operations. The award's namesake, Captain Joshua James, is the most celebrated lifesaver in Coast Guard history, with 626 lives saved. Only those who have exemplified the finest traits of maritime professionalism and leadership, like Joshua James, were appointed as station keepers. The Joshua James Ancient Keeper Award recipient will hold the distinction until retirement, release from active duty, or upon display of unsatisfactory performance or conduct. One officer or enlisted member will hold the title at any given time.
 - a. Eligibility Requirements. To be eligible for the Joshua James Ancient Keeper Award, candidates must:
 - (1) Be a Coast Guard officer or enlisted member who has served on continuous active duty with ten or more years of accumulated service at Boat Force units, of which five years must have been as commanding officer or officer in charge.
 - (2) Be qualified as a coxswain in accordance with directives and guidelines in effect at the time of certification. Certification must have been completed on a boat that is attached to a shore unit and designated by the Commandant as a standard boat of 30 feet or greater in length.
 - (3) Have not received a derogatory report for any Officer Evaluation Report (OER) and/or must have maintained Good Conduct eligibility and have not received a mark less than "4" in the professional dimensions of Integrity, Loyalty, and Respecting Others for enlisted evaluations.
 - (4) Officers with enlisted service must have maintained Good Conduct eligibility and have not received a mark less than "4" in professional dimensions of Integrity, Loyalty, and Respecting Others on their enlisted evaluations.
 - (5) Be eligible to hold the distinction for at least one year.
 - (6) Have a distinguished record of seamanship and leadership in the Boat Forces community.
 - b. Nomination Packets. The Office of Boat Forces, Commandant (CG-731) will solicit nominations via ALCOAST upon notification of the incumbent award holder's retirement, release from active duty, or unsatisfactory conduct. District Commanders shall submit nominations to Commandant (CG-731). Nominations shall not exceed two pages.

- c. Selection Panel. Commandant (CG-731) will convene a selection panel and the award recipient will be announced via ALCOAST.
 - d. Presentation. Commandant (CG-731) will arrange for formal announcement of the award and official ceremony. The ceremony should be conducted on or immediately prior to the incumbent's official date of retirement or release from active duty. The incumbent's command must assign a project officer; Commandant (CG-731) will also assign a project officer to liaise and assist with the planning as necessary. Commandant (CG-731) will provide funding for travel and per diem for the principals, including the selectee's spouse, to participate in appropriate ceremonies. Commandant (CG-731) will serve as the Travel Approving Official for the purposes of the Joshua James Ancient Keeper Award Ceremony.
12. Oldest Commissioned Cutter Award. This recognition was established to distinguish the Coast Guard Cutter that has served the fleet for the longest period of time. The term "Commissioned Cutter" includes both commissioned and in service cutters as defined by Coast Guard Regulations.
- a. Eligibility Requirements.
 - (1) All "active, in commission" and "active, in service" Coast Guard cutters 65 feet and longer are eligible; this includes those cutters "in commission, special" and "in service, special." CGC EAGLE is specifically not eligible for recognition due to her special "historical" status.
 - (2) The cutter with the earliest of active, in-commission or active, in-service date in the Coast Guard will be designated as the Oldest Commissioned Cutter and may be referred to colloquially as the "Queen of the Fleet."
 - (3) The unit designated as the "Oldest Commissioned Cutter" will hold that distinction until placed in the status of "inactive, pending placement out of commission" or "inactive, pending placement out of service." Major shipyard renovation periods, where a cutter is in a "Special" status, will not be subtracted from its accrued service time.
 - b. Nomination Packets. The cutter with the earliest date of "active, in commission" or "active, in service" in the Coast Guard will be designated the "Oldest Commissioned Cutter."
 - c. Selection Panel. The Office of Cutter Forces, Commandant (CG-751) will determine which cutter is authorized to display gold hull numbers in accordance with the Coatings and Color Manual, COMDTINST M10360.3 (series).
 - d. Presentation. The award is a large bronze and wooden plaque, presented to the new recipient upon transfer of the award. The name of each cutter recipient and the date the award is bestowed will be engraved on the plaque. Since this recognition is a symbol of long service to the Coast Guard and our Nation, it is fitting that an appropriate ceremony be conducted as near the official date of succession as practicable. A representative of the designated recipient must be present at the ceremony, normally the decommissioning of the incumbent.

Recognition of the “relief of the watch” should be part of the decommissioning ceremony; this can include the presentation of the award plaque. This information should be included in the Operating Facility Change Order (OFCO) of the incumbent, a copy of which will be forwarded to the new recipient.

13. Outstanding Aircrew Member’s Award (LT Robert A. Perchard Memorial Plaque). This award was established in 1963 by the parents and friends of the late Lieutenant Perchard, who gave his life in company with his fellow crewmembers while serving as co-pilot aboard an HU-16E. He was a rescue aircrew member who demonstrated exemplary performance and superior technical, aviation, professional, and leadership abilities. The Office of Aviation Forces, Commandant (CG-711) has administrative responsibility for the award program.
 - a. Eligibility Requirements. Selection of personnel to be honored with the Outstanding Aircrew Member’s award is made on a semi-annual basis using criteria in keeping with the intent of the award. Each participating unit will establish its own selection procedures.
 - b. Nomination Packets. Participation in this award program is on a voluntary basis for each aviation unit. Commands desiring to participate should advise Commandant (CG-711).
 - c. Selection Panel. Local procedures for administration of the program should be promulgated that provide for presentation of the award on or about 1 January and 1 July of each year.
 - d. Presentation. The award is a large bronze wall plaque having a victory figure, a brief inscription, and nameplates for the award winners. Individual certificates are presented to the winners. Commands may obtain the plaque and additional nameplates by using unit funds. Certificates are available from Commandant (CG-711).
- B. Point of Contact. Questions regarding the Operations Awards should be addressed to the assigned program manager at Commandant (CG-7).

CHAPTER 14 PUBLIC AFFAIRS AWARDS

A. General. This Chapter contains Public Affairs Awards sponsored by the Office of Public Affairs, Commandant (CG-0922). Prescriptive competition guidance is announced annually.

1. Chief Journalist Alex Haley Award. The Chief Journalist Alex Haley Award is named in honor of the renowned author and Coast Guard journalist. The award recognizes the achievement of individuals whose efforts and published works have helped raise the visibility of the Coast Guard.
 - a. Eligibility Requirements. This competition is open to Coast Guard active duty, reserve, civilian, and Auxiliary members. Members of other military services are not eligible to compete. Government contract employees, and products where content is produced by government contractors, are not eligible to compete.
 - (1) Coast Guard public affairs specialists may compete in all rating-specific categories. Public affairs specialists are defined as active duty, reserve, Auxiliarists, and civilian members filling a full-time public affairs position.
 - (2) Individual Coast Guard active duty, reserve, civilian, and Auxiliary members, not filling a full-time public affairs position, will compete separately from full-time public affairs professionals.
 - b. Nomination Packets. A commanding officer's recommendation memorandum is required, not to exceed two pages. The memorandum should articulate which award the office/unit is recommended for, a brief description of the office/unit's achievements, and validation that all work was produced by the office/unit during the competition calendar year. Use PDF format when submitting entries. Further questions regarding award nomination should be sent to Public Affairs Awards Programs at PublicAffairsPrograms@uscg.mil.
 - c. Selection Panel. Commandant (CG-0922) selects panel members to evaluate Chief Journalist Alex Haley Award entries. The selection panel will provide its recommendations to Commandant (CG-0922) for final approval. Civilian nominees will undergo suitability vetting in accordance with policy outlined in Reference (j). Chief Journalist Alex Haley Award recipients will be announced following final approval from Commandant (CG-0922).
 - d. Presentation. Commandant (CG-0922) will announce award winners via ALCOAST and will arrange presentation of Chief Journalist Alex Haley Awards with the member's unit.
2. Commander Jim Simpson Award. The Commander Jim Simpson Award is named in honor of the late Public Affairs Officer who is best known for his efforts to raise the Coast Guard's visibility through the news media. The award recognizes a unit's excellence in its entire public affairs program.

- a. Eligibility Requirements. The Commander Jim Simpson Award recognizes Coast Guard active duty, reserve, and civilian members assigned to Coast Guard units. Eligibility is not restricted to Public Affairs Specialists or full-time Public Affairs Officers. Members of other military services are not authorized to compete in any category.
 - (1) Public Affairs Offices may compete for the Public Affairs Office of the Year award. Public Affairs Offices are those teams of public affairs professionals assigned to the District Command Cadre. Public Affairs Detachments will compete as part of their District. Area Public Affairs Office staffs serve as award panel members and are not eligible for this award.
 - (2) Training Centers with billeted public affairs specialist positions compete separate from District offices.
 - (3) All other Coast Guard units may compete in the unit-level Commander Jim Simpson Award. Units co-located with public affairs detachments may not include work produced by Public Affairs Specialists unless the work was supplemented by the unit's collateral duty public affairs staff or other members assigned to the unit.
 - b. Nomination Packets. A commanding officer's recommendation memorandum is required, not to exceed two pages. The memorandum should articulate which award the office/unit is recommended for, a brief description of the office/unit's achievements, and validation that all work was produced by the office/unit during the competition calendar year. Use PDF format when submitting entries. Further questions regarding award nomination should be sent to Public Affairs Awards Programs at PublicAffairsPrograms@uscg.mil.
 - c. Selection Panel. Commandant (CG-0922) selects panel members to evaluate Commander Jim Simpson Award entries. The selection panel will provide its recommendations to Commandant (CG-0922) for final approval. Commander Jim Simpson Award recipients will be announced following final approval from Commandant (CG-0922).
 - d. Presentation. Commandant (CG-0922) will announce award winners by ALCOAST and will arrange presentation of awards with unit Commands.
- B. Point of Contact. Questions regarding the Public Affairs awards should be addressed to the assigned program manager at Commandant (CG-0922). Additional information regarding Public Affairs Awards can be found in Reference (b).

CHAPTER 15 SUSTAINABILITY, ENERGY, AND ENVIRONMENTAL READINESS (SEER) AWARDS

- A. General. This Chapter contains Sustainability, Energy, and Environmental Readiness (SEER) Awards sponsored by Assistant Commandant For Engineering and Logistics, Commandant (CG-4).
- B. Purpose: The SEER awards program expands the previously existing Coast Guard environmental awards program to address increasing emphasis on energy and reflect elements of Executive Order 13693, Planning for Federal Sustainability in the Next Decade, issued in March 2015. Many individuals and units, ashore and afloat, are identifying and implementing innovative environmental and energy initiatives through their own endeavors, education, experience, and motivation. As reflected in the Commandant's Sustainability, Environmental, and Energy Policy Statement and the Coast Guard's Operational Sustainability Performance Plan (OSPP), this awards program recognizes units and individuals that demonstrate superior performance in their dedication to sustainability, environmental, and energy programs. One award recipient will be selected from each of the four classifications (individual, small unit, large unit, and team) representing the environmental and energy tracks for a total of eight awards. An overall discretionary sustainability award recipient will be selected from these eight categories by the selection panel for a final aggregate of nine awards.
- C. Sustainability, Energy, and Environmental (SEER) Awards.
1. Energy Track. This award recognizes individuals, small unit, large unit (afloat/ashore), and teams (afloat/ashore) who have made outstanding contributions in one or more of the following: energy efficiency; water conservation; fuel conservation; green procurement; renewable energy, energy outreach; sustainable design; greenhouse gas (GHG) emissions reduction; best practices in energy sustainability.
 - a. Eligibility Requirements.
 - (1) Individual-Afloat/Ashore. Individuals must be active-duty, reservists, or civilian employees. Contract employees are not eligible for the individual award.
 - (2) Small Unit-Afloat/Ashore. Small units are defined as locations or vessels that operate under the following Command structure:
 - (a) Ashore - CO or OIC billet is O-5 and below.
 - (b) Afloat - CO or OIC billet is O-4 and below.
 - (c) Small unit nominations may consist of active-duty, reservist, or civilian employees.
 - (3) Large Unit-Afloat/Ashore. Large units are defined as locations or vessels that operate under the following Command structure:
 - (a) Ashore - CO billet is O-6.

- (b) Afloat - CO billet is O-5 or O-6.
 - (c) Large unit nominations may consist of active-duty, reservist, or civilian employees.
 - (4) Team-Afloat/Ashore. Teams may transect locations, units, or AOR. Team nominations may consist of active-duty, reservist, or civilian employees.
- b. Nomination Packets. The nomination packet will consist of the following components:
- (1) Nominations will be in standard Coast Guard memorandum format from the Commanding Officer or Officer-In-Charge.
 - (2) Narrative description and to the extent they are necessary, supplementary, or explanatory graphics or photos.
 - (3) Unit Commanders, Commanding Officers, Officers-In-Charge; Deputy/Assistant Commandants, and Chiefs of headquarters staff elements must submit all nomination packages to the Office of Energy Management, Commandant (CG-46) and/or the Office of Environmental Management Office Commandant (CG-47). SEER awards will honor contributions achieved during the previous fiscal year. These nominations may also be eligible for the Department of Homeland Security Sustainable Practices Awards solicited each April. The areas of excellence provided do not represent an exclusive list and are merely provided to encourage nominees to consider their entire range of environmental and energy management endeavors. Nominations that go beyond these brief descriptions will also be considered during the selection process.
- c. Selection Panel. A selection panel of subject and program matter experts formed by the Coast Guard SEER Council will evaluate award nominations. Units, individuals, and teams chosen for the awards will be announced by ALCOAST.
- d. Presentation. SEER awards are honorary and consist of informal recognition, as authorized by Chapter 5.K.1.b of Reference (k). The Assistant Commandant for Engineering and Logistics, Commandant (CG-4), the Operating Administration Environmental Executive, and Operating Energy Executive will recognize the award winners with a plaque and flag letter. Winners will be announced each year via ALCOAST.
2. Environmental Track Award. This award recognizes an individual, small unit, large unit (afloat/ashore), and team (afloat/ashore) who have made outstanding contributions in one or more of the following: compliance; green procurement; pollution prevention; environmental planning/NEPA; recycling; natural resources protection and management; historical, archeological, and cultural resources management; prevention/remediation of environmental damage; environmental management systems; best practices in environmental sustainability.

e. Eligibility Requirements.

