# MONTHLY ACTIVE COMPONENT BASIC PAY TABLE

| | <2 | >2 | 3 | 4 | 6 | 8 | 10 | 12 | 14 | 16 | 18 | 20 | 22 | 24 | 26 | 28 | 30 | 32 | 34 | 36 | 38 | 40 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **COMMISSIONED OFFICERS** | | | | | | | | | | | | | | | | | | | | | | |
| O-10 | | | | | | | | | | | | 17,675.10 | 17,675.10 | 17,675.10 | 17,675.10 | 17,675.10 | 17,675.10 | 17,675.10 | 17,675.10 | 17,675.10 | 17,675.10 | 17,675.10 |
| O-9 | | | | | | | | | | | | 17,201.40 | 17,449.80 | 17,675.10 | 17,675.10 | 17,675.10 | 17,675.10 | 17,675.10 | 17,675.10 | 17,675.10 | 17,675.10 | 17,675.10 |
| O-8 | 12,170.70 | 12,570.00 | 12,834.30 | 12,908.10 | 13,238.40 | 13,789.50 | 13,918.20 | 14,441.70 | 14,592.60 | 15,043.50 | 15,696.60 | 16,298.10 | 16,700.10 | 16,700.10 | 16,700.10 | 16,700.10 | 17,118.30 | 17,118.30 | 17,545.80 | 17,545.80 | 17,545.80 | 17,545.80 |
| O-7 | 10,113.00 | 10,582.80 | 10,800.30 | 10,973.40 | 11,286.00 | 11,595.30 | 11,952.60 | 12,308.70 | 12,666.60 | 13,789.50 | 14,737.80 | 14,737.80 | 14,737.80 | 14,737.80 | 14,813.70 | 14,813.70 | 15,110.10 | 15,110.10 | 15,110.10 | 15,110.10 | 15,110.10 | 15,110.10 |
| O-6 | 7,669.20 | 8,425.20 | 8,978.10 | 8,978.10 | 9,012.60 | 9,398.70 | 9,450.00 | 9,450.00 | 9,987.00 | 10,936.20 | 11,493.60 | 12,050.40 | 12,367.50 | 12,688.80 | 13,310.70 | 13,310.70 | 13,576.50 | 13,576.50 | 13,576.50 | 13,576.50 | 13,576.50 | 13,576.50 |
| O-5 | 6,393.30 | 7,202.10 | 7,700.40 | 7,794.30 | 8,105.70 | 8,291.40 | 8,700.60 | 9,001.80 | 9,389.70 | 9,982.80 | 10,265.40 | 10,544.70 | 10,861.80 | 10,861.80 | 10,861.80 | 10,861.80 | 10,861.80 | 10,861.80 | 10,861.80 | 10,861.80 | 10,861.80 | 10,861.80 |
| O-4 | 5,516.40 | 6,385.20 | 6,812.10 | 6,906.30 | 7,301.10 | 7,726.20 | 8,254.80 | 8,665.50 | 8,951.10 | 9,115.50 | 9,210.30 | 9,210.30 | 9,210.30 | 9,210.30 | 9,210.30 | 9,210.30 | 9,210.30 | 9,210.30 | 9,210.30 | 9,210.30 | 9,210.30 | 9,210.30 |
| O-3 | 4,849.80 | 5,497.80 | 5,933.40 | 6,469.80 | 6,780.30 | 7,120.50 | 7,340.10 | 7,701.60 | 7,890.60 | 7,890.60 | 7,890.60 | 7,890.60 | 7,890.60 | 7,890.60 | 7,890.60 | 7,890.60 | 7,890.60 | 7,890.60 | 7,890.60 | 7,890.60 | 7,890.60 | 7,890.60 |
| O-2 | 4,190.70 | 4,772.70 | 5,496.90 | 5,682.60 | 5,799.30 | 5,799.30 | 5,799.30 | 5,799.30 | 5,799.30 | 5,799.30 | 5,799.30 | 5,799.30 | 5,799.30 | 5,799.30 | 5,799.30 | 5,799.30 | 5,799.30 | 5,799.30 | 5,799.30 | 5,799.30 | 5,799.30 | 5,799.30 |
| O-1 | 3,637.20 | 3,786.00 | 4,576.80 | 4,576.80 | 4,576.80 | 4,576.80 | 4,576.80 | 4,576.80 | 4,576.80 | 4,567.80 | 4,576.80 | 4,576.80 | 4,576.80 | 4,576.80 | 4,576.80 | 4,576.80 | 4,576.80 | 4,576.80 | 4,576.80 | 4,576.80 | 4,576.80 | 4,576.80 |
| **COMMISSIONED OFFICERS WITH OVER 4 YRS ACTIVE DUTY SERVICE OR MORE THAN 1,460 RESERVE POINTS AS AN ENLISTED MEMBER OR WARRANT OFFICER** | | | | | | | | | | | | | | | | | | | | | | |
