

TOS I Workforce Bracketed by Years of Service								
	0 - 5	6 -10	11 - 15	16 - 20	21 - 25	26 - 30	31 - 35	36 +
CA Craft	54%	23%	23%	0%	0%	0%	0%	0%
CA Salary	41%	13%	26%	8%	0%	0%	8%	5%
MD Salary	50%	20%	13%	10%	7%	0%	0%	0%
TN Craft	46%	19%	8%	13%	2%	4%	4%	4%
TN Salary Low	51%	6%	10%	7%	5%	6%	7%	8%
TN Salary Medium	42%	7%	8%	5%	9%	4%	8%	16%
TN Salary High	18%	6%	9%	10%	11%	7%	15%	25%

TOS I Workforce Bracketed by Age									
	18 - 25	26 - 30	31 - 35	36 - 40	41 - 45	46 - 50	51 - 55	56 - 60	61+
CA Craft	0%	0%	15%	15%	8%	15%	8%	23%	15%
CA Salary	5%	23%	3%	21%	8%	5%	3%	10%	23%
MD Salary	3%	23%	20%	10%	10%	0%	7%	10%	17%
TN Craft	1%	6%	10%	10%	11%	13%	17%	16%	16%
TN Salary Low	4%	3%	10%	10%	11%	9%	14%	18%	21%
TN Salary Medium	2%	7%	6%	9%	7%	9%	12%	18%	29%
TN Salary High	0%	3%	5%	7%	10%	8%	8%	25%	34%