- (1) Individual-Afloat/Ashore. Individuals must be active-duty, reservists, or civilian employees. Contract employees are not eligible for the individual award.
- (2) Small Unit-Afloat/Ashore. Small units are defined as locations or vessels that operate under the following Command structure:
 - (a) Ashore - CO or OIC billet is O-5 and below.
 - (b) Afloat - CO or OIC billet is O-4 and below.
 - (c) Small unit nominations may consist of active-duty, reservist, or civilian employees.
- (3) Large Unit-Afloat/Ashore. Large units are defined as locations or vessels that operate under the following Command structure:
 - (a) Ashore - CO billet is O-6.
 - (b) Afloat - CO billet is O-5 or O-6.
 - (c) Large unit nominations may consist of active-duty, reservist, or civilian employees.
- (4) Team-Afloat/Ashore. Teams may transect locations, units, or areas of responsibility (AOR). Team nominations may consist of active-duty, reservist, or civilian employees.

f. Nomination Packets. The nomination packet will consist of the following components:

- (1) Nominations will be in standard Coast Guard memorandum format from the Commanding Officer or Officer-In-Charge.
- (2) Narrative description and to the extent they are necessary, supplementary, or explanatory graphics or photos.
- (3) Unit Commanders, Commanding Officers, Officers-In-Charge; Deputy/Assistant Commandants, and Chiefs of headquarters staff elements must submit all nomination packages to the Office of Energy Management, Commandant (CG-46) and/or the Office of Environmental Management Office Commandant (CG-47). SEER awards will honor contributions achieved during the previous fiscal year. These nominations may also be eligible for the Department of Homeland Security Sustainable Practices Awards solicited each April. The areas of excellence provided do not represent an exclusive list and are merely provided to encourage nominees to consider their entire range of environmental and energy management endeavors. Nominations that go beyond these brief descriptions will also be considered during the selection process.

- g. Selection Panel. A selection panel of subject and program matter experts formed by the Coast Guard SEER Council will evaluate award nominations. Units, individuals, and teams chosen for the awards will be announced by ALCOAST.
 - h. Presentation. SEER awards are honorary and consist of informal recognition, as authorized by Chapter 5.K.1.b of Reference (k). The Assistant Commandant for Engineering and Logistics, Commandant (CG-4), the Operating Administration Environmental Executive, and Operating Energy Executive will recognize the award winners with a plaque and flag letter. Winners will be announced each year via ALCOAST.
3. Overall Sustainability Award. This designation recognizes one overall award recipient between the environmental and energy tracks that represent outstanding achievements above and beyond all winning nominations. This award is discretionary, and will be decided by the award selection panel, and is not open for direct nomination.
- D. Point of Contact. Questions regarding the Sustainability, Energy, and Environmental Readiness Awards should be addressed to the assigned program manager at Commandant (CG-4).

DEPARTMENT OF HOMELAND SECURITY (DHS) HONORARY AWARDS

- A. Eligibility. Coast Guard military personnel are eligible to receive the DHS Honorary Awards listed below; however, any accoutrement received with such awards are not authorized for wear on the Coast Guard uniform. Eligibility criteria are contained in the Coast Guard Civilian Awards Manual, COMDTINST M12451.1 (series).
- B. Distinguished Service Medal (Coast Guard). This medal may be awarded to a member of the Coast Guard for exceptionally distinguished service in a position of great responsibility, serving the Department of Homeland Security with unusual distinction and effectiveness. The recipient must uniquely personify the Coast Guard's core values of honor, respect, and devotion to duty. This award is equivalent to the Secretary's Gold Medal and should be expected to be awarded only in rare circumstances.
- C. Secretary's Annual Awards. The following Secretary's Annual Awards are solicited for annually via ALCOAST. The annual award categories will be announced each year and may vary at the discretion of the Secretary.
1. Secretary's Exceptional Service Gold Medal Award. This is the highest award for service granted by the Secretary of Homeland Security. The award honors exceptional leadership or service distinguished by achievements of unique national or international significance, reflecting great credit on DHS by markedly improving the security of our homeland. The Secretary may present the award to an individual or a group. Typically, only one award in this category will be granted annually.
 2. Secretary's Meritorious Service Silver Medal Award. This award is the second highest award presented by the Secretary and recognizes outstanding leadership, superior public service, or unusually significant contributions to strengthening homeland security. It may recognize a body of work regarding remarkable innovation or notable resourcefulness and diligence that improved the effectiveness of one or more DHS missions. No more than fifteen awards will be presented in this category annually.
 3. Secretary's Award for Valor. This award is the highest recognition for extraordinary acts of valor occurring either on-or off-duty. The employee will have demonstrated selfless response by performing courageously in a highly dangerous or life-threatening situation to protect another's life or to save significant assets or infrastructure from harm. Both civilian and military employees of the Department are eligible for this award. Typically, only one award in this category will be awarded annually.
 4. Secretary's Award for Exemplary Service. This award recognizes exemplary individual service by DHS employees serving in administrative, technical, clerical, and general support positions. Employees in support services positions below GS-11 and WG-8 can be nominated for this award. No more than fifteen of these awards will be presented annually.
 5. Secretary's Award for Excellence. This award recognizes achievement or innovation by an individual or team engaged in work to advance the mission of the DHS. The work of the

nominee(s) may have resulted in superior performance, significant operational improvements, or notable innovation in support of DHS missions. A team nomination may be a result of an ongoing or an ad hoc team. Typically, 10-15 awards in this category will be presented annually.

6. Secretary's Award for Diversity Management. This award recognizes an employee who has excelled in efforts to promote diversity at DHS through outstanding leadership and innovation. It may acknowledge individual efforts exclusively within DHS or with external partners who assist DHS in meeting our commitment to diversity. Typically, only one award in this category will be presented annually.
7. Secretary's Award for Volunteer Service. This award recognizes significant contributions by DHS employees who serve as volunteers with non-profit or community service programs or activities. The employee's contributions should be direct, sustained, and have meaningful results for individuals or larger public good. Typically, only one award in this category will be granted annually.
8. Secretary's Unity of Effort Award. The Secretary's Unity of Effort Award recognizes outstanding efforts in coordination and unity of effort across DHS by significantly improving efficiency and effectiveness. The award acknowledges group efforts within the department or with external partners who assist in meeting our commitment of unity of effort.
9. Secretary's Unit Award. This award recognizes any unit within the Department with outstanding team achievements in operational areas such as law enforcement, aviation, cybersecurity, border patrol, hiring, acquisition, and information technology. The work will have resulted in measureable improvements in employee morale and engagement within and among members of the unit, superior performance, significant operational improvements, or notable innovation in support of DHS missions.
10. Secretary's Award for Leadership Excellence. This award recognizes an individual and/or team who exemplifies the DHS's leadership philosophy, principles, and core values of integrity, vigilance, and respect.
 - a. Individual Award. This award recognizes one employee who exemplifies the DHS's leadership philosophy, principles, and core values of integrity, vigilance, and respect; has led an effective team to achieve results; inspires and motivates others by example to work collaboratively and creatively; and mentors personnel toward their highest potential.
 - b. Team Award. This award recognizes one team or organization that exemplifies the DHS's leadership philosophy, principles, and core values of integrity, vigilance, and respect; has implemented practices, policies, products, opportunities, and resources in an effort to put DHS "Employee First"; creates an environment that encourages teamwork, and fosters employee engagement and satisfaction.

EXTERNAL RECOGNITION PROGRAMS

Appendix (B) COMDTINST M1650.25A

AWARD	DEPARTMENT SPONSOR	APPROXIMATE DATE OF SOLICITATION FOR NOMINEES	APPROXIMATE DUE DATE FOR NOMINATIONS	AWARD INFORMATION	ELIGIBILITY REQUIREMENTS
ANNUAL FEDERAL ENVIRONMENTAL ENGINEER AWARD	AS DIRECTED BY CONFERENCE OF ENVIRONMENTAL ENGINEERS	SUMMER TIMEFRAME	AS DIRECTED	SPONSORED BY THE CONFERENCE OF ENVIRONMENTAL ENGINEERS (CFEE), THE AWARD WAS ESTABLISHED TO RECOGNIZE EXEMPLARY WORK AND ACCOMPLISHMENTS BY ENVIRONMENTAL ENGINEERS. THE AWARD IS INTENDED TO RECOGNIZE LEADERSHIP AND MERITORIOUS ACHIEVEMENT RATHER THAN THE CANDIDATES' POSITIONS WITHIN THE FEDERAL SERVICE.	ELIGIBILITY REQUIREMENTS - THE CANDIDATE SHALL BE AN ENVIRONMENTAL ENGINEER EMPLOYED IN A PROFESSIONAL CAPACITY IN THE FEDERAL SERVICE. THE CANDIDATE SHALL HAVE ACCOMPLISHED A TANGIBLE, SUBSTANTIAL, AND SIGNIFICANT RECORD OF ACHIEVEMENT OF SUSTAINED LEADERSHIP OF OUTSTANDING CALIBER. THE NOMINEE NEED NOT BE A MEMBER OF CFEE.
BLACK ENGINEERS OF THE YEAR AWARDS (BEYA)	CG 1D1	AS SPECIFIED IN THE ALCOAST	AS SPECIFIED IN THE ALCOAST	THE AWARDS HONOR THE COUNTRY'S MOST DISTINGUISHED MINORITY ENGINEERS, AS WELL AS THOSE SUPPORTERS OF MINORITIES IN SCIENCE, TECHNOLOGY, ENGINEERING, AND MATHEMATICS (STEM) CAREERFIELDS WITHIN THE MINORITY COMMUNITY AND PROVIDE EXCELLENT OPPORTUNITIES TO SHOWCASE THE SUPERIOR ACHIEVEMENTS OF OUR HIGHEST PERFORMING MILITARY AND CIVILIAN WOMEN. THESE AWARDS HIGHLIGHT ROLE MODELS IN AN EFFORT TO INSPIRE AND ENCOURAGE YOUNG PEOPLE TO PURSUE USCG STEM FOCUSED CAREERS AND TO MOTIVATE USCG MEMBERS TO REMAIN CONNECTED TO THE MINORITY COMMUNITIES.	VARIOUS AWARDS AS SPECIFIED IN THE ALCOAST. NOMINEES WILL BE CHOSEN FROM MILITARY, CIVILIAN, AND ACADEMY CADETS
WOMEN OF COLOR STEM AWARDS	CG 1D1	AS SPECIFIED IN THE ALCOAST	AS SPECIFIED IN THE ALCOAST	THE AWARDS RECOGNIZE OUTSTANDING WOMEN IN THE SCIENCE, TECHNOLOGY, ENGINEERING, AND MATHEMATICS (STEM) FIELDS AND PROVIDE EXCELLENT OPPORTUNITIES TO SHOWCASE THE SUPERIOR ACHIEVEMENTS OF THE HIGHEST PERFORMING MILITARY AND CIVILIAN WOMEN.	TWO AWARDS, SPECIFIC CRITERIA SPECIFIED IN ALCOAST, AWARDS ELIGIBILITY OPEN TO CIVILIAN AND MILITARY WOMEN
BLACKS IN GOVERNMENT (BIG) CIVILIAN MERITORIOUS AWARD	CG-00H	FEBRUARY	MAY	THE DEPARTMENT OF DEFENSE IN PARTNERSHIP WITH THE BIG ORGANIZATION WILL AWARD THE BIG CIVILIAN SERVICE AWARD TO OUTSTANDING MILITARY SERVICE MEMBERS AND CIVILIANS WHO HAVE DISTINGUISHED THEMSELVES WITH SIGNIFICANT CONTRIBUTIONS TO THE ADVANCEMENT OF AFRICAN AMERICANS BY SERVING AS AN OUTSTANDING LEADER OR ROLE MODEL; PROMOTING THE TENETS OF CIVIL/HUMAN RIGHTS, EQUAL OPPORTUNITY, HUMAN RELATIONS, AND/OR PUBLIC SERVICE; ASSISTING IN OVERCOMING DISCRIMINATION AND ELIMINATING BARRIERS THAT HINDER EQUAL OPPORTUNITY; CREATING OPPORTUNITIES THAT SUPPORT AND CONTRIBUTE TO THE MENTORSHIP, DEVELOPMENT, ADVANCEMENT, OR RETENTION OF PERSONNEL; CREATING JOB OR TRAINING OPPORTUNITIES THAT SUPPORT AND CONTRIBUTE TO ADVANCEMENT; AND INCREASING THE OPPORTUNITY FOR PARTICIPATION OF HISTORICALLY BLACK COLLEGES AND UNIVERSITIES IN FEDERAL PROGRAMS.	COAST GUARD SERVICE MEMBERS (ACTIVE DUTY AND RESERVE) AND CIVILIAN EMPLOYEES
COAST GUARD CIVIL RIGHTS SERVICE PROVIDER (CRSP) OF THE YEAR AWARD	CG-00H	APRIL	MAY	THE CRSP OF THE YEAR AWARD RECOGNIZES THE OUTSTANDING CONTRIBUTIONS OF CIVIL RIGHTS SERVICE PROVIDERS (EQUAL OPPORTUNITY ADVISORS (EOA), EQUAL EMPLOYMENT OPPORTUNITY (EEO) COUNSELORS, AND CIVIL RIGHTS OFFICERS (CRO) WHO SERVE AS A BRIDGE BETWEEN EMPLOYEES, MEMBERS, AND MANAGEMENT. THEY ARE VITAL MEMBERS IN IMPLEMENTING THE COAST GUARD'S FIVE FIELD CIVIL RIGHTS MISSIONS; DEMONSTRATE COMMAND LEADERSHIP; DEVELOP AN ORGANIZATIONAL CULTURE THAT VALUES DIVERSITY; CORRECT IMBALANCES IN THE CIVILIAN WORKFORCE; RESOLVE COMPLAINTS AT THE LOWEST LEVEL; AND PROMOTE COMMUNITY AFFIRMATIVE OUTREACH. IN PERFORMING THEIR DUTIES. ENSURE THE SUCCESS OF THE CIVIL RIGHTS PROGRAM, THEY ARE TRULY THE BACKBONE OF THE COAST GUARD'S CIVIL RIGHTS PROGRAM. THIS AWARD (BESTOWED ON YEARS THAT END WITH AN ODD NUMBER) HAS TAKEN THE PLACE OF THE PREVIOUS EQUAL OPPORTUNITY COUNSELOR OF THE YEAR AWARD.	ALL MILITARY AND CIVILIAN FULL-TIME AND COLLATERAL DUTY CRSPS
FEDERAL ASIAN PACIFIC AMERICAN COUNCIL (FAPAC) MILITARY MERITORIOUS SERVICE AWARD	CG-00H	JANUARY	MARCH	FAPAC IS AN INTERAGENCY ORGANIZATION THAT PROMOTES EQUAL OPPORTUNITY AND CULTURAL DIVERSITY FOR ASIAN PACIFIC AMERICANS WITHIN THE FEDERAL WORKFORCE. EVERY YEAR, FAPAC SPONSORS PROGRAM ACTIVITIES HIGHLIGHTING THE CONTRIBUTIONS, ACHIEVEMENTS, AND ASPIRATIONS OF ASIAN PACIFIC AMERICANS DURING ASIAN PACIFIC AMERICAN HERITAGE MONTH.	ALL MILITARY (ACTIVE DUTY AND RESERVE) AND CIVILIAN MEMBERS OF THE COAST GUARD.

