



TEAM POPE

MONTHLY NEWSLETTER

SQUADRON SPOTLIGHT

43d Force Support Squadron



The Military Personnel Flight demonstrates the use of a kiosk for customer service check-ins.

Mission:

Develop and Support Team Pope's Total Force Airmen and Families

Vision:

Deliver Exceptional Customer Service to Enhance Team Pope

Priorities:

Mission, People, Safety

Who we are: We are the United States Air Force's only Force Support Squadron who supports five Major Commands.



The cadre at the CMSgt Louis Armstrong Airman Leadership school pose alongside one of their newly-graduated classes.

What we do: We provide personnel and quality of life services to enhance our customer experience which includes, but is not limited to: Customer Service, Career Development, Force Management, Manpower and Organization, Educational Counseling, Tuition Assistance, Professional Military Education, Career Counseling, Transition Assistance, Casualty, Financial Counseling, Unaccompanied Housing, and the UNITE program.

Who we support: We deliver Force Support services to Pope Army Airfield's large population of Airmen, Civilians, Dependents, and Retirees.

How we tie into the greater mission:

When called upon, we allow the projection of the force because no one can step foot on the flightline without processing through us first! We quickly process 18 ASOG and 5 CWG personnel through Pope's Personnel Deployment Function for the Immediate Response Force rapid and normal operations deployments.



The Team Pope Honor Guard prepares to post the colors at a local event.



The Military & Family Readiness Center holds a Back to School Bash for Team Pope families.

Our key accomplishments: We supported the United States' largest airlift and Noncombatant Evacuation Operations by leading 40 personnel and eight agencies to conduct the Personnel Deployment Function and process Special Operations personnel for the Immediate Response Force rapid deployment which ensured the evacuation of 124,000 American and Afghan personnel.

Additionally, we oversee AMC's largest special duty assignment pay program (\$6.5M). We conduct monthly validation of special duty assignment pay requirements for 555 personnel and through this year's audit, we recovered \$275K in back-pay entitlements for Team Pope personnel.

Finally, we played an essential role with the 82d Airborne Division during their European Assure, Deter, & Reinforce Operation by processing Special Operations personnel from the 18 CWS and the 14 ASOS. This primed three Combatant Commanders with the Immediate Response Force launch to deter Russian aggression of Ukraine. Moreover, supporting Task Force-Gryphon, we led A1 & PERSCO functions to process and track over 100 augmentation personnel who conducted maintenance and stage management operations for aircrews and their missions to deliver Army personnel to the EUCOM theater.

Our challenges: Because we are the only Force Support Squadron on Pope Army Airfield, personnel from our unit are frequently pulled to fill other 3FOX1 positions across Team Pope; this negatively impacts the manning within our unit.

We also experience a continued administrative workload associated with the transition from the 43 ABS into the 43 FSS and the 43 CS, as well as the transfer of the Logistics Readiness functions to the 43 AMS.

Finally, with the current sundown status of myEval, our team will be working extra hard over the coming weeks to manually upload all evaluations into Case Management System; this ensures that the personnel files of our Team Pope members stay up to date.



Squadron members pose for a photo after a fun evening at the 2022 Team Pope Air Force Ball.

WARRIOR OF THE MONTH

Ms. Melissa Berrios



Hometown: Fayetteville, N.C.

Favorite movie: Anything with Jim Carrey or Robin Williams

Favorite food: Mediterranean or Greek food

Hobbies: Crafting, and visiting national parks

Fun Fact: Highly fluent in sarcasm... with a British accent

Why they chose to serve: Grew up in a military family and wanted to continue having that special connection

Recent accomplishments:

Ms. Berrios recently became a certified instructor of the *Four Lenses*, a personality-based program that interprets how people perceive the world. This can assist our units in establishing more effective communication methods and leveraging the unique abilities and diverse perspectives of their team members.

