The One Navy-Marine Corps Team: Strategic Guidance articulates Secretary of the Navy Carlos Del Toro's vision to build, train and equip Naval Forces to deter, and if necessary win conflicts and wars in support of the defense strategy and national security priorities.

“We have to make the right investments today, so that we have the right capabilities tomorrow to deter and defeat any adversary,” said Del Toro.

“We must act with urgency now as we rise to meet unprecedented challenges, and it’s this sense of urgency that’s the driving force behind the strategic guidance for the Department.”

Del Toro’s top priorities – maintaining maritime dominance, empowering our people, and strengthening strategic partnerships – builds on Secretary of Defense Lloyd J. Austin’s vision of integrated deterrence, with an agile and ready force.

“Maximizing the Navy and Marine Corps maritime dominance in an era of strategic competition will define the Department’s mission for the next several years,” said Del Toro. “Our global economy, and the self-determination of free nations everywhere, especially in the Indo-Pacific, depends on sea power.”

The strategic guidance also builds on Commandant of the Marine Corps Gen. David H. Berger’s Force Design 2030 to modernize the expeditionary posture of the Marine Corps and implements Chief of Naval Operations Adm. Mike Gilday’s Navigation Plan to expand our fleet capabilities for distributed operations.

“Implementation of this guidance is critical,” added Del Toro. “Building the future capability we need to compete globally while taking care of our Sailors, Marines and military personnel requires a fully integrated Navy and Marine Corps team.”

Download the full strategy here.

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The Navy’s strategic direction remains clear. We are engaged in a long-term competition that threatens our security and our way of life.

As part of the Joint Force, we will meet this challenge by deploying forward—alongside our allies and partners—to deter aggression and preserve freedom of the seas.

“America is a maritime nation—our security and stability depend on the seas,” Gilday said. “The U.S. Navy is America’s away team, and alongside our allies and partners, we defend freedom, preserve economic prosperity, and keep the seas open and free. Today, we are engaged in a long-term competition. China and Russia are rapidly modernizing their militaries to challenge the international order that has benefited so many for so long.”

“To defend our Nation and interests around the globe, we must be prepared to flawlessly execute our Navy’s timeless roles of sea control and power projection. Joining the Marine Corps and Coast Guard, we will generate decisive Integrated All-Domain Naval Power. There is no time to waste; our actions in this decade will set the maritime balance of power for the rest of the century.”

This Navigation Plan nests under the Tri-Service Maritime Strategy. It outlines how the U.S. Navy will grow its naval power to control the seas and project power across all domains, both now and in the future. It builds off the progress made under FRAGO and lays out what must be done this decade to deliver the naval power America needs to compete and win. This will be done by focusing on four key areas:

**SAILORS**

**Develop a Seasoned Team of Naval Warriors**

Objective: A dominant naval force that can outthink and outfight any adversary. Our Sailors will remain the best trained and educated force in the world. We will cultivate a culture of warfighting excellence rooted in our core values.

**READINESS**

**Deliver a More Ready Fleet**

Objective: A Navy that is manned, trained, and equipped to deploy forward and win in day-to-day competition, in crisis, and in conflict. We will consistently deliver maintenance on-time and in full, refurbish our critical readiness infrastructure, master all-domain fleet operations, and exercise with like-minded navies to enhance our collective strength.

**CAPABILITIES/MODERNIZATION**

**Delivering a More Lethal, Better-Connected Fleet**

Objective: A Navy capable of projecting synchronized lethal and non-lethal effects across all domains. We will deploy the Naval Operational Architecture by the middle of this decade; an array of counter-C5ISR capabilities; weapons of increasing range and speed; and a directed-energy system capable of defeating anti-ship cruise missiles.

**CAPACITY**

**Deliver a Larger, Hybrid Fleet**

Objective: A larger, hybrid fleet of manned and unmanned platforms—under, on, and above the sea—that meets the strategic and operational demands of our force. We will deliver the Columbia-class program on time; incorporate unmanned systems into the fleet; expand our undersea advantage, and field the platforms and programs necessary to conduct Distributed Maritime Operations.

“For years, in both calm and rough waters, our Navy has stood the watch to protect the homeland, preserve freedom of the seas, and defend our way of life,” Gilday said. “The decisions and investments we make this decade will set the maritime balance of power for the rest of this century. We can accept nothing less than success. I am counting on you to take in all lines and get us where we need to go—and to do so at a flank bell.”

To read CNO’s Navigation Plan in its entirety, click here. To read Advantage at Sea, click here.
The Navy supports regional unified commands with component commands and numbered fleets.

**U.S. FLEET FORCES COMMAND**

**Headquarters:** Norfolk

**Mission:** U.S. Fleet Forces (USFF) trains, certifies, and provides combat-ready Navy forces to combatant commanders that are capable of conducting prompt, sustained naval, joint, and combined operations in support of U.S. national interests.

USFF is the Navy component commander providing direct support to U.S. Northern Command and also provides operational planning and coordination support to commander, U.S. Strategic Command.

USFF's other primary responsibilities include determining and providing future and current needs of the fleet for warfighting and readiness capabilities to the Chief of Naval Operations.

The CNO has also delegated to commander, USFF authority to generate and communicate Navy global force management solutions.

**U.S. PACIFIC FLEET**

**Headquarters:** Pearl Harbor

**Mission:** U.S. Pacific Fleet (PACFLT) operates in support of the U.S. Pacific Command (PACOM) theater security strategy and provides interoperable, trained and combat ready naval forces to PACOM and other U.S. combatant commanders as required.

PACFLT enhances stability, promotes maritime security and freedom of the seas, defends the homeland, deters aggression and when necessary, stands ready to fight tonight and conduct decisive combat action against the enemy. PACFLT remains the world's largest naval command, extending from the West Coast of the United States, into the Indian Ocean, encompassing three oceans, six continents, and more than half the Earth's surface.

PACFLT consists of approximately 180 ships, nearly 2,000 aircraft, and 140,000 Sailors and civilians all dedicated to protecting our mutual security interests. In support of PACFLT's leading role in America's rebalance to the Asia-Pacific, the Navy will re-posture its forces from today's roughly 50/50 percent split between the Pacific and the Atlantic to about a 60/40 split by 2020.

To advance regional partnerships and alliances and enhance interoperability with navies across the region, PACFLT conducts hundreds of training exercises and professional engagements, ranging from the biannual Rim of the Pacific (RIMPAC) - the world's largest maritime warfighting exercise - to the annual humanitarian assistance and disaster relief preparedness mission, Pacific Partnership.

Maintaining a credible forward presence built on trust and cooperation with allies and partners, PACFLT advances Asia-Pacific regional security and prosperity, and continues to be a credibly led, combat-ready and surge-ready fleet prepared in peace, crisis or war.
U.S. 2ND FLEET
Headquarters: Norfolk

Mission: U.S. 2nd Fleet develops and employs maritime forces ready to fight across multiple domains in the Atlantic and Arctic in order to ensure access, deter aggression and defend U.S., allied and partner interests.

U.S. 2nd Fleet builds partnerships and conducts peacetime operations and exercises with our partners and allies. At the same time, 2nd Fleet is ready to quickly and skillfully transition, if necessary, from peacetime to conflict.

AO: Approximately 6,700,000 square miles of the Atlantic Ocean from the North Pole to the South Pole encompassing portions of the Atlantic and Pacific Oceans and the entire Caribbean Sea.

U.S. 3RD FLEET
Headquarters: San Diego

Mission: U.S. 3rd Fleet delivers combat-ready naval forces, leads fleet operations in the Eastern Pacific and defines future fleet requirements to deter aggression, preserve freedom of the seas and promote peace and security.

U.S. 3rd Fleet trains, certifies, and deploys combat ready naval forces prepared to face a full range of missions—from humanitarian and peacekeeping operations, to major regional conflicts, to ballistic missile defense—around the globe.

In fulfilling that role, 3rd Fleet provides the realistic, relevant training necessary for an effective global Navy. Additionally, 3rd Fleet leads numerous multi-lateral exercises, including the world’s largest international maritime exercise, Rim of the Pacific (RIMPAC).

Through these and other activities, 3rd Fleet helps build and sustain joint, interagency and international relationships that strengthen our ability to respond to crises, and protects the collective maritime interests of the U.S. and its allies and partners.

AO: Pacific Ocean from the North Pole to the South Pole and from the continental West Coast to the International Date Line.

U.S. NAVAL FORCES SOUTHERN COMMAND/ U.S. 4TH FLEET
Headquarters: Mayport, Fla.

Mission: U.S. Naval Forces Southern Command/U.S. 4th Fleet (USNAVSO/FOURTHFLT) employs maritime forces in cooperative maritime security operations in order to maintain access, enhance interoperability, and build enduring partnerships that foster regional security in the U.S. Southern Command area of responsibility (AOR).

USNAVSO/FOURTHFLT directs U.S. Naval Forces involved in D&M during countering illicit trafficking (CIT) operations supporting Joint Interagency Task Force South (JIATF-South) as part of Operation MARTILLO. In addition USNAVSO/FOURTHFLT directs U.S. Naval Forces that conduct multi-national maritime exercises UNITAS, PANAMAX, as part of Southern Seas, and forces involved in Continuing Promise and Southern Partnership Station.

USNAVSO/FOURTHFLT directs operations and force protection at the U.S. Naval Base Guantanamo Bay, Cuba, and operates a cooperative security location (CSL) at the Comalapa International Airport in El Salvador that supports the region's multi-national CIT efforts.

As the Navy Component Commander for U.S. Southern Command, the AOR encompasses 31 countries and 15 areas of special sovereignty. It includes the islands and nations of the Caribbean, land masses of Central and South America south of Mexico, about one-sixth of the landmass of the world assigned to geographic combatant commands, and is primarily a maritime theater, encompassing portions of the Atlantic and Pacific Oceans and the entire Caribbean Sea.

U.S. NAVAL FORCES CENTRAL COMMAND/U.S. 5TH FLEET/COMBINED MARITIME FORCES
Headquarters: Manama, Bahrain

Mission: U.S. Naval Forces Central Command (COMUSNAVCENT)/5th Fleet is the naval component command for U.S. Central Command that conducts maritime operations to help ensure security and stability throughout the region, promotes U.S. interests, prevents regional conflict and defeats our adversaries.

COMUSNAVCENT acts in concert with other Central Command components, combined maritime forces and joint task forces to deter destabilizing activities and promote a lawful maritime order in the Central Command’s AO.

U.S. and coalition forces conduct missions in support of Operations Enduring Freedom and Iraqi Freedom as well as maritime security operations in the Arabian Gulf, Arabian Sea, Red Sea and off the coast of Somalia.

Operations in the NAVCENT area are focused on reassuring regional partners of the United States’ commitment to security, that promotes stability and global prosperity. These operations protect maritime infrastructure, deter and disrupt piracy, prevent drug and weapons smuggling and deny violent extremists use of the maritime environment as a venue for attack.

AO: Approximately five million square miles, including the Arabian Gulf, Gulf of Oman, Arabian Sea, Gulf of Aden, Red Sea and parts of the Indian Ocean. This expanse, comprised of 22 countries, includes three critical chokepoints at the Strait of Hormuz, the Suez Canal and the Strait of Bab al Mandeb at the southern tip of Yemen.

U.S. NAVAL FORCES EUROPE AND AFRICA/ U.S. 6TH FLEET
Headquarters: Naples, Italy


CNE-CNA/C6F, headquartered in Naples, Italy,conducts the full spectrum of naval operations, often in concert with allied, joint, and interagency partners, in order to advance U.S. national interests and security and stability in Europe and Africa.

CNE-CNA/C6F efforts are organized along three lines of operation: sustain warfighting readiness; strengthen alliances and partnerships; and conduct operations forward.

CNE-CNA/C6F mission areas consist of ballistic missile defense; intelligence, surveillance and reconnaissance; precision strike; counter terrorism; non-combatant evacuation operations; counter-illicit trafficking and logistics sustainment.

Additionally, CNE-CNA/C6F facilitates the international collaborative maritime capacity building program Africa Partnership Station (APS). APS aims to enhance African
maritime forces' information sharing practices, response capabilities, and regional cooperation to improve safety and security in the waters around Africa.

AO: The CNE-CNA/C6F AO covers 48 million square miles of the Pacific and Indian Oceans, from the International Date Line to the India/Pakistan border and from the Kuril Islands in the north to the Antarctic in the south. The region includes 36 maritime countries, more than 50 percent of the world's population, 3,000 languages and seven of the world's 10 largest militaries. The U.S. maintains mutual defense treaties with five allies in the region to include the Philippines, Australia, the Republic of Korea, Thailand and Japan.

U.S. 7TH FLEET

Flagship: USS Mount Whitney (LCC 20)

U.S. 7TH FLEET

Headquarters: Yokosuka, Japan

Mission: The U.S. 7th Fleet (C7F) operates in the largest of the U.S. Navy's numbered fleets. At any given time there are 70-80 ships and submarines, 140 aircraft and approximately 20,000 Sailors and Marines in region. C7F has maintained a continuous forward presence in the Indo-Asia Pacific since being founded in Australia in 1943, providing security and stability to the region, upholding key alliances and building upon maritime partnerships. C7F employs both forward-deployed ships from Japan, Singapore, Guam and other locations as well as rotationally-deployed ships from other numbered fleets to execute military operations across the spectrum, from major combat operations to humanitarian assistance and disaster relief. C7F forces operate in the region every day of the year and work closely to build partnerships with our allies while allowing for rapid response to any crisis, natural or man-made.

Strengthening partnerships and familiarity helps improve stability through cooperation, avoid misunderstandings and prevents unnecessary military escalation. C7F units typically take part in 100 bilateral & multilateral exercises and 200 port visits each year, comprising 1,800 total days of engagement every year.

AO: Covers 48 million square miles of the Pacific and Indian Oceans, from the International Date Line to the India/Pakistan border and from the Kuril Islands in the north to the Antarctic in the south. The region encompasses more than 67 percent of the Earth's coastline, 30 percent of the world's population, nearly 40 percent of the world's population. It includes all of Russia, Europe and nearly the entire continent of Africa and encompasses 105 countries with a combined population of more than one billion people.

The CNE-CNA/C6F AO covers approximately half of the Atlantic Ocean, from the North Pole to approximately half of the Indian Ocean.

Flagship: USS Mount Whitney (LCC 20)

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Flagship: USS Blue Ridge (LCC 19)

U.S. FLEET CYBER COMMAND/U.S. 10TH FLEET

Headquarters: Fort George G. Meade, Md.

Mission: U.S. Fleet Cyber Command/U.S. 10th Fleet (FCC/C10F) warfighters direct cyberspace operations to ensure the freedom of action in cyberspace necessary for all missions that the nation expects the Navy to be capable of carrying out, including winning wars, deterring aggression and maintaining freedom of the seas. Cyberspace is the fifth warfighting domain that intersects the other four, which are sea, land, air, and space. Commanding this domain is critical to the Navy's core capabilities of forward presence, deterrence, sea control, power projection, maritime security and humanitarian assistance/disaster response. FCC/C10F fights to maintain this warfighting advantage by serving as the Navy Component Command to U.S. Strategic Command and U.S. Cyber Command, providing operational employment of the Navy's cyber, network operation, information operations, cryptologic, and space forces. It also serves as the Navy's Service Cryptologic Component commander to the National Security Agency/Central Security Service (NSA/CSS). FCC is an echelon two command reporting to the Chief of Naval Operations and C10F controls operations supporting FCC.