EXTERNAL RECOGNITION PROGRAMS

Appendix (B) COMDTINST M1650.25A

<p>FEDERALLY EMPLOYED WOMEN (FEW) MILITARY MERITORIOUS SERVICE AWARDS</p>	<p>CG-00H</p>	<p>MARCH</p>	<p>MAY</p>	<p>FEW IS A PRIVATE, NON-PROFIT ORGANIZATION FOUNDED IN 1969 WHICH WORKS TO IMPROVE THE STATUS OF WOMEN EMPLOYED BY THE FEDERAL GOVERNMENT. THIS INCLUDES CONTACT WITH CONGRESS AND MANAGEMENT OFFICIALS AT ALL LEVELS OF AGENCIES TO DEMONSTRATE SUPPORT OF THE FEDERAL WOMENS PROGRAM (FWP), ENCOURAGE OFFICIALS TO SUPPORT THE PROGRAM AND TO OBTAIN INSIGHT ON THE EFFECTIVENESS OF THE FWP. TWO MILITARY AWARD WINNERS (ONE ACTIVE DUTY AND ONE RESERVIST), WILL BE SELECTED FROM EACH OF THE FIVE ARMED FORCES.</p>	<p>ALL MILITARY MEMBERS OF THE COAST GUARD (ACTIVE DUTY, RESERVE, OR).</p>
<p>LATINA STYLE DISTINGUISHED MILITARY SERVICE AWARD</p>	<p>CG-00H</p>	<p>MARCH</p>	<p>JUNE</p>	<p>THE LATINA STYLE DISTINGUISHED MILITARY SERVICE AWARDS CELEBRATE THE ACCOMPLISHMENTS OF WOMEN IN THE MILITARY AND THE DEPARTMENT OF DEFENSE CIVILIAN WORKFORCE WHO, THROUGH THEIR SERVICE, HAVE ENHANCED THE ROLE OF LATINAS IN THEIR ORGANIZATION AND THE DOD. LAUNCHED IN 2004, THE NATIONAL LATINA SYMPOSIUM BRINGS TOGETHER THE LARGEST GATHERING OF LATINA MILITARY LEADERS IN THE NATION. THE SYMPOSIUM FOCUSES ON THE STATUS OF THE LATINA WORKING WOMAN IN THE UNITED STATES. AMONG THE ISSUES DISCUSSED ARE CAREER DEVELOPMENT, BUSINESS OPPORTUNITIES, FAMILY ISSUES, HEALTH AND WELLNESS, CULTURAL SENSITIVITY, POLITICAL, CIVIC RESPONSIBILITY, AND MILITARY CAREER. THE HIGHLIGHT OF THE NATIONAL LATINA SYMPOSIUM IS THE DISTINGUISHED MILITARY SERVICE AWARDS LUNCHEON HONORING LATINAS SERVING IN THE ARMED FORCES.</p>	<p>WOMEN COAST GUARD SERVICE MEMBERS (ACTIVE DUTY, RESERVE, AND AUXILIARY) AND CIVILIAN EMPLOYEES</p>
<p>LEAGUE OF UNITED LATIN AMERICAN CITIZENS (LULAC) EXCELLENCE IN MILITARY SERVICE AWARDS</p>	<p>CG-00H</p>	<p>MARCH</p>	<p>JUNE</p>	<p>LULAC IS THE LARGEST AND OLDEST HISPANIC ORGANIZATION IN THE UNITED STATES. LULAC ADVANCES THE ECONOMIC CONDITION, EDUCATIONAL ATTAINMENT, POLITICAL INFLUENCE, HEALTH AND CIVIL RIGHTS OF HISPANIC AMERICANS THROUGH COMMUNITY-BASED PROGRAMS OPERATING AT MORE THAN 600 LULAC COUNCILS NATIONWIDE. TWO MILITARY AWARD WINNERS (ONE ACTIVE DUTY AND ONE RESERVIST), WILL BE SELECTED FROM EACH OF THE FIVE ARMED FORCES.</p>	<p>COAST GUARD INDIVIDUALS OR TEAMS INCLUDING MILITARY MEMBERS (ACTIVE DUTY, RESERVE, AND AUXILIARY) OR CIVILIANS.</p>
<p>SOCIETY OF AMERICAN INDIAN GOVERNMENT EMPLOYEES (SAIGE) MILITARY MERITORIOUS SERVICE AWARD</p>	<p>CG-00H</p>	<p>JANUARY</p>	<p>APRIL</p>	<p>THE SAIGE MILITARY MERITORIOUS SERVICE AWARD IS A FEDERAL GOVERNMENT LEVEL AWARD THAT HONORS THE SERVICE AND ACCOMPLISHMENTS OF ACTIVE DUTY, NATIONAL GUARD, RESERVE SERVICE MEMBERS AND MILITARY VETERANS IN GOVERNMENT SERVICE, WHO DURING THE AWARD PERIOD MADE SIGNIFICANT CONTRIBUTIONS IN: PROMOTING A POSITIVE IMAGE OF AMERICAN INDIANS/ALASKAN NATIVES WITHIN GOVERNMENT SERVICE; CONTRIBUTING AND ENCOURAGING A GREATER UNDERSTANDING OF THE AI/AN CULTURE; SUPPORTING GOVERNMENT INTERACTIONS WITH AI/AN PEOPLE, TRIBES OR EVENTS; AND REFLECTING ATTRIBUTES EPITOMIZING THE BEST QUALITIES AND CORE VALUES OF THEIR MILITARY SERVICE OR GOVERNMENT AGENCY.</p>	<p>COAST GUARD SERVICE MEMBERS (ACTIVE DUTY AND RESERVE), AND EMPLOYED VETERANS</p>
<p>THE NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE (NAACP) ROY WILKINS RENOWN SERVICE AWARD</p>	<p>CG-00H</p>	<p>MARCH</p>	<p>MAY</p>	<p>THE NAACP IS A NATIONAL ORGANIZATION ESTABLISHED TO ENSURE POLITICAL, EDUCATIONAL, SOCIAL, AND ECONOMIC EQUALITY FOR AFRICAN AMERICANS AND OTHER MINORITIES. EACH YEAR THE NAACP HONORS THE ARMED FORCES DURING THE NAACP ARMED SERVICES AND VETERANS AFFAIRS AWARDS DINNER CEREMONY. THE ROY WILKINS RENOWN SERVICE AWARD WAS INSTITUTED IN 1980 IN RECOGNITION OF THE DISTINGUISHED SERVICE OF ROY WILKINS, THE FIFTH NAACP EXECUTIVE DIRECTOR, WHO ESTABLISHED THE NAACP ARMED SERVICES AND VETERANS AFFAIRS DEPARTMENT IN 1969. ROY WILKINS RECOGNIZED THAT THE STRIDES BEING MADE FOR CIVIL AND HUMAN RIGHTS FOR AFRICAN AMERICANS IN THE CIVILIAN POPULACE MUST ALSO ENCOMPASS THOSE WHO SERVE IN THE MILITARY. THIS AWARD SALUTES THOSE WHO CONTINUE TO PURSUE THAT VISION OF EQUALITY IN THE ARMED SERVICES. ONE MILITARY OR CIVILIAN MEMBER FROM EACH OF THE ARMED SERVICES WILL BE SELECTED TO RECEIVE THE ROY WILKINS RENOWN SERVICE AWARD.</p>	<p>ANY OFFICE OR FIELD MEMBER OF ANY GRADE, RANK, OR SERVICE LEVEL, MILITARY OR CIVILIAN</p>