| O-3E | | | 6,469.80 | 6,780.30 | 7,120.50 | 7,340.10 | 7,701.60 | 8,007.00 | 8,182.50 | 8,421.00 | 8,421.00 | 8,421.00 | 8,421.00 | 8,421.00 | 8,421.00 | 8,421.00 | 8,421.00 | 8,421.00 | 8,421.00 | 8,421.00 | 8,421.00 | 8,421.00 |
| O-2E | | | 5,682.60 | 5,799.30 | 5,983.80 | 6,295.50 | 6,536.70 | 6,715.80 | 6,715.80 | 6,715.80 | 6,715.80 | 6,715.80 | 6,715.80 | 6,715.80 | 6,715.80 | 6,715.80 | 6,715.80 | 6,715.80 | 6,715.80 | 6,715.80 | 6,715.80 | 6,715.80 |
| O-1E | | | 4,576.80 | 4,887.00 | 5,067.90 | 5,252.70 | 5,433.90 | 5,682.60 | 5,682.60 | 5,682.60 | 5,682.60 | 5,682.60 | 5,682.60 | 5,682.60 | 5,682.60 | 5,682.60 | 5,682.60 | 5,682.60 | 5,682.60 | 5,682.60 | 5,682.60 | 5,682.60 |
| **WARRANT OFFICERS** | | | | | | | | | | | | | | | | | | | | | | |
| W-5 | | | | | | | | | | | | 8,912.10 | 9,364.20 | 9,701.10 | 10,073.40 | 10,073.40 | 10,578.00 | 10,578.00 | 11,106.00 | 11,106.00 | 11,662.50 | 11,662.50 |
| W-4 | 5,012.40 | 5,391.30 | 5,546.10 | 5,698.20 | 5,960.70 | 6,220.20 | 6,483.00 | 6,877.80 | 7,224.30 | 7,554.00 | 7,824.30 | 8,087.70 | 8,473.80 | 8,791.50 | 9,153.60 | 9,153.60 | 9,336.30 | 9,336.30 | 9,336.30 | 9,336.30 | 9,336.30 | 9,336.30 |
| W-3 | 4,577.70 | 4,767.90 | 4,964.10 | 5,027.70 | 5,232.30 | 5,635.80 | 6,055.80 | 6,253.80 | 6,482.70 | 6,718.20 | 7,142.40 | 7,428.30 | 7,599.60 | 7,781.40 | 8,029.50 | 8,029.50 | 8,029.50 | 8,029.50 | 8,029.50 | 8,029.50 | 8,029.50 | 8,029.50 |
| W-2 | 4,050.30 | 4,433.40 | 4,551.00 | 4,632.30 | 4,894.80 | 5,302.80 | 5,505.60 | 5,704.50 | 5,948.10 | 6,138.60 | 6,310.80 | 6,517.20 | 6,652.80 | 6,760.20 | 6,760.20 | 6,760.20 | 6,760.20 | 6,760.20 | 6,760.20 | 6,760.20 | 6,760.20 | 6,760.20 |
| W-1 | 3,555.00 | 3,938.10 | 4,040.70 | 4,258.20 | 4,515.00 | 4,893.90 | 5,070.60 | 5,318.70 | 5,561.70 | 5,753.10 | 5,929.20 | 6,143.40 | 6,143.40 | 6,143.40 | 6,143.40 | 6,143.40 | 6,143.40 | 6,143.40 | 6,143.40 | 6,143.40 | 6,143.40 | 6,143.40 |

Academy Cadets, Midshipmen and ROTC 1,273.20

NOTES:

1. Basic pay for an O-7 to O-10 is limited by Level II of the Executive Schedule in effect during Calendar Year 2023 which is: 17,675.10
This includes officers serving as Chairman or Vice Chairman of the Joint Chiefs of Staff (JCS), Chief of Staff of the Army, Chief of Naval Operations, Chief of Staff of the Air Force, Commandant of the Marine Corps, Commandant of the Coast Guard, Chief of the National Guard Bureau, or commander of a unified or specified combatant command (as defined in 10 U.S.C. § 161(c)).
2. Basic pay for O-6 and below is limited by Level V of the Executive Schedule in effect during Calendar Year 2023 which is: 14,341.80
3. For the Sergeant Major of the Army Master Chief Petty Officer of the Navy, Chief Master Sergeant of the Air Force, or Sergeant Major of the Marine Corps, or Senior Enlisted Advisor of the JCS, basic pay for 2023 is: 9,786.00