



MANUAL



DTA Manual, Appendix M: Ranks & Grades

May 31, 2022

V1.4



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Revision History

Revision No.	Date	Authorization	Revision/Change Description	Page, Section
1.0	04/25/18	Defense Travel Management Office (DTMO)	Change format, updated language & screenshots	All
1.1	08/17/18	DTMO	Updated URLs to https vs http	Throughout
1.2	03/08/21	DTMO	General Update Add NH Pay Plan	Throughout Page 6
1.3	05/19/22	DTMO	Reformatted, added new template	All
1.4	05/31/22	DTMO	Added US Space Force ranks	Chapter 1

Chapter 1: Military Ranks

Table M-1

MILITARY RANKS AND ABBREVIATIONS											
Pay Plan	Pay Grade	Army		Navy		Marine Corps		Air Force		Space Force	
MO	10	General	GEN	Admiral	ADM	General	Gen	General	Gen	General	Gen
MO	09	Lieutenant General	LTG	Vice Admiral	VADM	Lieutenant General	LtGen	Lieutenant General	Lt Gen	Lieutenant General	Lt Gen
MO	08	Major General	MG	Rear Admiral (upper half)	RADM	Major General	MajGen	Major General	Maj Gen	Major General	Maj Gen
MO	07	Brigadier General	BG	Rear Admiral (lower half)	RDML	Brigadier General	BGen	Brigadier General	Brig Gen	Brigadier General	Brig Gen
MO	06	Colonel	COL	Captain	CAPT	Colonel	Col	Colonel	Col	Colonel	Col
MO	05	Lieutenant Colonel	LTC	Commander	CDR	Lieutenant Colonel	LtCol	Lieutenant Colonel	Lt Col	Lieutenant Colonel	Lt Col
MO	04	Major	MAJ	Lieutenant Commander	LCDR	Major	Maj	Major	Maj	Major	Maj
MO	03	Captain	CPT	Lieutenant	LT	Captain	Capt	Captain	Capt	Captain	Capt
MO	02	First Lieutenant	1LT	Lieutenant Junior Grade	LTJG	First Lieutenant	1stLt	First Lieutenant	1st Lt	First Lieutenant	1st Lt
MO	01	Second Lieutenant	2LT	Ensign	ENS	Second Lieutenant	2ndLt	Second Lieutenant	2nd Lt	Second Lieutenant	2nd Lt
MW	05	Chief Warrant Officer	CW5	Chief Warrant Officer 5	CWO5	Chief Warrant Officer 5	CW5				
MW	04	Chief Warrant Officer 4	CW4	Chief Warrant Officer 4	CWO4	Chief Warrant Officer 4	CW4				
MW	03	Chief Warrant Officer 3	CW3	Chief Warrant Officer 3	CWO3	Chief Warrant Officer 3	CW3				
MW	02	Chief Warrant Officer 2	CW2	Chief Warrant Officer 2	CWO2	Chief Warrant Officer 2	CW2				
MW	01	Warrant Officer 1	WO1	USN Warrant Officer 1	WO1	Warrant Officer 1	WO1				
ME	09	Sergeant Major of the Army	SMA	Master Chief Petty Officer of the Navy	MCPON	Sergeant Major of the Marine Corps	SgtMaj MarCor	Chief Master Sergeant of the Air Force	CMSAF	Senior Enlisted Advisor to the Chairman	SEAC
		Command Sergeant Major	CSM	Force Master Chief Petty Officer	FORCM	Sergeant Major	SgtMaj	Command Chief Master Sergeant	CCM	Chief Master Sergeant of the Space Force	CMSSF
		Sergeant Major	SGM	Fleet Master Chief Petty Officer	FLTCM	Master Gunnery Sergeant	MGySgt				

