



**OFFICE OF INSPECTOR GENERAL**  
**DEPARTMENT OF DEFENSE**  
4800 MARK CENTER DRIVE  
ALEXANDRIA, VIRGINIA 22350-1500

July 12, 2023

MEMORANDUM FOR UNDER SECRETARY OF DEFENSE FOR PERSONNEL AND  
READINESS  
AUDITOR GENERAL, DEPARTMENT OF THE NAVY

SUBJECT: Review of the Department of the Navy Sexual Harassment Complaint Process  
(Project No. D2023-D0DIEM-0141.000)

The purpose of this memorandum is to notify you that we plan to begin the subject review in July 2023. The objective of this review is to determine whether the U.S. Navy and U.S. Marine Corps effectively managed the Department of the Navy sexual harassment programs in accordance with Federal and DoD guidance. We may revise the objective as the review proceeds, and we will also consider suggestions from management for additional or revised objectives. We plan to perform this review in accordance with the Council of the Inspectors General on Integrity and Efficiency “Quality Standards for Federal Offices of Inspector General.”

We will perform the review at the Office of the Under Secretary of Defense for Personnel and Readiness, Office for Diversity, Equity, and Inclusion; the Office of the Chief of Naval Operations, Navy Harassment Prevention and Military Equal Opportunity Office; the Office of the Assistant Secretary of the Navy (Manpower and Reserve Affairs); the Naval Education and Training Command; the Office of the Naval Inspector General; the Office of the Deputy Commandant of the Marine Corps for Manpower and Reserve Affairs, Opportunity, Diversity, and Inclusion Branch; the Marine Corps Training and Education Command; and the Office of the Inspector General of the Marine Corps. We may identify additional locations during the review.

We request that you designate a staff member to serve as our point of contact for this review within **5 days** of this memorandum. The point of contact should be a Government employee—a GS-15, pay band equivalent, or the military equivalent—and knowledgeable of the Navy and Marine Corps sexual harassment complaint process and training. Send the contact’s name, title, grade/pay band, phone number, and e-mail address to [DIEMReporting@dodig.mil](mailto:DIEMReporting@dodig.mil).

The Inspector General Act of 1978, as amended, authorizes us to have access to personnel and materials as we determine necessary to perform our oversight in a timely manner. You can obtain information about the DoD Office of Inspector General from DoD Directive 5106.01, “Inspector General of the Department of Defense (IG DoD),” April 20, 2012, as amended, and DoD Instruction 7050.03, “Office of the Inspector General of the Department of Defense Access to Records and Information,” March 22, 2013, as amended. Our website is [www.dodig.mil](http://www.dodig.mil).

If you have any questions, please contact [REDACTED]

or [REDACTED]

FOR THE INSPECTOR GENERAL:



Theresa S. Hull  
Deputy Inspector General for Diversity and  
Inclusion and Extremism in the Military