

HERCULES HERALD

Serving Spring Lake and Fayetteville, N.C.

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May 23, 1980

Pope continues Cuban refugee relief effort

The Cuban Relief effort at Fort Walton Beach, Fla., received increased support from Air Force people especially Pope last week.

Aircrews from the 41st and 39th Tactical Airlift Squadrons flew six C-130 Hercules airlifters there carrying more than 60 Fort Bragg Army people and equipment. They were going there to help with the more than 10,000 Cuban refugees who have arrived at the Fort Walton Beach fairgrounds since the effort began.

In addition, Air Force people identified by the Air Force Manpower and Personnel Center, Randolph AFB, Texas, are being airlifted to Elgin AFB, Fla. Many were selected because they speak Spanish and can double as interpreters.

Besides airlifting Air Force people and equipment to Florida, Military Airlift Command people are also providing security and law enforcement assistance, along with the Tactical Air Command, Strategic Air Command, Air Force Systems Command and Air Training Command.

TAC is also providing field hospitals and kitchens.

Medical people from Brooks AFB, Texas, and Wilford Hall Medical Center, Lackland AFB, Texas, have been flown in to help.

Members of the Air Force Commissary Service are providing hot meals for the refugees, and a unit of the Air Force Communications Command is providing communications equipment.

The Engineering and Services Center, Tyndall AFB, Fla., planned requirements for engineering and support and selected the base of operations.

Pope's three flying squadrons, the 39th, 40th and 41st TAS have now airlifted more than 550 people and 450,000 pounds of equipment and cargo to Florida and Arkansas in support of the Cuban relief effort.

Chief Huddleston assumes SEA post

CMSgt. Alvin S. Huddleston, superintendent of the Combat Control Team Branch, was named recently as the 317th Tactical Airlift Wing's new senior enlisted advisor.

Chief Huddleston replaces CMSgt. Dean Gordon who will assume the same position at Lajes AB, Azores. Chief Gordon held the highest enlisted position on Pope from May 1, 1979 to May 16, 1980.

Chief Huddleston will assume his post June 14. He was stationed in the Panama Canal Zone before arriving at Pope in Nov. 1979.



An American pararescueman jumps from a HC-130 Hercules aircraft during the parachute jump competition of the International Search and Rescue Exercise at March AFB, Calif. The four-day event, which ended recently, included United

The next three holiday weekends, Memorial Day, 4th of July and Labor Day, are historically the most hazardous for off-duty Air Force people. During the Memorial Day weekend alone five military people died in off-duty accidents in 1976 and 1977, four in 1978, and five in 1979. All but one died as a result of traffic and water sports activities.

Pope people are reminded to practice "Safety First" when out on the highways and waterways this weekend.

States and Canadian active duty, Reserve and Air National Guard rescue forces in exercises of rescue techniques. (AAVS photo by TSgt. Bob Wickley)

Pope AFB—We put the Air in Airborne

The Hercules Herald is an unofficial newspaper published weekly in the interest of personnel at Pope AFB, N.C. of Military Airlift Command. It is published by the Duval Publishing, Inc., Fayetteville, N.C., a private firm, in no way

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vertisements, including supplements and inserts, in this publication does not constitute an endorsement by the Department of the Air Force of products or services advertised.

BX shopping made easier

Shopping in the exchanges will be twice as nice for reservists and guardsmen starting this month. They will be entitled to one day's shopping for each period of inactive duty training instead of one day for every two periods of training.

According to Army and Air Force Exchange Service officials, the House Armed Services Committee has issued a change to the basic regulation, AR60-20 AFR 147-14, to grant a full day of shopping in the exchange or attending a movie in an AAFES theater for each four hours of inactive duty training.

The change, which was a result of a DoD recommendation, continues to permit unlimited exchange privileges to all reservists and guardsmen who perform inactive duty training, in a pay or non-pay status.

Spouses and dependents of reserve component members on inactive duty may enter exchange facilities when accompanied by their sponsor. All purchases may be made by the authorized member.

Reservists or guardsmen may be asked to present an identification card, DD Form 2, upon entering an exchange facility unless the individual is wearing a uniform. For purchases by reservists or guardsmen on inactive training duty in a pay status, an earnings statement is required. For purchases by such members on inactive duty training for points but not for pay, a letter of authorization is required. These will be date-stamped at the ID check counter to indicate that a day of exchange privilege has been exercised.

Reservists or guardsmen who special order merchandise, purchase merchandise on a layaway basis or leave merchandise for repair will be permitted to complete the transaction on another day without having that day charged as another full day of exchange privilege. (AFNS)

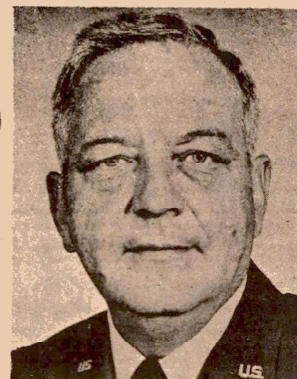
MAcTion Line

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For all Pope AFB employees and residents

If you have a question or recommendation you want to bring to my attention, dial 4357. Your message will be recorded and your question with answer will be published in the newspaper or will be answered personally as soon as practicable. Please clearly give (or spell) your name to insure a reply. If you request anonymity, your name will not be used in answer preparation. I would like to use this column, however, to select those questions which pertain to more than the individual involved.

Col. Tom Boe, Base Commander



Why doesn't the BX sell spiritual albums?

The small BX annex on Pope AFB stocks a limited variety of most items. Because of the limited storage and displays areas, line items sold in the annex are popular, fast-moving merchandise. A larger variety of record albums is available at the main exchange on Fort Bragg.

Woman's Day at the Gym - should there be men watching since it is women's day?

During women's day at the gym, men are not permitted in the areas the ladies are utilizing however, in this case, the man watching you was the CFI inspector during his visit.