EXTERNAL RECOGNITION PROGRAMS

Appendix (B) COMDTINST M1650.25A

CAPTAIN NIELS P THOMSEN INNOVATION AWARD PROGRAM	CG-01	DECEMBER	MARCH	RECOGNIZE THE EXEMPLARY EFFORTS OF COAST GUARD MEMBERS OR TEAMS THAT HAVE CREATED OR IMPLEMENTED INNOVATIVE SOLUTIONS TO COAST GUARD CHALLENGES. INNOVATION AWARDS WILL BE GIVEN TO BOTH INNOVATORS AND IMPLEMENTERS IN EACH OF FOUR CATEGORIES (EIGHT AWARDS): A. SCIENCE AND TECHNOLOGY B. OPERATIONS C. PORT/ADMINISTRATION/TRAINING D. MANAGEMENT	EACH NOMINATION WILL COMPETE DIRECTLY AGAINST OTHER NOMINATIONS IN THEIR CATEGORY (INCLUDING INNOVATOR OR IMPLEMENTER FOR EACH GROUP) USING THE FOLLOWING CRITERIA: A. UNIQUENESS OF APPROACH IN SOLVING A COAST GUARD CHALLENGE. B. IMPLEMENTATION SUCCESS AT THE LOCAL/AREA/ NATIONAL LEVEL. C. POSITIVE INFLUENCE ON ONE OR MORE OF THE FOLLOWING: INCREASE IN EFFICIENCY, INCREASE IN PRODUCTIVITY, INCREASE THE ABILITY TO SHARE INFORMATION OR COORDINATE RESOURCES, OR OTHER TANGIBLE/INTANGIBLE PROCESS IMPROVEMENTS.
JARVIS AND MUNRO AWARDS	CG-092	FEBRUARY	MARCH	THE NAVY LEAGUE OF THE UNITED STATES ANNUALLY PRESENTS TWO NATIONAL AWARDS IN RECOGNITION OF ACHIEVEMENTS OF COAST GUARD PERSONNEL. THE AWARDS ARE NAMED IN HONOR OF COAST GUARD PERSONNEL WHO DISTINGUISHED THEMSELVES BY EXTRAORDINARY LEADERSHIP AND PROFESSIONAL COMPETENCE AS FOLLOWS: OFFICER AWARD - THE CAPTAIN DAVID H. JARVIS AWARD FOR INSPIRATIONAL LEADERSHIP IS AWARDED TO THE COAST GUARD OFFICER WHO HAS MADE AN OUTSTANDING CONTRIBUTION TO THE HIGH STANDARDS OF COMPETENCE AND LEADERSHIP TRADITIONAL IN THE COAST GUARD. ENLISTED AWARD - THE DOUGLAS A. MUNRO AWARD FOR INSPIRATIONAL LEADERSHIP IS AWARDED TO THE COAST GUARD ENLISTED MEMBER WHO HAS DEMONSTRATED OUTSTANDING LEADERSHIP AND PROFESSIONAL COMPETENCE. E-6 AND BELOW MUNRO AWARD RECIPIENTS WILL RECEIVE A MERIT PROMOTION.	THE GUIDELINES ARE INTENTIONALLY FLEXIBLE: ALL COAST GUARD PERSONNEL WHO SERVED ON ACTIVE DUTY FOR MORE THAN 30 DAYS DURING CALENDAR YEAR 2003 ARE ELIGIBLE. THEY MUST HAVE MADE SIGNIFICANT CONTRIBUTIONS TO ADVANCING THE STANDARDS OF LEADERSHIP AND PROFESSIONAL COMPETENCE TO THE EXTENT REQUIRED BY THEIR RANK OR RATE.
USO SPIRIT OF HOPE AWARD	CG-092	MARCH	APRIL	THE SPIRIT OF HOPE MEDALLION IS AN AWARD PRESENTED TO AN INDIVIDUAL FROM EACH MILITARY SERVICE THAT TRULY EMBODIES THE VALUES OF MEN AND WOMEN OF THE MILITARY: DUTY, HONOR, COURAGE, LOYALTY, COMMITMENT, AND INTEGRITY. THE MEDALLION IS A VERY PRESTIGIOUS AWARD GIVEN BY THE USO.	ELIGIBILITY REQUIREMENTS - THE CRITERIA, ESTABLISHED BY THE USO, FOR THE "SPIRIT OF HOPE" AWARD (MEDALLION) SELECTION IS AS FOLLOWS. (1) THE PROPOSED RECIPIENT HAS CONTRIBUTED SELFLESSLY TO THE IMPROVEMENT OF THE QUALITY OF LIFE OF OUR SERVICE MEMBERS OVER A LONG PERIOD OF TIME, PREFERABLY WITH ONE TRANSCENDENT ACHIEVEMENT. (2) THE PROPOSED RECIPIENT EPITOMIZES THE PRINCIPLES AND SPIRIT OF THE USO. (3) THE PROPOSED RECIPIENT REPRESENTS THE VALUES OF THE MEMBERS OF THE ARMED FORCES- DUTY, HONOR, COURAGE, LOYALTY, COMMITMENT, AND INTEGRITY. (4) THE PROPOSED RECIPIENT MUST HAVE MADE A SIGNIFICANT IMPACT ON THE USO IN THE PAST CURRENTLY, OR IN THE FUTURE. (5) THE PROPOSED RECIPIENT MUST BE CONSIDERED TO BRING HONOR TO THE "SPIRIT OF HOPE" AWARD AND TO THE USO.
MILITARY PHOTOGRAPHER OF THE YEAR	CG-0922	PER DIRECTION OF DEFENSE INFORMATION SCHOOL	PER DIRECTION OF DEFENSE INFORMATION SCHOOL	THE AMERICAN FORCES INFORMATION SERVICE, THROUGH THE DEFENSE INFORMATION SCHOOL, SPONSORS THE ANNUAL MILITARY PHOTOGRAPHER OF THE YEAR (MILPHOG) AWARD PROGRAM. THE MILPHOG AWARD PROGRAM IS DESIGNED TO RECOGNIZE AND REWARD THE BEST OF MILITARY PHOTOGRAPHERS AND VIDEOGRAPHERS.	ELIGIBILITY REQUIREMENTS - (1) ONLY ACTIVE DUTY AND RESERVE MEMBERS HOLDING A MILITARY DESIGNATION AS PHOTOGRAPHER, VIDEOGRAPHER, PHOTOJOURNALIST, JOURNALIST OR PUBLIC AFFAIRS SPECIALIST IN THE FIVE ARMED SERVICES ARE ELIGIBLE. (2) ENTRIES FROM RESERVE AND NATIONAL GUARD PERSONNEL MUST NOT HAVE BEEN CREATED AS PART OF A PROFESSIONAL OR BUSINESS ENTERPRISE AND MUST CONFORM TO THE RULES OF THE COMPETITION.
ARMED FORCES RECREATION SOCIETY AWARDS	CG-103	JANUARY	APRIL	THE ARMED FORCES RECREATION SOCIETY (AFRS), A BRANCH OF THE NATIONAL RECREATION AND PARK ASSOCIATION (NRPA), IS AN EXCELLENT OPPORTUNITY TO RECOGNIZE EXCEPTIONAL PERFORMERS THAT HAVE MADE A POSITIVE IMPACT TO THE RECREATION PROGRAMS ON A FULL TIME OR COLLATERAL DUTY BASIS.	MILITARY AND CIVILIAN EMPLOYEES ARE ELIGIBLE FOR THESE AWARDS. A. FRONT LINE AWARD; B. JOHN (PAT) HARDEN PRACTITIONER AWARD; C. SUPPORT SERVICES-BEHIND THE SCENES AWARD; D. COMMANDERS AWARD; E. SPECIAL CITATION AWARD; F. FELLOW AWARD; G. EXECUTIVE FELLOW AWARD; H. DISTINGUISHED FELLOW AWARD; AND I. LIFETIME SERVICE AWARD.
MWR AWARDS AND SCHOLARSHIPS	CG-103	FEBRUARY	APRIL	THE INTERNATIONAL MILITARY COMMUNITY EXECUTIVES' ASSOCIATION (IMCEA) AWARDS ARE DESIGNED TO RECOGNIZE ACHIEVEMENT AND ACCOMPLISHMENTS OF NOMINEES THAT PERFORM MWR DUTIES.	NOMINEES MAY PERFORM DUTIES AS A COLLATERAL ASSIGNMENT AND MAY BE APPROPRIATED OR NONAPPROPRIATED FUNDED INDIVIDUALS.

EXTERNAL RECOGNITION PROGRAMS

Appendix (B) COMDTINST M1650.25A

CAPTAIN MARION "GUS" SHRODE AVIATION SAFETY AWARD	CG-11	MAY	JULY	THE ANCIENT ORDER OF THE PTERODACTYLS (AOP) SPONSORS AN ANNUAL AVIATION SAFETY AWARD PROGRAM AS A MEANS OF PROVIDING RECOGNITION TO UNITS, FLIGHT SAFETY DEPARTMENTS, OR FLIGHT SAFETY OFFICERS WHO DEMONSTRATE EXCEPTIONAL PERFORMANCE OR PROVIDE OUTSTANDING CONTRIBUTIONS IN THE AREA OF AVIATION SAFETY. CAPTAIN SHRODE WAS SELECTED AS THE HONOREE BECAUSE OF HIS ACTIONS AS CHIEF, COAST GUARD AVIATION SAFETY BRANCH FROM 1961 TO 1964.	NOMINEES MAY BE ANY FLIGHT SAFETY OFFICER, FLIGHT SAFETY DEPARTMENT, OR AVIATION UNIT, WHOSE PERFORMANCE HAS RESULTED IN EXCEPTIONAL IMPROVEMENTS IN THE COAST GUARD AVIATION SAFETY PROGRAM. CONSIDERATION SHOULD BE GIVEN TO: REDUCTION OF AIRCRAFT ACCIDENT RATES; QUALITY OF MISHAP REPORTING AND INVESTIGATION; OR EXCELLENCE IN AVIATION SAFETY EDUCATION.
COAST GUARD AND DOD FIRE AND EMERGENCY SERVICE AWARDS	CG-11	JUNE	JULY	EACH SERVICE SPONSORS AN AWARDS PROGRAM SELECTING A FIRE DEPARTMENT AND FIRE PERSONNEL FOR THEIR EXCEPTIONAL SERVICE.	NOMINATIONS ARE SOLICITED FOR FOUR AREAS: FIRE DEPARTMENT OF THE YEAR, MILITARY FIRE OFFICER OF THE YEAR, CIVILIAN FIREFIGHTER OF THE YEAR, AND MILITARY FIREFIGHTER OF THE YEAR. THE WINNERS OF THE COAST GUARD AWARDS WILL BE SUBMITTED TO DOD FOR CONSIDERATION FOR THE DOD HONORS.
DEFENSE ENROLLMENT ELIGIBILITY REPORTS SYSTEM (DEERS) CERTIFICATE OF EXCELLENCE AWARD	CG-11	AUGUST	SEPTEMBER	THE DEERS/RAPIDS PROGRAM OFFICE (DPRO) CREATED THE DEERS CERTIFICATE OF EXCELLENCE AWARD. EACH OF THE SEVEN UNIFORMED SERVICES MAY NOMINATE ONE PERSON, ANNUALLY, TO BE RECOGNIZED FOR EXCEPTIONAL EFFORTS AND ACHIEVEMENT IN SUPPORT OF THE DEERS PROGRAM.	EACH INDIVIDUAL NOMINATED SHOULD HAVE DEMONSTRATED EXCEPTIONAL EFFORTS AND ACHIEVEMENT DURING THE PERIOD IN EACH OF THE FOLLOWING AREAS: (1) CUSTOMER ORIENTED; ENTHUSIASTICALLY ASSISTS ALL CUSTOMERS; (2) STAYS ABREAST OF CURRENT POLICIES AND PROCEDURES RELATING TO THE DEERS PROGRAM AND KNOWS HOW TO GET PROBLEMS SOLVED THROUGH PROPER CHANNELS; (3) CONTINUALLY KEEPS AND SAFEGUARDS ACCESS BY UPDATING LOG ON ID AND PASSWORD. PREVENTS UNAUTHORIZED USE; (4) ATTENDS DEERS TRAINING DURING FIELD REPRESENTATIVE VISIT; (5) MAINTAINS LIAISON WITH DEERS FIELD REPRESENTATIVE; (6) STAYS ABREAST OF THE NON-AVAILABILITY, DEERS MANUAL, DEERS/RAPIDS BRIEFS, AND DEERS KEY ISSUES PUBLICATIONS.
GEICO MILITARY ACHIEVEMENT AWARD	CG-11	AUGUST	NOVEMBER	THE AWARD RECOGNIZES ACHIEVEMENTS OR CONTRIBUTIONS IN THE FOLLOWING AREAS: (A) DRUG AND ALCOHOL ABUSE PREVENTION, (B) FIRE PREVENTION AND FIRE SAFETY, AND (C) TRAFFIC SAFETY AND ACCIDENT PREVENTION.	ELIGIBILITY IS OPEN TO ACTIVE DUTY OR RESERVE MEMBERS. ACTIVE DUTY NOMINEES SHOULD HAVE AT LEAST ONE MORE YEAR OF OBLIGATED SERVICE.
JEWISH INSTITUTE FOR NATIONAL SECURITY AFFAIRS (JINSA) "GRATEFUL NATION" AWARD	CG-12	SEPTEMBER	SEPTEMBER	THIS AWARD RECOGNIZES THE SIGNIFICANT CONTRIBUTION OF ENLISTED MEN AND WOMEN IN THE FIVE ARMED SERVICES. ELIGIBLE NOMINEES ARE THOSE MEMBERS E1 THROUGH E9 WHO HAVE DISTINGUISHED THEMSELVES WITH EXCEPTIONAL, SUPERIOR SERVICE SINCE THE DECLARATION OF THE WAR ON TERRORISM.	ELIGIBILITY FOR THE JINSA "GRATEFUL NATION" AWARD EXTENDS TO ANY COAST GUARD ENLISTED MEMBER, E9 AND BELOW, ACTIVE DUTY OR RESERVE WHO: A. DISTINGUISHED THEMSELVES WITH EXCEPTIONALLY SUPERIOR SERVICE SINCE THE DECLARATION OF THE WAR ON TERRORISM; B. EXEMPLIFIES THE COAST GUARD CORE VALUES OF HONOR, RESPECT, AND DEVOTION TO DUTY; C. DISPLAYS A KEEN SENSE OF ETHICAL CONDUCT AND EXHIBITS A HIGH DEGREE OF PERSONAL INTEGRITY; D. IS HELD IN THE HIGHEST ESTEEM BY SENIORS, PEERS, AND JUNIORS.
PROFESSIONAL HOUSING MANAGEMENT ASSOCIATION (PHMA) SERVICE RECOGNITION AWARD	CG-12	AUGUST	SEPTEMBER	PHMA IS AN ORGANIZATION OF FEDERAL AND PRIVATE SECTOR EMPLOYEES DEDICATED TO PROMOTING PROFESSIONALISM IN ALL PHASES OF HOUSING AND LODGING MANAGEMENT WITHIN THE MILITARY. THE SERVICE RECOGNITION AWARDS ARE DIVIDED INTO THREE CATEGORIES AS FOLLOWS: A. OUTSTANDING SENIOR HOUSING MANAGER. THIS CATEGORY INCLUDES STAFF FROM HEADQUARTERS, MAINTENANCE AND LOGISTICS COMMANDS, OR AREA HOUSING OFFICERS; B. OUTSTANDING MIDDLELEVEL HOUSING MANAGER. THIS CATEGORY INCLUDES ALL LOCAL HOUSING OFFICERS; C. OUTSTANDING HOUSING/BILLETING EMPLOYEE. THIS CATEGORY INCLUDES HOUSING REPRESENTATIVES AND MAINTENANCE PERSONNEL.	CRITERIA FOR THE PHMA SERVICE RECOGNITION AWARDS SHALL INCLUDE ACCOMPLISHMENTS OVER AND ABOVE NORMAL DUTIES FOR THE PAST YEAR, EXTERNAL AND INTERNAL CUSTOMER SERVICE, INVOLVEMENT IN COMMAND ACTIVITIES, FUNCTIONS, COLLATERAL DUTIES, INVOLVEMENT IN COMMUNITY SERVICE, SPECIAL ACTIONS OR EFFORT THAT WARRANT RECOGNITION.
THE AMERICAN LEGION SPIRIT OF SERVICE AWARD	CG-12	APRIL	JULY	THE AMERICAN LEGION ANNUALLY PRESENTS AN AWARD FOR OUTSTANDING COMMUNITY SERVICE TO AN ENLISTED MEMBER OF THE COAST GUARD, NAVY, ARMY, AIR FORCE, AND MARINE CORPS.	COMMANDS ARE ENCOURAGED TO RECOMMEND MEMBERS WHO MEET THE FOLLOWING CRITERIA: A. MILITARY MEMBER IS E-5 OR BELOW; B. INDIVIDUAL IS AN OUTSTANDING MILITARY PROFESSIONAL; C. MAIN CRITERIA IS THE LEVEL OF VOLUNTEER COMMUNITY SERVICE PERFORMED OFF-DUTY IN A LOCAL COMMUNITY. ADDITIONALLY, COMMANDS SHOULD REVIEW ALL MILITARY OUTSTANDING VOLUNTEER SERVICE MEDAL RECIPIENTS, WHO MEET THE ABOVE CRITERIA, FOR POSSIBLE NOMINATIONS.

