
NATIONAL SECURITY AGENCY/CENTRAL SECURITY SERVICE



INSPECTOR GENERAL

REPORT OF INVESTIGATION

1 May 2014

IV-13-0063

Labor Mischarging

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(U) Chartered by the NSA Director and by statute, the Office of the Inspector General conducts audits, investigations, inspections, and special studies. Its mission is to ensure the integrity, efficiency, and effectiveness of NSA operations, provide intelligence oversight, protect against fraud, waste, and mismanagement of resources by the Agency and its affiliates, and ensure that NSA activities comply with the law. The OIG also serves as an ombudsman, assisting NSA/CSS employees, civilian and military.

(U) AUDITS

(U) The audit function provides independent assessments of programs and organizations. Performance audits evaluate the effectiveness and efficiency of entities and programs and their internal controls. Financial audits determine the accuracy of the Agency's financial statements. All audits are conducted in accordance with standards established by the Comptroller General of the United States.

(U) INVESTIGATIONS

(U) The OIG administers a system for receiving complaints (including anonymous tips) about fraud, waste, and mismanagement. Investigations may be undertaken in response to those complaints, at the request of management, as the result of irregularities that surface during inspections and audits, or at the initiative of the Inspector General.

(U) INTELLIGENCE OVERSIGHT

(U) Intelligence oversight is designed to insure that Agency intelligence functions comply with federal law, executive orders, and DoD and NSA policies. The IO mission is grounded in Executive Order 12333, which establishes broad principles under which IC components must accomplish their missions.

(U) FIELD INSPECTIONS

(U) Inspections are organizational reviews that assess the effectiveness and efficiency of Agency components. The Field Inspections Division also partners with Inspectors General of the Service Cryptologic Elements and other IC entities to jointly inspect consolidated cryptologic facilities.

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(b) (6)**I. (U) SUMMARY**

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(U//~~FOUO~~) The NSA Office of the Inspector General (OIG) opened an investigation regarding an allegation that [REDACTED] a former NSA contractor employee of [REDACTED] claimed labor hours on NSA contract [REDACTED] that were not actually performed. [REDACTED] is the prime contractor for [REDACTED]

(U//~~FOUO~~) The OIG concluded that [REDACTED] knowingly claimed false and inaccurate labor charges on his company timesheets, totaling 79.25 hours during the period of 27 April 2012 through 22 March 2013.

(U//~~FOUO~~) Based upon labor rates provided to the OIG by [REDACTED] Contracting Officer, the 79.25 discrepant hours claimed by [REDACTED] equates to an approximate loss to the Agency of \$13,102. The OIG will issue letters to the prime contractor and the Maryland Procurement Office (BA3) outlining the false labor charges. The OIG will also issue a summary of the investigative findings to Security, Special Actions (Q234).

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(b) (6)**II. (U) BACKGROUND**

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(U) Introduction

(U//~~FOUO~~) [REDACTED] has been a contractor at NSA on various contracts since August 2005. He was assigned to contract number [REDACTED] on a project called [REDACTED] from 27 April 2012 through 13 May 2013. [REDACTED] was removed from [REDACTED] and does not currently work on an NSA contract.

