IA Joint Report

USFF \star CNIC \star CNRFC \star NECC \star ECRC

11th Edition

October 2020

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Previous Editions

www.usff.navy.mil/ia/

Points of Contact

For Extension/Orders Inquiries: USFF N1 GFM Help Desk DSN: 312-836-2403 Comm: 757-836-2403 USFF_GFM_IA@navy.mil

For Sailor Advocacy Issues: USFF Functional Account <u>USFF.IA.FCT@navy.mil</u>

ECRC CD0 757-763-8640

ECRC Action Officers ECRC_NRFK_N33@navy.mil

ECRC ESO 757-341-7420

ECRC 24/7 Family Hotline 877-364-4302 ECRC.FS.FCT@navy.mil

My Navy Career Center 833-330-6622

CIAC/IDSS in NFAAS navyfamily.navy.mil/

<u>www.usff.navy.mil/ia/</u>

www.ecrc.navy.mil

COVID-19 DoD Stop Movement Update

While military installations continue to adjust Health Protection (HPCON) levels and restrictions based on local assessments, the Navy must remain vigilant and continue to protect ourselves and others. Until further notice, Sailors reporting to ECRC NMPS from outside the ECRC NMPS local area prior to deployment should expect a 14-day restriction of movement (ROM) upon arrival and prior to follow-on processing. Likewise, Sailors returning from IA assignments should expect a 14-day ROM upon arrival and prior to follow-on processing from outside the ECRC NMPS local area. As always, Sailors should consult their orders for reporting instructions and contact the ECRC CDO with any questions or concerns at (757) 763-8640 (ECRC NMPS Norfolk) or (757) 284-6435 (ECRC NMPS Gulfport).

Due to COVID-19 Force Health Protection (FHP) requirements, Warrior Transition Program (WTP) -Third Location Decompression may be unavailable in Sembach, DE. Please note that if WTP is unavailable in Sembach, DE, Sailors will complete WTP during demobilization processing at ECRC NMPS.

Correction: TRICARE Benefits for IA Sailors

The 10th Edition of the IA Joint Report erroneously stated that TRICARE benefits begin when the NOSC/NRA changes your Individual Mobilization Status (IMS) code to RC1.

1) Pre-Deployment Stage – Per TRICARE and the Navy Reserve DEERS/RAPIDS Project Office, preactivation eligibility begins on the date your orders are issued or 180 days before you report to active duty, whichever is later. Pre-Deployment Tricare benefits are limited to a maximum of 180 days.

For example, if you are issued orders on 1 October 2020 with a start date of 1 December 2020, TRICARE eligibility begins on 1 October, the date the orders are issued. If, however, you are issued orders on 1 October 2020 with a start date of 1 May 2021, TRICARE eligibility begins on 2 November 2020, 180 days before you report to active duty.

2) Deployment Stage – This TRICARE benefit starts the day your Strength Gain posts to the Active Component (AC) NSIPS during Mobilization Processing and stops when your Strength Loss is processed/released pending gain to RC NSIPS by the NOSC/NRA. *Note:* It takes 24-48 hours for NSIPS to update the RAPIDS system causing IA Sailors to frequently experience an apparent lapse in Tricare coverage during this time. Additional proof of coverage (a copy of your orders) may be asked for if medical attention is required during that lapse period.

3) Post Deployment Stage – TAMP (TA-180) provides Tricare coverage for 180 days from the date of separation listed on your DD214. If you are entitled to TAMP, this TRICARE Benefit starts when you are gained by your NOSC/NRA back to the NSIPS RC system, which is one reason why you must check back in with your NOSC/NRA after Demobilization Processing at ECRC. Upon reporting to your NOSC/NRA, you will automatically be placed into this status. If you have terminal leave remaining, the start date for your TAMP benefits must later be adjusted by an ID Card Lab on or about the date of separation listed on your DD214 to ensure you receive your full 180 day coverage. You may also then be issued a TA-180 ID Card to utilize for TAMP benefits.

Who do I contact if I am having issues with my Tricare entitlements?

The Rapids Project Office at CNRFC (navyreserveprojectoffice@navy.mil) is tasked to manage and assist IAs with their Pre-Deployment and Post-Deployment entitlements.