Looking ahead, the immense value the FCC/C10F team brings to Navy and joint commanders will be measured based on its ability to operate the Navy network as a warfighting platform, conduct tailored signals intelligence (SIGINT) support to supported commanders and the NSA/CSS, deliver warfighting effects, create shared cyber situational awareness, and establish and mature the Navy's cyber mission forces.

FCC/C10F's vision is to conduct operations in and through cyberspace, the electromagnetic spectrum, and space to ensure Navy and joint/coalition freedom of action and decision superiority while denying the same to our adversaries. We will win in these domains through our collective commitment to excellence and by strengthening our alliances with entities across the U.S. government, Department of Defense, academia, industry, and our foreign partners.

AO: Worldwide
Commander, Navy Installations Command (CNIC) is responsible for worldwide shore installation support for the U.S. Navy under the Chief of Naval Operations (CNO). CNIC’s mission is to support the three F’s: fleet, fighter, and family.

Fleet encompasses the operating forces of the Navy. CNIC ensures all installation requirements necessary to train and operate the fleets (ports, airfields, training ranges, etc.) are maintained and ready.

Fighter encompasses the men and women in the operating forces. CNIC ensures naval installations are able to facilitate the manning, training and equipping of the Navy’s fighting force.

Family encompasses the men and women of the armed forces and their families. To ensure the fighting force is supported on all fronts CNIC’s Family and Community Services, Housing and Safety efforts provide the quality of life, support and services that allow the fighting force to focus on mission accomplishment.

Mission: Deliver effective and efficient readiness from the shore.
Vision: Be the sole provider of shore capability, to sustain the fleet, enable the fighter, and support the family.
Medical professionals stationed in more than 250 locations with the Marines, onboard ships and submarines, in aircraft. Navy Medicine supports the warfighter and is in the field. Support to the Warfighter

Integrated American Naval Power.

Sustain medical readiness as a critical component of high-reliability team trusted by warfighters to build and maritime dominance for the Nation. Navy Medicine is a Navy Medicine enterprise. Under the headquarters for the Navy Bureau of Medicine and Surgery (BUMED) is the leadership of Rear Adm. Bruce Gillingham, Navy surgeon general and chief, BUMED. Navy Medicine ensures Sailors, Marines, and their families and retirees are healthy, ready and on the job – be it on land or sea.

Navy Medicine’s mission is to provide well-trained medical experts, operating as high-performance teams to project medical power in support of Naval Superiority. Navy Medicine is integrated into the Naval Force across the full range of military operations, providing maritime dominance for the Nation. Navy Medicine is a high-reliability team trusted by warfighters to build and sustain medical readiness as a critical component of Integrated American Naval Power.

Support the Warfighter
Navy Medicine supports the warfighter and is in the field with the Marines, onboard ships and submarines, in aircraft squadrons and with Special Forces. There are six Corps of medical professionals stationed in more than 250 locations around the world, both afloat and ashore, providing direct support to Sailors and Marines at hospitals, clinics, medical educational institutions, research units, aboard ships, in squadrons, expeditionary units, and with Marine Forces. Navy Medicine deploys in support of combat operations, disaster relief, and humanitarian assistance missions; and provides the medical personnel for two hospital ships, USNS Mercy (T-AH19) and USNS Comfort (T-AH 20).

Each ship provides afloat, mobile, acute surgical medical facilities required to deliver complex combat casualty care.

Medical Corps is comprised of more than 4,300 active duty and reserve physicians who practice or train in 23 unique medical and surgical specialties with more than 200 subspecialties. Navy physicians are stationed at military treatment facilities, medical education institutions, clinics, hospitals, research units, aboard ships, and with Marine Forces located within the United States and various overseas locations.

Navy physicians provide direct support to Navy and Marine Corps commands, squadrons, battalions and units. Navy physicians deploy in support of combat operations, disaster relief, and humanitarian assistance missions. They provide the best medical care our nation can offer afloat and ashore.

Dental Corps has more than 1,300 active duty and reserve Navy dentists, represented by 16 specialties. The primary mission of the Navy Dental Corps is to ensure the dental readiness of Sailors and Marines, by providing care that will prevent or remedy disease, disabilities, and injuries of the teeth, jaws, and related structures.

Navy dentists provide advanced and specialty-trained dental professionals to the Fleet in support of Operational Dental Readiness. The corps is leading the way to ensure state-of-the-art care is provided regardless of the environment.

Nurse Corps is comprised of more than 4,000 commissioned Naval officers, both active and reserve, representing more than 20 diverse specialties and subspecialties across the spectrum of professional nursing practice and significant leadership roles in Navy Medicine.

Nurse Corps officers are specialized and fill billets as experts in medical-surgical, emergency/trauma, maternal-child, critical care, and perioperative nursing, to name a few.

Since its formal establishment in 1908, the Navy Nurse Corps has produced ready, relevant, and resilient military nurses who have answered every call from our nation – through dedicated, compassionate care, impeccable leadership, honorable service, and noble sacrifice.

Medical Service Corps was established in 1947 and is the most highly diversified Corps within Navy Medicine. It is comprised of 31 different specialties organized under three major categories: Healthcare Administrators, Clinicians, and Scientists. There are more than 1,000 active duty and reserve MSC officers stationed at military treatment facilities (hospitals and clinics), Navy and Marine Corps operational units, medical education institutions, medical research and development laboratories, and joint commands around the globe.

Hospital Corps is Navy Medicine’s largest cadre with more than 30,000 enlisted Sailors. Hospital Corpsmen (HMs) are trained to assist medical providers in the treatment and prevention of disease, disability, and injury. They perform their duties in 40 technical specialties that encompass a wide range of opportunities. Corpsmen can be independent medical providers aboard a ship, submarine, or with an expeditionary unit. They are technical specialists who support pharmacies, behavioral health, surgery, nuclear medicine, physical therapy, and other medical areas.

Civilian Corps anchors One Navy Medicine with more than 11,000 civilians who provide continuity and medical expertise in support of military members. The Civilian Corps also facilitates job skills, training, leadership developmental opportunities, and advocacy for all Navy Medicine civilian employees to meet existing and future mission requirements.

Transition of Navy Medical Treatment Facilities
Navy Medicine is well into the transition of management and administration of all military treatment facilities (MTFs) to the Defense Health Agency (DHA). All stateside and some overseas Navy MTFs are now operated by DHA. While significant organizational change
in health care is inherently complex, Navy Medicine shares responsibilities to ensure both the Services and the DHA are successful.

DHA is responsible for authority and direction of MTFs, while Navy Medicine has the principal responsibility for operational readiness. Both are mutually dependent upon each other to ensure success in carrying out their assigned responsibilities.

To retain command and control of the uniformed medical force and maintain responsibility and authority for operational readiness, Navy Medicine stood up Navy Medicine Readiness and Training Commands (NMRTC) at every Navy MTF. The commands have been in operation since October 1, 2019. As military members and civilian medical personnel continue to provide care, beneficiaries at MTFs will not notice a difference in how care is delivered. Navy Medicine continues to provide aid in the fight against COVID and its variants.

Shots in arms provide the Naval Forces with the biological body armor required to stay mission-ready and healthy. More than 95% of active duty Sailors and Marines fully vaccinated. Although not mandated, it is strongly recommended the Naval Forces take advantage of additional protection and get a booster.

Since the start of the pandemic, Navy Medicine has deployed more than 6,300 personnel in support of COVID-19 related missions.

The support is expected to continue well into 2022.


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Navy Medicine continues to provide aid in the fight against COVID and its variants. Navy and Marine Corps leadership recognized early that COVID is a force readiness issue and there is no better protection for an individual, a family, or the community than getting the immunity that comes from being vaccinated.

Navy Medicine professionals continue to administer vaccinations to protect Sailors and Marines, and are actively addressing the challenges of new variants to keep ships underway and the force healthy, as well as supporting the nation with embedded medical response teams to help our fellow citizens.

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Fleet and Family Support Program (FFSP)

The Fleet and Family Support Program (FFSP) headquarters (HQ) staff, who work at the Washington Navy Yard (WNY) in Washington, D.C., develop innovative materials and curricula to ensure that Sailors and families consistently receive quality services across all Fleet and Family Support Centers (FFSCs), in person, online via webpages, webinars, and social media.

FFSP staff manage the programs, policy, training, information and referral, individual clinical and non-clinical consultation and educational classes and workshops. Military families of today now have the opportunity to go to any of the FFSP's 81 service delivery sites worldwide with 58 sites delivering a full portfolio of programs and services.

Work and Family Life (WFL)

WFL programs directly support mission readiness by preparing service members and their families for the physical, emotional, interpersonal and logistical demands of the military lifestyle. Our programs and services include:

- Deployment Readiness Support
- Individual Augmentees Spouse and Family Support
- Ombudsman Program
- Transition Assistance
- Relocation Assistance
- Family Employment
- Personal Financial
- Emergency Response
- Webinar Classes
- Life Skills
- Exceptional Family Member Program

Counseling, Advocacy and Prevention (CAP)

CAP programs provide individual, group and family counseling, victim intervention and related prevention education and awareness programs.

- Clinical Counseling
- Sailor Assistance and Intercept for Life (SAIL)
- Family Advocacy Program (FAP)
- New Parent Support Home Visitation Program (NPS-HVP)

Housing

The CNIC Navy Housing program mission is to provide housing and related services in support of the Navy's mission and readiness. The Navy Housing Service Center (HSC) are located at most installations. The HSCs are staffed with trained professionals; experts in providing housing services, locating desirable homes and neighborhoods to choose from and assisting in the process of determining what is most important in your housing search, then matching your priorities with the choices available.

To learn more about the CNIC Housing program or to find Navy installation-specific housing information, visit the CNIC website.
THE BALANCING ACT  
NAVY ASSISTANCE FOR SAILORS’ LIVES

Pregnancy Policy
Known as the postpartum operational deferment, the March 2007 revision of the Navy Pregnancy and Parenthood Instruction (OPNAVINST 6000.1D), authorized an extension of current operational deferment from four to 12 months for new mothers.

The increased operational deferment policy allows more time for families to arrange long-term child care and supports servicewomen who continue breastfeeding their infant(s) upon return to duty which aligns with DoD policy, ensures the physical and emotional well-being of servicewomen and their families, reduces absence from work due to illness, and improves operational readiness.

For more, see the Women’s Policy Web site here.

Adoption Leave
Navy families are authorized up to 21 days of non-chargeable administrative leave for parents who adopt children in a DoD-qualified adoption. After placement of the infant/child one parent shall be exempt from duty away from the home station for four months. Details are covered in the Navy Pregnancy and Parenthood Instruction (OPNAVINST 6000.1D) Section 202 and the Adoption Leave MILPERSMAN 1050-420.

Paternity Leave
Married members of the Navy on active duty are able to take up to 10 days of administrative leave when their spouse gives birth to a child. The leave must be used within 365 days of the birth of the child.

For more information, see NAVADMIN 341/08.

Career Intermission Program
Career Intermission Program (CIP) provides up to 20 active-duty officers and 20 active duty enlisted Sailors an opportunity to pursue personal and professional goals by transitioning into the Individual Ready Reserve (IRR) for up to three years.

This program is designed to meet some of the life/work challenges Sailors may face during their Navy career including, completing educational goals, starting a family or taking care of family members, or to achieve personal goals (such as hiking the Appalachian Trail or doing humanitarian aid work in a foreign country).

While in the IRR, CIP members are entitled to a one-time permanent change of station (PCS) move to a CONUS location of choice, full active-duty TRICARE benefits, commissary and exchange privileges, and a small stipend of 1/15th of basic pay.

Members return to active duty with a two-for-one service obligation for time spent in the IRR. While in the IRR, participants are not considered for promotion. Upon returning to active duty, members will have their date of rank/active-duty service date adjusted to remain competitive with those with similar time in grade.

Refer to OPNAVINST 1330.2 (series) for detailed rules, eligibility requirements, and CIP application procedures.

For more information, click here.
PAY & BENEFITS

The MyNavy Career Center (MNCC) is the one-stop shop for all military human resource support questions. If unsure about who to contact or where to go, call 1-833-330-MNCC (6622) and let the customer service agents help you or visit MNCC here. E-mail questions can be sent to: askmncc@navy.mil.

Military Pay Raises

Annual military pay raises are linked to the employment cost index (ECI). Military pay raises are equal to a yearly increase in the ECI. Pay raises may exceed these levels if authorized and funded by Congress or be lower than ECI if directed by Congress or the president. Click here for more information.

Military Leave and Liberty

Active-duty members accumulate two-and-a-half days of leave per month, totaling 30 days of paid leave each year.

While earned leave is intended for use throughout the year, members may carry forward leave not to exceed 60 days at the end of the fiscal year.

Currently those who accrued excess leave during the COVID-19 are now eligible to keep up to 120 days of leave but must get that back down to 60 by Sept. 30, 2024.

More information is available in NAVADMIN 159/21.

Retirement Pay

One of the most attractive incentives of a military career is the retirement system that provides lifelong retirement income for those who serve 20 or more years.

Active duty and reserve retirement plans differ. Financial planning is essential for all military personnel. To view retirement plans and an easy-to-use online calculators, click here.

Thrift Savings Plan

The Thrift Savings Plan is a 401(k)-like savings plan for Sailors. It accumulates long-term, tax-deferred (traditional contributions) or after-tax ( Roth contributions) savings and earnings for a retirement nest egg, regardless of whether the Sailor remains for a full military career. Useful information can be found here.

Savings Deposit Program

The Savings Deposit Program (SDP) is allowed for Sailors during assignments and deployments to specified locations. SDP pays 10 percent interest and allows Sailors to deposit a portion of their current pay, up to a maximum of $10,000. Interest paid on SDP is taxable and rules apply. For information, contact the local finance office prior to deployment. For more information, click here.

Federal Tax Advantage

Because some allowances are not taxable, the result is actually additional compensation. Untaxed allowances include basic assistance for subsistence (BAS), basic allowance for housing (BAH), overseas housing allowance (OHA), cost-of-living allowance (COLA) and family separation allowance (FSA).

Further tax advantages are available through participation in the Uniformed Services Thrift Savings Plan (TSP). See the pay and compensation calculator by click here.

Combat Zone Tax Exclusion

Combat zone tax exclusion allows earnings received while performing duties in, or in direct support of, areas designated as combat zones to be excluded from taxes. Exclusion is unlimited for enlisted members and warrant officers.

For commissioned officers there is a limit on the amount of exclusion while serving in a combat zone or qualified hazardous duty area.

For more information consult DODFMR, Volume 7A, Chapter 44, or click here.

Overseas Tour Extension Incentives Program

The Overseas Tour Extension Incentives Program offers eligible enlisted members the opportunity to receive their choice of one of four incentive options for extension of the DoD tour length for 12 months or more.

For more information see your command career counselor or MILPERSMAN Article 1306-300.

Basic Allowance for Housing

Basic Allowance for Housing (BAH) covers paygrade appropriate rental housing expenses for Sailors who do not occupy government quarters.

This non-taxable allowance generally covers rent, utilities and renter's insurance. For details, click here.

Basic Allowance for Subsistence

Basic Allowance for Subsistence (BAS) is adjusted annually based on the cost of food. For details on current rates, click here.

Military Pay Raises

Annual military pay raises are equal to a yearly increase in the ECI. Pay raises may exceed these levels if authorized and funded by Congress or be lower than ECI if directed by Congress or the president. Click here for more information.

Military Leave and Liberty

Active-duty members accumulate two-and-a-half days of leave per month, totaling 30 days of paid leave each year.

While earned leave is intended for use throughout the year, members may carry forward leave not to exceed 60 days at the end of the fiscal year.