EXTERNAL RECOGNITION PROGRAMS

Appendix (B) COMDTINST M1650.25A

COAST GUARD CIVILIAN INSPIRATIONAL LEADERSHIP AWARD	CG-13	JULY	SEPTEMBER	IN THE SPIRIT OF PROMOTING THE COAST GUARD FAMILY AND CHAMPIONING DIVERSITY WITHIN OUR ORGANIZATION, THE COMMANDANT STATED IN HIS 2004 STATE OF THE COAST GUARD ADDRESS THAT A CIVILIAN LEADERSHIP AWARD WOULD BE ESTABLISHED.	INSPIRATIONAL LEADERSHIP WITHIN THE CIVILIAN COMMUNITY AND HAS EXEMPLIFIED THE COAST GUARD CORE VALUES OF HONOR, RESPECT AND DEVOTION TO DUTY.
RESERVE AFFAIRS FAMILY READINESS AWARD	CG-13	NOVEMBER	DECEMBER	ESTABLISHED BY THE OFFICE OF THE SECRETARY OF DEFENSE, RESERVE AFFAIRS (OASD-RA), THE AWARD RECOGNIZES THE TOP UNIT IN THE ARMY, NAVY, MARINE CORPS, AIR FORCE AND COAST GUARD RESERVE COMPONENTS THAT HAS DEVELOPED A COMPREHENSIVE PROGRAM DEMONSTRATING THE INTERDEPENDENCE BETWEEN THE MISSION AND THE FAMILY.	ELIGIBILITY REQUIREMENTS - THE CRITERIA FOR THIS AWARD ARE A MIX OF MEASURABLE OUTCOMES AND NARRATIVE EXAMPLES THAT DEMONSTRATE AN OUTSTANDING FAMILY SUPPORT/READINESS PROGRAM AND THE RESULTING EFFECT ON MISSION READINESS.
CG FOUNDATION/USAA ENLISTED RESERVE SCHOLARSHIPS	CG-131		AUGUST	THE USAA ANNUALLY SPONSORS SIX \$1,000 SCHOLARSHIPS TO HELP OFFSET THE COSTS OF HIGHER EDUCATION FOR ENLISTED CG RESERVISTS FOR THEIR DEPENDENTS. COMMANDANT (CG-131) MANAGES THE SCHOLARSHIPS WINNERS AND MANAGES THE DISTRIBUTION OF THE SCHOLARSHIPS. APPLICATIONS SUBMIT AN ESSAY AND TRANSCRIPTS.	APPLICANTS MUST BE AN ENLISTED COAST GUARD RESERVIST OR A DEPENDENT OF AN ENLISTED COAST GUARD RESERVIST; AND ENROLLED OR ACCEPTED IN A DEGREE PROGRAM IN AN ACCREDITED INSTITUTION.
ADMIRAL FREDERICK C BILLARD INTELLIGENCE AWARD	CG-2	MARCH	MARCH	THE ADMIRAL FREDERICK C. BILLARD INTELLIGENCE AWARD IS PRESENTED ANNUALLY TO THE COAST GUARD INTELLIGENCE MEMBER WHOSE PERFORMANCE HAS RESULTED IN EXCEPTIONAL IMPROVEMENTS TO THE COAST GUARD INTELLIGENCE PROGRAM.	NOMINEES MAY BE ANY COAST GUARD MEMBER (ACTIVE, RESERVE, AUXILIARIST, OR CIVILIAN EMPLOYEE - INCLUDING GDIP AND JMIP). CANDIDATES WILL BE EVALUATED ON THE FOLLOWING AREAS: A. EXEMPLIFIES COAST GUARD CORE VALUES OF HONOR, RESPECT, AND DEVOTION TO DUTY, DISPLAYING A KEEN SENSE OF ETHICAL CONDUCT, PERSONAL INTEGRITY, AND PROFESSIONAL MOTIVATION. B. SUPPORT TO THE NATIONAL INTELLIGENCE COMMUNITY, AND SIGNIFICANT SERVICE TO COAST GUARD INTELLIGENCE. C. DEMONSTRATED HIGH PERFORMANCE THAT HAS RESULTED IN EXCEPTIONAL IMPROVEMENTS TO THE COAST GUARD INTELLIGENCE PROGRAM. D. SUPPORT OR MANAGEMENT OF COAST GUARD INTELLIGENCE PROGRAM INITIATIVES OR PROGRAMS.
CG-210 INTELLIGENCE UNIT AWARD	CG-2	MARCH	MARCH	THE CG-210 INTELLIGENCE UNIT AWARD WAS INSTITUTED IN RECOGNITION OF THE 75 FOOT PROHIBITION ERA COAST GUARD CUTTER - CG-210 - WHICH WAS ARGUABLY THE WORLD'S FIRST VESSEL DEDICATED TO INTELLIGENCE COLLECTION.	NOMINEES MAY BE ANY COAST GUARD INTELLIGENCE UNIT TO INCLUDE THE INTELLIGENCE COORDINATION CENTER, MARITIME INTELLIGENCE FUSION CENTERS, AREA INTELLIGENCE STAFFS, DISTRICT INTELLIGENCE STAFFS, CGIS OFFICES, THE EL PASO INTELLIGENCE CENTER, AND FIELD INTELLIGENCE SUPPORT TEAMS. UNITS THAT APPLY WILL BE EVALUATED IN THEIR TOTALITY ON THE FOLLOWING AREAS. A. SUSTAINED HIGH PERFORMANCE IN INTELLIGENCE OPERATIONS AND SUPPORT TO OPERATIONAL COMMANDERS. B. DEMONSTRATED THE HIGHEST LEVEL OF ETHICS AND SECURITY BY ALL MEMBERS. C. DEMONSTRATED STRONG PROGRAMS IN PROFESSIONAL DEVELOPMENT THROUGH TRAINING, QUALIFICATIONS, AND EDUCATIONAL INITIATIVES. D. DEMONSTRATED ACTIVE EFFORTS TO IMPROVE PERFORMANCE, READINESS, AND INTELLIGENCE OPERATIONS BY INNOVATIVE AND POSITIVE MEANS. E. DEMONSTRATED SUPPORT TO FULFILLING OR SUPPORTING THE INTELLIGENCE PROGRAMS DIRECTIVES AND INITIATIVES. F. QUALITY SUPPORT TO THE CREW OF THE UNIT, THEIR DEPENDENTS, AND THE COMMUNITY.
COAST GUARD INTELLIGENCE INDIVIDUAL AWARDS	CG-2	AS SPECIFIED IN ALCOAST	AS SPECIFIED IN ALCOAST	THE LIEUTENANT FRANK M. MEALS INTELLIGENCE AWARD IS PRESENTED TO A COAST GUARD COLLATERAL DUTY INTELLIGENCE OFFICER WHOSE PERFORMANCE EXCEEDED REQUIREMENTS AND RESULTED IN EXCEPTIONAL SUPPORT TO COAST GUARD OPERATIONS. UNITS MAY NOMINATE ANY CG COLLATERAL DUTY INTELLIGENCE OFFICER (AD/RES/CIV) WHO PERFORMED DUTIES IN AN EXCEPTIONAL MANNER. CANDIDATES WILL BE JUDGED BASED ON OUTSTANDING ACHIEVEMENTS RELATED TO COLLECTING AND REPORTING INTELLIGENCE INFORMATION, LIAISING WITH INTELLIGENCE AND LAW ENFORCEMENT OFFICIALS, PROVIDING INTELLIGENCE SUPPORT TO OPERATIONAL COMMANDERS, AND COORDINATING UNIT INTELLIGENCE TRAINING INITIATIVES AND OPPORTUNITIES.	NOMINEES MAY BE ANY COAST GUARD COLLATERAL DUTY INTELLIGENCE OFFICER (AD/RES/CIV) WHO PERFORMED DUTIES IN AN EXCEPTIONAL MANNER. NOMINEES WILL BE EVALUATED ON THE FOLLOWING AREAS OVER THE PREVIOUS CALENDAR YEAR

