EVENT DATES:

Jan. 18: AD/TAR E-7 Exam
Feb. 1 - 29, 2024: SELRES E5-E7 Exams Window
Feb. 1 - Nov. 30, 2024: 2024 PFA Cycle

DEADLINES:

Dec. 15
JAG ISPP Applications
Active-duty officer lateral transfer and redesignation application packages due for February 2024 board

Dec. 22
Military Justice Reforms Training for Leaders

Dec. 31
AY24-25 Enlisted Cyber M.S. Degree
SECNAV Tours with Industries Community Submissions
SELRES Cycle 114 PMK-EE completion deadline

HIGH-YEAR TENURE PLUS PILOT PROGRAM EXTENSION

NAVADMIN 277/23 | FACT SHEET

The HYT Plus Pilot Program has been extended indefinitely. This policy change allows Sailors to remain on Active-Duty beyond HYT gates by applying for new jobs through the MyNavy Assignment portal or extending at their current command. The extension offers Sailors additional opportunities for advancement and more time to build retirement benefits, including E-5 retirement.

RECRUITING ASSISTANCE PROGRAMS UPDATE: HARP, OHARP, AND SEMINAR

NAVADMIN 262/23

Want to go home and help out the Navy's recruiting mission? This NAVADMIN updated the process and procedures for Navy recruiting assistance programs: Hometown Area Recruiting Program (HARP), Officer Hometown Area Recruiting Program (OHARP), and Senior Minority Assistance to Recruiting Program (SEMINAR). Read the NAVADMIN to see if you'd be a good fit for returning home to assist your local recruiters.

DEPENDENT CARE FLEXIBLE SPENDING ACCOUNT FOR MILITARY

NAVADMIN 270/23 | FACT SHEET

Effective Jan. 1, 2024, active duty component Sailors are eligible for the Dependent Care Flexible Spending Account (DCFSA). The enrollment period runs from Nov. 13, 2023, through Dec. 11, 2023. The DCFSA takes money from your paycheck and puts it into a separate tax-free account, reducing a member's taxable income and saving service members money on childcare or adult daycare in the long-run.
ACTIVE-DUTY AND TAR E-7 ADVANCEMENT EXAM GUIDANCE FOR CYCLE 262 (JANUARY 2024)

**NAVADMIN 281/23**

This NAVADMIN announces guidance for the administration of the January 2024 (Cycle 262) E-7 Navywide Advancement Examination for Active-Duty and Training and Administration of the Reserve Sailors.

**Timeline:**
- Nov. 30, 2023: PMK-EE completion deadline
- Jan. 18, 2024: E-7 exam date
  - Enlisted advancement worksheets will close one week after the exam date on the worksheet.

SELRES E-5 THROUGH E-7 ADVANCEMENT EXAM GUIDANCE FOR CYCLE 114 (SPRING 2024)

**NAVADMIN 280/23**

This NAVADMIN announces the guidance for the administration of the Spring 2024 (Cycle 114) Navywide Advancement Exam for Selected Reserve E-5 through E-7 candidates, to include those serving on voluntary recall, mobilization, or as canvasser recruiters.

**Timeline:**
- Dec. 31, 2023: PMK-EE completion deadline
- Feb. 1-29, 2024: E-5 through E-7 exam administration
- Feb. 29, 2024: Enlisted advancement worksheets due for exam candidates

**NAVFIT98 AVAILABILITY AS ALTERNATIVE TO ENAVFIT**

The Navy is continuing the availability of NAVFIT98A until Dec. 31, 2025, to provide greater flexibility to commands with limited access to eNavFit. Commands that have had success using eNavFit should continue using the program to the maximum extent possible. The further use of eNavFit will help reduce administrative burdens, increase familiarization with modernized BUPERS Online document services, and identify any stress points that inhibit full functionality.

**PHYSICAL READINESS PROGRAM UPDATE FOR 2024 PFA**

**NAVADMIN 258/23 | FACT SHEET**

This NAVADMIN announced one Physical Fitness Assessment cycle for 2024 from Feb. 1 - Nov. 30, 2024, canceled the postpartum wellness PFA requirement, and extended the Command Fitness Leader recertification from three to five years.

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**WHY RECRUITING DUTY?**

**Special Duty Assignment**
Pay up to $450/month

**Skills gained:**
- Communication
- Sales and marketing
- Leadership
- Networking

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**“At MyNavy HR, we are looking toward the future of enlisted advancement and leadership development – and we recognize that Navywide, we have work to do.”**

FLTCM Delbert Terrell Jr.

For more info, visit: https://www.netc.navy.mil/ELD/

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**Click to watch Fleet's full message to the fleet!**

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