(U) Applicable Authorities

- 18 U.S.C. § 1001 - Statements or Entries Generally
 - (a) Except as provided in this section, whoever, in any matter within the jurisdiction of the executive ... branch of the Government of the United States, knowingly and willfully—
 - (1) falsifies, conceals, or covers up by any trick, scheme, or device a material fact;
 - (2) makes any materially false, fictitious, or fraudulent statement or representation; or
 - (3) makes or uses any false writing or document knowing the same to contain any materially false, fictitious, or fraudulent statement or entry; shall be fined under this title, imprisoned not more than 5 years or ... both.
- 31 U.S.C. § 3802 – False Claims and Statements; liability
 - (a)(1) Any person who makes, presents, or submits, or causes to be made, presented, or submitted, a claim that the person knows or has reason to know—
 - (A) is false, fictitious, or fraudulent;
 - (B) includes or is supported by any written statement which asserts a material fact which is false, fictitious, or fraudulent;
 - (C) includes or is supported by any written statement that—
 - (i) omits a material fact;
 - (ii) is false, fictitious, or fraudulent as a result of such omission; and
 - (iii) is a statement in which the person making, presenting, or submitting such statement has a duty to include such material fact; or
 - (D) is payment for the provision of property or services which the person has not provided as claimed, shall be subject to, in addition to any other remedy that may be prescribed by law, a civil penalty of not more than \$5,000 for each such claim. Shall be subject to, in addition to any other remedy that may be prescribed by law, a civil penalty of not more than \$5,000 for each such claim. Except as provided in paragraph (3) of this subsection, such person shall also be subject to an assessment, in lieu of damages sustained by the United States because of such claim, of not more than twice the amount of such claim, or the portion of such claim, which is determined under this chapter to be in violation of the preceding sentence.
 - (2) Any person who makes, presents, or submits, or causes to be made, presented, or submitted, a written statement that –
 - (A) the person knows or has reason to know—

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(i) asserts a material fact which is false, fictitious, or fraudulent; or
(ii) (I) omits a material fact; and
(II) is false, fictitious, or fraudulent as a result of such omission;
(B) in the case of a statement described in clause (ii) of subparagraph
(A), is a statement in which the person making, presenting, or
submitting such statement had a duty to include such material fact; and
(C) contains or is accompanied by an express certification or
affirmation of the truthfulness and accuracy of the contents of the
statement,
Shall be subject to, in addition to any other remedy that may be
prescribed by law, a civil penalty of not more than \$5,000 for each such
statement.

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III. (U) FINDINGS

(U//~~FOUO~~) **ALLEGATION:** Did [REDACTED] knowingly submit false timesheets to his company, causing the government to be billed for labor hours he did not actually perform, in violation of 18. U.S.C. 1001 and 31 U.S.C. § 3802?

(U//~~FOUO~~) **CONCLUSION:** Substantiated.

(U) Evidence

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(U) Documentary Evidence

(U//~~FOUO~~) **Contract** [REDACTED]. The OIG obtained and reviewed a copy of the Agency contract to which [REDACTED] was assigned. The contract states:

(U) Unless the written approval of the Contracting Officer is obtained in advance; the work herein shall not be performed at any facility, other than the Government site.

(U//~~FOUO~~) **Charge Activity Report.** On 1 April 2014, [REDACTED] Contracting Officer's Representative (COR) on [REDACTED] provided the OIG [REDACTED] charge activity covering the period 27 April 2012 through 22 March 2013. [REDACTED] obtained them from [REDACTED] on 1 April 2014. The charge activity report shows how many hours [REDACTED] charged per day to the contract. The charge activity report is attached at Appendix A.

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(U//~~FOUO~~) **Access Control Records.** NSA access control records for [REDACTED] covering the period 27 April 2012 through 22 March 2013 were obtained and compared to his timecards for that same period. The initial comparison provided to [REDACTED] on 9 May 2013 revealed 79.25 discrepant hours. This analysis already included credit for [REDACTED] conducted in non-Agency buildings that [REDACTED] approved. The final analysis revealed 79.25 discrepant hours. The analysis reveals that [REDACTED] overcharged time on 97 days, undercharged time on 76 days, and charged accurate time on 33 days. The comparison is attached at Appendix B.

(U//~~FOUO~~) **Calendar Archives.** On 2 July 2013, [REDACTED] provided the OIG a copy of the archives for the [REDACTED] calendar used by the [REDACTED] team. The archives show that [REDACTED] entered 17 events into the calendar. Six of those events indicate that [REDACTED] was leaving early or arriving late and those six days contain discrepancies. On 5 November 2012 the calendar shows [REDACTED] - Called Out." On this day [REDACTED] charged 9.50 hours to the contract and access control records for that day do not show him entering or exiting any NSA buildings. On two other days on the [REDACTED] calendar

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that show [redacted] as arriving late or leaving early; [redacted] undercharged time. A copy of [redacted] entries into the [redacted] calendar are attached at Appendix C.

