

DEPARTMENT OF HOMELAND SECURITY
U.S. COAST GUARD
REQUEST FOR A DUAL COMPENSATION WAIVER

Privacy Act Statement

Authority: 5 U.S.C. § 301; 5 U.S.C. §§ 5701; 6301; 14 U.S.C. § 93. Commandant; general powers; 14 U.S.C. § 505, and National Defense Authorization Act (NDAA) for Fiscal Year 2020, Pub. L. No. 116-92 § 1117. Authority may be revised if updated by legislation.

Purpose: To collect information used to establish the terms in which a reemployed annuitant receives a dual compensation waiver under the National Defense Authorization Act (NDAA).

Routine Uses: This information will be used as a basis for establishing and/or continuing an appointment under NDAA, and may be disclosed externally as a “routine use” pursuant to OPM/ GOVT-1, General Personnel Records, 77 Federal Register 73694, December 11, 2012, as modified by 80 FR 74815 (November 30, 2015), and DHS/ALL-019, Payroll, Personnel, and Time and Attendance Records System of Records, 80 Federal Register 58283, September 28, 2015.

Disclosure: Furnishing this information is voluntary; however, failure to provide this information may impede your Dual Compensation Request.

This request should be completed by the Human Resource Specialist and should be approved before entrance on duty of retired annuitant.

PART 1: BASIC INFORMATION ABOUT THE REQUEST

This request is for a current retired annuitant selected for a position and seeking a dual compensation waiver.

Name of Candidate	Retirement Date	Retirement System		
Agency Hired From	Proposed Hire Date	NTE Date		
Work Schedule				
Full Time	Part Time	Intermittent		
If Part Time, Number Of Hours Per Week				
Proposed Pay				
Plan Type	Series	Grade	Step	Base Salary
Organization				
Location				
Number Of Hours That Have Been Worked Under NDAA As A Previous Reemployed Annuitant				

This Action Meets One Of The Required Criteria For Dual Compensation Waiver. Check All That Apply Below.	
	Fulfills functions critical to the mission of the Coast Guard
	Assists in the implementation or oversight of the American Recovery and Reinvestment Act of 2009 (Public Law 111-5) or the Troubled Asses Relief Program under Title I of the Emergency Economic Stabilization Act of 2008 (12 U.S.C. 5301 et seq.)
	Assists in the development, management or oversight of agency procurement actions.
	Assists the Inspector General for the agency in the performance of the mission of that Inspector General.
	Promotes appropriate training or mentoring programs of employees.
	Assists in the recruitment or retention of employees.
	Responds to an emergency involving a direct threat to life or property or other unusual circumstances.
	Primary purpose is to train/mentor.
	Mixed purpose position: train/mentor and work in another required criteria.
	Proposed hours of training/mentoring:
PART 2: REQUEST AND APPROVAL SIGNATURES	
	This request meets all requirements for a dual compensation waiver and includes a written signed statement from the annuitant that details all hours that he or she has previously worked under the National Defense Authorization Act (NDAA) for Fiscal Year 2020.
	This request does not exceed 520 hours during the period ending 6 months after retirement, more than 1,040 hours during any 12 month period, or more than a total 3,120 hours for the annuitant under NDAA.
	Approval will not cause the number of annuitants approved for this waiver under NDAA to exceed 1% of total Workforce for the Coast Guard.
Requestor Signature CG-123, Office Chief	Date
Approval Signature CG-12, Director	Date