Still have questions about Tricare or TAMP benefits? Visit Tricare.mil/TAMP

Pre-Deployment: Mobilization Deployment Screening Checklist and Virtual Pay Packet

Mobilization Deployment Screening Checklist (NAVPERS 1300/22)

Applicable to both AC and RC IA Sailors, NAVPERS 1300/22 serves as both a screening mechanism and a checklist to ensure a successful IA deployment. Command IA Coordinators (CIACs) are responsible for assisting Sailors with completing the NAVPERS 1300/22. Unless otherwise noted, all blocks of Section 1 of NAVPERS 1300/22 must be completed within 30 days of receipt of orders. Any response in a shaded area of Section 1 requires further assessment and must be reported to USFF via email to <u>usffiadata.fct@navy.mil</u>. All blocks of Section 2 of NAVPERS 1300/22, unless otherwise noted, must be completed prior to the Service member's detachment from parent command (AC) or NRA/NOSC (RC). Failure to complete NAVPERS 1300/22 or inaccurate entries may result in delayed processing at ECRC NMPS or possible disgualification from an IA deployment.

Virtual Pay Packet

Applicable to most RC IA Sailors, the Virtual Pay Packet allows TSC Norfolk to begin the process of opening an RC Sailor's Active Duty Pay Account while the Sailor is in a 14-day restriction of movement (ROM). Mobilization orders should indicate whether or not a Virtual Pay Packet is required. In order to accommodate, NRA/NOSC should forward the following documents to W USFF NRFK ECRC NOOP MOB US@navy.mil via encrypted email:

- NPPSC 3060/1 NPPSC Mobilization/Demobilization Checklist (Section 1)
- TSC Norfolk Mobilization Questionnaire
- Endorsed orders (to include any order modifications)
- NAVPERS 1070/602 Dependency Application/Record of Emergency Data (official copy; should be signed/verified/updated after the DTG of initial mobilization orders)
- Any court/legal documents (single service members requesting with dependent BAH/OHA)
- DD Form 2058 State of Legal Residence Certificate
- NAVPERS 1070/613 Suspension of Pay
- NAVPERS 1070/613 Monetary Compensation for Post Deployment Mobilization Respite Absence (PDMRA) (only required for government employees)
- NAVPERS 1070/613 Leave Carryover (only required for SELRES with leave carryover)
- DD Form 2367 Individual Overseas Housing Allowance (OHA) Report (only required for SELRES OCONUS residents)

In lieu of requiring an SF1199A (Direct Deposit Form), TSC Norfolk will transfer the direct deposit information from the Sailor's Reserve Pay Account. In order to accommodate, please ensure all mobilizing Sailors have enrolled in direct deposit.

Social Security Payroll Tax Deferral

A Presidential memorandum was issued on Saturday, 8 August 2020 to temporarily defer Social Security (Old Age, Survivors, and Disability Insurance (OASDI)) tax withholdings. This change is effective through the end of the 2020 calendar year.

Effective for September mid-month pay, Defense Finance Accounting Service (DFAS) will temporarily defer the withholding of your 6.2 percent Social Security tax if your monthly rate of basic pay is less than \$8,666.66. If your monthly rate of basic pay is at or above this threshold, your Social Security tax withholding will not be affected by temporary deferral. Military members can use their August or prior LES as a good reference for their typical Social Security tax amount. Social Security tax is labeled as "FICA-Social Security" on the LES and is calculated as 6.2 percent of basic pay.

Military members are not eligible to opt-out of deferral if their Social Security wages fall within the stated limits; deferral will happen automatically. Per Internal Revenue Service guidance, collection of the deferred taxes will be taken from your wages between Friday, 1 January 2020 and Friday, 30 April 2021. If military members separate or retire in 2020 before the Social Security tax can be collected in 2021, they are still responsible for Social Security tax repayment. Additional information on the collection process will be provided in the future.

For questions on the temporary deferral of the 6.2% OASDI withholding:

 Visit the IRS page: https://www.irs.gov/newsroom/guidance-issued-to-implement-presidential-memorandum-deferringcertain-employee-social-security-tax-withholding

For more information on financial readiness:

 Visit your installation Military and Family Support Center to speak with a Personal Financial Manager or Counselor, or contact Military OneSource at <u>www.militaryonesource.mil</u> (1-800-342-9647)

The IA Joint Report is published quarterly by the USFF IA Policy Division to educate and advise IA Coordinators and current and prospective IA service members. Your feedback and suggestions are welcome. Please submit all questions, comments, and concerns to usff.ia.fct@navy.mil