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Family Separation Allowance

Family separation allowance (FSA) compensates qualified members for added expenses incurred because of an enforced family separation. There are three different categories (Temporary duty, dependent restricted tour and underway on a ship) depending on the status of the Sailor and their family members.

Family separation allowance is $250 per month. See the DoD Financial Management Regulation (DODFMR) Volume 7A, Chapter 27 for more information. For details, click here.

Career Sea Pay (CSP) and Career Sea Pay Premium (CSP/P)

Career sea pay is compensation for Sailors assigned to various sea duty billets in recognition of the greater than normal rigors of a sea duty, the arduous duty involved in long deployments, and the repetitive nature of assignment to such duty. For more information see DODFMR 7A, Chapter 18 and OPNAV Instruction 7220.14. For details, click here.

Sea Duty Incentive Pay

Sea duty incentive pay (SDIP) offers extra pay of up to $1,000 per month for extension of sea duty, back-to-back sea duty, or early return to sea (voluntary curtailment of shore duty). For more information on SDIP, click here.

Special Duty Assignment Pay

Special duty assignment pay (SDAP) is a monetary incentive pay to sustain manning levels and obtain high quality enlisted personnel for designated special duty assignments. For more information on SDAP, click here.

Assignment Incentive Pay

Assignment Incentive Pay (AIP) incentivizes traditionally hard-to-fill assignments or less desirable geographic locations. For more AIP information including a listing of locations eligible for AIP click here.

Hardship Duty Pay

Hardship duty pay (HDP) is payable to members who are entitled to basic
pay while performing duty designated by the secretary of defense as hardship duty. It is primarily paid for assignments to specified hardship locations. Current rates and locations are maintained in the DODFMR, Volume 7A, Chapter 17. For more details, click here.

**Hazardous Duty Incentive Pay**

Hazardous duty incentive pay (HDIP) is paid to eligible service members assigned to perform tasks that are beyond the normal dangers of military everyday military duties. To be eligible for HDIP, a service member must receive orders to a billet that warrants military duties. To be eligible for HDIP, the following duties are eligible for HDIP:

1. Duty involving parachute jumping as an essential part of military duty.
2. Duty involving frequent and regular participation in flight operations on the flight deck of an aircraft carrier or ship other than an aircraft carrier from which aircraft are launched.
3. Duty involving the demolition of explosives as a primary duty, including training for such duty.
4. Duty inside a high- or low-pressure chamber.
5. Duty as a human acceleration or deceleration experimental subject.
6. Duty as a human test subject in thermal stress experiments.
7. Duty involving the servicing of aircraft or missiles with highly toxic fuels or propellants.
8. Duty involving fumigation tasks utilizing highly toxic pesticides.
9. Duty involving laboratory work utilizing live dangerous viruses or bacteria.
10. Duty involving handling of chemical munitions.
11. Duty involving maritime visit, board, search and seizure operations. HDIP ranges from $150 to $350 per month, depending on the duty and experience level of the service member. For more information see DODFMR 7A, Chapter 22 and 24 click here.

**Imminent Danger Pay, Hostile Fire Pay**

Imminent danger pay (IDP) is a threat-based pay, meaning it is payable when the member performs duty in an IDP area (designated by DoD). Hostile fire pay (HFP) is an event-based pay, meaning the member is exposed to an actual occurrence of hostile fire or an explosion of a hostile mine. Designated areas are listed in DODFMR, Volume 7A, Chapter 10. Prior to Dec. 31, 2011, members eligible for IDP were paid the full monthly rate of $225 for any complete or partial month they served in a qualifying area. The 2012 National Defense Authorization Act modified IDP payments, limiting eligibility to only the actual days served in a qualifying area. Now service members will receive $7.50 for each day they are on official duty in an IDP area up to the maximum monthly rate of $225. The monthly rate is paid to members who serve an entire calendar month in an IDP area regardless of the number of individual days in that month. Members who are exposed to a hostile fire or hostile mine explosion event are eligible to receive non-prorated HFP in the full monthly amount of $225.

Members cannot receive both IDP and HFP in the same month. For details, click here.

**Selective Reenlistment Bonus**

Selective reenlistment bonus (SRB) is the Navy’s primary monetary incentive to achieve enlisted retention requirements in ratings, Navy Enlisted Classifications (NECs), and skills. Highly responsive to needs of the Navy, SRB levels are subject to change. For more information on SRB, click here.

**Veterans Affairs Patient Care**

Sailors who serve honorably earn support of the Department of Veterans Affairs throughout their lives. To make it as easy as possible for the VA to provide that support, Sailors must ensure their medical records are turned in to the appropriate medical facility when separating or retiring from the Navy. If a claim must be filed with the VA in the future, the VA may need to make a connection between a medical condition, and a Sailor’s time in service and medical details. To do this, the VA has to have access to former members’ medical records.

Upon separating, Sailors must verify with their supporting medical treatment facility that their medical records have been properly recorded with the Bureau of Medicine and Surgery. For more information, click here.

**Navy Exchange/Commissary**

The Navy Exchange Service Command (NEXCOM) is headquarters for the worldwide NEXCOM Enterprise. Its mission is to provide authorized customers with quality goods and services at a savings and to support Navy quality of life programs. NEXCOM oversees six primary business programs: Navy Exchange (NEX) retail stores, Navy Lodge Program, Ship Stores Program, Uniform Program Management Office, Navy Clothing and Textile Research Facility and the Telecommunications Program Office.

NEXs, found on Navy installations worldwide, offer a wide variety of products and services to authorized customers.

Seventy percent of its profits are given to Morale, Welfare and Recreation (MWR) for Navy quality of life programs. Service member and their families can shop on myNavyExchange.com.

The Defense Commissary Agency operates a worldwide chain of grocery stores serving military personnel, retirees and their families in a safe and secure shopping environment. Shoppers save an average of more than 30 percent on their purchases which is worth about $4,500 in annual savings for a family of four. For more information visit the Commissary Web site here.
Navy’s 21st Century Sailor Office (OPNAV N17) provides our Sailors and families with a support network of programs, resources, training, and skills to overcome adversity and thrive.

These programs work together to promote resilience in all service members, their families, and units. This collaboration and synergy across the spectrum of wellness maximizes total force fitness and supports mission readiness.

Physical Readiness Program

The mission of the Physical Readiness Program is to establish policy and requirements to ensure both active and reserve component Sailors maintain a level of physical fitness to support overall mission readiness. Maintaining a prescribed level of physical fitness ensures personal and unit readiness to deploy world-wide, whenever and wherever needed.

The Navy promotes a holistic approach to overall wellness that includes exercise, nutrition, weight control, tobacco cessation, prevention of alcohol abuse, and health and wellness education.

For more information and to view the instruction and operating guides, visit the Physical Readiness Program by clicking here.

Physical Fitness Assessment (PFA)

The first component of the PFA is the medical screening. All Sailors are required to be medically cleared prior to participating in the Physical Readiness Test (PRT) portion of the PFA. The second component is the body composition assessment. The PRT is the third component of the PFA. The PFA is conducted twice per year.

Cycle 1 of the PFA is active from Jan. 1 to June 30 and cycle 2 is active from July 1 to Dec. 31. All active and reserve personnel must complete the PFA within these time frames.

The PRT provides commanding officers with an assessment of the general fitness of members of their command and provides a means to comply with DOD 1308.3 to develop and administer a physical fitness test that evaluates muscular endurance and cardiorespiratory endurance.

The PRT includes three events: the curl-up, push-up, and 1.5 mile run/walk. Alternating cardiorespiratory events may be conducted with the commanding officer’s approval. For more information and to view the instruction and operating guides, visit the Physical Readiness Program by clicking here.

Navy Nutrition Program

The Navy Nutrition Program’s goal is to create environments that make the healthy choice the easy choice, and to empower individuals to make informed choices. This is accomplished by acknowledging quality distinctions in food and that nutrition is a key element of resilience and overall well-being.

Efforts focus on:

• Increasing food literacy, the degree to which people understand food and process information about food choices.
• Changing the food environment to increase access to healthful food choices that are tasty and satisfying while simultaneously decreasing access to highly processed, unhealthy foods.
• Establishing policy for sustainable changes including nutrition education, food purchasing practices, food preparation and community involvement. For more information, visit Navy Nutrition.

Physical Readiness Information Management System (PRIMS)

PRIMS is the Navy’s application that tracks every Sailor’s (active and reserve) Physical Fitness Assessment (PFA) data per OPNAVINST 6110.1J, Physical Readiness Program. Per this instruction, the command is required to ensure every Sailor has a PFA record for each cycle, and it is the Sailor’s responsibility to “review and verify accuracy of PFA data in PRIMS within 60 days of the PFA cycle.”

In addition to tracking PFA information, Sailors should be aware this data is used for promotion, transfer, and special duty purposes. The Physical Readiness Program Office encourages Sailors to review PRIMS records and ensure correct data entry. Please contact the command fitness leader for any questions/concerns. For more information, visit PRIMS at: https://www.bol.navy.mil (CAC Card Access Required).

Hazing Prevention

Creating a command climate that discourages hazing is every Sailor’s responsibility. Hazing is contrary to our core values, adversely affects unit cohesion and degrades our Navy’s readiness. Hazing can include verbal or psychological actions designed to cause harm to another Sailor. The full definition of hazing can be found in SECNAVINST 1610.2A Paragraph 6, Section A. For more details, click here.

Navy Alcohol and Drug Abuse Prevention (NADAP)

The Navy Alcohol and Drug Abuse Prevention (NADAP) Office supports enhanced fleet, family and personal readiness through an aggressive alcohol abuse and drug use prevention program. It is a comprehensive, institutionalized, science-based prevention program consisting of Sailor education, prevention awareness, advocacy, trend analysis/threat assessment and intervention.

Related strategic initiatives include:

• Reducing the number of drug test positives and alcohol-related incidents.
• Increasing prevention awareness.
• Increasing Navy leadership awareness of prevention programs. Substance abuse puts lives and missions at risk, undercuts unit readiness and morale, and is inconsistent with Navy ethos and its core values of honor, courage, and commitment.

For more information, visit the Navy Alcohol and Drug Abuse Prevention.

Drug Detection & Deterrence Program

Navy’s policy on drug abuse is zero tolerance. Key elements in combating drug abuse are detection, deterrence and prevention. It is all dependent upon a vigorous and thorough urinalysis program. Frequent, random urinalysis is the most effective means to detect and deter drug abuse.

Main objectives of the urinalysis program are to:

• Establish a valid and reliable means for inspecting personnel to assess command’s readiness to carry out its assigned mission. Serve as a strong deterrent against drug abuse.
• Provide statistical data and demographics on prevalence of drug abuse. For more details, click here.

Navy Alcohol and Drug Information Tracking System (ADMTS)

ADMTS is the primary information management system for NADAP and collects data on alcohol-related incidents, screenings, treatment, drug-testing results, etc.

ADMTS serves as a central repository to:

• Maintain a comprehensive database of all urinalysis (e.g., testing, results, and command compliance).
• Monitor all incidents of alcohol and drug abuse and misuse Navy wide. For more details, click here.

Alcohol Abuse Awareness & Prevention Program

Alcohol consumption is a personal decision, but must be done lawfully and responsibly. Irresponsible use of alcohol and alcohol abuse degrades personal readiness. Key elements of an effective program are education, good communication, and a command climate of personal responsibility and accountability. The minimum age to consume alcohol is 21 for all personnel. For more information on visit the Navy’s Alcohol Abuse Awareness & Prevention.
Keep What You’ve Earned

The “Keep What You’ve Earned” campaign encourages responsible drinking among Sailors by celebrating the achievements in their Navy careers. Through recognition of their hard work and dedication, Sailors are reminded of their accomplishments—and how much they have to lose if they make poor choices regarding alcohol. Irresponsible drinking not only threatens a Sailor’s health and career, it threatens the Navy’s ability to be mission-ready.

Drink responsibly, every time:
- Plan ahead for a safe ride home.
- Don’t try to keep up with others.
- Know your limit, before you get there.

Campaign materials are available at www.nadap.navy.mil, including:
1. Posters and fact sheets available for order through Navy Logistics Library (NLL).
2. Social media messaging and leadership talking points featuring tips on how to drink responsibly.
3. Video public service announcements (PSAs) and digital marquee graphics.
4. Training slides and an implementation guide for alcohol and drug abuse prevention personnel.

A mobile application featuring a role-playing game coupled with real life resources to help Sailors drink responsibly, including a blood alcohol content (BAC) calculator and local taxi cab search. Search for, per pressure, in your app store to download. You’ve earned it – don’t waste it. For more details, click here.

Prescription for Discharge

Did you know that the Navy’s zero tolerance policy for drug use includes the misuse and abuse of prescription drugs? The Navy Alcohol and Drug Abuse Prevention Office developed the “Prescription for Discharge” campaign to educate Sailors and their family members on the safe and proper use of prescription drugs, and the health and career risks of misuse.

Although prescription drugs are a legal, safe method of treating injury and illness when taken as prescribed by a medical professional, improper use is both illegal and dangerous—and in some cases deadly.

The campaign features four primary steps for the proper use of prescription drugs:
1. Take correctly.
2. Report promptly.
3. Dispose properly.
4. Never share.

More information is available at www.nadap.navy.mil, including:
- Tips for Sailors on the risks and consequences of prescription drug abuse and how to properly use and dispose of their medications.
- Resources for Navy medical providers, Commanders and frontline leaders to educate Sailors on what constitutes abuse and how to responsibly use and dispose of prescription drugs.
- Multimedia for Navy medical personnel, alcohol and drug control officers and drug alcohol program advisors to display on base in an effort to prevent and reduce prescription drug abuse. For more information, click here.

Drug Education for Youth

Drug Education for Youth (DEFY) program is designed to teach military youth ages 9-12, character, leadership, and confidence to engage in positive, healthy lifestyles as drug-free citizens and have the necessary skills to be successful in their lives through coordinated community participation, commitment, and leadership.

DEFY improves personal and family readiness by providing a drug demand reduction and comprehensive life skills program designed to improve youth resiliency and strength.

By strengthening family fitness DEFY positively impacts unit readiness. DEFY is a year-long program that begins with a five-day residential or eight-day nonresidential leadership program (Phase I) that is held during the summer. During Phase I, youth receive education on valuable life skills such as substance abuse prevention, social skills, self-management skills, and fitness.

Phase II is designed to reinforce the concepts and training received in Phase I. During the school year, mentors and staff provide positive support during group mentoring sessions and interactive workshops. For more information, click here.

Equal Opportunity Office

Reinforcing a climate that encourages mutual dignity and respect is every Sailor’s responsibility. Acceptance of discrimination and harassing behavior is contrary to our core values of honor, courage and commitment. Additionally, these behaviors adversely affect good order and discipline and discreditation. To prevent these, the Navy from attaining the highest level of operational readiness.

It is the Department of Defense’s and Department of the Navy’s policy to prohibit unlawful discrimination against persons or groups based on race, color, national origin, sex or religion, and to prohibit sexual harassment. Sailors are entitled to a work environment free from personal, social, or institutional barriers that prevent them from rising to the highest level of responsibility possible.

OPNAVINST 5534.1G CH-1 Navy Equal Opportunity Policy, provides additional program guidance. Commands can find information on equal opportunity initiatives and resources by clicking here.

Sexual Assault Prevention and Response (SAPR)

Sexual assault is contrary to the Navy core values of honor, courage and commitment. It adversely affects our safety and mission readiness by destroying trust between shipmates and degrades our ability to operate as a team.