MILITARY RANKS AND ABBREVIATIONS											
Pay Plan	Pay Grade	Army		Navy		Marine Corps		Air Force		Space Force	
				Command Master Chief Petty Officer	MCPOC			Chief Master Sergeant	CMSgt	Chief Master Sergeant	CMSgt
				Master Chief Petty Officer	MCPO			First Sergeant	1st Sgt		
ME	08	First Sergeant	1SG	Senior Chief Petty Officer	SCPO	First Sergeant	1stSgt	Senior Master Sergeant	SMSgt	Senior Master Sergeant	SMSgt
		Master Sergeant	MSG			Master Sergeant	MSgt	First Sergeant	1st Sgt		
ME	07	Sergeant First Class	SFC	Chief Petty Officer	CPO	Gunnery Sergeant	GySgt	Master Sergeant	MSgt	Master Sergeant	MSgt
								First Sergeant	1st Sgt		
ME	06	Staff Sergeant	SSG	Petty Officer 1st Class	PO1	Staff Sergeant	SSgt	Technical Sergeant	TSgt	Technical Sergeant	TSgt
ME	05	Sergeant	SGT	Petty Officer 2nd Class	PO2	Sergeant	Sgt	Staff Sergeant	SSgt	Sergeant	Sgt
ME	04	Corporal	CPL	Petty Officer 3rd Class	PO3	Corporal	Cpl	Senior Airman	SrA	Specialist 4	Sp4
		Specialist	SPC								
ME	03	Private First Class	PFC	Seaman	SN	Lance Corporal	LCpl	Airman First Class	A1C	Specialist 3	Sp3
ME	02	Private Second Class	PV2	Seaman Apprentice	SA	Private First Class	PFC	Airman	Amn	Specialist 2	Sp2
ME	01	Private	PV1	Seaman Recruit	SR	Private	Pvt	Airman Basic	AB	Specialist 1	Sp1
MC	00	Cadet		Midshipman				Cadet		Cadet/Officer Trainee	Cdt/OT

Chapter 2: Civilian Grades

Table M-2

CIVILIAN PAY PLANS AND PAY GRADES		
Pay Plan	Pay Grade	Description
AD	1-28	Administratively Determined Rates
AS	1-6	Administrative Support Positions
CA	2-3	Board of Contract Appeals
CC	1-5	Commissioned Corps of the Public Health Service
CF	1,7	FDIC Wage Grade Supervisory Pay Schedules only
CH	1-5	FDIC Wage Grade Supervisory Pay Schedules Printing
DR	1-4,11,12, II, IV	Demonstration Air Force Scientist and Engineer
DA	0-3	Demonstration Administrative (Department of the Navy only)
DB	1-5	Demonstration Engineers and Scientists (Army Only)
DE	1-5	Demonstration Engineers and Scientists Technicians (Army Only)
DG	1-5	Demonstration General (Department of the Navy only)
DJ	1-5	Demonstration General (Department of the Navy only)
DK	1-4	Demonstration General Support (Department of Defense only)
DP	1-5	Demonstration Professional (Department of the Navy only)
DS	0-3	Demonstration Specialist (Department of the Navy only)
DT	0-3	Demonstration Technician (Department of the Navy only)
ED	00	Expert (Use when individual is appointed as an expert under U. S. Code 5)
EF	00	Consultant (Use when individual is appointed under authorities similar to U. S. Code 5)
EH	00	Advisory Committee Member (U. S. Code 5)
EI	00	Advisory Committee Member (Other)
ES	1-6	Senior Executive Service
EX	2-5	Executive Schedule (levels I - V)
FN	08	Supervisory Production Facilitators (FAA Department of Transportation only)
GM	13-15	Employees Covered by the Performance Management and Recognition System (PMRS)
GS	1-15	General Schedule
GW	1-4	Employment under Schedule A - Classified under and paid at GS rates