BASE NEWS



Pope Airman awarded Distinguished Flying Cross

On Nov. 21, U.S. Air Force Gen. Mike Minihan, commander of Air Mobility Command, awarded the Distinguished Flying Cross (DFC) to 51 mobility Airmen for their actions in Operation Allies Refuge. This was the largest DFC ceremony to occur in decades, and Pope Army Airfield's Maj. Justin Cherry was one of the recipients! He currently serves as the 43d Air Mobility Operations Group Chief of Weapons and Tactics and was a C-17A pilot during the withdrawal of U.S. troops from Afghanistan.



Randy Oler Memorial Operation Toy Drop

Established in 1998 by Staff Sgt. Randy Oler, Operation Toy Drop (OTD) is a United States Army Civil Affairs and Psychological Operations Command (USACAPOC(A)) training event and airborne operation during which U.S. Army Soldiers can donate toys to local children for a chance to jump with foreign military personnel and earn foreign jump wings. When Oler suffered a fatal heart attack while performing jumpmaster duties in 2004, the event continued annually in his honor.

This year, USACAPOC(A) and Team Pope hosted the event and over 2,000 U.S. Soldiers participated alongside foreign jumpmasters from eight partnering nations, including Brazil, Greece, and Thailand!



Come one, come all, to the Team Pope Children's Holiday Party!

Who: Active Duty Air Force & their Families
When: Saturday, Dec. 17, from 1100-1300
Where: Pope Airman's Center

There will be pictures with Santa, arts & crafts, music, food, games, hot cocoa and more!

Children's Holiday Party!
Saturday, Dec 17th
11am-1pm
Pope Airman's Center
5446 Reilly Rd
Pope Field, NC 28308

2nd Annual Pope World Tour

*** Volunteers needed ***

We're looking for volunteers willing to coordinate, set up, run, and tear down this great event. Are you willing to help?

Who: Active Duty Air Force & their Families

When: February 17, 2023

Where: Pope AAF

How to get involved: Contact AIC Marta Burgos Angulo (email: marta.burgos_angulo@us.af.mil)

2ND ANNUAL POPE WORLD TOUR AMBASSADORS NEEDED!

AROUND THE AIR FORCE

HELLO! (CIN HAO)
Bonjour! (Bawn-zhoor)
Hola! (Oh-lah)
GREETINGS FROM AROUND THE WORLD!
안녕하세요! (Annyeong HA SEYO)
नमस्ते! (Nam-nam-Ste)
こんにちは! (Konnicchiwa)

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TEAM POPE CLASSIFIEDS



POSITION: NCOIC, Public Affairs

DESCRIPTION:

The Public Affairs office is looking for a motivated TSgt, or seasoned SSgt, to fill our soon-to-be-vacant NCOIC position. Applicants must be task oriented with great organizational skills, have a willingness to learn and be pushed outside their comfort zone, and be willing to work the occasional weekend to cover special events. This is a great opportunity to become a better NCO and support all of Team Pope. Are you interested and up to the challenge? Let your leadership know, and contact below for more information!

CONTACT: Mr. Joe Barker, Public Affairs Chief
email: joseph.barker.14@us.af.mil / phone: 910-394-2357

POSITION: Drug Testing Program Administrative Manager

DESCRIPTION:

The installation Drug Testing Office has a position to fill! The individual must be an NCO at least E-5 in rank and have unquestionable integrity. They must not have a UIF, a record of conviction, or non-judicial punishment or misconduct. They must not have any pending UCMJ, civilian court, or administrative actions, and they cannot have any medical or mental health conditions that would prevent them from filling the position. Those interested in applying should notify their leadership, and contact below for more information.