We have spent over \$1,000 for visitor lanes at the gates, and they still hold up traffic.

Several thousand dollars have been spent on the Reilly Road gate for a visitor lane, visitor parking slots and relocating the gate house. The other four base gates do not have visitor lanes. Our Fort Bragg neighbors do not issue decals to their people, therefore, whenever Fort Bragg people arrive at Pope's gates, they must stop and present identification for entry. We have obtained a waiver of the requirement to issue visitor passes to Fort Bragg people in order to expedite the traffic flow. The security police are instructed to process visitors as rapidly as possible, however, with the volume of non-decaled vehicles entering the base on a daily basis, you can expect to be delayed a few minutes occasionally.

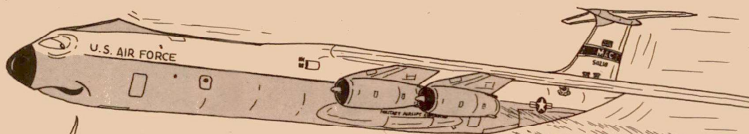
Academy seeks officers, NCOs

The Air Force Academy has an immediate requirement for highly motivated career officers and NCOs to serve on the Airmanship Division staff. Applicants should be in the grades of Capt, MSgt, TSgt, or SSgt, and have exceptional military performance records. Staff members work with cadets on a daily basis, managing/instructing soaring, parachuting or light aircraft flying.

Applicants for the soaring branch should be rated Air Force pilots and possess Federal Aviation Administration commercial glider rating or better. Officers and NCOs applying for parachute

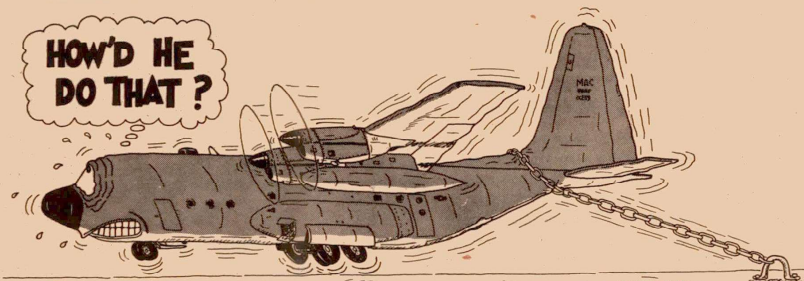
instructor duty should be experienced in free fall parachuting. Also, a military jump rating is desired but not mandatory. No particular AFSC is required. Applicants with general aviation experience would work with the cadet aviation club and should have at least an FAA commercial pilot rating.

Interested people should contact Major Jensen at Autovon 259-2495. Officers apply IAW AFR 36-20, chapter 3. NCOs apply directly to the Airmanship Division (Hq USAFA/CWOA, USAF Academy, Co 80840). Include a summary of your military record and your technical qualifications.

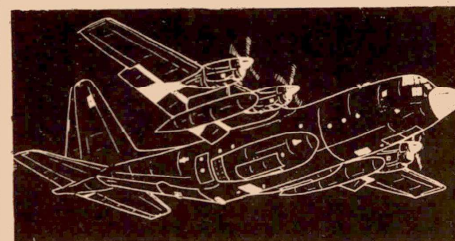


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All new material, stories and pictures, must arrive in 317th TAW Public Affairs Division by noon Monday. The PAO reserves the right to edit all items submitted.

Address of the Hercules Herald Editorial Department is P.O. Box 35716, Fayetteville, N.C. 28303. Phone 919-483-4210.

Everything advertised in this publication must be made available for purchase, use or patronage, without regard to the race, color, national origin or sex of the purchaser, user or patron. A confirmed violation or rejection of this policy of equal opportunities by an advertiser will result in the refusal to print advertising from that source.

Australian C-130 crew visits Pope for update

Pope had a first last week when an Australian C-130 crew from No. 36 Squadron, RAAF Richmond, New Wales, Australia, landed their Hercules at Pope. They were here to receive an update on current Military Airlift Command C-130 tactics from the USAF Airlift Center's people.

The Australian crew was on their way to Chicago, for an Air Force Reserve Open House and decided to stop at Pope for the tactics

update and share information with ALCENT and wing people on their tactics.

Wing commander Kevin Henderson, 36th squadron commander, was an exchange officer here from 1970-1972. This is the first time an Australian aircraft has landed at Pope, according to Capt. Mike Ashmore, ALCENT project officer. Captain Ashmore also was an exchange officer from 1976-1978 as a pilot.

During their short stay, they talked to people

in ALCENT and the wing's standard and evaluation and training and tactics division.

The crew presented Col. Robert Patterson, ALCENT and 317th Tactical Airlift Wing commander and Col. Jerry Livingston, ALCENT vice-commander a plaque Thursday morning in Colonel Patterson's office before their departure Friday.

Another Australian C-130 crew is expected to return in July to participate in Volant Rodeo.



Aussie crew visits

Pope received a first last week when an Australian C-130 crew landed their Hercules here. Wing Commander Kevin Henderson, third from right, was an exchange officer at Pope from 1970 to 1972. With the commander, 1 to 6, is Warrent Officer B. Dean, Flying Officers S. Ward and

G.R. Natrass, Flight Lieutenant G. Sutton and Sergeant I. Pollard. The crew was on their way to an Air Force Reserve Open House in Chicago, when they decided to pay the U.S. Air Force Airlift Center people a visit and exchange C-130 tactic ideas. (USAF photo by Tanna Sakoble)

PCS program extends deadline for selected Air Force movers

Air Force people selected for a permanent change of station may be considered for delayed reporting beyond the 90-day minimum notice before moving if they encounter unusual financial difficulties caused by the transfer.

The program is one of several developed by a special study group which met at the Air Force Manpower and Personnel Center in April. It is designed to alleviate problems caused by current turbulence in real estate, financing and transportation.

