



## FLAG VOICE #591

### Diversity & Inclusion (D&I) Education and Awareness Program

14 Dec 2022

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I am pleased to extend an invitation to you to advance our diversity and inclusion mission imperative by promoting this important program. [D&I Change Agents](#) are available to engage with units in the field and at the HQ. These Change Agents provide services as part of the Diversity & Inclusion Education Awareness Program (DIEAP) directly supporting all units and commands across our Service.

D&I Change Agents can travel to your unit to provide two-hour or four-hour D&I small group training sessions for units during FY23. DIEAP services available include:

1. Awareness Training,
2. Empowerment Coaching, and
3. Support to D&I conversations and initiatives for unit leaders and Leadership Diversity Advisory Councils (LDACs).

Additionally, to strengthen D&I acumen, members can take the D&I Foundations Course (100455) on the LMS. Commands can use the course's modules to foster an inclusive work environment that supports creativity, innovation, and a high performing Mission Ready Total Workforce.

This program is a key element to help equip Coast Guard members with the knowledge and skills to assist with fostering a positive workplace climate supportive of progressing D&I in the Coast Guard.

For more information regarding D&I Change Agents, please go to the [DIEAP SharePoint Site](#), [Office of Diversity and Inclusion \(CG-127\) site](#), and contact the DIEAP Program Manager: Melissa Purdy at [HQS-SMB-CG-127-DIEAP@uscg.mil](mailto:HQS-SMB-CG-127-DIEAP@uscg.mil).

Thanks for your continued support!

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