



THE COMMANDANT OF THE UNITED STATES COAST GUARD
Washington, DC 20593

OCCUPATIONAL SAFETY and HEALTH PROTECTION REQUIREMENTS

The Occupational Safety and Health Act of 1970, Executive Order 12196, and 29 C.F.R. Pt. 1960 provide guidance and direction to the heads of Federal agencies on furnishing personnel places and conditions of employment that are free from job safety and health hazards. Commandant Instruction M5100.47, Safety and Environmental Health Manual, incorporates Federal safety and health standards and establishes the safety and health program for the Coast Guard.

Coast Guard Responsibilities

1. General Requirements

The Coast Guard will furnish its personnel conditions and places of employment that are free from safety and health hazards.

2. OSHA Regulations

The Coast Guard will comply with regulations of the Occupational Safety and Health Administration (OSHA), where applicable.

3. Reporting Hazards

The Coast Guard will respond to reports of hazards in the workplace.

4. Workplace Inspections

The Coast Guard will ensure that each workplace is inspected at least annually for hazardous conditions. The Coast Guard will post Notices of Unsafe or Unhealthy Working Conditions found during the inspections for a minimum of three working days, or until the hazard is corrected, whichever is later.

5. Correction of Unsafe Conditions

The Coast Guard will take prompt action to assure that hazardous conditions are eliminated. Imminent danger conditions will be corrected immediately.

6. Safety and Protective Equipment

The Coast Guard will acquire, maintain and require use of appropriate protective and safety equipment.

7. Safety and Health Training

The Coast Guard will provide applicable occupational safety and health training for personnel.

8. Management Information System

The Coast Guard will maintain a management information system to keep records of occupational mishaps, injuries, illnesses, and their cause, and will post annual summaries of illnesses and injuries for a minimum of 30 days.

9. Reporting Mishaps, Injuries and Occupational Illnesses

In accordance with COMDTINST M5100.47, supervisors must submit a mishap report for all work-related mishaps, including injuries or occupational illnesses, experienced by personnel under their supervision.

10. Safety and Health Committee

The Coast Guard will support safety and health committees that are formed in accordance with COMDTINST M5100.47.

Personnel Responsibilities

1. Compliance with Standards

Personnel shall comply with all Coast Guard occupational safety and health standards, policies, and directives. OSHA standards will apply, as appropriate, in the absence of Coast Guard occupational safety and health standards, policies, and directives.

2. Safety and Protective Equipment

Personnel shall use appropriate personal protective equipment and safety equipment provided by the Coast Guard.

3. Reporting Hazards

Personnel shall report hazardous conditions, injuries, illnesses and other mishaps promptly to their supervisor or to the Assistant Safety Officer.

Rights of Personnel and Their Representatives

1. Participation in Safety and Health Program

Personnel and their representatives shall have the right to participate in the Coast Guard Safety and Health Program. Personnel shall be authorized official time for these activities.

2. Access to Records and Documents

Personnel and their representatives shall have access to copies of applicable OSHA and other recognized standards and regulations; Coast Guard safety and health

policies and directives; and Coast Guard mishap, injury, and illness statistics.

3. Reporting Hazards

Personnel and their representatives shall have the right to report unsafe or unhealthy working conditions to appropriate officials and to request an inspection of the workplace. The name of the individual making the report will be kept confidential, at the individual's request. An Employee Hazard Report form can be found at the Health, Safety and Work-Life Service Center website.

4. Freedom from Fear of Reprisal

Personnel and their representatives are protected from restraint, interference, coercion, discrimination, or reprisal for exercising any of their rights under the Coast Guard Safety and Environmental Health Program.

Responsible Officials

The Designated Safety and Health Official (DSHO) for the Coast Guard is the Deputy Commandant for Mission Support (DCMS).

The Safety Officer/Manager for this workplace is:

He or she may be contacted at

(Telephone and location)

Further Information

How well individual Coast Guard personnel carry out their safety occupational and health responsibilities is a critical element in the success of the program.

This notice highlights the Coast Guard occupational safety and health program. More information about the Coast Guard program or its standards and procedures may be obtained from the unit Safety Officer or Safety Manager.

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