Although the program requires strict adherence to the 90-day notification rule, it permits additional delays in reporting where mission requirements permit. Reasons could include financial hardships caused by not being able to sell a residence or unusual transportation problems. Approval is on a case-by-case basis and is not automatic.

Other programs aimed at alleviating cost and

turbulence are scheduled for the near future. They include:

- a more liberal overseas extension program to allow more members to stay at overseas assignments longer,
- a program to allow more flexibility in choosing temporary duty to and from permanent stations, and

- priority at child care centers seven days before and seven days following a PCS when reservations are made 24 hours in advance.

People stationed in the continental United States are eligible to apply for delayed reporting, except those on self-initiated assignments such as base of preference or special duty, those on humanitarian or CHAP assignments, those on assignments to or from hospital status, those on their first Air Force assignment, those on assignment to or from formal training and those eliminated from formal training.

Members with home-basing assignments are not eligible. (AFNS)

Prayer day set

President Jimmy Carter has designated Memorial Day as a day of prayer for permanent peace. He designated the hour beginning at 11 o'clock Monday morning as a time to unite in prayer.

The presidential proclamation reads:

"It has been a national tradition since the end of the Civil War to remember on Memorial Day the men and women of America who fought and died on the battlefield.

"We owe them a debt that can never be annulled. Their sacrifice endowed us with liberty and made our country a leader among nations.

"But on this day of mourning and of homage to the heroes of the past, let us also remember the duty we owe to coming generations to be firm in the cause of liberty.

"This past year we have had abundant proof that American courage still lives—eight Americans gave up their lives and others were seriously injured in the attempt to free their fellow Americans held hostage in Iran. We can take pride in our concern for national honor and in the firmness and restraint with which Americans face crisis."

On this Memorial Day 1980, we honor over a million American patriots who gave their lives in nine wars since 1775 to defend America and our way of life. Words are inadequate, but they must serve to express our debt to those who died while helping to win and then to protect this nation's freedom.

Those who died while serving their country should be remembered not for their death alone but for their lives and their accomplishments. Not only did they die fighting for a cause, but they also lived and worked for that cause. You carry on that cause by your dedication to the Air Force, and your selfless service to the Military Airlift Command. You understand, as they did, that remaining free requires self-sacrifice and a willingness to serve one's country. To keep our nation free, each generation of Americans must face the risk of further sacrifices to keep the faith with those who gave us the gift of freedom.

You are the backbone of the free world's strongest military forces that deter aggression, and protect and preserve human history's finest values and ideals.

I am pleased and proud to command you, the American patriots of the Military Airlift Command.

Gen. Robert E. Huyser
Commander In Chief
Military Airlift Command

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Antonia Chayes receives Patriot of the Year award

"I feel proud that you have honored me tonight. But allow me to accept this award on behalf of the three million men and women--active and reserves--serving in uniform--and their fallen comrades."

These were the comments of Under Secretary of the Air Force Antonia H. Chayes upon accepting the Patriot of the Year award from the Reserve Officers Association.

"These military people accept the fact that they must part with their families to give their labor--and sometimes their lives."

"Volunteers all, they accepted the risks and they endured the hardships, the injuries, the fear and the disappointment, and with understated eloquence they said they would try it again if asked to do so."

"Patriotism in America has a long and proud history. By the time blood was shed at Concord and Lexington, the profiles of America's patriots were cast."

"Patriots are not found in war alone. The men

and women who crossed the plains and mountains of our country in the 1800s and settled the remote areas beyond the Rockies were equally patriots.

"So were the immigrants, escaping tyranny and oppression, who by their labors in helping to build this country have offered it a rich heritage of diversity."

"Our history is full of patriots."

"We, the ordinary citizen, bear the responsibility for keeping patriotism alive. Patriotism is more than a snapshot of a dramatic event. We cannot rely on the fearless commandos who went to Iran. Nor can we rely alone upon our uniformed servicemen and women whose professional lives are dedicated to our defense."

"To all who hold freedom dear--particularly to those brave men who gave their lives recently in Iran--and, to the soldiers, sailors, marines and airmen of the United States--preservers of American liberty, may they be ever inspired and guided in their duty by the military heritage which created and fostered that liberty." (AFNS)

35-10 changes affect Pope people

A recent message change to AFR 35-10, Dress and Appearance of Air Force Personnel, included several significant items that affect people at Pope.

The mandatory wear date of July 1 for wearing metal collar chevrons instead of the cloth sleeve chevrons on the lightweight blue jacket is deleted. Either one, at the individuals option, may be worn.

In addition to healing posts, women are authorized to wear small, round pearl or silver earrings with service uniforms, provided safety regulations or practices are not violated. Earrings must fit tight against the ear and not extend below the earlobe. Only one earring may be worn on each earlobe.

The white undershirt is authorized to wear with the subdued utility uniform. The olive green

undershirt is not a mandatory wear item, but can be worn as an optional item. If contingency develops, the white undershirt may be removed or dyed. The utility shirt can also be buttoned to conceal the white.

People getting ready for retirement or separation must wear the subdued utility uniform on or after July 1. The field jacket is also required to be subdued. Optional wear of brightly colored accouterments is not authorized.

A revised Pope AFB supplement to AFR 35-10 was approved by Headquarters, Military Airlift Command. This supplement permits all Pope people to blouse the utility uniform trousers.

Questions concerning the wear of the uniform should be referred to Personal Affairs, Exts. 4308 or 2656.