(U//~~FOUO~~) [redacted] **Internet Activity.** On 18 April 2013, the OIG requested [redacted] internet activity from the [redacted] because [redacted] told the QIG that her supervisor complained that he saw the [redacted] contractors on the internet a lot. On 26 April 2013, [redacted] told the OIG that they were unable to retrieve [redacted] internet activity due to technical issues with [redacted] computer.

(U//~~FOUO~~) **Tickets.** On 29 July 2013 the OIG requested [redacted] to determine if [redacted] submitted any [redacted] tickets concerning trouble with accessing websites on their unclassified network. [redacted] did a data pull for the last three years and none of their tickets were related to having problems accessing websites on the internet.

(U//~~FOUO~~) **Response to the OIG.** On 28 May 2013, [redacted] provided the OIG a large volume of documents with his response summary and a copy of the OIG analysis with various days highlighted yellow, orange, or blue. [redacted] response summary stated that the discrepancies highlighted yellow were project related activities performed outside of NSA facilities, discrepancies highlighted orange were misplaced and/or mistaken time entries, and discrepancies highlighted blue, according to [redacted] were marginal and occurred due to unclassified project related discussions outside of NSA facilities or "rounding differentials."

[redacted] summary response is attached at appendix D.

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(U//~~FOUO~~) **Email to the OIG.** On 20 June 2013, [redacted] emailed the OIG in response to the OIG's request for information related to company time and attendance training, [redacted] facility access records, and whether or not he was aware if the [redacted] contractors ever worked at the [redacted] facility in support of the NSA contract. [redacted] stated that the employees in question were under constant guidance "orally" from the COR to resolve complex issues and problems under various time lines and under constant threat to their ability to remain on the contract. [redacted] proposed to the COR the use of the [redacted] SCIF and other facilities in support of the contract because [redacted] would require substantial external support. [redacted] also stated that on many occasions he had to collaborate with some of the [redacted] contractors at [redacted] by phone, email, or conference calls to assist in the coordination of various technical issues. [redacted] added that the Government facilities and infrastructure did not always accommodate [redacted] required.

[redacted] said the use of cell phones was not uncommon for conference calls or to look up links on the Internet. The [redacted] team had [redacted] that they could not bring into the building and [redacted]. In order to make these calls [redacted] some of the [redacted] members had to go to their vehicles during the workday. [redacted] employees are informed of proper time accounting when they are hired. The [redacted] facility has an access control system but off site employees, such as the [redacted] contractors, are not provided access cards and can enter the facility via the [redacted] receptionist during normal business hours. On 1 July 2013, [redacted] emailed the OIG that there

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is no dispute on his end that the contract specified work onsite but believes there was "implied COR approval and/or knowledge on some instances through her non-specific off-record communications."

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(U) Interviews:

(U//FOUO) [REDACTED] Contracting Officer's Representative (COR), [REDACTED] was interviewed on 23 April 2013, and provided the following sworn testimony:

(U//FOUO) [REDACTED] was a [REDACTED] employee assigned to [REDACTED] and worked on [REDACTED] from 2006 through 2011. In [REDACTED] she became a Government employee and the COR for [REDACTED]

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(U//FOUO) The contract clearly states that all work must be performed inside NSA spaces. [REDACTED] wanted [REDACTED] at their facility so that some of their contractors, on [REDACTED] could work at [REDACTED]; however, [REDACTED] declined this because she works with the contractors day-to-day and needs them in her space. Since [REDACTED] does not have any cleared personnel, most [REDACTED] issues are discussed over the phone. One time [REDACTED] the [REDACTED] team had to meet with a [REDACTED] employee at the [REDACTED] facility for one or two days.

(U//FOUO) The [REDACTED] team consists of [REDACTED] contractors; [REDACTED] and [REDACTED] is a [REDACTED] and the Program Manager (PM) for [REDACTED]. [REDACTED] funnels all of the tasks and requirements through [REDACTED]. [REDACTED] is a [REDACTED]. [REDACTED] is successful in performing his tasks; however, he was not as "hard hitting" as she had hoped. Due to [REDACTED], [REDACTED] has to remove [REDACTED], [REDACTED] and [REDACTED] from the contract.