The Navy is committed to encouraging a culture of gender respect where sexual assault is completely eliminated and never tolerated. Prevention requires proactive leaders from all levels, stepping in and educating all our Sailors to be active bystanders, intervening during all questionable behavior or situations.

The Navy has an unwavering commitment to the end state of the five SAPR lines of effort:
- Prevention-Deliver consistent and effective prevention methods and programs.
- Investigation-Achieve high competence in the investigation of sexual assault.
- Accountability-Achieve high competence in holding offenders appropriately accountable.
- Advocacy/Victim Assistance-Deliver consistent and effective victim support, response and reporting options.
- Assessment-Effectively standardize, measure, analyze, assess, and report program progress. Our action today will support the tide of change to rid all destructive behavior from the Navy.

The Navy has a world class response system available to all Sailors and their families 24/7. For more information refer to OPNAVINST 1752.1B or click here.

Transition Assistance Program (TAP)

TAP is designed to strengthen, standardize and expand counseling and guidance for Active and Reserve Sailors separating from the Navy after serving 180 or more days of active duty.

There are five key components of TAP:
1. Mandatory Initial Counseling/Self-Assessment
2. Mandatory Pre-Separation Counseling
3. Transition Assistance Program
4. Transition Assistance Program
5. Transition Assistance Program

Additional information and resources for TAP can be found here.

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found on the MyNavy HR TAP or via DoDTAP.

Family Advocacy Program (FAP) - The Family Advocacy Program (FAP) is a command directed program which leverages a community coordinated response to child and domestic abuse. FAP provides clinical assessment, treatment and services for service members and their families involved in incidents of child abuse and domestic abuse.

The primary goals of FAP are prevention, victim safety and support, rehabilitative interventions, command and offender accountability, and providing a consistent and appropriate response. Commanding officers shall report all cases of domestic violence and child abuse to law enforcement and take administrative and judicial action, as appropriate.

Services Include:
- Prevention, identification, reporting, evaluation, intervention and follow-up to allegations of child abuse/ neglect and domestic abuse involving active duty personnel, their intimate partners and family members.
- Providing services through domestic abuse victim advocates who provide confidential information, safety planning and other assistance to victims.
- Training military personnel in recognizing and reporting domestic abuse, and providing specialized training to commanders regarding their responsibilities in intervention.
- Conducting prevention activities, including training in parenting skills, anger and stress management; and counseling to couples and parents in coordination with other DoD programs.
- Preparing treatment recommendations for the service member and command, and providing support to victims and appropriate treatment to alleged abusers.
- Conducting a standardized, multi-disciplinary process to verify that reports meet the criteria for entry into a Navy Central Registry. For more details, click here.

Exceptional Family Member Program (EFMP) - The EFMP ensures that Navy families with exceptional family members are assigned only to those areas overseas and at CONUS locations where their specialized medical and educational needs can be met.

Special needs include any special medical, dental, mental health, developmental or educational requirement, wheelchair accessibility, adaptive equipment or assistive technology devices and services.

The EFMP is defined as a program that is comprised of three elements:
- Identification and Enrollment.
- Assignment Coordination.
- Family Support. For more information, visit EFMP.

Navy Personal Financial Management (PFM) - The Navy’s PFM program provides financial education, counseling, information, and referral to Sailors and commands in order to increase personal, family, and operational readiness. Although the PFM program has a counseling mission, its primary focus is on prevention of financial difficulties and mismanagement through the education of Sailors.

Currently, Sailors are provided financial readiness training at personal and professional touchpoints across the military lifecycle, beginning with recruit and officer accessions training and continuing throughout a member’s career and transition to civilian life.

To support the Navy’s PFM program, the Navy employs personal financial managers assigned to the Fleet and Family Support Centers (FFSCs) worldwide. Services provided by personal financial managers include providing financial education to Service members as well as personal financial counseling to help Sailors and their families establish a financial spending plan.

At the command level, elements of the PFM program are under the control of a qualified command financial specialist or CFS. Navy e-Learning (NeL) financial readiness touchpoint courses have been developed to address the mandatory training requirements established by Congress and DoD.

Additionally, the MyNavy Financial Literacy mobile app has been updated to host these NeL touchpoint courses, and allows Sailors to submit course completion certificates to their electronic training jacket. In the event a Sailor prefers in-person training, in-person financial readiness touchpoint courses are also available, and are provided by an FFSC personal financial manager or CFS. For more details, click here.

Command Sponsor and Indocination Programs - Command Sponsor and Indocination Programs are designed to facilitate the adaptation of Sailors and family members into a new working and living environment, to minimize the anxiety associated with a permanent change of station move, and to provide Sailors and their families the greatest opportunity for a successful and productive tour of duty. Policy support is provided by the Family Support Office (OPNAV N170C).

Additional Sponsor and Indocination Programs information can be found here.

Family Care Plan (FCP) - Service members are responsible for ensuring family members/dependents are cared for during deployments, reserve mobilizations and temporary duty, as well as at all other times during which the service member is unavailable. The FCP policy applies to Navy personnel, active and reserve. Emergency essential civilian and contractor personnel meeting the same parental status as active duty and reserve personnel are encouraged to develop a FCP.

A FCP is required under the following conditions:
- A service member with primary or shared physical custody of a minor child and who is not married to the other natural or adoptive parent of the child.
- Both members of a married dual military couple where one or both have primary or shared physical custody of a minor child.
- Service members who are legally responsible for an adult family member who is incapable of providing for themselves in the absence of the service member.
- Certain family circumstances or other personal status changes resulting in a service member becoming legally and primarily responsible for the care of another person.

For more information, click here.

Suicide Prevention Program - Suicide prevention in the Navy is an all-hands effort, all of the time. It begins with everyday actions that build meaningful peer connections and encourage open communication, enabling shipmates, leaders and families to recognize the signs of stress early and ACT (Ask Care Treat) when they think someone is having difficulty navigating life’s challenges.

The Navy Suicide Prevention Program aims to equip Sailors, commands and families with resources to preserve mission-readiness and support psychological health. Emphasis is placed on proactive measures to mitigate stress, reduce barriers to seeking help and encourage bystander intervention.

OPNAVINST 1720.4A outlines policies and procedures for command-level Suicide Prevention Programs. Policies and procedures focus on supporting efforts to strengthen protective factors, recognize and mitigate risk factors, and respond in the event of a crisis. Commanding officers must appoint a suicide prevention coordinator who is responsible for ensuring that their command maintains a robust suicide prevention program. Key elements of local command programs include training, intervention, response and reporting. For more information, refer to OPNAVINST 1720.4B or click here.

Expanded Operational Stress Control (E-OSC) Program - Everyday military life can be extraordinarily stressful. Stressors at work, at home, or at sea can trigger reactions that impact our personal health and unit readiness if not properly managed. E-OSC is about preventing these stress injuries and building resilience — our capacity to withstand, recover, grow, and adapt in the face of stressors and changing demands. Resilience is more than the ability to bounce back from a stressful situation; it also means being prepared to perform better when faced with new challenges.

The E-OSC program expands upon previous OSC efforts using evidence-informed resilience techniques to teach Sailors how to persevere, adapt and grow through the challenges they face. The education modules contain information on establishing positive mindset, cognitive and behavioral regulation, problem solving, sleep, physical fitness, mind body practices and social support.

The E-OSC Team Lead works as a member of the Command Resilience Team to advise on approaches which will support Sailor resilience including Buddy Care, and Unit Assessments. For more information, click here.
As part of the MyNavy HR Team, Naval Education and Training Command (NETC) is the largest shore command in the Navy with more than 19,000 military and staff personnel at more than 1,640 subordinate activities, sites, districts, stations, and detachments throughout the world.

As the owner of the Force Development pillar within MyNavy HR, NETC has full ownership of the entire “Street to Fleet” process, recruiting civilians, and through world-class training, transforming them into combat-ready warfighters ready to meet the current and future needs of our fleet customers. We owe the fleet the very best in recruitment and training delivery. To provide the best in an increasingly competitive talent market, Navy Recruiting interacts daily with more than 10,000 civilians interested in potential careers with the Navy. On any given day, roughly 30,000 Sailors are learning at one of 248 NETC training sites, all while the Navy is modernizing with emerging technology and new concepts.

**Ready, Relevant Learning**

In our mission to recruit, develop and train those who serve our nation, it is critically important that our Navy employs the most effective and sophisticated means available to train our Navy’s newest Sailors into skilled combat-ready warfighters who are both disciplined and tough. Ready, Relevant Learning (RRL) provides the mechanism to modernize our institutional training system.

RRL is a long-term investment in improving individual Sailor performance and enhancing fleet readiness with three major components that address the WHEN, HOW and WHERE we train.

First, the WHEN. RRL delivers the right training at the right time in the right way so that Sailors are ready to operate their equipment at the extreme technical end of its capability to win the high-end fight. RRL delivers training at the most appropriate time in a Sailor’s career.

That learning continuum does not stop at today’s “A” school — it includes training that targets each operational tour throughout a Sailor’s career, as opposed to the recent past’s “one and done” approach.

Second, the HOW. RRL leverages training technology that ranges from simple visual demonstration tools such as YouTube-like videos to more complex, immersive simulators and virtual trainers. These modern tools increase the number of training “reps and sets” a Sailor can perform and build upon muscle memory before actually interacting with physical equipment or systems. RRL shifts our focus from rote memorization to “hands on” performance-based fundamentals and in many instances will build “experience” within a modern training environment.

Lastly, the WHERE. At its conclusion, RRL will deliver modernized training material to the actual point of need. That means training that will be resident on the waterfront, flight line and eventually available on our afloat units.

**Warrior Toughness**

Every U.S. Navy Sailor, enlisted or officer, could face life-threatening situations from combat or casualty. Each and every one needs to have the ability to persevere and perform under both immediate danger and long-term stress, both on the job and at home. Warrior Toughness (WT) is a holistic human performance skillset that enhances the toughness of our Sailors with a focus on the pursuit of peak performance.

The system emphasizes coequal development of toughness in the mind, body, and soul. WT combines performance psychology skills with character development, and teaches the Warrior Mindset, whose concepts were initially developed by members of the Naval Special Warfare community.

Designed to increase the Navy’s warfighting capabilities, WT is an enabler of the Culture of Excellence as part of the first line of effort – Developing a Lethal Warfighting Force. In place at Recruit Training Command since October 2018, the curriculum is now incorporated across all Navy accessions at Officer Training Command Newport, the United States Naval Academy and the Naval Reserve Officer Training Corps.

WT will improve the performance of Sailors under stress and throughout their everyday lives, building lethal warfighters ready for the next mission.
Navy COOL

COOL (Credentialing Opportunities OnLine) helps Navy Service members find information on certifications and licenses related to their jobs. Use COOL to get background information on credentialing and find detailed information on:

• Credentials related to a Navy rating, collateral-duty/out of rate assignment, designator, or completed academic degree or academic certificate.
• Credential requirements and potential gaps between Navy training and civilian credentialing requirements
• Resources available to fill gaps between military training and civilian credentialing requirements
• How to get a COOL funded voucher to pay for credential exam and maintenance fees
• Other key resources such as Advancement Bibliographies (BiBs) and Learning and Development Roadmaps (LaDRs)

Spend a little time getting acquainted with COOL and credentialing using the Main Menu at the top of the page, and then dive into your occupation-specific information.

United Services Military Apprenticeship Program (USMAP)

USMAP is a formal military training program that provides active duty Army, Navy, Marine Corps and Coast Guard service members the opportunity to improve their job skills and to complete their civilian apprenticeship requirements while on active duty.

The U.S. Department of Labor (DOL) provides the nationally recognized Certificate of Completion of Apprenticeship upon the completion of the program.

USMAP is the registered sponsor for all military apprenticeships. All DOL sponsors have a set of Standards that provide guidelines for Apprenticeships. USMAP’s standards are tailored to fit the military mission. For more information go to the USMAP website.

Voluntary Education

There are two programs available to eligible Servicemembers to fund off-duty education: Tuition Assistance (TA) and Navy College Program for Afloat College Education (NCPACE). Both programs pay up to 100% (within fiscal year/career caps and limits) of tuition charged by educational institutions for course enrollments.

While all eligible Sailors can participate in the TA program, the objective of NCPACE is to provide personnel assigned to sea duty type 2 and 4 Unit Identification Codes (UICs) with educational opportunities comparable to those available to shore duty personnel.

NCPACE offers participating Sailors high quality learning opportunities and experiences through distance learning courses from post-secondary institutions accredited by an accrediting body recognized by the Department of Education. NCPACE courses require no ongoing Internet connectivity to complete (some courses require a one-time download at the beginning of the course and an upload at the completion).

For more information go to the Navy College Program website.

U.S. Naval Community College

The United States Naval Community College (USNCC) was introduced to support enlisted Sailors and Marines in achieving professional Certificates and Associate degrees that will enhance operational readiness and improve warfighting capabilities, while putting Sailors and Marines on a path to lifelong learning. With the addition of the US Coast Guard, Coast Guardsmen will also be able to access the USNCC.

For more information go to the USNCC website.
WARFARE DEVICES
The mission of Navy Expeditionary Combat Command (NECC) is to organize, man, train, equip, and sustain Navy Expeditionary Combat Forces (NECF) to execute combat, combat support, and combat service support missions across the full spectrum of naval, joint and combined operations that enable access from the sea and freedom of action through the sea-to-shore and inland operating environments.

The NECF is comprised of Sailors skilled in the diverse set of specialized capabilities. These expeditionary Sailors support the U.S. Navy while serving as members of the Maritime Expeditionary Security Force, Naval Construction Force, Explosive Ordnance Disposal, diving and salvage units, and expeditionary intelligence and logistics units.

The NECF is postured to anticipate and rapidly respond to the changing security environment. The NECF’s warfighting capabilities as a whole are greater than the sum of its individual parts, and we ensure the integrated naval force continues to dominate on the high seas and across the littorals in an era of Great Power Competition.

NECC ensures the NECF is manned, trained, and equipped to clear, secure, build, and protect critical assets and waterways in order to execute full spectrum military operations in support of the Fleet and Joint Force.

**Maritime Expeditionary Security Forces**

Maritime Expeditionary Security Forces (MESF) operate ashore, at sea and in the waters of harbors, rivers, bays and across the littorals. The primary focus of MESF is to conduct maritime security operations across all phases of military operations by providing port and harbor security, and high value asset security inland, on coastal waterways and ashore.

Maritime Expeditionary Security Group (MESG) 1
MSRON – 2, Virginia Beach, Va.

Maritime Expeditionary Security Group (MESG) 1
MSRON – 4, Virginia Beach, Va.

Maritime Expeditionary Security Group (MESG) 1
MSRON – 3, San Diego
EXPLOSIVE ORDNANCE DISPOSAL (EOD)

As a critical component of the NCF, Navy EOD forces clear explosive hazards to provide access to denied areas; they employ advanced tactics and technologies to exploit and secure the undersea domain for freedom of maneuver; they build and foster relationships with a constellation of capable and trusted partners; and they protect the homeland and our American way of life.

Navy EOD units conducts counter-IED operations, renders safe explosive hazards and disarms underwater explosives such as mines.

EOD specialists can handle chemical, biological and radiological threats and are the only military EOD force that can both parachute from the air to reach distant targets or dive under the sea to disarm weapons.

EOD’s Mobile Diving and Salvage Units clear harbors of navigation hazards, engage in underwater search and recovery operations, and perform limited underwater repairs on ships.