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Recently selected as the 317th Tactical Airlift Wing's flight competition team for the Military Airlift Command's Tactical Airdrop Competition (Volant Rodeo) are: (kneeling left to right) MSgt. Jesse L. Cotner, loadmaster; Sgt. David J. Zukowski, loadmaster; 1st Lt. Randall C. Hill, navigator; (standing l to r) TSgt. Robert H. Laverdure, flight engineer; Capt. Richard M. Mandas, aircraft commander; and 1st Lt. Robert M. Arnett, copilot. Five of the six member team are from 40th Tactical Airlift Squadron. Sergeant Zukowski is from the 3rd Mobile Aerial Port Squadron. The team was selected to represent the 317th TAW following a two day fly-off competition. Volant Rodeo is scheduled to begin here July 13 and continue through July 19. (USAF photo by Cindy Burnham)

Voting aids country

Nothing can give more aid and comfort to the enemies of our nation than complacency at the voting booth. It follows then that to shirk this duty can almost be called an un-American act.

No one will get an Article 15 for failure to vote. No entry is made in a performance record for staying away from the polls. No one will go to jail for shirking this duty of citizenship.

Maybe it's a matter of conscience.

If you are proud to be an American citizen you should compel yourself to vote.

See your voting officer today. (AFNS)

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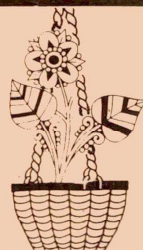
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41st TAS crew returns from Arctic exercise

Eight 41st Tactical Airlift Squadron aircrews and 29 maintenance and supply people from the 317th Tactical Airlift Wing returned recently from participating in the Arctic Circle 80 exercise in Alaska.

The exercise, held between April 19 and May 14, was designed to provide a realistic evaluation of the capability of the Alaskan air and ground forces to deploy against an offensive ground force. They deployed from established central and southern Alaskan bases to the forward theater perimeter.

Lt. Col. Don A. Lindbo, 41st-TAS commander, was the mission commander for the Pope people who were sent to augment the 17th TAS at Elmendorf AFB, Alaska.

The 17th TAS mission during the exercise was to provide airlift support to the 616th Military Airlift Group. This began by airlifting a combat control team and equipment to an austere landing zone for deployment. The Army's 172nd Brigade from Fort Richardson, Alaska was resupplied during the mission.

The 41st TAS aircrews maintained around-the-clock supply efforts, airdropping fuel and people to resupply the ground forces in the field. Several central and southern Alaskan sites were used as staging areas.



During this period, 41st crewmen flew near maximum crew days of 16 hours with minimum crew rest of 12 hours to amass 172 sorties and approximately 350 flying hours in support of the operation.

During the exercise Pope's people had an outstanding launch record. TSgt. Lawrence A. Jacob, NCOIC of the deployed maintenance and

supply people from Pope credits their success to the excellent work done by those men who worked 14 and 16 hours a day during the exercise.

Colonel Lindbo summed it up by saying "It was a very busy time for all of us. The crews, maintenance and supply people worked many hours hand in hand. All of the 317th TAW people deserve credit for the success of the mission."

Superstar's pilot likes Air Force way of life better

Through the cockpit window, Charles "Chuck" Lapusheski could see the crowd of excited fans waiting for his passenger, John Travolta.

Other passengers of his were equally well-known: President Gerald Ford, Dr. Henry Kissinger and the Beach Boys. Working for an executive-jet corporation, he was living a pilot's dream, flying the important and famous to glamorous places.

And he was very, very bored.

"It was like 'piecemeal,' you know, stamping out the same old product every day in a factory," he said.

So after almost four years in civilian life, he left his \$30,000-plus job to do what he likes to do. He is now Captain Lapusheski, a T-38 instructor pilot in the 25th Flying Training Squadron at Vance AFB, Okla.

"I'm an educator first, and being an instructor is creative work for me. Teaching students to fly is rewarding. Now I look forward to getting up and going to work."

The captain originally joined the Air Force in 1969, flying C-130s and T-38s. In 1975 he decided to separate.

"I didn't have any strong reasons for getting out, I just thought pastures would be greener." But it wasn't the same for him.

"The professionalism I found in the military didn't exist in civilian life. Camaraderie was gone.

"I took a helluva pay cut to come back in, but people getting out don't realize they have to take a pay cut for the first two years with a major airline, too," he said.

He declined many offers from major airlines during his civilian career, he said.

"After three and one-half years with a major airline, you may upgrade to co-pilot, and an airline co-pilot gets to raise and lower the gear and flaps and make an occasional landing. Few actual training flights are available because they aren't revenue-producing.

"In contrast, the Air Force gives you all the responsibility you can handle. Air Force flying is much more fascinating."

He also feels the Air Force of the 1980's has changed -- for the better.

"It's hard for a first timer to understand, but the Air Force is a much more people-oriented and progressive-thinking organization today. Commanders are concerned and involved with their people, and not so impressed with statistics."

Captain Lapusheski offered advice to those thinking about getting out: "Take your generous 30-days paid vacation, review civilian employment opportunities, then make your choice. A career decision based on inflated advertisements, hearsay and airline propaganda could be a serious mistake."



Capt. Chuck Lapusheski climbs aboard a T-38 in preparation for his day's activities as an instructor pilot. (U.S. Air Force photo)

Wanted: Tour Escorts

The Wing Public Affairs Division is looking for junior officers and enlisted E-4s and E-5s with a personality to help with the base tour program as tour escorts. Public Affairs has scheduled 10 tours over the next six weeks for school and special education

groups from the local area. Tours are usually in the mornings and last about two hours. People who like people will appreciate this opportunity. Contact the Public Affairs Division at Ext. 4153 for more information.

Training detachment offers top quality instruction

In today's highly complex and computerized Air Force, a solid and efficient training program is a must. Teaching someone maintenance and avionics that permit high precision aerial deliveries, require instructors who are experts in their fields.

The 215th Field Training Detachment here has that type of instructor. They conduct 30 different classes in courses like navigational aids, inertial navigation propeller and engine systems, aircraft general and on-the-job training supervisors courses.