CIVILIAN PAY PLANS AND PAY GRADES		
Pay Plan	Pay Grade	Description
IE	00	Senior Intelligence Executive Service (SIES) Program
IP	00	Senior Intelligence Professional Program
MG	2-11	OMHAR Compensation Plan
ML	5, 10, 11	OMHAR Compensation Plan
MS	5, 7, 9, 10,12, 15	OMHAR Compensation Plan
NA	1-15	Non-appropriated funds, non-supervisory and non-leader - Federal Wage System
ND	1-6, 12	Demonstration Scientific and Engineering (Navy Only)
NE	13	Used in DoD's shadow pay plan code system (originally authorized later changed to ND, due to a conflict)
NF	1-6	Non-appropriated Fund positions
NG	1-5	Demonstration General Support (Navy Only)
NH	1-4	Business Management and Technical Management Professional (Air Force, Army, DoD and Navy only)
NL	1-15	Non-appropriated funds - Leader -Federal Wage System
NM	1-15	Reserved
NS	1-19	Non-appropriated funds - Supervisory - Federal Wage System
NT	1-6	Demonstration Administrative and Technical (Navy Only)
NX	05	Executive-level and managerial position in the Corporation for National and Community Service
PS	1-6	Postal Service Bargaining Employees
SL	00	Senior Level Positions (formerly were GS 16-18 that did not transfer to the Senior Executive Service)
SR	00	Statutory rates not elsewhere specified
ST	00, 09, 11	Scientific and Professional
SX	09	Senior Executive Level
SZ	0-2	Canal Area Special Category-Type positions

CIVILIAN PAY PLANS AND PAY GRADES		
Pay Plan	Pay Grade	Description
TP	AA, BA, CB, CC, CD, CE, CG, CL, CM, DE, DM, ED, EE, EG, EM, FE, FG, FM, GD, GE, GF, GL, KD, KE, KG, LD, LE, LG, ME, NE, NG, SH, SI, SJ, SK	Teaching Positions (used by Department of Defense only)
WA	6-11, 14-16	Army Corps of Engineer Lock and Dam Workers, Supervisory
WB	0-12	Wage Positions under the Federal Wage System not otherwise designated
WD	1-10	Production Facilitating Non-supervisory
WG	1-15	Federal Wage System Positions - Non supervisory
WJ	3-5, 7, 8, 10, 11, 14-16	Army Corps of Engineers- Hopper Dredge-Supervisory (Department of Army only)
WK	2, 4-13	Army Corps of Engineers - Hopper Dredge-Non-supervisory (Department of Army only)
WL	1-15	Leader pay schedules - Federal Wage System
WM	27	Maritime Pay Schedules (5 USC 5348)
WN	4,7	Production Facilitating Supervisory-FWS
WO	5, 7-11	Army Corps of Engineers - Navigational Lock and Dam Operation & Maintenance Positions - Leader
WS	1-18	Federal Wage System Positions - Supervisory
WT	00, 9-12	Apprentice and Shop Trainees - Federal Wage System
WW	1-2	Schedule A 213.3102 (W) (For wage type excepted employment under the Stay-in- School Program)
WY	1-11	Army Corps of Engineers Lock and Dam Workers, Non-supervisory
XD	5	Printing-Production Facilitating - Non Supervisory
XF	2-14	Floating Plant (other than hopper dredge) Schedule, non-supervisory-FWS (Army Only)
XG	4, 6, 8-11	Army Corps of Engineers-Floating Plant- Leader
XH	3-17	Army Corps of Engineers - Floating Plant - Supervisory

CIVILIAN PAY PLANS AND PAY GRADES		
Pay Plan	Pay Grade	Description
XL	7, 9	Printing - Leader
XP	4-10	Printing - Non-Supervisory
XS	7-10,12-13	Printing - Supervisory
YA	1-3	Standard Career Group - Professional/Analytical (NSPS)
YB	1-3	Standard Career Group - Technician/Support (NSPS)
YC	1-3	Standard Career Group - Supervisor/Manager (NSPS)
YD	1-3	Scientific and Engineering Career Group - Professional (NSPS)
YE	1-4	Scientific and Engineering Career Group - Technician/Support (NSPS)
YF	1-3	Scientific and Engineering Career Group - Supervisor/Manager (NSPS)
YG	2-3	Medical Career Group - Physician/Dentist (NSPS)
YH	1-3	Medical Career Group - Professional (NSPS)
YI	1-3	Medical Career Group - Technician/Support (NSPS)
YJ	1-4	Medical Career Group - Supervisor/Manager (NSPS)
YK	1-3	Investigative and Protective Services - Investigative (NSPS)
YL	1-4	Investigative and Protective Services - Fire Protection (NSPS)
YM	1-2	Investigative and Protective Services - Police/Security Guard (NSPS)
YN	1-3	Investigative and Protective Services - Supervisor/Manager (NSPS)
YP	01	Student (NSPS)
YV	00	General - NSPS
YW	00	General - NSPS
ZZ	0-15	Non-applicable (WC pays basis only)

