Summary. This regulation prescribes policy for assigning Soldiers to the Soldiers’ Chorus of the USAREUR-AF Band and Chorus.

Applicability. This regulation applies to enlisted Soldiers assigned to USAREUR-AF.

Records Management. Records created as a result of processes prescribed by this regulation must be identified, maintained, and disposed of according to AR 25-400-2. Record titles and descriptions are available in the Army Records Information Management System at https://www.arims.army.mil.

Supplementation. Organizations will not supplement this regulation without approval by the Chief of Staff, HQ USAREUR-AF.

Forms. AE, AEA, and higher level forms are available through the Army in Europe Library and Publications (AEPUBS) website at https://www.aepubs.eur.army.mil/.

Suggested Improvements. The proponent of this regulation is the USAREUR-AF Band and Chorus; G33 Operations Division; Office of the Deputy Chief of Staff, G3; HQ USAREUR-AF (mil 537-3727). Users may suggest improvements to this regulation by sending DA Form 2028 by email to the G33 Operations Division at usarmy.wiesbaden.usareur.mbx.g33-ctb@army.mil.

Distribution. This regulation is posted in AEPUBS at https://www.aepubs.eur.army.mil/.
1. **PURPOSE**
The Soldiers’ Chorus is a table of distribution and allowances (TDA) unit established by the CG, USAREUR-AF, as a component of the USAREUR-AF Band and Chorus. Unlike the modified table of organization and equipment (MTOE) component of the unit which is comprised of military occupational specialty (MOS) 42R Soldiers (Army Musician), the Soldiers’ Chorus is comprised of Soldiers on special assignment from all MOSs. This regulation prescribes policy for assigning enlisted Soldiers to the Soldiers’ Chorus.

2. **REFERENCES**

   a. **Publications.**

      (1) AE Regulation 1-10, Staff Procedures.

      (2) AEA Regulation 10-5, Headquarters, United States Army Europe and Africa.

      (3) AE Regulation 220-90, USAREUR Band and Chorus.

   b. **Forms.**

      (1) DA Form 4187, Personnel Action.

      (2) DA Form 2028, Recommended Changes to Publications and Blank Forms.

3. **EXPLANATION OF ABBREVIATIONS**
The glossary defines abbreviations used in this regulation.

4. **RESPONSIBILITIES**

   a. **Deputy Chief of Staff—Military (DCoS–MIL), HQ USAREUR-AF.** The DCoS–MIL, HQ USAREUR-AF, will make the final determination on all RECLAMAs (para 5c and d).

   b. **Office of the Deputy Chief of Staff (ODCS), G1, HQ USAREUR-AF.** The ODCS G1 will provide the USAREUR-AF Band and Chorus and the losing unit a no-cost/low-cost approval memorandum and, if applicable, a Foreign Service Tour Extension (FSTE) approval memorandum (para 6d).
c. USAREUR-AF Band and Chorus Commander. The USAREUR-AF Band and Chorus Commander will notify the Soldier’s battalion commander by memorandum that the Soldier has passed the initial audition and will be attached to the USAREUR-AF Band and Chorus for a 30-day training and evaluation period.

d. USAREUR-AF Band and Chorus Sergeant Major. The USAREUR-AF Band and Chorus Sergeant Major will coordinate with the Deputy Chief of Staff, G1, HQ USAREUR-AF, prior to all recruiting efforts to identify MOSs that are unavailable and cannot absorb a loss for recruitment into the Soldiers’ Chorus.

e. USAREUR-AF Band and Chorus. The USAREUR-AF Band and Chorus is responsible for—

(1) Billeting Soldiers who reside outside the Kaiserslautern Military Community or coordinating travel to and from Sembach Kaserne for Soldiers residing within the Kaiserslautern Military Community during the training and evaluation period (para 5c).

(2) Placing Soldiers with meal cards on Basic Allowance for Subsistence II (BAS-II) due to the absence of a military dining facility on Sembach Kaserne during the training and evaluation period and thereafter, if the Soldier is assigned to the USAREUR-AF Band Chorus (para 5d).

f. Battalion Commanders. Battalion commanders—

(1) May RECLAMA an impending attachment or assignment to the USAREUR-AF Band and Chorus within 14 days after notification.

(2) Will initiate the assignment process described in paragraph 6 within 90 days of notification of assignment.

g. Unit Commanders. Unit commanders will ensure that Soldiers in the rank of staff sergeant and below who want to audition for the Soldiers’ Chorus are released from their duties to do so. Only the Chief of Staff, HQ USAREUR-AF, may deny a Soldier the opportunity to audition.

h. Soldiers. After the assignment of a Soldier to the USAREUR-AF Band and Chorus has been approved (para 6d), the Soldier will be responsible for obtaining assignment orders.