Other OJT courses include trainee orientation, commander/staff officer orientation, manager and trainer. AFTD instructor also goes TDY to teach a trainer supervisors orientation course to the Air Force Reserves in Charlotte and Badin, NC and Knoxville, Tenn.

The detachment was first assigned to Pope AFB in March 1958, as a C-123 Mobile Training Detachment. With the arrival of the C-130 aircraft in September 1963, the detachment converted its training to meet the new requirements. Since that time, detachment instructors have relayed their knowledge to hundreds of C-130 systems and aircraft maintenance specialists. Graduates serve with C-130 units worldwide.

A unique aspect of the detachment here is it's operated entirely by 15 noncommissioned officers, one civilian instructor and a secretary.

An important objective mentioned many times during each course is safety. The instructors believe safety is the responsibility of everyone. Students are taught to initiate safety with what they have learned during training and to use safety on the job.

One of the largest courses taught here is the 431x2 "Able Chief" course. New airmen assigned to this aircraft maintenance career field complete a dual phase training program before being assigned to permanent duty.

Phase I is concerned with general aircraft maintenance and is taught at Sheppard AFB, Texas. Phase II consists of five weeks of specialized training here on the weapons system and tasks the mechanic will be required to do at his job assignment.

FTD students no longer sit in a classroom all of their instructional time. Now they are taught a subject from a "task oriented" standpoint in the classroom, and then taken to the aircraft and



The world is our classroom motto definitely fits the 215th Field Training Detachment Chief Roger Vermette and his instructors, l to r, TSgt. Forester Cress, MSgt. Russell Tyson and Larry Helwig, and civilian instructor Bill Hallum. The

actually perform common type tasks like fueling, towing, tire change, life raft change and inspection under the supervision of an FTD instructor.

By using this method FTD can produce a qualified mechanic who is useful to his supervisor in about half the time it used to take.

Besides teaching Air Force people, the FTD also trains U.S. Navy, Coast Guard, Air Force Reserve and foreign students. The detachment has the primary responsibility for Air Force wide field training on the AWADS installed on 52, C-130E aircraft in the Air Force inventory.

The detachment is also part of the Community College of the Air Force and is recognized by the Southern Association of Colleges for its high

detachment is operated entirely by 15 NCOs, Mr. Hallum and a secretary. Since its activation at Pope, hundreds of students have received the expert knowledge from detachment instructors. (USAF photo by SSgt. Dave Skeen)

academic standards. Students attending here are eligible to receive college credits through the CCAF program.

Any of the courses the detachment teachers can be altered to meet organizational requirements upon request. In addition, instructors are available to provide technical assistance on system malfunction and unique training problems.

With a motto of "the world is our classroom", it is little doubt why the instructors believe knowledge is the key for meeting challenges.

According to SMSgt. Roger F. Vermette, FTD detachment chief, each instructor is an "Air Force professional" and is eminently qualified in their Air Force specialty.

Merit pay begins for many AF civilians in October

Merit pay will begin in October 1981 for many of the 12,000 Air Force civilians in grades GS-13 through 15. The new pay system is required by the Civil Service Reform Act of 1978 for supervisors and managers in those grades.

Merit pay means "pay for performance," and pay increases are linked directly to performance of the individual. The link between actual performance and merit pay is the new Air Force Civilian Appraisal System, also based on Reform Act requirements.

The first part of that system, for Air Force members of the Senior Executive Service, is

already in effect. The second part, for employees scheduled to be in the merit pay group, will be implemented Oct. 1, 1980.

Before the Air Force implements the performance appraisal system for this group, personnel officials will identify all affected employees and tell them they are covered. Central civilian personnel officer will mail notification letters to all affected employees by May 30. Major commands will monitor the systems and help in the process. Covered employees and their supervisors will then be trained in how the merit pay and appraisal systems work.

Actual duties and responsibilities assigned to the employee, rather than job titles or job descriptions alone, will determine whether employees are in the merit pay system. Employees in grades GS-13, 14 and 15 who meet the definition of supervisor, manager or management official contained in the Supervisory Grade Evaluation Guide or in Title VII of the Reform Act must be included.

The first performance appraisal rating period for merit pay employees will run from Oct. 1, 1980, to June 10, 1981. Merit pay decisions will be made during July-September 1980. After Oct. 1, 1981, all merit pay employees will convert to the merit pay system. Their pay code will be converted from GS to GM at that time.

Until conversion, annual pay adjustments as well as regular and quality step increases will continue under the general schedule pay system. After conversion, the performance appraisal rating will be used to determine how much merit pay, if any, the employee will receive.

Employees identified as supervisors, managers and management officials who are covered by merit pay cannot be in a collective bargaining unit. The identification process will permit time to resolve problems associated with those employees now in bargaining units. If exclusions of positions in bargaining units are disputed, the Federal Labor Relations Authority will make the final ruling. (AFNS)

cinema

Today 7:30 p.m.

DEFIANCE (PG)

Theresa Saldana and Art Carney
Running Time - 103

Saturday 7:30 p.m.

MIDNIGHT MADNESS (PG)

David Naughton and Debra Clinger
Running Time - 112

Sunday and Monday 7:30 p.m.

AMERICAN GIGOLO (R)

Richard Gere and Lauren Hutton
Running Time - 117

Tuesday 7:30 p.m.

FRISCO KID (PG)

Gene Wilder and Harrison Ford
Running Time - 122

Wednesday 7:30 p.m.

TOURIST TRAP (PG)

Chuck Connors and Jocelyn Jones
Running Time - 85

Thursday and May 30 7:30 p.m.

JAWS 2 (PG)

Roy Scheider and Lorraine Gary
Running Time - 120

IM softball teams finish first week's play

Base intramural softball started the regular season with a pair of lop-sided games when AES hammered out a 13 to 10 win against 41st TAS. The 39th TAS almost did the same when they blitzed Hq-1 by a 10 to 1 verdict.