NAVAL CONSTRUCTION FORCE (NCF)

Seabees provide a wide range of construction in support of operating forces, including roads, bridges, bunkers, airfields and logistics bases; provides responsive support disaster recovery operations; performs civic action projects to improve relations with other nations; and provides anti-terrorism and force protection for personnel and construction projects. There are four Naval Construction Regiments (NCR) that exercise command and control over the 11 battalions and other specialized units, including two Underwater Construction Teams (UCT).

Sea duty personnel are divided into three Construction Dive Detachments that deploy worldwide to conduct underwater construction/inspection/repair and demolition operations in support of both peacetime and wartime missions. The shore duty component contains all of the staff and support functions such as admin, supply, logistics, TOA maintenance, communications, and training.

NAVAL EXPEDITIONARY LOGISTICS SUPPORT GROUP (NAVELSG) WILLIAMSBURG, VA.

Navy Expeditionary Logistics Support Group (NAVELSG) delivers worldwide expeditionary logistics with active and reserve personnel to conduct port and air cargo handling missions, customs inspections, contingency contracting capabilities, fuels distribution, freight terminal and warehouse operations, postal services and ordnance reporting and handling.

NAVELSG responds to humanitarian relief efforts and builds allies through humanitarian efforts among host nations. NAVALSG has more than 3,300 personnel assigned to five regional regiments and 11 battalions located throughout the United States and at NAVALSG headquarters in Williamsburg, Virginia.

1st Navy Expeditionary Logistics Regiment (1st NELR)
Navy Cargo Handling Battalion 1 (NCHB), Williamsburg, Va.

2nd NELR
NCHB 4, Charleston, S.C.
NCHB 10, Yorktown, Va.

4th NELR
NCHB 11, Jacksonville, Fla.
NCHB 13, Gulfport, Miss.

5th NELR
NCHB 5, Tacoma, Wash.
NCHB 14, Port Hueneme, Calif.

NAVY EXPEDITIONARY INTELLIGENCE COMMAND (NEIC)

Navy Expeditionary Intelligence Command (NEIC) delivers flexible, capable and ready maritime expeditionary intelligence forces that respond rapidly to evolving irregular warfare area intelligence requirements. Intelligence teams supply expeditionary warfighters with timely relevant intelligence to deny the enemy sanctuary, freedom of movement and use of waterborne lines of communication while supported forces find, fix and destroy the enemy and enemy assets within the operational environment.

EXPEDITIONARY COMBAT READINESS COMMAND (ECRC)

Expeditionary Combat Readiness Command (ECRC) coordinates and oversees all administrative processing, equipping, training, deployment and re-deployment of Sailors assigned as Individual Augmentees, in-lieu of forces and to provisional units committed to joint and maritime operations. ECRC coordinates with the U.S. Army to ensure they get the proper stateside training. ECRC provides oversight of the processing, equipping, training, deployment, in-theater support and re-deployment of over 1,500 Sailors in non-traditional, non-naval expeditionary missions in support of overseas contingency operations.

ECRC Det. Qatar
ECRC Det. Afghanistan
ECRC Det. Bahrain
SOCIAL MEDIA RESPONSIBILITY

Social media, when used effectively, presents unequaled opportunities for you to share the Navy story in an authentic, transparent and rapid manner while building richer, more substantive relationships with people you may not have reached through traditional communication channels.

It’s important to remember that social media is only part of a command’s public affairs program. Navy leaders need to work with their public affairs team to decide whether social media is appropriate for their command; not every command needs to use social media.

If you decide social media would benefit your command, evaluate each platform to determine where your efforts will have the most impact; you don’t need to use every platform.

OVERVIEW OF TODAY’S ONLINE SOCIAL MEDIA LANDSCAPE

Social media use is nearly universal among younger adults and is quickly growing among people over age 50. People use it to consume news, make or strengthen connections, and engage in discussions and activism related to personal interests.

There are many different social media platforms, each with distinct use cases. Navy leaders need to work with their public affairs team to focus their efforts on a social media platform that aligns with the command’s communication objectives and that its targeted audiences use regularly.

According to a 2018 study by Pew Research Center, the percentage of adults who use at least one social media site is as follows: 88 percent of 18- to 29-year-olds, 78 percent of 30- to 49-year-olds, 64 percent of 50- to 64-year-olds, and 37 percent of people 65 and older.

In total, nearly two-thirds of adults use social media. Specifically, 68 percent use Facebook, 35 percent use Instagram and 24 percent use Twitter. Of the 68 percent of adults using Facebook, over 74 percent go onto the platform every day. Fewer users reported logging onto Instagram (58 percent) and Twitter (46 percent) daily.

SETTING THE STANDARD FOR ONLINE CONDUCT

As a Navy leader, you must lead by example. You must show your Sailors and Navy civilians that improper or inappropriate online behavior is not tolerated and must be reported if experienced or witnessed.

When it comes to your position as command leadership, your conduct online should be no different from your conduct offline, and you should hold your Sailors and civilians to that same standard.

If evidence of a violation of command policy, Uniform Code of Military Justice (UCMJ) or civil law by one of your Sailors or Navy civilians comes to your attention from social media, then you can act on it just as if it were witnessed in any other public location.

Additionally, pursuant to Navy regulations, you have an affirmative obligation to act on UCMJ offenses you observe. This adds an ethical wrinkle to friending or following your subordinates; the key is for you to maintain the same relationship with them online as you do at work and to be clear about that.

Sailors using social media are subject to the UCMJ and Navy regulations at all times, even when off duty. Commenting, posting or linking to material that violates the UCMJ or Navy regulations may result in administrative or disciplinary action, to include administrative separation, and may subject Navy civilians to appropriate disciplinary action. Punitive action may include Articles 88, 89, 91, 92, 120b, 120c, 133 or 134 (General Article provisions for contempt, disrespect, insubordination, indecent language, communicating a threat, solicitation to commit another offense and child pornography offenses), as well as other articles, including Navy Regulations Article 1168, nonconsensual distribution or broadcast of an intimate image.

OFFICIAL USE OF SOCIAL MEDIA FOR NAVY COMMANDS

Navy social media sites are official representations of the Department of the Navy and must demonstrate professionalism at all times. While third-party sites such as Facebook and Twitter are not owned by the DoN, there are guidelines for the management of Navy social media accounts.

Follow U.S. Navy’s social media channels for the most up-to-date information.
SOCIAL MEDIA RESPONSIBILITY
The more you know

★ Keep sensitive information safe ★
Examples below

We want **YOU** to be aware of your social media presence
It’s your choice to have an online social media presence. It’s your duty to make sure you are responsible and you maintain good OPSEC practices.

<table>
<thead>
<tr>
<th>Dangerous</th>
<th>Safe</th>
</tr>
</thead>
<tbody>
<tr>
<td>I work as an intel officer at 6th Fleet in Naples.</td>
<td>I am in the U.S. Navy, stationed in Naples.</td>
</tr>
<tr>
<td>On the USS George H.W. Bush, we’re heading back to Norfolk in 12 days!</td>
<td>On the USS George H.W. Bush...can’t wait to get home soon!</td>
</tr>
<tr>
<td>On the USS Mahan, pulling into Dubai tomorrow.</td>
<td>Excited for our upcoming port call!</td>
</tr>
</tbody>
</table>

**DO**
- Check your privacy settings often.
- Be aware of your family’s social presence. Talk to them about OPSEC and what details they can share socially.
- Follow and share:
  - official U.S. Navy accounts
  - Embassies
  - Command

**DON’T**
- “Friend” strangers.
- Share Personally Identifiable Information.
- Post information you wouldn’t share in other social settings.
- If you wouldn’t say it, don’t post it.
- Share U.S. Navy information that has not been officially released.
- Post details about ship movements or taskings.

Specific questions regarding your social media presence should be directed to your command PAO.

SOCIAL MEDIA CYBERSECURITY
Now more than ever, consumers spend increasing amounts of time on the Internet. With every social media account you sign up for, every picture you post, and status you update, you are sharing information about yourself with the world.

**DID YOU KNOW?**
- In 2021, 4.48 billion people are now using social media worldwide. That’s an increase of more than 13% from 2020. Put another way, almost 57% of the total world population are using social networks.
- Digital consumers spend nearly 2.5 hours on social networks and social messaging every day.

**SIMPLE TIPS**
- **If You Connect IT, Protect IT.** Whether it’s your computer, smartphone, game device, or other network devices, the best defense against viruses and malware is to update to the latest security software, web browser, and operating systems. Sign up for automatic updates, if you can, and protect your devices with anti-virus software.
- **Never click and tell.** Limit what information you post on social media—from personal addresses to where you like to grab coffee. What many people don’t realize is that these seemingly random details are all that criminals need to know to target you, your loved ones, and your physical belongings—online and in the real world.
- **Keep Social Security numbers, account numbers, and passwords private,** as well as specific information about yourself, such as your full name, address, birthday, and even vacation plans. Disable location services that allow anyone to see where you are—and where you aren’t—at any given time.
- **Speak up if you’re uncomfortable.** If a friend posts something about you that makes you uncomfortable or you think is inappropriate, let them know. Likewise, stay open-minded if a friend approaches you because something you’ve posted makes them uncomfortable. People have different tolerances for how much the world knows about them, and it is important to respect those differences. Don’t hesitate to report any instance of cyberbullying you see.
- **Report suspicious or harassing activity.** Work with your social media platform to report and possibly block harassing users. Report an incident if you’ve been a victim of cybercrime. Local and national authorities are ready to help you.
- **Remember, there is no ‘Delete’ button on the Internet.** If you wouldn’t say it in front of your leadership, you probably shouldn’t say it online. Remember to share with care, because even if you delete a post or picture from your profile seconds after posting it, chances are someone still saw it.
- **Review your privacy settings.** Set the privacy and security settings to your comfort level for information sharing. Disable geotagging, which allows anyone to see where you are—and where you aren’t—at any given time.
- **Connect only with people you trust.** While some social networks might seem safer for connecting because of the limited personal information shared through them, keep your connections to people you know and trust.
- **A photo in uniform on your social media can make you a spokesperson for the Navy.** To the external audience, you can have an impact on recruiting and perception of the Navy, so post wisely.

For more social media cybersecurity information, click here.
NAVY RESERVE

“Our next conflict will not look like that of the past 20 years, and yet the nation is counting on us to be warfighting ready, to contribute to a more capable and lethal Navy, and to fight and win if called upon. I know we will be ready.”

VICE ADM. JOHN B. MUSTIN
CHIEF OF NAVY RESERVE, COMMANDER, NAVY RESERVE FORCE

A Vital Part of the Navy Total Force

Navy Reserve Sailors stand ready to serve when the Navy and the nation needs them. Most recently, they mobilized in response to crises such as the COVID-19 pandemic, supporting efforts such as the Expeditionary Medical Facility, Navy Medical Support Teams, and augments to USNS Comfort and USNS Mercy. They also mobilized to SURGEMAIN units to address a critical need for shipyard support to keep our Fleet readiness moving forward, filling critical gaps caused by the pandemic.

Navy Reserve Sailors recently participated in the largest U.S. Navy exercise to date, Large Scale Exercise 2021, a triennial exercise including U.S. partners and allies from around the world. These are just a few examples of the countless contributions made daily by Navy Reserve Sailors around the world, in every theatre on the globe. The Navy Reserve is building strategic capabilities in maritime operations, space, expeditionary repair, expeditionary basing, logistics, arilift and adversarial support, intelligence, and cyber.

Design, Train, Mobilize

The Navy Reserve has designed an agile Reserve Force with capabilities to support large scale contingencies. Moving away from Individual Augment (IA) sourcing, the new model trains and prepares Navy Reserve Sailors toward a mobilization-to-billet posture. The Force will soon have the capability to mobilize the entire 50,000 Selected Reserve Force in 30 days, leveraging Distributed Activation. Mobilizations are now focused on providing strategic depth to the Navy’s warfighting capability by transforming the way it designs, trains, and mobilizes the Force.

The Reserve Force is also leading the charge on piloting many modernization efforts rolling out in early 2022. The Navy Reserve will implement updates to administrative processes such as eNAVFIT, the Navy’s new performance evaluation interface, as well as the new Navy Pay and Personnel portal, or NP2, which will provide a single active duty and reserve integrated personnel and pay system providing Sailors human resource self-service capability. These changes will make us a more warfighting-ready Force, ready on day one.

How Do I Get Started?

It’s easier than ever to keep serving – it’s like changing lanes from the active component to the reserve component. Plan early and make informed decisions!

The Navy Reserve offers affiliation bonuses of up to $20,000. Programs like the Career Transition Office, Career Management System Interactive Detailing and Perform to Serve with Selected Reserve option, show the options. Command career counselors have all the latest details.

With a reserve billet and unit identified before leaving active duty, Sailors who change lanes can start serving immediately, even while attending school, embarking on a new career, or starting a family. Stay Navy!

For more information, go to: www.navyreserve.mil and www.navyreserve.com

ARE YOU A NAVY VETERAN IRR OR SELECTED RESERVE LOOKING TO SERVE FULL TIME?

THE NAVY RESERVE CANVASSER RECRUITER PROGRAM

CANREC

- OPEN TO ENLISTED (E4-E6) & OFFICERS (O1-O3)
- INITIAL TWO YEAR ORDERS
- ACTIVE DUTY PAY
- HOUSING ALLOWANCE
- MEDICAL AND DENTAL
- FULL TUITION ASSISTANCE
- 30 DAYS OF PAID LEAVE PER YEAR
- CIVILIAN JOB RETAINED

www.NAVY.COM/LOCAL
As of Dec. 30, 2021, the United States Navy has a total of 296 active battle force ships.

### Amphibious Command

Amphibious command ships provide command and control for fleet commanders. Commissioned in 1970, these are the only ships to be designed initially for an amphibious command ship role.

Earlier amphibious command ships lacked sufficient speed to keep up with a 20-knot amphibious force. USS Blue Ridge (LCC 19) became the U.S. 7th Fleet command ship in 1979, and USS Mount Whitney (LCC 20) became the U.S. 6th Fleet command ship in 2005. Mount Whitney was transferred to Military Sealift Command, but is still in commission.

### Blue Ridge-Class (LCC)

- USS Blue Ridge (LCC 19)
- USS Mount Whitney (LCC 20)

### Amphibious Assault

Operating as part of the modern U.S. Navy, amphibious assault ships project power and maintain presence by serving as the cornerstone of the expeditionary strike groups. These ships use Landing Craft Air Cushion (LCAC), conventional landing craft and helicopters to move Marine assault forces ashore.

In a secondary role, using AV-8B Harrier aircraft and ASUW helicopters, these ships perform sea control and limited power projection missions.

#### Wasp-Class (LHD)

- USS Wasp (LHD 1)
- USS Essex (LHD 2)
- USS Kearsarge (LHD 3)
- USS Boxer (LHD 4)
- USS Bataan (LHD 5)
- USS Iwo Jima (LHD 7)
- USS Makin Island (LHD 8)

#### America-Class (LHA)

- USS America (LHA 6)
- USS Tripoli (LHA 7)
- Bougainville (LHA 8)**

- Unnamed (LHA 9)**

**Under construction or under contract

### Amphibious Transport Dock

Amphibious transport dock ships are used to transport and land elements of a landing force for a variety of expeditionary warfare missions.

These ships are used to transport Marines, their equipment and supplies by embarked LCAC or conventional landing craft or amphibious vehicles, augmented by helicopters or vertical takeoff and landing aircraft in amphibious assault, special operations, or expeditionary warfare missions.