(U//FOUO) [REDACTED] never talked to the [REDACTED] contractors about how they should charge their hours. [REDACTED] expects them to know not to charge for time out of the building. It would be impossible for the [REDACTED] contractors to work from home. Also, they are supposed to use Jsignout and an [REDACTED] team calendar to show when they are going to be out of the office.

(U//FOUO) All of the [REDACTED] contractors have an unclassified account at their desk so they can access the [REDACTED] website to search for answers to [REDACTED] problems and to submit tickets for [REDACTED] issues. [REDACTED] Chief of Staff, [REDACTED] complained to [REDACTED] that he noticed the [REDACTED] contractors were on the unclassified system often and are "very chatty." [REDACTED] first brought it to her attention about 6 months ago. [REDACTED] emailed the contractors on 28 September 2012, informing them of the need to work more diligently and use the unclassified system less often. [REDACTED] never specifically told them not to use it for personal use but she expects them to know better.

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(U//~~FOUO~~) [REDACTED] and PM [REDACTED] employee, was interviewed on 2 May 2013, and provided the following sworn testimony:

(U//~~FOUO~~) [REDACTED] is responsible for distributing tasks to the [REDACTED] team. [REDACTED] corresponds with [REDACTED] often. Occasionally [REDACTED] uses the [REDACTED] at the [REDACTED] facility or walks to his vehicle and uses a personal laptop. [REDACTED] used his laptop to look up a YouTube video or other websites that he could not access at [REDACTED] that helped him resolve contract-related issues.

(U//~~FOUO~~) The government is aware that they have tried to access websites unsuccessfully at [REDACTED]. [REDACTED] was aware of some occasions when they went outside to work but sometimes she was not around for [REDACTED] to tell her they were going outside "real quick." [REDACTED] and [REDACTED] have joined [REDACTED] to use his laptop to resolve issues. [REDACTED] may have occasionally walked out with him to his car too. [REDACTED] was unable to provide an estimate of how often he performs work in support of the contract outside of [REDACTED] but that it was not daily.

(U//~~FOUO~~) [REDACTED] was told that he could not attend training but he was never told that he could only perform work inside of [REDACTED]

(U//~~FOUO~~) [REDACTED] was interviewed on [REDACTED] 9 May 2013, and provided the following sworn testimony:

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(U//~~FOUO~~) (U//~~FOUO~~) [REDACTED] felt like he fairly and accurately reported his time and was shocked when he was contacted by the OIG about possible labor mischarging.

(U//~~FOUO~~) [REDACTED] works in the [REDACTED] and arrives to work between 0900 and 0930 hours each day, and typically departs at approximately 1800 or 1900 hours. [REDACTED] occasionally performs work at home and has attended some external seminars. He does research on [REDACTED] at home, since he has had problems accessing external resources from his desk in [REDACTED]. [REDACTED] only works at home when there are deadlines approaching and other critical things that come up that need to be completed quickly. [REDACTED] thinks it is possible that he has documents to support the work he performed at home. [REDACTED] worked two to three hours at home each time that he charged for time at home to the contract. In [REDACTED] team meetings, with [REDACTED] present, it was mentioned that [REDACTED] occasionally works at home. It was not common for [REDACTED] to work at home. [REDACTED] attempted to add restricted websites to the exception list at [REDACTED] that would allow him to go to those websites internally, but he was unsuccessful. [REDACTED] specifically recalls requesting to add a site June or July 2012, but he never received a response. [REDACTED] did not try again.

(U//~~FOUO~~) Sometimes [REDACTED] and the other [REDACTED] contractors met with [REDACTED] experts externally since the experts are not cleared. [REDACTED] participated in some teleconferences with [REDACTED] using his cell phone and charged that time to the contract. [REDACTED] used his personal cell phone for teleconferences about once every couple of months and the conferences usually lasted between 30 minutes and a couple of hours. [REDACTED] did not have teleconferences with [REDACTED] at his desk because they were walking through online resources that he could not access

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internally. Although [redacted] is most often the only person participating in the teleconferences with [redacted] he is occasionally joined by [redacted] or [redacted]

(U//~~FOUO~~) [redacted] recalls attending two separate seminars, one dealing with [redacted]. Both seminars were partial days.