Other National Division action saw SPS easing past FMS 6 to 5 and 3MAPS stopping DYA 9 to 7.

In the American Division, Hq-3 came out on the losing side when FMS-2 defeated them 9 to 3. OMS lost a close battle to AMS 8 to 7, and SUPS-1 clobbered Clinic 11 to 1. TRANS overpowered CES 18 to 8.

Continental Division action saw Hq-2 defeat COMM 10 to 3 and OMS-1 swamp SVS 35 to 0.

Other games saw 3MAPS beat Hq-4 by two runs 6 to 4, and Det-1 lose to SUPS-2 by a 11 to 2 score.

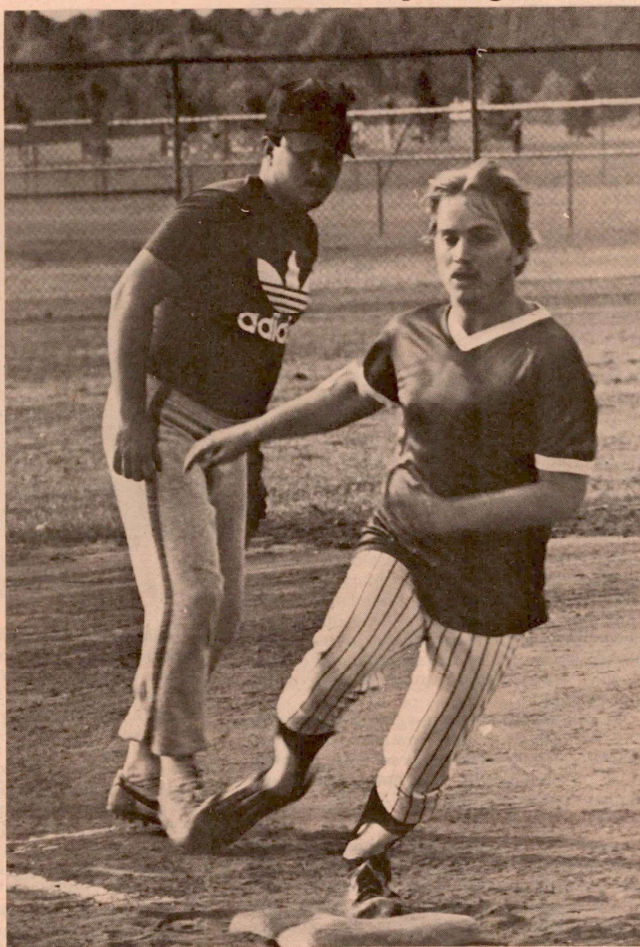
COMM lost to 3MAPS-2 by a 15 to 7 verdict, SVS beat Hq-2 12 to 5, OMS-1 stopped Det-1 7 to 1 and SUPS-2 edged Hq-4 6 to 5.

All regular season games remain as scheduled except for Monday's which will be rescheduled for May 30. Players should consult their team coach for additional information.



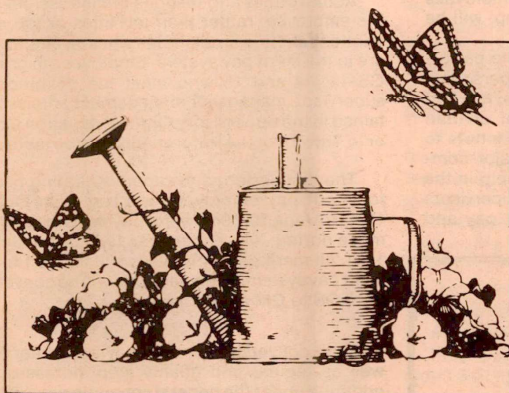
Safe or out

This headquarters softball player was safe at third base as the intramural slowpitch softball season began Monday. Twenty-four teams make up three divisions in the league this year. (USAF photo by Bob Bailey)



Headed for home

Rounding third and heading for home is this intramural softball player during the first week's action. Intramural softball games are played Monday through Thursday on Fields 2 and 3 behind the base service station. (USAF photo by Bob Bailey)



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Falcons lose

The Pope varsity softball team finally lost a game but it took eight innings to do it, when they lost to Ft. Bragg 8 to 4, to put their season record at 4 and 1.

The loss didn't dampen the spirits of the Falcon team as they came back later in the week to stop Yadkin Road Merchants in eight innings 11 to 8.

In their second Carolina Military Sports Conference tournament, Pope placed second to Shaw AFB, S.C., after losing the championship game 15 to 11.

Pope began the tournament by blitzing Seymour-Johnson 17 to 6. Wayne Sears, Falcon shortstop, led the way with three hits and a top defensive effort.

Teammates Mark Sommers, Ron Perkins and Benjie Wagner also picked up three hits each.

Shaw AFB, S.C., edged Charleston AFB, S.C., 17 to 14 to force a meeting between the Falcons and Shaw.

Shaw scored 11 runs in the first inning to Pope's one and added three more in the second to take a commanding lead.

Pope cut the lead to 17 to 13 after six innings, keyed by home runs by Larry Anderson, Tony Rullit, Billy Brown and Ron Perkins. But the lead proved too much as the Falcons lost 18 to 16.

Pope came back to again blitz Seymour-Johnson 17 to 6 and force the final game.

Pope will host the final conference tournament here in June.

Gene Hindle holds racquetball clinic for base people

The Base Gym hosted two racquetball clinics last week for people wanting to learn more about racquetball and to pick up new ideas.

Capt. Gene Hindle, 317th Security Police Squadron, teaches the racquetball clinics quarterly. He discusses equipment, shot selection and serves available to players.

Captain Hindle gives a talk on racquetball and then plays a person who is of equal experience. During the match he points out the good and bad qualities of the player.