EXTERNAL RECOGNITION PROGRAMS

Appendix (B) COMDTINST M1650.25A

DEPARTMENT OF HOMELAND SECURITY (DHS) INTELLIGENCE AWARDS	CG-2	AS SPECIFIED IN ALCOAST	AS SPECIFIED IN ALCOAST	THE DHS INTELLIGENCE LEADERSHIP AWARD WAS ESTABLISHED IN 2006 TO HONOR DESERVING INDIVIDUALS AND/OR SMALL UNITS OF INDIVIDUALS THAT REPRESENT THE BEST QUALITIES OF DHS INTELLIGENCE EMPLOYEES, LEADING BY EXAMPLE AND INSPIRING OTHERS TO ACHIEVE THE DEPARTMENT'S OVERARCHING VISION FOR AN INTEGRATED AND PROFESSIONAL INTELLIGENCE ENTERPRISE. THE DHS INTELLIGENCE LEADERSHIP AWARDS ARE NOT AUTHORIZED FOR WEAR ON THE COAST GUARD UNIFORM.	THE LIEUTENANT GENERAL PATRICK M. HUGHES AWARD. IS PRESENTED TO A DHS EMPLOYEE (AD/RES/CIV) WHO PROVIDED THE GREATEST ACHIEVEMENTS AND CONTRIBUTIONS TO ENHANCE HOMELAND SECURITY INTELLIGENCE DURING THE CALENDAR YEAR. THIS DHS AWARD IS SPONSORED BY THE NATIONAL MILITARY INTELLIGENCE FOUNDATION (NMIF).
DIRECTOR OF MILITARY INTELLIGENCE (DMI) AWARD	CG-2	JANUARY	MARCH	THE DIRECTOR OF MILITARY INTELLIGENCE (DMI) AWARDS PROGRAM WAS ESTABLISHED BY THE DIRECTOR OF THE DEFENSE INTELLIGENCE AGENCY (DIA), IN HIS CAPACITY AS DMI, TO RECOGNIZE SIGNIFICANT SERVICE AND ACHIEVEMENT IN DEFENSE INTELLIGENCE.	ELIGIBILITY REQUIREMENTS - ALL PERSONNEL OF JOINT COMMANDS J2S, MILITARY INTELLIGENCE SERVICES, THE NATIONAL SECURITY AGENCY, THE DEFENSE INTELLIGENCE AGENCY, COAST GUARD PERSONNEL ASSIGNED TO INTELLIGENCE DUTIES, AND UNITS OR ACTIVITIES OF THESE ORGANIZATIONS ARE ELIGIBLE TO RECEIVE THESE AWARDS.
INTELLIGENCE AND NATIONAL SECURITY ALLIANCE (INSA) AWARDS	CG-2	AS SPECIFIED IN ALCOAST	AS SPECIFIED IN ALCOAST	THE INSA ACHIEVEMENT AWARDS WERE ESTABLISHED IN 2010 BY THE INTELLIGENCE AND NATIONAL SECURITY ALLIANCE TO RECOGNIZE THE ACCOMPLISHMENTS OF EARLY TO MID-CAREER PROFESSIONALS (GS-13/O-4/E-7 OR EQUIVALENT AND BELOW) IN INTELLIGENCE AND NATIONAL SECURITY AS WELL AS THE MENTORS WHO INSPIRED THEM, EXCEPT FOR THE JOAN A. DEMPSEY MENTORSHIP AWARD WHICH IS OPEN TO PROFESSIONALS (GS-15/O-6 OR EQUIVALENT AND BELOW).	(1) THE JOAN A. DEMPSEY MENTORSHIP AWARD IS OPEN TO ALL PUBLIC, PRIVATE AND ACADEMIC PROFESSIONALS UP TO AND INCLUDING GS-15/O-6 AND EQUIVALENT RANK. (2) THE SIDNEY D. DRELL ACADEMIC AWARD IS OPEN TO GRADUATE STUDENTS AND UNTENURED PROFESSORS AT ACCREDITED U.S. ACADEMIC INSTITUTIONS. (3) THE RICHARD J. KERR GOVERNMENT AWARD IS OPEN TO CIVILIAN GOVERNMENT EMPLOYEES UP TO AND INCLUDING GS-13 AND EQUIVALENT RANK. (4) THE EDWIN H. LAND INDUSTRY AWARD IS OPEN TO CONTRACTORS AND NON-GOVERNMENT EMPLOYEES WITH EIGHT TO TEN YEARS OF NON-EXECUTIVE EXPERIENCE. (5) THE WILLIAM O. STUDEMAN MILITARY AWARD IS OPEN TO UNIFORMED MILITARY PERSONNEL UP TO AND INCLUDING O-4/E-7.
LT CHARLES S ROOT INTELLIGENCE AWARD	CG-2	MARCH	MARCH	THE ASSISTANT COMMANDANT FOR INTELLIGENCE HAS AUTHORIZED THE LIEUTENANT CHARLES S. ROOT INTELLIGENCE AWARD. THE AWARD WAS CREATED TO FIT INTO THE OVERALL COAST GUARD INTELLIGENCE PROGRAM AWARDS STRUCTURE AND WILL BE PRESENTED ANNUALLY TO THE COAST GUARD INTELLIGENCE MEMBER WHOSE PERFORMANCE HAS RESULTED IN EXCEPTIONAL SUPPORT TO COAST GUARD OR NATIONAL OPERATIONS.	NOMINEES MAY BE ANY COAST GUARD MEMBER (ACTIVE, RESERVE, AUXILIARIST, OR CIVILIAN EMPLOYEE - INCLUDING GDIP AND JMIP). CANDIDATES WILL BE EVALUATED ON THE FOLLOWING AREAS OVER THE PREVIOUS CALENDAR YEAR: A. EXEMPLIFIES COAST GUARD CORE VALUES OF HONOR, RESPECT, AND DEVOTION TO DUTY, DISPLAYING A KEEN SENSE OF ETHICAL CONDUCT, PERSONAL INTEGRITY, AND PROFESSIONAL MOTIVATION. B. DEMONSTRATED SUPPORT IN A CLEARLY EXCEPTIONAL MANNER TO A SPECIFIC OPERATION. C. SUSTAINED HIGH PERFORMANCE IN THE INTELLIGENCE FIELD TO INCLUDE SUPPORT TO OPERATIONAL COMMANDERS. D. PROFESSIONAL EXCELLENCE IN INTELLIGENCE THAT DIRECTLY CONTRIBUTED TO COAST GUARD OPERATIONAL EXCELLENCE.
NATIONAL INTELLIGENCE PROGRAM	CG-4	AUGUST	A CONTINUOUS BASIS	INTELLIGENCE COMMUNITY DIRECTIVE (ICD) 655 ESTABLISHES A NATIONAL INTELLIGENCE AWARDS PROGRAM (NIAP) CONSISTING OF NON-MONETARY AND MONETARY HONORARY AWARDS TO RECOGNIZE DISTINGUISHED SERVICE OR EXCEPTIONAL CONTRIBUTION TO THE INTELLIGENCE COMMUNITY.	NOMINEES MUST MEET THE SPECIFIC GUIDELINES FOR THE VARIOUS AWARDS AS SPECIFIED IN ICD 655. SOLICITATIONS FOR NICA NOMINEES AND CANDIDATE PACKETS ARE HANDLED ON A CONTINUOUS BASIS. BECAUSE THE NIARB MEETS QUARTERLY, CG-2 CAN RECEIVE NOMINATIONS AND PROCESS THEM AS THEY ARE RECEIVED.
COAST GUARD AND FEDERAL ENGINEER OF THE YEAR AWARD	CG-4	AUGUST	OCTOBER	THE PURPOSE OF THIS PROGRAM IS TO PROVIDE RECOGNITION FOR THE ACCOMPLISHMENTS OF ENGINEERS IN THE COAST GUARD. IN VIEW OF THE HIGH DEMAND FOR ENGINEERING TALENT IN THE PUBLIC AND PRIVATE SECTORS AND THE GROWING COMPETITION FOR AVAILABLE ENGINEERS, IT IS PARTICULARLY RELEVANT THAT THE CONTRIBUTIONS OF ENGINEERS IN THE COAST GUARD BE ACKNOWLEDGED. THE FEDERAL AWARD IS SPONSORED BY THE NATIONAL SOCIETY OF PROFESSIONAL ENGINEERS (NSPE), THE PURPOSE OF THE PROGRAM IS TO PROVIDE RECOGNITION FOR THE ACCOMPLISHMENTS OF ENGINEERS WHO SERVE OUR FEDERAL GOVERNMENT.	ELIGIBILITY REQUIREMENTS - ANY INDIVIDUAL (MILITARY OR CIVILIAN) PRESENTLY ENGAGED IN THE PRACTICE OF COAST GUARD ENGINEERING AS A MANAGER OR TECHNICAL EMPLOYEE AND WHO IS AN ENGINEER BY EDUCATION OR EXPERIENCE. THE NAME OF THE "COAST GUARD ENGINEER OF THE YEAR" IS SUBMITTED FOR CONSIDERATION FOR THIS HONOR.

EXTERNAL RECOGNITION PROGRAMS

Appendix (B) COMDTINST M1650.25A

<p>AMERICAN SOCIETY OF NAVAL ENGINEERS (ASNE) AWARDS</p>	<p>CG-43</p>	<p>NOVEMBER</p>	<p>JANUARY</p>	<p>THE AMERICAN SOCIETY OF NAVAL ENGINEERS SPONSORS THREE AWARDS FOR OUTSTANDING CONTRIBUTIONS AND ACHIEVEMENTS WITHIN THE COAST GUARD NAVAL ENGINEERING PROGRAM. NOMINATIONS ARE OPEN TO ALL COAST GUARD PERSONNEL AND ORGANIZATIONS FOR ACHIEVEMENTS DURING THE CALENDAR YEAR, AS WELL AS MULTI-YEAR PROJECTS OR TOURS OF DUTY COMPLETED IN THE AWARDING YEAR.</p>	<p>VICE ADMIRAL E.L. PERRY AWARD - REGULAR OR RESERVE COAST GUARD OFFICER, COAST GUARD CIVILIAN EMPLOYEE GS-9, WS-12, WL-12, WG-12 OR ABOVE WHO HAS MADE AN OUTSTANDING CONTRIBUTION TO THE COAST GUARD NAVAL ENGINEERING PROGRAM. VICE ADMIRAL B.L. STABILE AWARD - ACTIVE DUTY WARRANT OFFICER, CHIEF PETTY OFFICER, PETTY OFFICER, OR COAST GUARD CIVILIAN EMPLOYEE GS-8, WS-11, WL-11, WG-11 OR BELOW WHO HAS MADE AN OUTSTANDING CONTRIBUTION TO THE COAST GUARD NAVAL ENGINEERING PROGRAM. REAR ADMIRAL R.S. LUCAS PLAQUE - ANY COAST GUARD NAVAL ENGINEERING ORGANIZATION (G-SEN, ELC, MLC, NESU, CG YARD, GROUP, STATION, CUTTER, ETC...), OR ANY DEPARTMENT, DIVISION, SECTION, BRANCH, OR NATURAL WORKING GROUP WITHIN A NAVAL ENGINEERING COMMAND THAT HAS MADE AN OUTSTANDING CONTRIBUTION TO THE COAST GUARD NAVAL ENGINEERING PROGRAM.</p>
<p>COWART PLAQUE (CIVIL ENGINEERING ORGANIZATION)</p>	<p>CG-43</p>	<p>DECEMBER</p>	<p>FEBRUARY</p>	<p>SPONSORED BY THE SOCIETY OF AMERICAN MILITARY ENGINEERS (SAME), THE COWART PLAQUE IS PRESENTED AS AN AWARD OF EXCELLENCE TO A COAST GUARD CIVIL ENGINEERING UNIT THAT HAS MADE AN OUTSTANDING CONTRIBUTION TO THE COAST GUARD CIVIL ENGINEERING PROGRAM. THE COWART AWARD IS A PLAQUE NAMED FOR VICE ADMIRAL KENNETH K. COWART, THE FORMER CHIEF OF THE OFFICE OF ENGINEERING, U. S. COAST GUARD.</p>	<p>ELIGIBILITY REQUIREMENTS - COAST GUARD CIVIL ENGINEERING ORGANIZATION.</p>
<p>COWART PLAQUE (FACILITIES ENGINEERING ORGANIZATION)</p>	<p>CG-43</p>	<p>DECEMBER</p>	<p>FEBRUARY</p>	<p>SPONSORED BY THE SOCIETY OF AMERICAN MILITARY ENGINEERS (SAME), THE COWART PLAQUE IS PRESENTED AS AN AWARD OF EXCELLENCE TO A COAST GUARD FACILITIES ENGINEERING ORGANIZATION THAT HAS MADE AN OUTSTANDING CONTRIBUTION TO THE COAST GUARD CIVIL ENGINEERING PROGRAM. THE COWART AWARD IS A PLAQUE NAMED FOR VICE ADMIRAL KENNETH K. COWART, THE FORMER CHIEF OF THE OFFICE OF ENGINEERING, U. S. COAST GUARD.</p>	<p>ELIGIBILITY REQUIREMENTS - COAST GUARD FACILITIES ENGINEERING ORGANIZATION.</p>
<p>OREN MEDAL (ENGINEERING AWARD)</p>	<p>CG-43</p>	<p>DECEMBER</p>	<p>FEBRUARY</p>	<p>SPONSORED BY THE SOCIETY OF AMERICAN MILITARY ENGINEERS (SAME), THE OREN MEDAL IS PRESENTED ANNUALLY IN RECOGNITION OF THE MOST OUTSTANDING CONTRIBUTION OF MILITARY ENGINEERING THROUGH ACHIEVEMENT IN DESIGN, CONSTRUCTION, ADMINISTRATION, RESEARCH OR DEVELOPMENT. THE MEDAL IS NAMED FOR REAR ADMIRAL JOHN B. OREN, PAST PRESIDENT OF THE SOCIETY OF AMERICAN MILITARY ENGINEERS AND FORMER CHIEF, OFFICE OF ENGINEERING, U. S. COAST GUARD. THE AWARD WAS MADE FOR THE FIRST TIME IN 1968.</p>	<p>ELIGIBILITY REQUIREMENTS - REGULAR OR RESERVE COAST GUARD OFFICER (ACTIVE, INACTIVE, OR RETIRED); A COAST GUARD CIVILIAN EMPLOYEE, OR RETIREE OF EQUIVALENT GRADE. IN ORDER TO BE CONSIDERED FOR THE OREN MEDAL, AN INDIVIDUAL MUST BE NOMINATED BY THE MAINTENANCE AND LOGISTICS COMMANDER, DISTRICT COMMANDER OR COMMANDING OFFICER.</p>
<p>SARGENT MEDAL (ENGINEERING AWARD)</p>	<p>CG-43</p>	<p>DECEMBER</p>	<p>FEBRUARY</p>	<p>SPONSORED BY THE SOCIETY OF AMERICAN MILITARY ENGINEERS (SAME), THE SARGENT MEDAL IS PRESENTED ANNUALLY IN RECOGNITION OF THE MOST OUTSTANDING CONTRIBUTION TO COAST GUARD CIVIL ENGINEERING OR FACILITIES ENGINEERING. THE SARGENT MEDAL IS NAMED FOR VICE ADMIRAL THOMAS R. SARGENT, III, FORMER CHIEF OF CIVIL ENGINEERING AND VICE COMMANDANT OF THE COAST GUARD (1970-1974).</p>	<p>ELIGIBILITY REQUIREMENTS - ACTIVE DUTY WARRANT OFFICERS, CHIEF PETTY OFFICERS, PETTY OFFICERS, AND COAST GUARD CIVILIAN EMPLOYEE OF EQUIVALENT GRADE. IN ORDER TO BE CONSIDERED FOR THE SARGENT MEDAL, AN INDIVIDUAL MUST BE NOMINATED BY THE MAINTENANCE AND LOGISTICS COMMANDER, DISTRICT COMMANDER, OR COMMANDING OFFICER.</p>
<p>NATIONAL DEFENSE TRANSPORTATION ASSOCIATION UNIT AWARD</p>	<p>CG-44</p>	<p>FEBRUARY</p>	<p>MARCH</p>	<p>THE NDTA SPONSORS ANNUAL AWARDS TO MILITARY TRANSPORTATION OR LOGISTICS UNITS, WHICH HAVE ACCOMPLISHED OUTSTANDING AND OR UNUSUAL SERVICE IN THE FIELD OF TRANSPORTATION AND LOGISTICS.</p>	<p>ELIGIBILITY REQUIREMENTS - UNITS BEING CONSIDERED MUST BE NO SMALLER THAN THOSE LISTED WITH OPFAC NUMBERS IN THE OPERATING FACILITIES OF THE U.S. COAST GUARD, COMDTINST M5440.2N. AREAS AND DISTRICTS AS A WHOLE ARE NOT ELIGIBLE TO COMPETE FOR THIS AWARD. NOMINATIONS ARE CONFINED TO OPERATIONAL UNITS AT COMPANY, SHIP, SQUADRON, OR COMPARABLE LEVEL, NOT STAFF ELEMENTS. NOMINATION PACKAGES SHOULD INCLUDE INFORMATION ON PARTICIPATION IN EXERCISES, OPERATIONS, COMMUNITY SERVICE ACTIONS, AND AWARDS. UNITS MUST HAVE CLEARLY EXCEEDED NORMAL STANDARDS OF PERFORMANCE.</p>

