



**FLEET MASTER CHIEF
UNITED STATES PACIFIC FLEET
250 MAKALAPA DRIVE
PEARL HARBOR, HAWAII 96860-3131**



Chief Select,

10.4.21

Congratulations on your selection to one of the most prestigious and respected organizations of any military...the United States Navy Chief Petty Officer Mess. Do not take this responsibility lightly and never forget the power of those gold fouled anchors. Leadership will look at you differently and expect a lot more from you. Your Sailors will require your knowledge for them to be successful. Your decisions will not only affect your Sailors but their families. You may not know all of the answers to your Sailors' questions, but someone in the CPO Mess will. Use those years of experience within the Mess to your advantage and to benefit your Sailors.

You now live in a "glasshouse" so know that someone is always watching and looking to you for leadership and guidance. Be the Chief your Sailors want to emulate and can be proud to tell people that your "their Chief." Junior Sailors can sniff out BS from a mile away, so always be honest with them, firm but fair, and develop them into our Navy's future Chief Petty Officers...it's never too early to train your relief. Know that you are ultimately responsible for your Sailors' successes and failures. Learn from your mistakes and rely on the Mess when needed.

Congratulations again on this huge career milestone! It took a lot of hard work to get here; now put all of that effort into your Sailors.

Great job and WELCOME TO THE MESS!!!

J. R. TOCORZIK
U.S. Pacific Fleet Master Chief