To keep informed about the sport, Captain Hindle gets ideas from the U.S. Racquetball and the American Amateur Racquetball Association magazines.

Captain Hindle started as a handball player and played racquetball periodically. That has now reversed and he only plays handball when he has to.

"Racquetball is rapidly on the rise," he said, "especially within the last 10 years. Currently, 44 percent of racquetball players are women."

"I have played racquetball full-time for the past four years and entered the 1980 Towle Court Invitational Racquetball Tournament at Fort Bragg."

The Base Gym has two racquetball courts and two more are being constructed. They'll be completed approximately June 10.

Motorcycle safety concern grows

Motorcycling is growing more popular in America. Whatever the motivation--recreation, transportation or some other purpose--more and more men and women are climbing on motorcycles.

The popularity of motorcycling is not without some sobering side effects, however. With the rise in motorcycle registrations, an increase in motorcycle-related accidents also have occurred.

Knowing all you can about the motorcycle you ride or intend to ride is good preparation for safe and enjoyable riding.

The motorcycle is different from other vehicles as it only has two wheels. This puts more demand on the operator for balance and coordination and makes him or her a smaller silhouette. There is generally greater economy of operation, but are more restricted by severe weather. Riding a motorcycle on the road requires special skills and knowledge beyond those required for driving a car.

One should accustom themselves to the design, controls and handling characteristics of the motorcycle they will be riding. They must learn how to find and use the controls and signals so they can operate them by touch. One will not have time to look for controls when riding.

Pre-ride inspections are a must for safe, worry-free riding. A person doesn't have to be a mechanic, but a careful check of equipment may save a lot of trouble on the road.

Tires should be checked for cuts, abrasions and low air pressure. The power chain should be checked for tension and proper lubrication. Cables sometimes fray or crimp easily and they should be free and easy to operate.

Oil and fuel levers are a must-check item along with lights and horn. the kickstand should give good support and clearance when stowed. One of the most important items is the brakes. Responsiveness is the key and like the steering and throttle controls, quick action may be needed, so make sure they respond properly.

It is obvious a motorcycle affords its rider less protection than an automobile provides its driver. Thus, a primary tip for motorcycle riders is to learn the what, how and why of wearing protective equipment.

If you are planning to ride a motorcycle, this summer or are riding already, learn the right and safe way. It will improve your riding while making it safe and enjoyable.



Out at home

A Senior League baseball player from Fort Bragg is going to be tagged out at home by a Pope Ranger during baseball action at Pope recently. The Rangers fell behind by four runs in

the first inning and couldn't make it up as the Fort Bragg team won 8 to 6. Pope's Little League is in full swing with games being played Monday through Thursday. (USAF photo by SSgt. Dave Skeen)

Government property thefts cost \$\$\$

The old adage "Hey, that's their problem, not mine" doesn't hold true when you're a taxpayer. Especially when theft of government property is involved.

Recently Air Force officials initiated a Loss Prevention Program because of continuing irregularities found during investigations of Air Force Base Supply accounts.

The reports indicated inadequate physical security, inventory control and supply discipline problems common at all locations.

Eighteen months ago a team was organized at Pope that identified and compiled several deficient areas and recommended corrective steps. Although most procedural changes were to be implemented within and by Base Supply functions, all organizations were tasked to review associated procedures within their areas.

Even with the new changes the theft problem still exists. People must be aware that a problem does exist in the protection of government property. If it's not nailed down, it just might walk off.

New ideas that indicate thought, involvement and initiative are needed. If we are to reduce operation costs, more and better ideas must be submitted on how to prevent theft of government property.

With these ideas, one can help stop inflation by stopping a thief. After all, it's your tax dollar.

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Local happenings

USO schedules movies

The United Services Organization, located at 333 Ray Avenue, Fayetteville presents "The Absent Minded Professor" tomorrow and Sunday at 7 p.m. It's free to military, their dependents and guests.

Clinic pharmacy stays open

The USAF Clinic pharmacy here will remain open from noon to 1 p.m., on a trail basis.

Red Cross offer courses

The Red Cross offers a first aid and personal safety course May 31, June 7 and 14 from 9 a.m. to 5 p.m., and a cardiopulmonary resuscitation course June 3, 4 and 5 from 6 to 9 p.m.

The courses are held at the Red Cross, Building 1-1139, located on McComb Street at Fort Bragg.

For reservations or information on the free courses, call 396-1231 or 396-1234.

Social Actions show films

"Helping," a film on growing dimension of managment, will be presented Wednesday afternoon in Building 180 at 12:05.

"Creative Problem Solving," a film which discusses factors that influence creative thinking and group problems solving techniques will be presented Monday afternoon in Building 180 at 12:05.

Summer bowling league needs people

People are needed to participate in Wednesday night Men's League and the Thursday night Mixed League.

For more information call Pete Peterson at 436-0467 or 394-2341.

Recreation Center's schedule

"Jumpin Sunny," a disco group performs tonight from 9 p.m. to 1 a.m.

"The Absent Minded Professor" plays Monday at 7:30 p.m. Free popcorn and punch will be available.

"Pope Promenaders" square dance every Tuesday at 7:30 p.m. Lessons are available for beginner and advanced students.

Is your birthday in May? Celebrate it Thursday at 7:30 p.m.

Upcoming events include a tour to Myrtle

Beach, S.C., May 31, and a base-wide pet show June 22.

Snack Bar closes Monday

The flightline Snack Bar will close Monday at 6 a.m., and re-open Tuesday at 1 a.m., for Memorial Day observance.

Officers Club pool open

The Officers Club pool opens Saturday for Memorial Day weekend at noon. Seasonal rates are available. For more information, call 497-4031.

NCO Club hosts Squeeze

The Pope NCO Club hosts "Squeeze," a top-40 variety band, tonight and tomorrow from 9 p.m. to 1 a.m.