(U//~~FOUO~~) [redacted] understands that his primary place of performance is at the [redacted] building. No one told [redacted] that [redacted] was the only location he could work and he thought it was permissible to work externally.

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(U//~~FOUO~~) [redacted] has internet access at his desk in the [redacted] building and uses it for research as well as occasionally checking his personal email. [redacted] [redacted] and email is his primary means of communication with them. [redacted] occasionally visits news websites. No one told [redacted] that he could not use the internet for personal use, but he does recall group-wide and agency wide notices about internet use.

(U//~~FOUO~~) [redacted] does not think he took time and attendance training but he understands the time he submits on his timesheet is charged to a government contract. He only charges time for contract-related work. [redacted] usually completes his timesheet on a daily basis, but there have been a few times when he was in a rush and had to go back and complete his timesheet later. [redacted] calculates his time based on the time he arrives to work and when he leaves work, and adds any time he spends working outside of [redacted]. [redacted] makes a conservative estimate for time he works outside of [redacted].

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(U//~~FOUO~~) [redacted] does not take lunch breaks or any other types of breaks during his workday. [redacted] seldom leaves the building for lunch or breakfast. [redacted] recalls leaving the building for lunch for team functions but cannot recall how often. [redacted] would not have charged that time to the contract.

(U//~~FOUO~~) [redacted] thinks the discrepant time is due to seminars, teleconferences, and work he performed at home. [redacted] feels confident that the time he submitted was accurate.

(U//~~FOUO~~) [redacted] was interviewed again on 19 June 2013 to discuss his response summary to the OIG, and provided the following sworn testimony:

(U//~~FOUO~~) After having an opportunity to review the OIG analysis in detail, [redacted] determined which discrepancies to highlight yellow based off his memory and in some cases he had notes at home that helped him determine which days he performed research at home. These discrepancies are due to [redacted] researching at home, and conversations with [redacted] subject matter experts on his personal telephone. [redacted] worked at home occasionally because the experts were not NSA cleared and there were some resources he did not have access to at his desk in [redacted]. Sometimes the [redacted] team was limited because they could only work at [redacted] when government personnel were present. If something was time sensitive then he would continue to work when he got home. [redacted] was able to access some of the [redacted] forum websites and other technical websites at [redacted] but he could not take

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full advantage of all their functions because they were blocked. [] could not think of any specific websites that he was not able to fully access at his desk.

(U//~~FOUO~~) The discrepancies [] highlighted orange were likely due to times when he was leaving in a hurry and did not correct his timesheet later to reflect the early departure. [] knows the day after Christmas with "NO ACCESS" and probably the other day in November with "NO ACCESS" that he made a mistake claiming those hours. He knows that he was not working those days. [] did not realize at the time that he had submitted an inaccurate timesheet. [] did not do enough due diligence to check his time. [] (b) (6)

(U//~~FOUO~~) The discrepancies [] highlighted blue are due to project related discussions outside of [] or "rounding differentials in general." These discrepancies occurred when [] attempted to remember how long he worked, and sometimes he considered his start time when he parked in the Agency lot, as opposed to when he actually entered []. These discrepancies are mostly minimal, such as .5 hours. [] and sometimes it took him longer to walk in from his car. The discrepancies also are a result of unclassified conversations with people outside of [].

(U//~~FOUO~~) The [] contractors mentioned a few times during meetings, with [] present, that they performed work outside of []. [] said things like the following during these meetings: "We have this issue. Not sure we can figure it out now. There's a couple things I can look up at home, or folks I can talk to at home." No one asked [] if they could charge for that time, nor did anyone give them permission to charge for that time.

[] believed he was allowed to charge for time outside of [] because his team lead, [] was aware that he was working at home. Also, [] occasionally worked in the [] in support of the contract and [] management was aware that [] was there.

(U//~~FOUO~~) Other than the mistakes [] highlighted in orange, he thinks all of the discrepancies are times he legitimately supported the contract. [] never knowingly submitted false time.

