



FLAG VOICE #592

Advisory Board for Women in the Coast Guard

15 Dec 2022

The Coast Guard is executing new activities to accelerate a more diverse and inclusive workforce for the benefit of all; an environment where every person can succeed as far as their drive will take them. To support this, the Coast Guard is seeking advisors for a new Congressionally mandated board that will provide recommendations on matters concerning recruiting, retaining, advancing, and the well-being of women who serve in the Coast Guard. Congress recently authorized and provided funds to establish an advisory board. I encourage you to share this opportunity with your teams. Those interested in serving on the Advisory Board on Women in the Coast Guard have until Jan. 20, 2023, to get your applications for consideration in.

Advisor participation on the board is in a collateral, voluntary duty capacity. Applicants may apply for a term of two, three, or four years. Total time of service on the board must not exceed six years. Statutorily, the board must be composed of no more than 15 members and include an equal number of representatives from each of the following categories:

- (1) Coast Guard active duty officers
- (2) Coast Guard active duty enlisted
- (3) Coast Guard reserve officers
- (4) Coast Guard reserve enlisted
- (5) Coast Guard retirees

The Commandant will appoint advisory board members through a selection board panel managed by Office of Diversity and Inclusion (CG-127). For more information about the board including eligibility requirements and detailed instructions on how to apply to become a member of the board, go to: <https://www.dcms.uscg.mil/Our-Organization/Assistant-Commandant-for-Human-Resources-CG-1/Civilian-Human-Resources-Diversity-and-Leadership-Directorate-CG-12/Diversity-and-Inclusion/Advisory-Board-on-Women-in-the-Coast-Guard/> (Copy and paste URL into browser).

Anyone with additional questions about the Advisory Board on Women in the Coast Guard may contact the management team at: HQS-SMB-COMDT-CG127-WomensAdvisoryBoard@uscg.mil

This program is a key element in helping equip the Coast Guard with insights to foster a positive workplace climate supportive of diversity, equity, and inclusion for everyone.

Thanks for your continued support!

A handwritten signature in blue ink that reads "Dr. D. Mischell Navarro".

Dr. D. Mischell Navarro

Senior Executive Service, U.S. Coast Guard
Senior Advisor for Diversity & Inclusion