Chapter 3: The DTA Manual: Contents & Links

DTA MANUAL CHAPTER: TOPIC	URL (SELECT OR CUT & PASTE)
Chapter 1: DTS Overview	https://media.defense.gov/2022/May/11/2002994773/-1/-1/0/DTA_1.PDF
Chapter 2: DTS Access	https://media.defense.gov/2022/May/11/2002994797/-1/-1/0/DTA_2.PDF
Chapter 3: DTS Site Setup	https://media.defense.gov/2022/May/11/2002994799/-1/-1/0/DTA_3.PDF
Chapter 4: Organizations	https://media.defense.gov/2022/May/11/2002994824/-1/-1/0/DTA_4.PDF
Chapter 5: Routing Lists	https://media.defense.gov/2022/May/11/2002994853/-1/-1/0/DTA_5.PDF
Chapter 6: Groups	https://media.defense.gov/2022/May/11/2002994838/-1/-1/0/DTA_6.PDF
Chapter 7: People	https://media.defense.gov/2022/May/11/2002994837/-1/-1/0/DTA_7.PDF
Chapter 8: LOAs	https://media.defense.gov/2022/May/11/2002994836/-1/-1/0/DTA_8.PDF
Chapter 9: Budgets	https://media.defense.gov/2022/May/11/2002994835/-1/-1/0/DTA_9.PDF
Chapter 10: Reports	https://media.defense.gov/2022/May/11/2002994832/-1/-1/0/DTA_10.PDF
Chapter 11: MIS Administration	https://media.defense.gov/2022/May/11/2002994834/-1/-1/0/DTA_11.PDF
Chapter 12: ROA Administration	https://media.defense.gov/2022/May/11/2002994833/-1/-1/0/DTA_12.PDF

DTA MANUAL APPENDIX: TOPIC	URL (SELECT OR CUT & PASTE)
Appendix A: Self-Registration	https://media.defense.gov/2021/Nov/15/2002893136/-1/-1/0/DTA_APP_A.PDF

Appendix B: Acronyms	https://media.defense.gov/2021/Nov/15/2002893141/-1/-1/0/DTA_APP_B.PDF
Appendix C: Definitions	https://media.defense.gov/2021/Nov/15/2002893143/-1/-1/0/DTA_APP_C.PDF
Appendix E: Emails	https://media.defense.gov/2021/Nov/15/2002893222/-1/-1/0/DTA_APP_E.PDF
Appendix F: Import / Export Module	https://media.defense.gov/2021/Nov/15/2002893234/-1/-1/0/DTA_APP_F.PDF
Appendix G: Error Codes	https://media.defense.gov/2021/Nov/15/2002893232/-1/-1/0/DTA_APP_G.PDF
Appendix J: Help Process	https://media.defense.gov/2021/Nov/15/2002893231/-1/-1/0/DTA_APP_J.PDF
Appendix K: DTS Tables	https://media.defense.gov/2021/Nov/15/2002893230/-1/-1/0/DTA_APP_K.PDF
Appendix L: Reorganizations	https://media.defense.gov/2021/Nov/15/2002893229/-1/-1/0/DTA_APP_L.PDF
Appendix M: Ranks and Grades	https://media.defense.gov/2021/Nov/15/2002893228/-1/-1/0/DTA_APP_M.PDF
Appendix N: Country Codes	https://media.defense.gov/2021/Nov/15/2002893227/-1/-1/0/DTA_APP_N.PDF
Appendix Q: Org Naming Sequence	https://media.defense.gov/2021/Nov/15/2002893226/-1/-1/0/DTA_APP_Q.PDF
Appendix R: LOA Formats	https://media.defense.gov/2021/Nov/15/2002893225/-1/-1/0/DTA_APP_R.PDF