CONTACT: Mr. Dustin Williams, Drug Testing Program Administrative Manager
email: dustin.williams.16@us.af.mil / phone: 910-394-1126

POSITION: Team Pope Honor Guard

DESCRIPTION:

The Team Pope Honor Guard is currently hiring; they perform details for all units on Pope AAF as well as the local community. This is a unique leadership opportunity for Airmen to execute the impactful mission of rendering respect to military members, families and units. Mandatory practices are held every Tuesday and Thursday from 1400-1630. Members should be prepared to perform details during the duty day or outside regular business hours. All ranks are accepted and encouraged. If interested, please contact below!

CONTACT: 2d Lt Alexa Carroll, Honor Guard OIC
email: alexa.carroll.3@us.af.mil / phone: 910-394-3907



SAFETY SCOOP

Happy Holidays from your Safety Staff! 🎄

Each year as the holidays near, we are reminded of all the wonderful reasons to play & work safely each day. We are also reminded of all the distractions that can lead to otherwise avoidable accidents. Travel plans, to-do lists, and holiday preparations occupy our thoughts in anticipation of the upcoming festivities. These distractions also create elevated accident risk at home and in the workplace.

All these holiday mental distractions lead to inattention and complacency, which is why accident rates tend to increase during the holiday season. The Air Force at large, suffered an average of 105 mishaps during the Christmas/New Year's holiday period over the last five years. By taking the extra few moments to consider, plan and review whatever task you're going to do, you can keep your mind focused and aware of your surroundings. Risk Management 101!

If you're traveling over the holidays, consider using TRiPS, an Online Assessment tool that assists you in calculating your travel route times and distances, it will provide you the risks associated with your trip, and it will automatically format your TRiPS Assessment into a PDF and send it to whatever email address you specify. You can use TRiPS by visiting - <https://trips.safety.army.mil/TRiPS>

RESILIENCE RESOURCE



❄️ Tips for Managing Stress During the Holidays ❄️



Plan Ahead
Have a plan in place for all your holiday tasks and activities.



Be Realistic
Don't stress yourself out by trying to create the perfect holiday.



Stay Active
Exercise is a great way to deal with holiday stress and anxiety.



Don't Worry
Don't feel obligated to complete every small thing on your list.



Set Aside Differences
Enjoy other's company and talk about topics that bring happiness.



Just Say No
If you have too much on your plate, let your friends and family know!



LEGAL ZONE

Why Having a Will is Important

If you die without a will, your property will pass in accordance with the laws of the state where your property is located. If you die without a will, it means that the probate court will appoint an administrator to deal with disposition of your property. The appointed administrator, not your family, will decide what is kept and what is sold according to North Carolina law.

Most people assume that just because they are married, their spouse will get everything. This is not necessarily true. For example: If you are married with no children and die without a will in NC, NC law provides that your spouse will receive the first \$50,000 worth of personal property, and the remaining estate will be split evenly between your spouse and your parents. Or, if you are married with children, your spouse receives the first \$30,000 worth of personal property and the remaining property is split between your spouse and the children.

Each state has different laws, so these situations are specific to North Carolina. The nicest thing you can do for your family is to let them know what you want. The best way to do that in the legal sense is by making a will. For additional information on estate planning, make an appointment to speak to an attorney about a will. If you have questions, please reach out to the Legal Office!

GRYPHON SPARK



In conjunction with the Military & Family Readiness Center, the Community Outreach Coordinator, and Team Pope Key Spouses, the Innovation Office recently conducted a Continuous Process Improvement event on the Team Pope Newcomer's Orientation. Several process improvement recommendations were suggested to make the event more valuable, increase member attendance, and give new members and their families a better understanding of what is offered at Pope Army Airfield and the surrounding community. The next step is to incorporate some of the suggestions to make Newcomer's Orientation more efficient, effective, and professional... and enhance the Warrior experience!



New arrivals to Team Pope get to know our mission and resources by attending the Newcomer's Orientation Course.

We also closed out our first semester of UNC-Charlotte projects with one prototype in hand. The Multi-systems data management project, championed by TSgt Theoren Chase from the 18th Air Support Operations Group, will be pushed to MAJCOM for further development and possible implementation.