#### San Antonio-Class (LPD)

- USS San Antonio (LPD 17)
- USS New Orleans (LPD 18)
- USS Mesa Verde (LPD 19)
- USS Green Bay (LPD 20)
- USS New York (LPD 21)
- USS San Diego (LPD 22)
- USS Anchorage (LPD 23)
- USS Arlington (LPD 24)
- USS Somerset (LPD 25)
- USS John P. Murtha (LPD 26)
- USS Portland (LPD 27)
- Fort Lauderdale (LPD 28)**
- Richard M. McCool (LPD 29)**
- Harrisburg (LPD 30)**
- Pittsburgh (LPD 31)**

**Under construction or under contract

### Amphibious Dock Landing

Dock landing ships support amphibious operations including landings via air, LCAC and conventional landing craft, onto hostile shores.

#### Whidbey Island-Class (LSD)

- USS Whidbey Island (LSD 41)
- USS Germantown (LSD 42)
- USS Fort McHenry (LSD 43)
- USS Gunston Hall (LSD 44)
- USS Comstock (LSD 45)
- USS Tortuga (LSD 46)
- USS Rushmore (LSD 47)
- USS Ashland (LSD 48)

#### America-Class (LHA)

- USS America (LHA 6)
- USS Tripoli (LHA 7)
- Bougainville (LHA 8)**

- Unnamed (LHA 9)**

**Under construction or under contract

### Frigates

Guided-missile frigates fulfill a protection-of-shipping mission as ASW combatants for amphibious expeditionary forces, underway replenishment groups and merchant convoys.

#### Constellation-Class Guided Missile (FFG)

- Constellation (FFG 62)**
- Congress (FFG 63)**
- Chesapeake (FFG 64)**

**Under construction or under contract

#### Cruisers

Modern U.S. Navy guided-missile cruisers perform primarily in a battle force role. These ships are multi-mission, anti-air warfare (AAW), anti-submarine warfare (ASUW), long-range strike and anti-surface warfare (ASW) surface combatants capable of supporting carrier and expeditionary strike groups, amphibious forces, or operating independently and as flagships of surface strike groups.

#### Ticonderoga-Class Guided-Missile (CG)

- USS Bunker Hill (CG 52)
- USS Mobile Bay (CG 53)
- USS Antietam (CG 54)
- USS Leyte Gulf (CG 55)
- USS San Jacinto (CG 56)
- USS Lake Champlain (CG 57)
- USS Philippine Sea (CG 58)
- USS Princeton (CG 59)
- USS Normandy (CG 60)
- USS Monterey (CG 61)
- USS Chancellorsville (CG 62)
- USS Cowpens (CG 63)
- USS Gettysburg (CG 64)
- USS Chosin (CG 65)
- USS Hue City (CG 66)
- USS Shiloh (CG 67)
- USS Anzio (CG 68)
- USS Vicksburg (CG 69)
- USS Lake Erie (CG 70)
- USS Cape St. George (CG 71)
- USS Vella Gulf (CG 72)
- USS Port Royal (CG 73)
Destroyers
Guided-missile destroyers are multi-mission AAW, ASW and ASUW surface combatants. They operate independently for support of carrier and expeditionary strike groups and surface strike groups.

Arleigh Burke-Class Guided Missile (DDG)
- USS Arleigh Burke (DDG 51)
- USS Barry (DDG 52)
- USS John Paul Jones (DDG 53)
- USS Curtis Wilbur (DDG 54)
- USS Stout (DDG 55)
- USS John S McCain (DDG 56)
- USS Mitscher (DDG 57)
- USS Laboon (DDG 58)
- USS Russell (DDG 59)
- USS Paul Hamilton (DDG 60)
- USS Ramage (DDG 61)
- USS Fitzgerald (DDG 62)
- USS Stethem (DDG 63)
- USS Carney (DDG 64)
- USS Benfold (DDG 65)
- USS Gonzalez (DDG 66)
- USS Cole (DDG 67)
- USS The Sullivans (DDG 68)
- USS Millis (DDG 69)
- USS Hopper (DDG 70)
- USS Ross (DDG 71)
- USS Mahan (DDG 72)
- USS Decatur (DDG 73)
- USS McFaul (DDG 74)
- USS Donald Cook (DDG 75)
- USS Higgins (DDG 76)
- USS O'Kane (DDG 77)
- USS Porter (DDG 78)
- USS Oscar Austin (DDG 79)
- USS Roosevelt (DDG 80)
- USS Winston S Churchill (DDG 81)
- USS Lassen (DDG 82)
- USS Howard (DDG 83)
- USS Bulkeley (DDG 84)
- USS McCampbell (DDG 85)
- USS Shoup (DDG 86)
- USS Mason (DDG 87)
- USS Preble (DDG 88)
- USS Mustin (DDG 89)
- USS Chafee (DDG 90)
- USS Pinckney (DDG 91)
- USS Momsen (DDG 92)
- USS Chung-Hoon (DDG 93)
- USS Nitze (DDG 94)
- USS James E Williams (DDG 95)
- USS Bainbridge (DDG 96)
- USS Halsey (DDG 97)
- USS Forrest Sherman (DDG 98)
- USS Farragut (DDG 99)
- USS Kidd (DDG 100)
- USS Gridley (DDG 101)
- USS Sampson (DDG 102)
- USS Truxtun (DDG 103)
- USS Sterrett (DDG 104)
- USS Dewey (DDG 105)
- USS Stockdale (DDG 106)
- USS Gravely (DDG 107)
- USS Wayne E. Meyer (DDG 108)
- USS Jason Dunham (DDG 109)
- USS William P. Lawrence (DDG 110)
- USS Spruance (DDG 111)
- USS Michael Murphy (DDG 112)
- USS John Finn (DDG 113)
- USS Ralph Johnson (DDG 114)
- USS Rafael Peralta (DDG 115)
- USS Thomas Hudner (DDG 116)
- USS Paul Ignatius (DDG 117)
- USS Daniel Inouye (DDG 118)
- USS Delbert D. Black (DDG 119)
- Carl M. Levin (DDG 120)**
- Frank E. Petersen, Jr. (DDG 121)**
- John Basilone (DDG 122)**
- Leah H. Sultcliffe Higbee (DDG 123)**
- Harvey C. Barnum, Jr. (DDG 124)**
- Jack H. Lucas (DDG 125)**
- Louis H. Wilson Jr. (DDG 126)**
- Patrick Gallagher (DDG 127)**
- Cleveland (DDG 128)**
- Independence (DDG 129)**
- William Charette (DDG 130)**
- George M. Neal (DDG 131)**
- Quentin Walsh (DDG 132)**
- Ely H. Sullivant (DDG 133)**
- John E. Kilmer (DDG 134)**
- Thad Cochran (DDG 135)**
- Richard G. Lugar (DDG 136)**
- John F. Lehman (DDG 137)**
- Unnamed (DDG 138)**
- Unnamed (DDG 139)**
- Unnamed (DDG 140)**
**Under construction or under contract

Zumwalt-Class Guided Missile (DDG)
- USS Zumwalt (DDG 1000)
- USS Michael Monsoor (DDG 1001)
- Lyndon B. Johnson (DDG 1002)**
**Under construction or under contract

Littoral Combat Ships
The littoral combat ship (LCS) is a fast craft designed to operate in hostile near-shore environments yet capable of open-ocean operations. It is designed to defeat asymmetric "anti-access" threats such as mines, quiet diesel submarines and fast surface craft. LCS-class consists of two different hull forms – Freedom-variant, a semi-planing monohull and Independence-variant, an aluminum trimaran. Both have reconfigurable payloads for interchangeable mission packages that focus on antisubmarine, mine and surface warfare.

Freedom Variant (LCS)
- USS Fort Worth (LCS 3)
- USS Milwaukee (LCS 5)
- USS Detroit (LCS 7)
- USS Little Rock (LCS 9)
- USS Sioux City (LCS 11)
- USS Wichita (LCS 13)
- USS Billings (LCS 15)**
- USS Indianapolis (LCS 17)
- USS St. Louis (LCS 19)
- Minneapolis-St. Paul (LCS 21)**
- Coaster (LCS 23)**
- Marinette (LCS 25)**
- Nantucket (LCS 27)**
- Petrel (LCS 29)**
- Cleveland (LCS 31)**
**Under construction or under contract

Independence Variant (LCS)
- USS Coronado (LCS 4)
- USS Jackson (LCS 6)
- USS Montgomery (LCS 8)
- USS Gabrielle Giffords (LCS 10)
- USS Omaha (LCS 12)
- USS Manchester (LCS 14)
- USS Tulsa (LCS 16)
- USS Charleston (LCS 18)
- USS Cincinnati (LCS 20)
- USS Kansas City (LCS 22)
- USS Oakland (LCS 24)
- USS Mobile (LCS 26)
- USS Savannah (LCS 28)**
- Cabrera (LCS 30)**
- Santa Barbara (LCS 32)**
- Augusta (LCS 34)**
- Kingsville (LCS 36)**
- Pierre (LCS 38)**
**Under construction or under contract
Expeditionary Fast Transport (EPF)

Expeditionary Fast Transport vessels are used for fast intra-theater transportation of troops, military vehicles and equipment.

The EPF is capable of transporting 600 short tons 1,200 nautical miles at an average speed of 3.5 knots. The ships are capable of operating in shallow-draft ports and waterways, interfacing with roll-on/roll-off discharge facilities, and on/off-loading combat vehicles. The ships feature an aviation flight deck to support day and night air-vehicle launch and recovery operations. As a non-combatant sealift ship, the EPF is crewed by Military Sealift Command Civil Service Mariners.

Spearhead-Class Expeditionary Fast Transport (T-EPF)

- USNS Spearhead (T-EPF 1)
- USNS Choctaw County (T-EPF 2)
- USNS Millinocket (T-EPF 3)
- USNS Fall River (T-EPF 4)
- USNS Trenton (T-EPF 5)
- USNS Brunswick (T-EPF 6)
- USNS Carson City (T-EPF 7)
- USNS Yuma (T-EPF 8)
- USNS City of Bismarck (T-EPF 9)
- USNS Fall River (T-EPF 10)
- USNS Puerto Rico (T-EPF 11)
- USNS Newport (T-EPF 12)
- Apalachicola (T-EPF 13)**
- Cody (T-EPF 14)**
- Point Loma (T-EPF 15)**

**Under construction or under contract

Expeditionary Sea Base (ESB)

Expeditionary Sea Base ships serve as an afloat forward staging base-variant of the mobile landing platform designed to provide dedicated support for air mine countermeasures and special warfare missions. The ships are capable of executing additional missions including counter-piracy, maritime security, and humanitarian and disaster relief. The platform supports a variety of rotary wing aircraft. These ships are operated with a hybrid crew of Military Sealift Command Civil Service Mariners and Sailors.

Lewis B. Puller-Class Expeditionary Sea Base (ESB)

- USS Lewis B. Puller (ESB 3)
- USS Hershel ‘Woody’ Williams (ESB 4)
- USS Miguel Keith (ESB 5)
- USS Canley (ESB 6)**
- USS Siimane (ESB 7)**

**Under construction or under contract

Mine Countermeasures Ships (MCM)

Expeditionary Sea Base ships serve as an afloat forward staging base-variant of the mobile landing platform designed to provide dedicated support for air mine countermeasures and special warfare missions. The ships are capable of executing additional missions including counter-piracy, maritime security, and humanitarian and disaster relief. The platform supports a variety of rotary wing aircraft. These ships are operated with a hybrid crew of Military Sealift Command Civil Service Mariners and Sailors.

Avenger-Class (MCM)

- USS Sentry (MCM 3)
- USS Devastator (MCM 6)
- USS Patriot (MCM 7)
- USS Pioneer (MCM 9)
- USS Warrior (MCM 10)
- USS Gladiator (MCM 11)
- USS Dextrous (MCM 13)
- USS Chief (MCM 14)

Patrol Coastal Ships (PC)

The primary mission of these ships is coastal patrol and interdiction surveillance, an important aspect of littoral operations. These ships provide the U.S. Navy with a fast, reliable platform that can respond to emergent requirements in a shallow water environment. Five of these ships have been forward-deployed to the Gulf region in support of the war on terrorism.

The Navy and Coast Guard signed an agreement in August 2004 that allowed five ships to be under the operational command of the Coast Guard beginning in October 2004. Two of five ships returned to the Navy in 2008. The remaining three were returned in 2011. In 2009, the ships began a sustainment program to update their ship’s communication, engineering, navigation, combat, and support systems.

Cyclone-Class Patrol Coastal (PC)

- USS Tempest (PC 2)
- USS Hurricane (PC 3)
- USS Monsoon (PC 4)
- USS Typhoon (PC 5)
- USS Sirocco (PC 6)
- USS Squall (PC 7)
- USS Chinook (PC 9)
- USS Firebolt (PC 10)
- USS Whirlwind (PC 11)
- USS Thunderbolt (PC 12)

Other Ships in Commission

One of the six original warships authorized by the Act to provide a Naval Armament, signed by President George Washington March 27, 1794, which created the new United States Navy. Rated to carry 44 guns, the wooden-hulled Constitution is ship-rigged – three masts with horizontal yards on each mast to carry square sails – and a frigate by class – a ship-rigged warship with one covered gun deck.

- USS Constitution
- USS Constitution
- USS Constitution
- USS Constitution
SUBMARINES

Attack Submarines

Attack submarines are designed to seek and destroy enemy submarines and surface ships; project power ashore with Tomahawk cruise missiles and special operations forces (SOF); carry out intelligence, surveillance and reconnaissance (ISR) missions; conduct irregular warfare (IW) missions; and engage in mine warfare.

There are three classes of attack submarines (SSN). The Los Angeles-class is the backbone of the submarine force with 42 subs now in commission.

The Seawolf-class submarine is designed to be exceptionally quiet, fast and well-armed, with advanced sensors. It is a multi-mission vessel, capable of deploying to forward ocean areas to search out and destroy enemy submarines and surface ships and to fire missiles in support of other forces.

The Virginia-class is the Navy’s latest next generation SSN and is built to excel in a wide variety of missions including anti-submarine and surface ship warfare; special operations forces; strike; ISR; irregular warfare; and mine warfare.

Los Angeles-Class
- USS San Francisco (SSN 711)
- USS Olympia (SSN 717)
- USS Chicago (SSN 721)
- USS Key West (SSN 722)
- USS Oklahoma City (SSN 723)
- USS Louisville (SSN 724)
- USS Helena (SSN 725)
- USS Newport News (SSN 750)
- USS San Juan (SSN 751)
- USS Pasadena (SSN 752)
- USS Albany (SSN 753)
- USS Topeka (SSN 754)
- USS Scranton (SSN 756)
- USS Alexandria (SSN 757)
- USS Asheville (SSN 758)
- USS Jefferson City (SSN 759)
- USS Annapolis (SSN 760)
- USS Springfield (SSN 761)
- USS Columbus (SSN 762)
- USS Santa Fe (SSN 763)
- USS Boise (SSN 764)

Seawolf-Class
- USS Seawolf (SSN 21)
- USS Connecticut (SSN 22)
- USS Jimmy Carter (SSN 23)

Virginia-Class
- USS Virginia (SSN 774)
- USS Texas (SSN 775)
- USS Hawaii (SSN 776)
- USS North Carolina (SSN 777)
- USS New Hampshire (SSN 778)
- USS New Mexico (SSN 779)
- USS Missouri (SSN 780)
- USS California (SSN 781)
- USS Mississippi (SSN 782)
- USS Minnesota (SSN 783)
- USS North Dakota (SSN 784)
- USS John Warner (SSN 785)
- USS Illinois (SSN 786)
- USS Washington (SSN 787)
- USS Colorado (SSN 788)
- USS Indiana (SSN 789)
- USS South Dakota (SSN 790)
- USS Delaware (SSN 791)**
- USS Vermont (SSN 792)**
- USS Oregon (SSN 793)
- USS Montana (SSN 794)
- Hyman G. Rickover (SSN 795)**
- New Jersey (SSN 796)**
- Iowa (SSN 797)**
- Massachusetts (SSN 798)**
- Idaho (SSN 799)**
- Arkansas (SSN 800)**
- Utah (SSN 801)**
- Oklahoma (SSN 802)**
- Barb (SSN 804)**

**Under construction or under contract

Ballistic-Missile Submarines

Strategic deterrence has been the sole mission of the fleet ballistic-missile submarine (SSBN) since its inception in 1960. The SSBN provides
The SSGN Program Office converted the first four Ohio class SSBNs into SSGNs in a little more than five years at a significantly lower cost than building a new platform.

