



ACQUISITION
AND SUSTAINMENT

THE UNDER SECRETARY OF DEFENSE

3010 DEFENSE PENTAGON
WASHINGTON, DC 20301-3010

MEMORANDUM FOR SENIOR PENTAGON LEADERSHIP DEFENSE AGENCY AND DOD FIELD ACTIVITY DIRECTORS

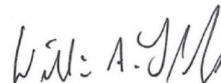
SUBJECT: Plan of Actions and Milestones for Implementation of the Naming Commission
Recommendations

On October 6, 2022, the Secretary of Defense released a memorandum titled, *Implementation of the Naming Commission Recommendations*. In that memorandum, the Secretary appointed my office to oversee the implementation of the Department's effort to remove from all assets of the Department of Defense (DoD), "the names, symbols, displays, monuments, and paraphernalia that honor or commemorate the Confederacy or any person who served voluntarily with the Confederacy." My office issued guidance to relevant DoD and Office of the Secretary of Defense (OSD) components requiring submittal of a Plan of Actions and Milestones (POAM) on how recommendations will be addressed.

All required DoD and OSD Components have submitted implementation POAMs to my office for review and approval. My staff assembled a team of functional subject matter experts, reviewed the details of all the implementation plans, and provided feedback to organizations. I am confident all recommendations are addressed, timelines are realistic, and the Department has a sound plan of action to meet the January 1, 2024, implementation deadline to the greatest extent practicable. If implementation challenges occur due to complexity, manpower, or external factors, my office will work with all parties to find ways to accelerate these actions, while keeping both the Secretary of Defense and Congress abreast of the status.

As tasked by the Secretary of Defense and as the chair of the Naming Commission Implementation Working Group (the Working Group), I approve all plans and direct organizations to implement the Naming Commission's recommendations immediately in a safe, transparent, and efficient manner. Organizational POAMs will serve as living documents to be updated as necessary to reflect the implementation progress. We will use the POAMs at the Working Group to monitor implementation, highlight challenges, request assistance, and ultimately ensure the Department completes this noble effort.

I appreciate the significant effort that each DoD and OSD Component has put forward to date and expect it will continue until the Department has completed implementation.

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William A. LaPlante