EXTERNAL RECOGNITION PROGRAMS

Appendix (B) COMDTINST M1650.25A

ASSOCIATION FOR THE RESCUE AT SEA (AFRAS) GOLD AND SILVER MEDAL AWARD	CG-53	MARCH	APRIL	THE ASSOCIATION FOR RESCUE AT SEA WAS FORMED IN 1976 TO THE FOSTER TRADITIONAL MARITIME SEARCH AND RESCUE VALUES THROUGH SUITABLE RECOGNITION OF DESERVING PERSONNEL TO FACILITATE INTERNATIONAL COOPERATION IN SEARCH AND RESCUE.	ELIGIBILITY REQUIREMENTS - NOMINEES FOR THE GOLD MEDAL AWARD MUST BE ENLISTED MEMBERS ON ACTIVE DUTY AT THE TIME OF THE AWARD CEREMONY. NOMINEES FOR THE SILVER MEDAL AWARD MUST BE COAST GUARD AUXILIARISTS AT THE TIME OF THE AWARD CEREMONY. THE EVENT MUST INVOLVE THE RESCUE OF LIFE FROM SEA WHERE THE HEROIC ACTION OF THE PERSON BEING NOMINATED IS UNIQUELY DISTINGUISHED. HOWEVER, CONSIDERATION WILL BE GIVEN TO ALL RESCUES INVOLVING LIFE THREATENING SITUATIONS. THE RESCUE MUST HAVE OCCURRED IN THE PREVIOUS CALENDAR YEAR.
AIRCREW INSTRUCTOR OF THE YEAR (FRS/WEAPONS SCHOOL)	CG-711	FEBRUARY	MARCH	SPONSORED BY THE NATIONAL HELICOPTER ASSOCIATION. AWARDED TO THE ENLISTED AIRCREW INSTRUCTOR WHO HAS CONSISTENTLY DEMONSTRATED SUPERIOR AERONAUTICAL ABILITY AND PERFORMANCE IN HIS/HER ASSIGNED FLYING BILLET.	UNIT OR ATC MOBILE ENLISTED IP/FEs QUALIFY FOR THIS AWARD. PERIOD OF PERFORMANCE: 1 JANUARY - 31 DECEMBER OF THE CURRENT YEAR.
AIRCREW OF THE YEAR AWARD (DEPLOYED)	CG-711	FEBRUARY	MARCH	SPONSORED BY THE NATIONAL HELICOPTER ASSOCIATION. AWARDED TO THE FLIGHT CREW WHICH ACCOMPLISHED THE MOST NOTABLE DEPLOYED HELICOPTER MISSION DURING THE PRECEDING YEAR AND DEMONSTRATED THE MOST PROFESSIONAL AIRMANSHIP AND OVERALL PERFORMANCE AS A CREW DURING HELICOPTER OPERATIONS.	PERIOD OF PERFORMANCE: 1 JANUARY - 31 DECEMBER OF THE CURRENT YEAR.
AIRCREW OF THE YEAR AWARD (NON-DEPLOYED)	CG-711	FEBRUARY	MARCH	SPONSORED BY THE NATIONAL HELICOPTER ASSOCIATION. AWARDED TO THE FLIGHT CREW WHICH ACCOMPLISHED THE MOST NOTABLE NON-DEPLOYED HELICOPTER MISSION DURING THE PRECEDING YEAR AND DEMONSTRATED THE MOST PROFESSIONAL AIRMANSHIP AND OVERALL PERFORMANCE AS A CREW DURING HELICOPTER OPERATIONS.	PERIOD OF PERFORMANCE: 1 JANUARY - 31 DECEMBER OF THE CURRENT YEAR.
AIRCREWMAN OF THE YEAR	CG-711	FEBRUARY	MARCH	AWARDED TO THE ENLISTED AIRCREWMAN WHOSE PERFORMANCE THROUGHOUT THE YEAR HAS CONSISTENTLY DEMONSTRATED SUPERIOR AERONAUTICAL ABILITY AND PERFORMANCE IN HIS/HER ASSIGNED BILLET.	PERIOD OF PERFORMANCE: 1 JANUARY - 31 DECEMBER OF THE CURRENT YEAR.
AMERICAN LEGION AVIATION VALOR AWARD	CG-711	FEBRUARY	MARCH	SPONSORED BY THE ASSOCIATION OF NAVAL AVIATION. PRESENTED TO A PILOT OR NFO FOR A CONSPICUOUS ACT OF VALOR IN FLIGHT.	NOMINATION PACKAGES MUST INCLUDE A BRIEF DESCRIPTION OF THE ACT OF VALOR, A PROPOSED CITATION, BIOGRAPHICAL INFORMATION, AND A PHOTOGRAPH OF THE NOMINEE. PERIOD OF PERFORMANCE: 1 JANUARY - 31 DECEMBER OF CURRENT YEAR.
ENLISTED AVIATION MAINTENANCE AWARD	CG-711	FEBRUARY	MARCH	SPONSORED BY THE ASSOCIATION OF NAVAL AVIATION. TO QUALIFY FOR THIS AWARD, THE INDIVIDUAL MUST HAVE WORKED PREDOMINANTLY IN A NAVAL AVIATION RELATED FIELD. NOMINEES MUST HAVE A RECORD OF SUSTAINED SUPERIOR PERFORMANCE DURING THE COMPETITIVE YEAR.	NOMINEES SHOULD HAVE DISTINGUISHED THEMSELVES THROUGH ONE OR MORE OF THE FOLLOWING: (1) DEVELOPING AN IDEA OR INITIATING A PROCEDURE WHICH ENABLED A TASK, PROCEDURE OR REQUIREMENT IN AVIATION. (2) ORIGINATING A DESIGN WHICH IMPROVED OPERATIONS OF YELLOW GEAR, BLACK BOX, OR OTHER AVIATION SUPPORT EQUIPMENT. (3) IMPROVING A METHOD OR PROCEDURE THOROUGH REORGANIZATION OF PERSONNEL, REDESIGN OF WORKING SPACES, OR INNOVATION THAT SAFELY INCREASED EFFICIENCY. (4) CONTRIBUTING DIRECTLY TO MEASURABLE IMPROVEMENT IN THE EXECUTION OF THE NAVAL AVIATION MISSION, ENHANCING SAFETY AND READINESS IN THE PROCESS. PERIOD OF PERFORMANCE: 1 JANUARY - 31 DECEMBER OF THE CURRENT CALENDAR YEAR.
EXCEPTIONAL PILOT AWARD	CG-711	FEBRUARY	MARCH	SPONSORED BY THE ORDER OF THE DAEDALIANS. AWARDED TO A PILOT O-4 OR BELOW WHOE DEMONSTRATED ACTS OF VALOR AS AN AVIATOR, OUTSTANDING PERFORMANCE IN MISSION ACCOMPLISHMENT, OR AN EXTRAORDINARY LEADERSHIP DISPLAY IN SUPPORT OR AIR OPERATIONS.	PERIOD OF PERFORMANCE: 1 JANUARY - 31 DECEMBER OF THE CURRENT YEAR.
FLEET INSTRUCTOR PILOT OF THE YEAR (FRS/WEAPONS SCHOOL)	CG-711	FEBRUARY	MARCH	SPONSORED BY THE NATIONAL HELICOPTER ASSOCIATION. AWARDED TO A FRS OR WEAPONS SCHOOL PILOT WHO HAS CONSISTENTLY DEMONSTRATED SUPERIOR AERONAUTICAL ABILITY AND PERFORMANCE IN HIS/HER ASSIGNED FLYING BILLET.	CG UNIT FE/IP QUALIFY FOR THIS AWARD. PERIOD OF PERFORMANCE: 1 JANUARY - 31 DECEMBER OF THE CURRENT YEAR.
FLEET SUPPORT/SPECIAL MISSIONS AWARD	CG-711	FEBRUARY	MARCH	SPONSORED BY THE ASSOCIATION OF NAVAL AVIATION. TO QUALIFY FOR THIS AWARD, THE INDIVIDUAL OR UNIT MUST BE RESPONSIBLE FOR AN OUTSTANDING COMBAT OR OPERATIONAL ACTION, OR TECHNICAL ACHIEVEMENT.	HEROISM SHOULD BE GIVEN STRONG CONSIDERATION. THE ACHIEVEMENT SHOULD CONTRIBUTE SIGNIFICANTLY TO THE CAPABILITY OF SAFETY OF THAT MISSION. AVIATION SPECIAL MISSIONS SUCH AS AUF OR RWAI QUALIFY FOR THIS AWARD. PERIOD OF PERFORMANCE: 1 JANUARY - 31 DECEMBER OF CURRENT YEAR.

EXTERNAL RECOGNITION PROGRAMS

Appendix (B) COMDTINST M1650.25A

HELICOPTER AVIATION AWARD	CG-711	FEBRUARY	MARCH	SPONSORED BY THE ASSOCIATION OF NAVAL AVIATION. TO QUALIFY FOR THIS AWARD, THE INDIVIDUAL OR UNIT MUST BE RESPONSIBLE FOR AN OUTSTANDING COMBAT OR OPERATIONAL ACTION, OR TECHNICAL ACHIEVEMENT.	HEROISM SHOULD BE GIVEN STRONG CONSIDERATION. THE ACHIEVEMENT SHOULD CONTRIBUTE SIGNIFICANTLY TO THE CAPABILITY OF SAFETY OF THAT MISSION. PERIOD OF PERFORMANCE: 1 JANUARY - 31 DECEMBER OF CURRENT YEAR.
MAINTENANCE CHIEF PETTY OFFICER OR PETTY OFFICER OF THE YEAR (E6 TO E9)	CG-711	FEBRUARY	MARCH	AWARDED TO A CHIEF PETTY OFFICER/PETTY OFFICER FIRST CLASS ASSIGNED TO A UNIT'S MAINTENANCE DEPARTMENT WHOSE DEDICATION AND EFFORT HAVE SIGNIFICANTLY INCREASED THEIR COMMAND'S ABILITY TO PERFORM ITS MISSION.	PERIOD OF PERFORMANCE: 1 JANUARY - 31 DECEMBER OF THE CURRENT YEAR.
MAINTENANCE ENLISTED PERSON OF THE YEAR (E5 OR BELOW)	CG-711	FEBRUARY	MARCH	AWARDED TO AN ENLISTED PERSON (E-5 OR BELOW) ASSIGNED TO A UNIT'S MAINTENANCE DEPARTMENT WHOSE DEDICATION AND EFFORT HAVE SIGNIFICANTLY INCREASED HIS/HER COMMAND'S ABILITY TO PERFORM ITS MISSION.	PERIOD OF PERFORMANCE: 1 JANUARY - 31 DECEMBER OF THE CURRENT YEAR.
MAINTENANCE OFFICER (MO) OF THE YEAR	CG-711	FEBRUARY	MARCH	AWARDED TO THE UNIT MAINTENANCE OFFICER ASSIGNED TO THE UNIT'S MAINTENANCE DEPARTMENT WHOSE DEDICATION AND EFFORT HAVE SIGNIFICANTLY IMPROVED HIS/HER COMMAND'S ABILITY TO PERFORM ITS MISSION.	EO/AEO/MO QUALIFY FOR THIS AWARD. PERIOD OF PERFORMANCE: 1 JANUARY - 31 DECEMBER OF THE CURRENT YEAR.
MARITIME PATROL AWARD	CG-711	FEBRUARY	MARCH	SPONSORED BY THE ASSOCIATION OF NAVAL AVIATION. TO QUALIFY FOR THIS AWARD, THE INDIVIDUAL OR UNIT MUST BE RESPONSIBLE FOR AN OUTSTANDING COMBAT OR OPERATIONAL ACTION, OR TECHNICAL ACHIEVEMENT.	HEROISM SHOULD BE GIVEN STRONG CONSIDERATION. THE ACHIEVEMENT SHOULD CONTRIBUTE SIGNIFICANTLY TO THE CAPABILITY OF SAFETY OF THAT MISSION. PERIOD OF PERFORMANCE: 1 JANUARY - 31 DECEMBER OF CURRENT YEAR.
OUTSTANDING CHIEF PETTY OFFICER AWARD	CG-711	FEBRUARY	MARCH	SPONSORED BY THE ASSOCIATION OF NAVAL AVIATION. TO QUALIFY FOR THIS AWARD, THE INDIVIDUAL MUST HAVE WORKED PREDOMINANTLY IN A NAVAL AVIATION RELATED FIELD. NOMINEES MUST HAVE A RECORD OF SUSTAINED SUPERIOR PERFORMANCE DURING THE COMPETITIVE YEAR.	NOMINEES SHOULD HAVE DISTINGUISHED THEMSELVES THROUGH ONE OR MORE OF THE FOLLOWING: (1) DEVELOPING AN IDEA OR INITIATING A PROCEDURE WHICH ENABLED A TASK, PROCEDURE OR REQUIREMENT IN AVIATION. (2) ORIGINATING A DESIGN WHICH IMPROVED OPERATIONS OF YELLOW GEAR, BLACK BOX, OR OTHER AVIATION SUPPORT EQUIPMENT. (3) IMPROVING A METHOD OR PROCEDURE THOROUGH REORGANIZATION OF PERSONNEL, REDESIGN OF WORKING SPACES, OR INNOVATION THAT SAFELY INCREASED EFFICIENCY. (4) CONTRIBUTING DIRECTLY TO MEASURABLE IMPROVEMENT IN THE EXECUTION OF THE NAVAL AVIATION MISSION, ENHANCING SAFETY AND READINESS IN THE PROCESS. PERIOD OF PERFORMANCE: 1 JANUARY - 31 DECEMBER OF THE CURRENT CALENDAR YEAR.
PILOT OF THE YEAR	CG-711	FEBRUARY	MARCH	SPONSORED BY THE NATIONAL HELICOPTER ASSOCIATION. AWARDED TO THE PILOT WHO THROUGHOUT THE YEAR HAS CONSISTENTLY DEMONSTRATED SUPERIOR AERONAUTICAL ABILITY AND PERFORMANCE IN HIS/HER ASSIGNED BILLET.	PERIOD OF PERFORMANCE: 1 JANUARY - 31 DECEMBER OF THE CURRENT YEAR.
RADM A.C. READ NAVIGATOR OF THE YEAR AWARD	CG-711	FEBRUARY	MARCH	SPONSORED BY THE ASSOCIATION OF NAVAL AVIATION. TO QUALIFY FOR THIS AWARD, THE INDIVIDUAL MUST HAVE DEMONSTRATED OUTSTANDING SKILLS AND PERFORMANCE IN THE FIELD OF NAVIGATION WHILE IN FLIGHT OR FOR SIGNIFICANT CONTRIBUTION TO IMPROVEMENTS OF NAVIGATION TRAINING AND/OR NAVIGATION PROCEDURES.	THIS AWARD IS FOR QUALIFIED ENLISTED NAVIGATORS. PERIOD OF PERFORMANCE: 1 JANUARY - 31 DECEMBER OF CURRENT YEAR.
REAR ADMIRAL TOMASZESKI SQUADRON COMMANDING OFFICER LEADERSHIP AWARD	CG-711	FEBRUARY	MARCH	AWARDED TO O5 UNIT COMMANDING OFFICER WHO'S OUTSTANDING LEADERSHIP, ABILITY TO MOTIVATE SUBORDINATES AND ENFORCE STANDARDS HAS LED DIRECTLY TO THE OVERALL EXCELLENCE OF THE UNIT.	PERIOD OF PERFORMANCE: 1 JANUARY - 31 DECEMBER OF THE CURRENT YEAR.
RESCUE SWIMMER OF THE YEAR	CG-711	FEBRUARY	MARCH	SPONSORED BY THE NATIONAL HELICOPTER ASSOCIATION. AWARDED TO AN ENLISTED RESCUE SWIMMER WHO ACCOMPLISHED THE MOST NOTABLE RESCUE MISSION DURING THE YEAR.	PERIOD OF PERFORMANCE: 1 JANUARY - 31 DECEMBER OF THE CURRENT YEAR.
TRAINING COMMAND PILOT OF THE YEAR	CG-711	FEBRUARY	MARCH	SPONSORED BY THE NATIONAL HELICOPTER ASSOCIATION. AWARDED TO A TRAINING COMMAND INSTRUCTOR PILOT WHO HAS CONSISTENTLY DEMONSTRATED SUPERIOR AERONAUTICAL ABILITY AND PERFORMANCE IN HIS/HER ASSIGNED FLYING BILLET.	ATC MOBILE IP/FE QUALIFY FOR THIS AWARD. PERIOD OF PERFORMANCE: 1 JANUARY - 31 DECEMBER OF THE CURRENT YEAR.
AMERICAN SOCIETY OF MILITARY COMPTROLLERS (ASMC) AWARD	CG-83	JANUARY	MARCH	THE AMERICAN SOCIETY OF MILITARY COMPTROLLERS PRESENTS ANNUAL AWARDS TO PERSONNEL SELECTED FOR OUTSTANDING ACCOMPLISHMENTS WITHIN ONE OF THE FOLLOWING FUNCTIONAL CATEGORIES OF FINANCIAL MANAGEMENT: COMPTROLLER/ DEPUTY COMPTROLLER; ACCOUNTING AND FINANCE; AUDITING; COMPUTER SCIENCE; BUDGETING; ANALYSIS AND EVALUATION; AUTHORSHIP; MANPOWER MANAGEMENT; EDUCATION, TRAINING, AND CAREER DEVELOPMENT; RESOURCES MANAGEMENT; AND RESEARCH.	ELIGIBILITY REQUIREMENTS - ANY ENLISTED MEMBER, OFFICER, OR CIVILIAN CURRENTLY EMPLOYED BY THE DEPARTMENT OF DEFENSE OR THE COAST GUARD MAY BE NOMINATED. A MEMBER OR NON-MEMBER OF ASMC MAY BE NOMINATED.