Ohio-Class
- USS Ohio (SSGN 726)
- USS Michigan (SSGN 727)
- USS Florida (SSGN 728)
- USS Georgia (SSGN 729)

Submarine Rescue Diving and Recompression System
The Submarine Rescue Diving and Recompression System (SRDRS) is a rapidly deployable rescue asset that can be delivered by air or ground, installed on pre-screened military or commercial vessels of opportunity (VOO) via a ship interface template, and mated to a distressed submarine within 72 hours of first notification. SRDRS’ rescue module - Falcon - can conduct rescue operations to a depth of 2,000 feet, can mate to a disabled submarine at a list and trim of up to 45 degrees, and can transfer up to 16 personnel at a time.

Large Scale Vehicle 2 (LSV 2)
LSV 2 Cutthroat, the world’s largest unmanned autonomous submarine, offers the capability to conduct a wide variety of studies, dramatically improving the acoustic and operational performance of future submarines. Cutthroat, a 205-ton, large-scale submarine test vehicle, is used to affordably explore and test emerging technologies and to conduct physics-based experiments.

Guided-Missile Submarines
The 1994 Nuclear Posture Review determined that the United States needed only 14 SSBNs to meet the nation’s strategic force needs. The decision was made to transform four Ohio-class submarines into conventional land attack and special operations forces (SOF) platforms. This allowed the Navy to leverage existing submarine technology while expanding capability to meet the current and future needs of U.S. combatant commanders.

Ohio-Class
- USS Henry M. Jackson (SSBN 730)
- USS Alabama (SSBN 731)
- USS Alaska (SSBN 732)
- USS Nevada (SSBN 733)
- USS Pennsylvania (SSBN 735)
- USS West Virginia (SSBN 736)
- USS Kentucky (SSBN 737)
- USS Maryland (SSBN 738)
- USS Nebraska (SSBN 739)
- USS Rhode Island (SSBN 740)
- USS Maine (SSBN 741)
- USS Wyoming (SSBN 742)
- USS Louisiana (SSBN 743)

Columbia-Class
- Columbia (SSBN 826)**
- Wisconsin (SSBN 827)**

**Under construction or under contract

The Navy’s Columbia (SSBN-826) class ballistic missile submarine (SSBN) program is a program to design and build a class of 12 new SSBNs to replace the Navy’s current force of 14 aging Ohio-class SSBNs. The Columbia-class design, like the Ohio-class design before it, will be the largest submarine ever built by the United States.

The SSGN Program Office converted the first four Ohio class SSBNs into SSGNs in a little more than five years at a significantly lower cost than building a new platform.
AIRCRAFT CARRIERS

Aircraft carriers are the centerpiece of America’s naval forces. On any given day, aircraft carriers exercise the Navy core capabilities of power projection, forward presence, humanitarian assistance, deterrence, sea control and maritime security. In times of crisis, the first question leaders ask is: “Where are the carriers?”

Ten ships of the Nimitz-class make up the Navy’s fleet of commissioned aircraft carriers and will be replaced by the Gerald R. Ford-class. The namesake of the class was delivered in 2017. These commissioned carriers, and Gerald R. Ford-class are each designed for a service life of approximately 50 years with one mid-life refueling.

There are plans for at least two more ships in the class: Enterprise (CVN 80) and Doris Miller (CVN 81).

Nimitz-Class (CVN)
- USS Nimitz (CVN 68)
- USS Dwight D. Eisenhower (CVN 69)
- USS Carl Vinson (CVN 70)
- USS Theodore Roosevelt (CVN 71)
- USS Abraham Lincoln (CVN 72)
- USS George Washington (CVN 73)
- USS John C. Stennis (CVN 74)
- USS Harry S. Truman (CVN 75)
- USS Ronald Reagan (CVN 76)
- USS George H.W. Bush (CVN 77)

Gerald R. Ford-Class (CVN)
- USS Gerald R. Ford (CVN 78)
- John F. Kennedy (CVN 79)
- Enterprise (CVN 80)
- Doris Miller (CVN 81)
C-2A Greyhound
The C-2A provides critical logistics support to carrier strike groups. Its primary mission is the transport of high-priority cargo, mail and passengers between carriers and shore bases and can deliver a combined payload of 10,000 pounds over a distance of more than 1,000 nautical miles. The interior arrangement of the cabin can readily accommodate cargo, passengers and litter patients.

Priority cargo such as jet engines can be transported from shore to ship in a matter of hours. A cargo cage system or transport stand provides restraint for loads during launches and landings.

C-2A Greyhound
• VRC-30 Providers
• VRC-40 Rawhides

E-2C/D Hawkeye
The E-2 Hawkeye is the Navy’s all-weather, carrier-based tactical battle management airborne early warning, command and control aircraft. The Hawkeye provides all-weather airborne early warning, airborne battle management and command and control functions for the carrier strike group and joint force commander. Additional missions include surface surveillance coordination, air interdiction, offensive and defensive counter air control, close air support coordination, time critical strike coordination, search and rescue airborne coordination and communications relay.

E-2C/D Hawkeye
• VAW-113 Black Eagles (E-2D)
• VAW-115 Liberty Bells (E-2C)
• VAW-116 Sun Kings (E-2C)
• VAW-117 Wallbangers (E-2D)
• VAW-120 Greyhawks (E-2C/D/C-2A)
• VAW-121 Bluetails (E-2D)
• VAW-123 Screwtops (E-2C)
• VAW-124 Bear Aces (E2D Transition in work)
• VAW-125 Tigertails (E-2D)
• VAW-126 Seahawks (E-2D)

EA-18G Growler
A variant of the U.S. Navy F/A-18F two-crew strike fighter airframe, the EA-18G combines the combat-proven F/A-18F strike fighter platform with the Improved Capability III Airborne Electronic Attack suite developed for the EA-6B Prowler. Its mission is identical to the EA-6B and will eventually replace that airframe.

EA-18G Growler
• VAQ-129 Vikings
• VAQ-130 Zappers
• VAQ-131 Lancers
• VAQ-132 Scorpions
• VAQ-133 Wizards
• VAQ-135 Black Ravens
• VAQ-136 Gauntlets
• VAQ-137 Rooks
• VAQ-138 Yellow Jackets
• VAQ-139 Cougars
• VAQ-140 Patriots
• VAQ-141 Shadowhawks
• VAQ-142 Gray Wolves
• VAQ-134 Garudas
• VAQ-209 (Reserve) Star Warriors
F/A-18E/F Super Hornet

The F/A-18E/F is an all-weather fighter/attack aircraft that provides the carrier strike group with a strike-fighter that has significant growth potential, increased range over earlier versions, endurance and ordnance-carrying capabilities.

F/A-18F
• VFA-2 Bounty Hunters
• VFA-22 Fighting Redcocks
• VFA-41 Black Aces
• VFA-94 Mighty Shrikes
• VFA-154 Black Knights

F/A-18 E/F
• VFA-122 Flying Eagles

F/A-18E
• VFA-14 Tophatters
• VFA-25 Fist
• VFA-86 Sidewinder
• VFA-113 Stingers
• VFA-137 Kestrels
• VFA-146 Blue Diamonds
• VFA-151 Vigilantes
• VFA-192 World Famous Golden Dragons

F-35C
• VFA-97 Warhawks
• VFA-147 Argonauts
• VFA-125 Rough Riders

E-6B Mercury
• VQ-3 Ironmen
• VQ-4 Shadows
• VQ-7 Roughnecks

P-3C Orion
As the Navy's land-based, long-range, anti-submarine warfare patrol aircraft, the P-3C has advanced submarine detection sensors such as directional frequency and ranging sonobuoys and magnetic anomaly detection equipment, and can carry a mixed payload of weapons internally and on wing pylons.

P-8A Poseidon
• VQ-1 World Watchers

MQ-4C Triton
• VX-1 Pioneers
• VX-20 Force
• VX-23 Salty Dogs (Growlers)
• VX-30 Bloodhounds
• VX-31 Dust Devils
• VX-21 Blackjacks
• VX-9 Vampires

Unmanned Aerial Vehicle
• MQ-8B/C Fire Scout
• MQ-4C Triton
Helicopters

MH-60R/SH-60B Sea Hawk

The Sea Hawk is a twin-engine helicopter used for anti-submarine warfare, search and rescue, drug interdiction, anti-ship warfare, cargo lift, and special operations. The Navy's SH-60F is a carrier-based platform with an active sonar system that deploys sonobuoys (sonic detectors) and torpedoes in an antisubmarine role. The HH-60H is used primarily in a special operations role and is equipped with a Forward Looking Infrared Radar (FLIR) and crew served weapons.

SH-60F/HH-60G Sea Hawk

MH-60R/SH-60B Sea Hawk

The MH-60R continues the legacy of the SH-60B mission by conducting ASW and ASUW from the decks of cruisers, destroyers, and frigates and also deploys as a carrier-based squadron. The MH-60R adds a dipping sonar, multimode inverse synthetic aperture Radar, enhanced electronic support measures, self-defense suite, digital torpedoes, and air-toground weapons. Additional missions include search and rescue, medical evacuation, vertical replenishment, naval surface fire support, and communications relay.

MH-60R/SH-60B Sea Hawk

The MH-60S Sea Hawk

The MH-60S is a twin-engine helicopter used for anti-surface warfare, naval special warfare support, special operations support, combat search and rescue, search and rescue, logistics, drug interdiction, anti-piracy operations, humanitarian relief operations, and airborne mine countermeasures. The MH-60S has recently received upgraded weapons systems which allow it to deploy as a gunship in support of the anti-surface warfare mission area.

MH-60S Sea Hawk

MH-60S Sea Hawk

- HSC-2 Fleet Angels
- HSC-3 Merlins
- HSC-4 Black Knights
- HSC-5 Nightdippers
- HSC-6 Indians
- HSC-7 Dusty Dogs
- HSC-8 Eightballers
- HSC-9 Tridents
- HSC-14 Chargers
- HSC-15 Red Lions
- HSC-12 Golden Falcons
- HSC-21 Blackjacks
- HSC-22 Sea Knights
- HSC-23 Wildcards
- HSC-25 Island Knights
- HSC-26 Chargers
- HSC-28 Dragon Whales

MH-60N Night Hawk

The MH-60N is a twin-engine, all-weather helicopter flown by Marine Helicopter Squadron 1 and supports the executive transport mission for the president of the United States. The VH-60N is an executive transport helicopter derived from both the U.S. Army's UH-60 Black Hawk and the U.S. Navy's SH-60 Sea Hawk aircraft. The H-60 family of helicopters is widely used throughout DoD for anti-submarine warfare, search and rescue, drug interdiction, anti-ship warfare, cargo lift and special operations. The VH-60N was first delivered to HMX-1 in 1989 as a replacement for the VH-1N.

VH-60N Night Hawk

- HSC-2 Fleet Angels
- HSC-3 Merlins
- HSC-4 Black Knights
- HSC-5 Nightdippers
- HSC-6 Indians
- HSC-7 Dusty Dogs
- HSC-8 Eightballers
- HSC-9 Tridents
- HSC-14 Chargers
- HSC-15 Red Lions
- HSC-12 Golden Falcons
- HSC-21 Blackjacks
- HSC-22 Sea Knights
- HSC-23 Wildcards
- HSC-25 Island Knights
- HSC-26 Chargers
- HSC-28 Dragon Whales

MH-53E Sea Dragon

The MH-53E Sea Dragon is a mine-countermeasures derivative of the CH-53E Super Stallion, is heavier and has a greater fuel capacity than the Super Stallion. Capable of transporting up to 55 troops, the MH-53E can carry a 16-ton payload 50 nautical miles, or a 10-ton payload 500 nautical miles. In its primary mission of airborne mine countermeasures, the MH-53E is capable of towing a variety of mine countermeasures systems.

MH-53E Sea Dragon

- HM-14 Vanguard
- HM-15 Blackhawks

Trainers

T-6 Texan II

T-6 Texan II is a tandem-seat, turboprop trainer whose mission is to train Marine, Navy Corps, and Coast Guard pilots and naval flight officers. The aircraft is one component of the Joint Primary Aircraft Training System along with simulators, computer-aided academics and a Training Integration Management System.

The joint program, which is in the process of replacing Navy T-34C aircraft, uses commercial off-the-shelf subsystems to the maximum extent possible.

The Navy aircraft and ground-based training systems will be completely supported and maintained by commercial vendors with intermediate maintenance provided for selected systems at the operating site.

Navy Flight Officer Training Squadrons

- VT-2 Doerbirds
- VT-3 Red Knights
- VT-4 Warbucks
- VT-10 Wildcats
- VT-66 Sabrehawks
- Primary Training Squadrons
- VT-2 Doberlands
- VF-3 Red Knights
- VF-6 Shooters
- VT-27 Boomers
- VT-28 Rangers

T-34C Turbomentor

The T-34C is used to provide primary flight training for student pilots in VT-2B. The aircraft is currently in the process of being replaced by the T-6 Texan II, with one squadron preparing to transition after all the existing T-34C students finish their training in the next couple of
months. As a secondary mission, the aircraft provides pilot proficiency and other aircraft support services to Commander, Naval Air Force, U.S. Atlantic Fleet; Commander, Naval Air Force, U.S. Pacific Fleet; and Naval Air Systems Command’s “satellite sites” operated throughout CONUS. The T-34C was procured as a commercial derivative aircraft certified under an FAA-type certificate. Throughout its life, the aircraft has been operated and commercially supported by the Navy using FAA processes, procedures and certifications.

Primary Training Squadron
- VT-28 Rangers

T-44C Pegasus and the TC-12 Huron
The T-44C and the TC-12 are used to train multi-engine aircraft such as the P-3, P-8, E-6, E-2/C-2, HC-144, and C-130. The T-44C Pegasus and TC-12 Huron are pressurized, twin-engine, fixed-wing aircraft used to conduct multi-engine aircraft training. The T-44C, which upgrades the T-44A with a digital cockpilot, will become the single multi-engine training platform for naval aviation. The TC-12B will be discontinued in 2016, and the T-44 replacement will be in place by 2025.

Advanced Multi-Engine Training Squadrons
- VT-31 Wise Owls (T-44C)
- VT-35 Stingrays (TC-12)

T-45A/C Goshawk
The T-45, the Navy version of the British Aerospace Hawk aircraft, is used for intermediate and advanced portions of the Navy/Marine Corps pilot training program for jet carrier aviation and tactical strike missions, and the Naval Flight Officer Training Program. The T-45 includes an integrated training system that includes the aircraft, operations and instrument fighter simulators, academics and training integration system. There are two versions of the T-45 aircraft currently in operational use at this time, the T-45A and T-45C derivatives. The T-45A, which became operational in 1991, contains an analog design cockpit while the new T-45C (delivery began in 1997) is built around a new digital (glass cockpit) design. All T-45A cockpits will be digitized through the required avionics modernization program, which consists of a glass cockpit upgrade with two multi-function displays, mission display processor, recorder, and cockpit controls. The virtual mission training system program will integrate a virtual multi-mode radar capability into the T-45C to enable basic tactical skills training that will prepare students for the advanced tactical jet aircraft of the future.