(U//~~FOUO~~) [] was interviewed again on 2 July 2013 to discuss the responses the OIG received from the [] contractors, and she provided the following sworn testimony:

(U//~~FOUO~~) When [] was a contractor on [] she was an [] and worked on requirements processing, training, and created user accounts. [] had the same role that [] performed on []. [] performed all of her work at her desk in []. When [] ran into a [] problem she used the unclassified network at her desk to access the [] website and submit a ticket. [] representatives contacted her via email or phone after she submitted a ticket. [] does not have cleared personnel so all resolutions are done over the phone, email, or resolved by someone on the [] team. It is not a perfect solution with [] being an outside vendor, but most of the time they can work around it. [] is not aware of anything that has changed since she was a contractor

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unless [REDACTED] made some websites restricted that were not before. She is not aware of that being an issue.

(U//~~FOUO~~) As the COR, [REDACTED] is aware of the [REDACTED] contractors talking to [REDACTED] representatives at their desks and [REDACTED] has participated in some of those conference calls. [REDACTED] is contacted more often [REDACTED]. The [REDACTED] team usually refers to the [REDACTED] website for solutions because it has a blog where other [REDACTED] users post similar issues and resolutions. The entire [REDACTED] team has access to the [REDACTED] website at their desks.

(U//~~FOUO~~) The [REDACTED] contractors with technical roles may have to conduct research outside of the [REDACTED] website. [REDACTED] or [REDACTED] would know better because they were former [REDACTED] on the [REDACTED] Team. [REDACTED] has never heard anyone from the [REDACTED] team say they had issues researching at their desk.

(U//~~FOUO~~) There was [REDACTED] was not completed [REDACTED]. There was an issue with the classification banner and the [REDACTED]. During this timeframe there was more communication with [REDACTED]. The [REDACTED] team was under a lot of pressure to get things done. This may have caused them to work on things after-hours but it does not make sense to her that they would use their personal devices instead of working at [REDACTED]. Contractually, they are not allowed to work outside of [REDACTED]. [REDACTED] was not aware of any of the [REDACTED] contractors using their personal lap tops, cell phones, or home computers to contact [REDACTED] or research. When [REDACTED] was a contractor on the [REDACTED] team she never accessed the [REDACTED] website on her personal computer. [REDACTED] performed some research, possibly at home, but it was to help her "grow as a person" and not directly in support of the contract. [REDACTED] knew she could not charge for time outside of [REDACTED].

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(U//~~FOUO~~) [REDACTED] thinks that [REDACTED] uses it for their business. The [REDACTED] team could possibly use [REDACTED] to assist them but the [REDACTED] is not implemented in the same way as, it is in [REDACTED].

(U//~~FOUO~~) [REDACTED] has been partners with [REDACTED] for a long time. The [REDACTED] contractors knew some of the [REDACTED] employees well and sometimes called them directly to escalate the tickets they submitted via the [REDACTED] website.

(U//~~FOUO~~) The contract does not allow for any training. [REDACTED] offers online training but they can access that at their desks. [REDACTED] did not authorize any of that training to be completed outside of a NSA building.

(U//~~FOUO~~) [REDACTED] was interviewed on 3 June 2013, and provided the following sworn testimony:

(U//~~FOUO~~) [REDACTED] was on the [REDACTED] team from 2006 through October 2011, employed by [REDACTED]. The [REDACTED] team changed to all [REDACTED] employees when he left in 2011. [REDACTED] and Task Lead.

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[redacted] gave day-to-day direction to the team and provided monthly status reports to [redacted]. [redacted] worked in [redacted] and the [redacted] team has always been in [redacted].

(U//~~FOUO~~) [redacted] had an unclassified account at his desk. He had to perform a lot of research, but was able to do so from the unclassified computer or telephone at his desk.

[redacted] had to log into [redacted] website constantly, [redacted]. He does not recall having any issues accessing the websites he needed for [redacted]. [redacted] may have looked up something at his home on a rare occasion to print something out and bring it into work. [redacted] was not aware of anyone on the team performing research outside of [redacted]. [redacted] is not aware of any work that was conducted outside of [redacted] in support of this contract except for "a handful of meetings." The contract specified that the place of work was the [redacted] building. Unless [redacted] was doing something for [redacted] when he charged overhead, he had to be at [redacted].