EXTERNAL RECOGNITION PROGRAMS

Appendix (B) COMDTINST M1650.25A

ACQUISITION INCENTIVE AWARD	CG-85	CONTINUOUSLY THROUGHOUT THE YEAR	CONTINUOUSLY THROUGHOUT THE YEAR	THE DEPUTY SECRETARY, DEPARTMENT OF TRANSPORTATION, INITIATED THE ACQUISITION INCENTIVE AWARDS PROGRAM TO ENCOURAGE AND REWARD THE ACQUISITION WORKFORCE FOR EFFICIENT ACCOMPLISHMENT OF ORGANIZATIONAL GOALS AND STRATEGIES. THE CRITICAL ELEMENT OF THE PROGRAM IS THAT IT WILL BE BASED ON TANGIBLE RESULTS ACHIEVED, NOT JUST GENERAL EXCELLENCE. THE ACQUISITION INCENTIVE AWARD MAY BE GRANTED TO GROUPS OF EMPLOYEES FOR TANGIBLE/ MEASURABLE IMPROVEMENTS TO THE ACQUISITION PROCESS FOR AN INDIVIDUAL ACQUISITION OR THE ACQUISITION SYSTEM AS A WHOLE. RECOGNIZED EFFORTS MUST HAVE MEASURABLE RESULTS, E.G., COST SAVINGS, REDUCED CYCLE TIME, MEASURABLE IMPROVED QUALITY; MUST BE ACCOMPLISHED BY A TEAM; AND SHOULD REFLECT EXCELLENCE AND/OR INNOVATION.	ELIGIBILITY REQUIREMENTS - ANY ACQUISITION WORKFORCE TEAM MAY BE NOMINATED FOR THE AWARD.
FOUNDATION FOR COAST GUARD HISTORY (FCGH) COAST GUARD UNIT AWARD	MAIL ENTRIES TO: COAST GUARD UNIT AWARD COMMITTEE, FOUNDATION FOR COAST GUARD HISTORY, C/O COAST GUARD MUSEUM NW, 1519 ALASKAN WAY, SEATTLE, WA 98134	DECEMBER	MARCH	THE FOUNDATION FOR COAST GUARD HISTORY (FCGH) WAS FORMED ON 4 AUGUST 1999, AS A NON-PROFIT ORGANIZATION. ITS OBJECTIVES ARE: (A) TO PROVIDE SUPPORT TO THE COAST GUARD HISTORIANS OFFICE (B) TO ENCOURAGE STUDIES RELATING TO THE HISTORY OF OUR SERVICE, AND (C) ACCORD RECOGNITION TO INDIVIDUALS, UNITS, AND PUBLIC AND PRIVATE ORGANIZATIONS FOR BOTH SCHOLARLY ACHIEVEMENT AND FOR RAISING PUBLIC AWARENESS OF THE CHALLENGES, ACCOMPLISHMENTS, AND CHARACTER OF THE MEN AND WOMEN WHO HAVE CONTRIBUTED TO THE PROUD HERITAGE OF THE COAST GUARD.	FOUNDATION RECOGNIZES BOTH A LARGE (MAJOR CUTTER, AIR STATION) AND SMALL (PATROL BOAT, SAR STATION) COAST GUARD UNIT FOR CONTRIBUTIONS IN PRESERVING THE HISTORY OF THE SERVICE. THE CRITERIA FOR ELIGIBILITY FOR THE UNIT AWARD ARE: (A) UNITS CAN BE ACTIVE DUTY OR RESERVE, AUXILIARY SQUADRON, OR SPOUSES CLUB. (B) UNITS MUST BE ENGAGED IN A SPECIFIC UNDERTAKING AIMED AT FURTHERING PUBLIC AWARENESS OF CURRENT ACTIVITIES OR THE HISTORY AND HERITAGE OF THE COAST GUARD. UNITS THAT RECEIVE THE AWARD MAY NOT RESUBMIT FOR A PERIOD OF FIVE (5) YEARS. WINNING UNITS RECEIVE \$200 FOR THEIR MORALE FUND.
AMERICAN SOCIETY OF NAVAL ENGINEERS (ASNE) GOLD MEDAL	SUBMIT NOMINATIONS TO: EXECUTIVE DIRECTOR, AMERICAN SOCIETY OF NAVAL ENGINEERS, INC, 1452 DUKE STREET, ALEXANDRIA, VA 22314.		RECEIVED NLT 1 FEBRUARY	THE AMERICAN SOCIETY OF NAVAL ENGINEERS (ASNE) ANNUALLY CONSIDERS CANDIDATES FOR THE ASNE GOLD MEDAL, WHICH RECOGNIZES SIGNIFICANT CONTRIBUTIONS TO NAVAL ENGINEERING. EACH SPONSOR MAY SUBMIT ONLY ONE NOMINEE FOR THE AWARD, AND A NOMINEE NEED NOT BE EMPLOYED BY THE SAME ORGANIZATION AS THE SPONSOR. THE PERSON SO NOMINATED MAY NOT RECEIVE MORE THAN ONE AWARD IN THE SAME YEAR. THIS AWARD IS GIVEN ANNUALLY TO THAT UNITED STATES CITIZEN WHO, IN THE FIELD OF NAVAL ENGINEERING, HAS MADE THE MOST SIGNIFICANT ENGINEERING CONTRIBUTION THROUGH PERSONAL EFFORT, OR THROUGH THE DIRECTION OF OTHERS, DURING OR CULMINATING IN THE 5-YEAR PERIOD ENDING IN THE YEAR OF CONSIDERATION.	ELIGIBILITY REQUIREMENTS - U. S. CITIZEN.
DAVID W TAYLOR MEDAL (ASNE AWARD)	SUBMIT NOMINATIONS TO: EXECUTIVE DIRECTOR, AMERICAN SOCIETY OF NAVAL ENGINEERS, INC, 1452 DUKE STREET, ALEXANDRIA, VA 22314.		RECEIVED NLT 1 JULY	SPONSORED BY THE SOCIETY OF NAVAL ARCHITECTS AND MARINE ENGINEERS, THIS MEDAL IS AWARDED IN HONOR OF REAR ADMIRAL DAVID W. TAYLOR, USN, WAS ESTABLISHED BY THE EXECUTIVE COMMITTEE IN 1935 AND WAS FIRST AWARDED IN 1936. THE AWARD IS FOR "NOTABLE ACHIEVEMENT IN NAVAL ARCHITECTURE AND/OR MARINE ENGINEERING."	ELIGIBILITY REQUIREMENTS - NOT LIMITED TO MEMBERSHIP IN THE SOCIETY.
SOLBERG AWARD (ASNE AWARD)	SUBMIT NOMINATIONS TO: EXECUTIVE DIRECTOR, AMERICAN SOCIETY OF NAVAL ENGINEERS, INC, 1452 DUKE STREET, ALEXANDRIA, VA 22314.		RECEIVED NLT 1 FEBRUARY	THE AMERICAN SOCIETY OF NAVAL ENGINEERS (ASNE) ANNUALLY CONSIDERS CANDIDATES FOR THE ASNE SOLBERG AWARD, WHICH RECOGNIZES SIGNIFICANT CONTRIBUTIONS TO NAVAL ENGINEERING. EACH SPONSOR MAY SUBMIT ONLY ONE NOMINEE FOR THE AWARD, AND A NOMINEE NEED NOT BE EMPLOYED BY THE SAME ORGANIZATION AS THE SPONSOR. THE PERSON SO NOMINATED MAY NOT RECEIVE MORE THAN ONE AWARD IN THE SAME YEAR. THIS AWARD IS GIVEN ANNUALLY TO THAT UNITED STATES CITIZEN WHO MADE THE MOST SIGNIFICANT CONTRIBUTION TO NAVAL ENGINEERING THROUGH PERSONAL RESEARCH CARRIED OUT DURING OR CULMINATING IN THE 3-YEAR PERIOD ENDING IN THE YEAR OF CONSIDERATION.	ELIGIBILITY REQUIREMENTS - U. S. CITIZEN.
GEORGE W GOETHALS MEDAL	SUBMIT NOMINATIONS TO: THE EXECUTIVE DIRECTOR, SOCIETY OF AMERICAN MILITARY ENGINEERS, 607 PRINCE STREET, P.O. BOX 180, ALEXANDRIA, VA 22313.		RECEIVED NLT 1 FEBRUARY	SPONSORED BY THE SOCIETY OF AMERICAN MILITARY ENGINEERS (SAME), THE GEORGE W. GOETHALS MEDAL WAS ESTABLISHED TO PERPETUATE THE MEMORY OF THE DISTINGUISHED MILITARY ENGINEER BUILDER OF THE PANAMA CANAL. THE MEDAL IS OFFERED ANNUALLY TO AN ENGINEER IN CIVIL OR MILITARY PRACTICE FOR THE MOST EMINENT AND NOTABLE CONTRIBUTION IN THE FIELDS OF ENGINEERING, PARTICULARLY IN DESIGN, CONSTRUCTION, AND METHODS.	ELIGIBILITY REQUIREMENTS - ENGINEERS IN CIVIL OR MILITARY PRACTICE (SAME MEMBERSHIP NOT REQUIRED).