5. POLICY

a. General. The Soldiers’ Chorus has 22 personnel, both musicians and operational support personnel as follows:

(1) Vocalists (non-MOS specific): 12 Soldiers.

(2) Instrumentalists (non-MOS specific): 4 Soldiers.

(3) Sound-reinforcement engineer (non-MOS specific): 1 Soldier.


(5) Unit Supply Specialist (92Y): 1 Soldier.
(6) Human Resources Specialist (MOS 42A): 1 Soldier.

(7) Media Specialist (non-MOS Specific): 1 Soldier.

**NOTE:** Allocated personnel can be adjusted based on the availability and specialty of available personnel, so long as the total number of personnel assigned does not exceed 22 Soldiers.

**b. Prerequisites for Initial Audition.** Active-duty enlisted Soldiers who want to join the Soldiers’ Chorus may schedule an initial audition. The following applies:

1. Soldiers must be on permanent assignment in Europe within an available MOS.

2. Soldiers who are already on assignment instructions or within 1 year of their DEROS will not be accepted for audition.

3. If the Soldier has Exceptional Family Member Program (EFMP) needs and those EFMP needs cannot be met in the Kaiserslautern Military Community, the Soldier may not audition.

**c. Training and Evaluation Period (30-Day Attachment).**

1. Soldiers who pass the initial audition will be attached to the USAREUR-AF Band and Chorus for a 30-day training and evaluation period. Battalion commanders have 14 days to RECLAMA the impending attachment.

2. During this attachment, Soldiers already stationed in Europe will not be in a TDY or PTDY status and are not entitled to per diem. Incoming Soldiers that have not yet arrived in Europe will be placed on TDY en route for the 30-day attachment, pending available funding. The training and evaluation period ends with the final audition.

**d. Assignment to the USAREUR-AF Band and Chorus.** Soldiers who successfully pass the final audition at the end of the 30-day attachment may be assigned to the USAREUR-AF Band and Chorus for 2 years. Paragraph 6 provides details on the assignment process.

1. Battalion commanders have 14 days to RECLAMA the impending assignment.

2. The DCoS–MIL, HQ USAREUR-AF, will make the final determination on all RECLAMAs.

3. At the end of the 2-year assignment, Soldiers will be reassigned by their U.S. Army Human Resources Command (HRC) Branch Manager according to their primary MOS. Exceptions to this policy will be considered on an individual basis.

**6. ASSIGNMENT PROCESS**

a. Upon selection of a Soldier for assignment to the USAREUR-AF Band and Chorus, the losing unit has a 90-day period to submit DA Form 4187 through the chain of command and the ODCS G1 (or the applicable personnel division for MEDCOM Soldiers); to the HRC Branch Manager.

1. If required, one copy of DA Form 4187 will be an FSTE request in order for the Soldier to meet the 2-year assignment requirement.
(2) One copy of DA Form 4187 will be a Movement Request for a no-cost/low-cost move for the Soldier. Full-cost moves will not be approved.

b. Enclosures for each DA Form 4187 will include—

(1) The 30-day attachment order.

(2) The Soldier’s Record Brief.

(3) A Letter of Acceptance from the USAREUR-AF Band and Chorus.

(4) A Letter of Release from the losing unit.

(5) A memorandum from the servicing finance office showing the Soldier’s move entitlements and that the move is at either no cost or low cost.

(6) A transportation cost estimate memorandum.

c. If the unit does not submit DA Form 4187 within 90 days of the Soldier’s selection for assignment to the USAREUR-AF Band and Chorus, the battalion commander must provide reasons for the delay and actions taken to complete the assignment process to the DCoS–MIL, HQ USAREUR-AF.

d. If the HRC Branch Manager approves the Soldier’s DA Form 4187, the ODCS G1 (or the applicable personnel division for MEDCOM Soldiers) will provide the losing unit and the USAREUR-AF Band and Chorus with a no-cost/low-cost move approval memorandum and an FSTE approval memorandum, if applicable. The Soldier will then take the move approval memorandum to the local installation Military Personnel Division in order to obtain assignment orders.
GLOSSARY

AE  Army in Europe
AEA  Army in Europe and Africa
AEPUBS  Army in Europe and Africa Publications
BAS-II  basic allowance for subsistence
CG  Commanding General
DA  Department of the Army
DCoS–MIL  Deputy Chief of Staff–Military, Headquarters,
         United States Army Europe and Africa
EFMP  Exceptional Family Member Program
FSTE  Foreign Service Tour Extension
HRC  United States Army Human Resources Command
HQ  headquarters
MEDCOM  United States Army Medical Command
MOS  military occupational specialty
MTOE  modified table of organization and equipment
ODCS G1  Office of the Deputy Chief of Staff, G1, Headquarters,
         United States Army Europe and Africa
PTDY  permissive temporary duty
TDA  table of distribution and allowances
TDY  temporary duty
USAREUR-AF  United States Army Europe and Africa