Advanced Jet Training Squadrons
- VT-7 Eagles
- VT-9 Tigers
- VT-21 Redhawks
- VT-22 Golden Eagles

TH-57 Sea Ranger
The TH-57 Sea Ranger is a derivative of the commercial Bell Jet Ranger 206 and its primary mission is to provide advanced rotary-wing training to Navy, Marine Corps, and Coast Guard pilots. The TH-57 has two variants - TH-57B and TH-57C models. The TH-57B is used for visual flight rules training and the TH-57C is used for instrument flight rules training.

Advanced Rotary Squadrons
- HT-8 Eightballers
- HT-18 Vigilant Eagles
- HT-28 Hellions
Forces (MAMDJF) Initial Capabilities

Air and Missile Defense of Joint
gaps identified in the Maritime
(BMD) and Air Defense (AD) capability
will address Ballistic Missile Defense
next generation radar system that
Defense Radar (AMDR) is the Navy’s
The AN/SPY-6(V)1 Air and Missile
Air and Missile Defense Radar
several different lethal packages.
air-to-surface missile that can carry
Company, is a 1,000-pound class
Weapon (JSOW) precision strike
The AGM-154 Joint Standoff Weapon
JSOW) is a 1,000-pound class
weapon, manufactured by Raytheon
The AEGIS Weapon System
As a total weapon system,
control system that was
designated Air Warfare (AWS) is a centralized,
automated, command-and-control (C2) and
weapons control system that was
designed as a total weapon system,
from detection to kill.
AMNS will satisfy this need.
the amphibious objective area. The
confined straits, choke points and
requirement for rapid neutralization
The U.S. Navy established a
Neutralization System (AMNS)
was designed specifically for the
littoral environment.
was originally developed as
primarily for use on surface vessels.
AEGIS Weapon System
The AEGIS Weapon System (AWS) is a centralized,
automated, command-and-control (C2) and
weapons control system that was
designed as a total weapon system,
from detection to kill.
AGM-154 Joint Standoff Weapon
(JSW)
The AGM-154 Joint Standoff Weapon (JSW) precision strike
weapon, manufactured by Raytheon
Company, is a 1,000-pound class
air-to-surface missile that can carry
several different lethal packages.
Air and Missile Defense Radar
(AMDR)
The AN/SPY-6(V)1 Air and Missile
Defense Radar (AMDR) is the Navy’s
next generation radar system that
will address Ballistic Missile Defense
(BMD) and Air Defense (AD) capability
gaps identified in the Maritime
Air and Missile Defense of Joint
Forces (MAMDJF) Initial Capabilities

AEGIS Weapon System
The AEGIS Weapon System
An external carriage Airborne
Electronic Attack capability for the
EA-18G Growler aircraft, ALQ-99
Tactical Jamming System is used
against radar and communications
targets for the suppression of enemy
integrated air defenses.
AN/AES-1 Airborne Laser Mine
Detection System (ALMDS)
The AN/AES-1 Airborne Laser Mine
Detection System (ALMDS) detects,
classifies and localizes near-surface,
moored sea mines, utilizing Streak
Tube Imaging Light Detection and
Ranging (LIDAR).
AN/ASQ-235 Airborne Mine
Neutralization System (AMNS)
The U.S. Navy established a
requirement for rapid neutralization
of bottom and moored sea mines to
support operations in littoral zones,
confined straits, choke points and
the amphibious objective area. The
AMNS will satisfy this need.
AN/BPS-15/16 Radar
The AN/BPS-15/16 series radars
are submarine Class A X-Band
systems providing a radar navigation
capability in addition to performing
routine surface detection.
AN/DVS-1 Coastal Battlefield
Reconnaissance and Analysis -
(COBRA)
The COBRA Block I system is comprised of two airborne payloads,
the post mission analysis station and the
Tactical Control System segment
for the MQ-8B Fire Scout mission
control system.
AN/SPQ-9B Radar Set
The AN/SPQ-9B is an X-Band, pulse
Doppler, frequency agile radar which
was designed specifically for the
littoral environment.
AN/SPS-48G
The AN/SPS-48E variant of the
radar was originally developed as
part of the New Threat Upgrade
(NTU) Program onboard destroyers to
support the SM-2 Launch On Search
capability by providing accurate
and precise position data, allowing
mid-course guidance of missiles
fired from own ship or (under some
circumstances) fired from other
ships.
AN/SPS-49(V) Radar Set
The AN/SPS-49(V) Radar system
is a Platform Information Technology
(PIT) designated system and not
configured for network use. The
system does not utilize routers,
switches or other IT products. The
system does not process or connect
to other systems that process IT or
business data.
AN/SPS-67(V) Radar Set
The AN/SPS-67(V) is a search and
surveillance radar is designed
primarily for use on surface vessels.
AN/SPS-73(V)12 Radar Set
The AN/SPS-73(V) Surface
Search Radar is a navigation and
surveillance system which can be
configured for ship or land-based
applications. Integrated data from
own ship sensors provides the
AN/SPS-73(V) operators with a
comprehensive view of the maritime
environment.
AN/SPS-74(V) Radar Set
The AN/SPS-74(V) Periscope
Detection Radar (PDR) provides
high resolution and fast scan
capability, enabling detection of
low Doppler, small cross section
submarine periscopes presenting
limited exposure opportunities for
radar detection.
AN/SPS-74(V) Undersea Warfare
/ Anti-Submarine Warfare Combat
System
The AN/SPS-74(V) Surface Ship
Anti-Submarine Warfare (ASW)
Combat System provides integrated
Undersea Warfare (USW) combat
management, fire control, command
and control, and onboard training
to enable surface combatants to
support engagement of USW targets
in both open ocean and littoral
environments.
AN/USQ-T46 Battle Force Tactical
Training (BFTT)
The BFTT family of systems (BFTT,
BFTT Electronic Warfare Trainer
(BEWT), Training Communications
Sub-System (TCSS) and the Trainer
Simulator Stimulator System (TSSS))
provides coordinated stimulation/
simulation of shipboard combat
systems to facilitate combat systems
team training providing the capability
to conduct realistic joint warfare
training across the spectrum of
armed conflict and conduct realistic

AN/USQ-T46 Battle Force Tactical
Training (BFTT)

AN/USQ-T46 Battle Force Tactical
Training (BFTT)
MK 15 - Phalanx Close-In Weapon System (CIWS)
MK 15 Phalanx CIWS provides ships of the U.S. Navy with an inner layer point defense capability against anti-ship missiles (ASM), aircraft, and littoral warfare threats that have penetrated other fleet defenses. Phalanx automatically detects, evaluates, tracks, engages and performs kill assessment against ASM and high speed aircraft threats.

MK 38 - 25 mm Machine Gun System
The MK 38 MOD 0 25 mm MGS replaced the MK 16 20 mm gun system and was then upgraded to a MK 38 MOD 1 MGS. A total of 387 MK 38 MOD 1 MGSs were procured and deployed in the U.S. Navy and U.S. Coast Guard. In 2003, the CNO directed the Navy to pursue a simple, stabilized, remote controlled, low cost solution for outfitting near-term deployers to counter small boat threats. In response, the Navy began fielding the MK 38 MOD 2 MGS in 2005.

MK 41 - VLS
MK 41 has been in U.S. Navy service since 1986 with the commissioning of USS Bunker Hill (CG 52) and since that time, a total of 184 systems have been acquired in support of USN CG 47, DDG 51 and DD 963 (now decommissioned) Class ships. In addition, 54 systems have been acquired for allied navies to date.

MK 45 - 5-inch 54/62 Caliber Guns
Fully-automatic naval gun mount employed against surface (Anti-Surface Warfare - ASuW), air (Anti-Air Warfare - AAW) and land attack (Naval Surface Fire Support - NSFS) targets.

MK 46 - 30 mm Gun Weapon System
The Mark 46 GWS is a remotely operated naval gun system that uses a 30mm high velocity cannon, a forward looking infrared sensor, a low light television camera, and a laser rangefinder for shipboard self-defense against small, high speed surface targets. The gun can be operated locally at the gun turret or remotely at the remote operating console in the Combat Information Center (LCS class).

MK 46 - Torpedo
The MK 46 torpedo, first introduced in 1965, is a surface ship and aircraft-launched anti-submarine weapon.

MK 48 - Heavyweight Torpedo
The MK 48 heavyweight torpedo is used by all classes of submarines as their anti-submarine warfare (ASW) and anti-surface warfare (ASuW) weapon.

MK 50 - Torpedo
The MK 50 is designed to counter the fast, deep-diving, double-hulled nuclear submarine threat. Relative to the MK 46, the MK50 has increased range, more sophisticated counter-countermeasure logic, and greater lethality, speed, depth, and endurance.

MK 54 Lightweight Torpedo
The MK 54 Lightweight Torpedo, previously known as the Lightweight Hybrid Torpedo (LHT), is a surface ship and aircraft-launched anti-submarine weapon.

MK 60 Griffin Missile System (GMS)
The MK 60 is a surface-to-surface missile system installed for ship self-defense to counter small boat threats.

MK 75 - 76 mm/62 Caliber Gun
Lightweight, fully automated, remote-controlled, rapid-fire, 76mm gun mount.

Next Generation Jammer Mid-Band
An external jamming pod system, Next Generation Jammer will address advanced and emerging threats alike, as well as the growing numbers of threats.

SeaRAM Close-In Weapon System (CIWS) Anti-Ship Missile Defense System
The SeaRAM CIWS is a complete combat weapon system that automatically detects, evaluates, tracks, engages, and performs kill assessment against ASM and high speed aircraft threats in an extended self-defense battle space envelope around the ship. SeaRAM can also be integrated into ship combat control systems to provide additional sensor and fire-control support to other installed ship weapon systems.

Surface Electronic Warfare Improvement Program (SEWIP)
The AN/SLQ-32 electronic warfare (EW) system, introduced in the late 1970s, performs the mission of early detection, signal analysis, threat warning and protection from anti-ship missiles. It is an integrated shipboard combat system that provides a full suite of EW capabilities that can be managed and controlled manually from a console or semi-manually/ auto by the host combat management system.

US Navy Mines
The mission of the Navy Mining program is develop, procure, maintain and deploy a modern family of sea mines, optimized for potential future military encounters in support of U.S. Operations worldwide.
AGM-114B/K/M/N Hellfire Missile
Hellfire is an air-to-ground, laser guided, subsonic missile with significant antitank capacity. It can also be used as an air-to-air weapon against helicopters or slow-moving fixed-wing aircraft.

AGM-65 Maverick Guided Missile
The AGM-65 Maverick is an air-to-surface tactical missile designed for close air support, interdiction, and defense suppression. It is effective against a wide range of tactical targets, including armor, air defenses, ships, ground transportation, and fuel storage facilities.

AIM-120 Advanced Medium-Range, Air-to-Air Missile (AMRAAM)
The AIM-120 Advanced Medium-Range, Air-to-Air missile is a new generation air-to-air missile. It has an all-weather, beyond-visual-range capability and is scheduled to be operational beyond 2050.

AIM-9X Sidewinder Missile
The AIM-9 Sidewinder is a family of short-range air-to-air missiles carried on a wide range of modern tactical aircrafts.

Evolved Seasparrow Missile Block 1 (ESSM) (RIM 162D)
ESSM is a cooperative effort among 10 of 12 NATO SEASPARROW Consortium nations governed by a series of Memorandums of Understanding (MOUs) and multinational work share arrangements. In addition to the United States, ESSM member nations include Australia, Canada, Denmark, Germany, Greece, The Netherlands, Norway, Spain and Turkey.

Harpoon Missile
The A/A/RGM-84 Harpoon is an all-weather, over-the-horizon, anti-ship missile system that provides the Navy with a common missile for air and ship launches.

RIM-116 Rolling Airframe Missile (RAM)
The RIM-116 RAM is designed as a high-firepower, low-cost, self-defense system against anti-ship cruise missiles and other asymmetric threats. For all versions of the missile, there is no shipboard support required (i.e., no illuminators) after missile launch.

Seasparrow Missile (RIM-7)
The SEASPARROW Missile is a radar-guided, surface-to-air missile based on the Navy and Marine Corps AIM-7 Sparrow air-to-air missile. The SEASPARROW has a cylindrical body with four mid-body wings and four tail fins.

SLAM-ER Missile
SLAM-ER roots go back to the original Harpoon anti-ship missile placed in the fleet in the late 1970s. Because of emerging operational requirements, the Standoff Land Attack Missile (SLAM) was developed as a derivative of the Harpoon.

Standard Missile
Standard Missile 2 (SM-2) is the U.S Navy's primary surface-to-air air defense weapon. It is an integral part of the AEGIS Weapon System (AWS) aboard Ticonderoga-class cruisers and Arleigh Burke-class destroyers; and is launched from the Mark 41 vertical launcher system (VLS).

Tomahawk Cruise Missile
The Tomahawk Land Attack Missile (TLAM) is an all-weather, long range, subsonic cruise missile used for deep land attack warfare, launched from U. S. Navy surface ships and United Kingdom Royal Navy submarines.

Trident II (D5) Missile
The Trident II SWG is deployed aboard Ohio-class submarines, each capable of carrying 20 D5 missiles. Under the provisions of the Polaris Sales Agreement, it is also carried aboard the United Kingdom’s Vanguard-class submarines.

Vertical Launch Anti-Submarine Rocket ASROC (VLA) Missile
The Vertical Launch Anti-Submarine Rocket provides surface combatants with an all-weather, 360-degree quick-reaction, standoff anti-submarine weapon. VLAs are carried by Aegis-equipped ships (cruisers and destroyers) equipped with the MK41 Vertical Launching System (VLS) and the SQS-89 ASW Combat System.
Military Sealift Command operates more than 130 ships in support of deployed forces around the world. Many of the ships are recognized by their unique “USNS” (United States Naval Ships) as well as their unique yellow, blue and black colors on the ships stacks. While most MSC ships are crewed by Civil Service Mariners, some are crewed by contract mariners employed by ship operating companies. MSC ships carry the prefix “T” before their hull numbers. For more information, click here.

Combat Logistics Force (CLF)
- Dry Cargo/Ammunition Ships T-AKE
- Fast Combat Support Ships T-AOE
- Fleet Replenishment Oilers T-AO
- Fleet Ocean tug T-AOT

Prepositioning
- Air Force Container Ships - T-AK
- Army Container Ships - T-AK
- Expeditionary Transfer Dock (ESD)
- Expeditionary Sea Base ESB
- Large, Medium-speed, Roll-on/Roll-off Ships T-AKR
- Maritime Prepositioning Ships - T-AK, T-AKR and T-AKE
- Off-Shore Petroleum Distribution System - T-AO

Sealift
- Large, Medium-speed, Roll-on/Roll-off Ships T-AKR
- Tankers T-AOT

Service Support
- Fleet Ocean tug T-AOT
- Hospital Ships T-AH

Special Mission
- Missile Range Instrumentation Ships - T-AGM
- Navigation Test Support Ship T-AGS
- Ocean Surveillance Ships - T-AOS
- Oceanographic Survey Ships - T-AGS
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