There will be a membership buffet dinner Sunday from 1 to 5 p.m. The "Western Showmen" play from 7 to 9 p.m.

The dining room closes on Monday.

Buy a prime rib special Tuesday and get another free.

Buy a steak Thursday and get another free. Jumpin Sunny plays at 7 p.m.

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DEADLINE WEDNESDAY 2:45 PM

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1975 Ford Ranchero - 18 mpg Red w/black vinyl top, AT, PS, AC, Cruise, AM/FM cassette, Shelby Mags, Good rubber. Price \$2500. 394-4123 after 5:00 p.m.

Alfa-Romero, '78 2000 Spider Veloce, Conv., 5 speed, 9000 miles, 30 mpg, a/c, am/fm stereo/tape radio, ex. cond. \$12,000. 295-2927, Pinehurst, N.C.

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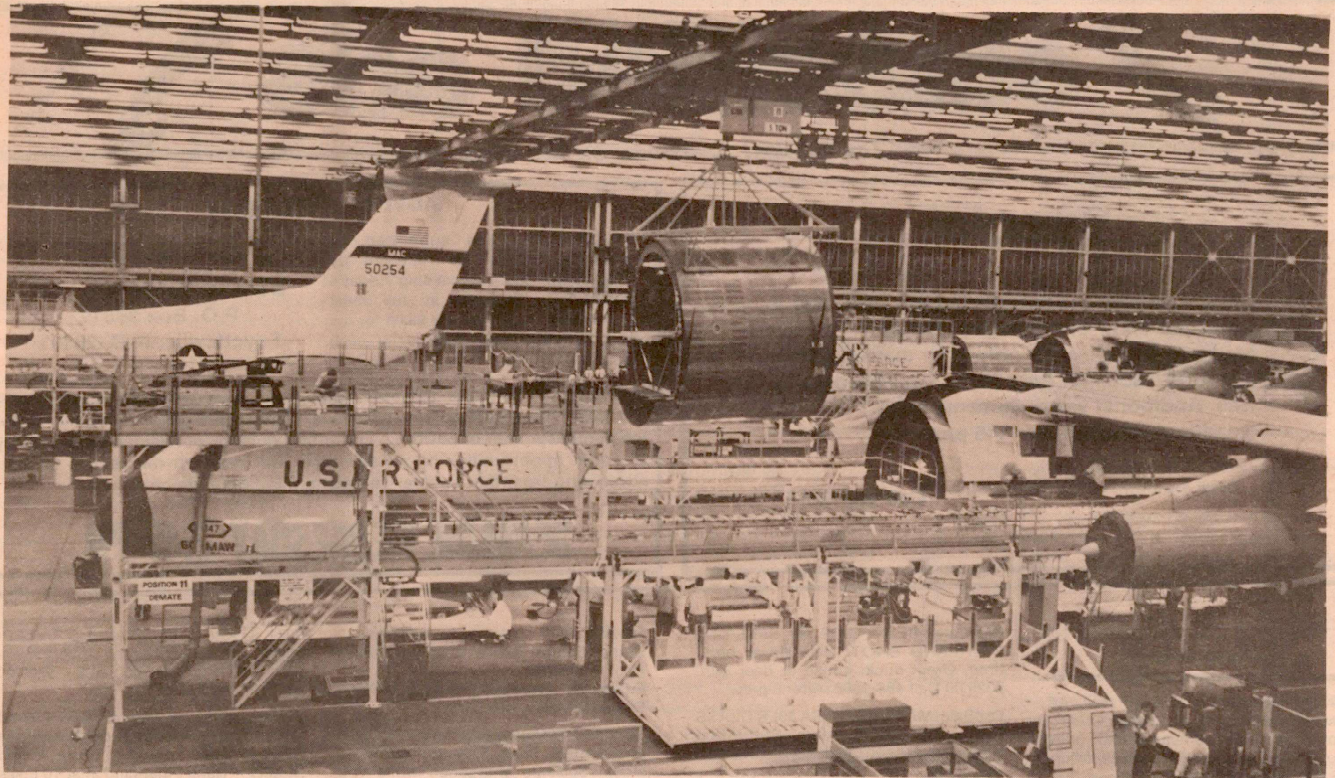
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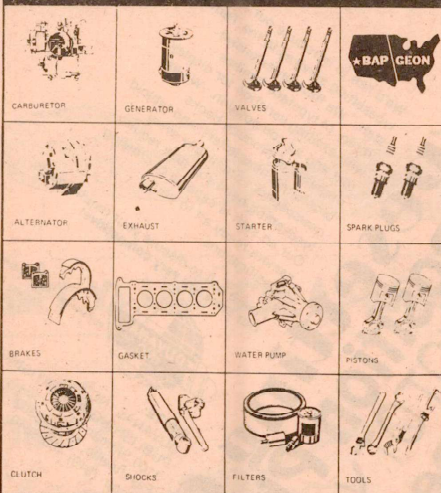
Plugging it up

This is how it was done as a 13 and 1/3 foot addition is added to the fuselage of a C-141 Starlifter aircraft at Lockheed-Georgia Company facilities. Another 10 foot plug is added to the aircraft behind the wings to give the Military Airlift Command plane 30 percent more cube cargo capacity. Recently a joint test was conducted by

the U.S. Air Force Airlift Center here and the U.S. Army Airborne Board at Fort Bragg to certify the Starlifter for increased paratroop airdrop capacity. Members of the 82nd Airborne Division and the Airborne Board participated in the routine static line jump. A flight test center crew from Edwards AFB, Calif., flew the new stretch model C-141

over the Sicily Drop Zone. According to an ALCENT spokesman, the plane will be certified for 180 paratroopers. Lockheed is stretching the entire fleet of Starlifters, an aircraft that has been a workhorse of the MAC fleet for 15 years. (Lockheed courtesy photo)

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