(U//~~FOUO~~) [redacted] employed by [redacted] was interviewed on 3 June 2013, and provided the following sworn testimony:

(U//~~FOUO~~) [redacted] worked on [redacted] for one year and left in October 2010. He was an [redacted] employee at the time. [redacted] was the [redacted] and managed the [redacted]. All of his work was performed at [redacted]. (b) (3) - P.L. 86-36

(U//~~FOUO~~) [redacted] provides the [redacted]
[redacted]
hardly interacted with [redacted] other than occasionally submitting a ticket to [redacted] for assistance. [redacted] was able to submit tickets from his [redacted] desk on the unclassified computer.

(U//~~FOUO~~) [redacted] had one or two meetings with [redacted] outside of [redacted]. [redacted] did not take any training. [redacted] performed some research on the unclassified network at his desk in support of the contract. Everyone on the [redacted] team had an unclassified network at their desk. [redacted] does not recall having any issues accessing websites at his desk. He was able to access websites related to [redacted] issues and access the [redacted] website for [redacted] issues. [redacted] does not recall having to leave [redacted] to perform research on a personal computer.

(U) Analysis and Conclusions

(U//~~FOUO~~) 18 U.S.C. § 1001¹ and 31 U.S.C. § 3802 prohibit a person from knowingly or willfully making a false statement or claim to the Government. Under applicable legal standards,

¹ The false statements on the timesheets submitted by [redacted] to [redacted] and then from [redacted] to NSA, which were subsequently paid by NSA, are matters within the jurisdiction of the executive branch under 18 U.S. Code §1001. See *U.S. v. Jackson*, 608 F.3d 193 (4th Cir. 2010), cert. denied, 131 S. Ct. 999 (2011).

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IV-13-0063

(b) (3) - P.L. 86-36
(b) (6)

a person "knowingly" makes a false statement whenever he or she acts with knowledge of its falsity or acts with reckless disregard of whether the statement is true. At a minimum, [redacted] acted with reckless disregard when documenting on his timecards hours worked on an NSA contract.

(U//~~FOUO~~) Our initial analysis revealed 79.25 discrepant hours where [redacted] claimed more hours on his timecard than records reflect he was within NSA turnstile equipped facilities. This analysis included credit for [redacted] conducted in non-Agency buildings that [redacted] approved. [redacted] was given 18 days to review the OIG analysis. The documentation that [redacted] provided the OIG on 28 May after reviewing the OIG analysis did not provide any additional mitigating information. While [redacted] testified that he was able to determine that some of the discrepancies were related to project related activities conducted at his home, over his personal electronic devices, or work-related conversations outside of [redacted] was unable to provide proof of these activities and did not receive approval to perform such activities outside of [redacted]. Additionally, the contract specifies that work in support of this contract can only be conducted at the Government site. (b) (3) - P.L. 86-36

(U//~~FOUO~~) In [redacted] response summary he highlighted three days in orange acknowledging that those were days he probably did not work and that he claimed hours worked on those days due to poor due diligence in checking his time submitted.

(U//~~FOUO~~) While [redacted] believes the [redacted] COR "implied" approval or knowledge of the [redacted] team using their cell phones or laptops outside of [redacted] there is no evidence to support that [redacted] or the other [redacted] contractors received or requested appropriate approval to perform work related activities outside of [redacted]. Additionally, there is no evidence to support that [redacted] performed work outside of [redacted] besides [redacted] [redacted] conducted at non-NSA facilities that [redacted] received credit for on the OIG analysis.

(U//~~FOUO~~) Based on the fact that [redacted] overcharged time on 97 days, undercharged time on 76 days, and accurately reflected his time on 33 days, indicates that [redacted] acted with reckless disregard when documenting on his timecards hours worked on an NSA contract.

(U//~~FOUO~~) The preponderance of the evidence supports the conclusion that from 27 April 2012 through 22 March 2013, [redacted] knowingly submitted false and inaccurate labor charges totaling 79.25 discrepant hours in violation of 18 U.S.C. § 1001 and 31 U.S.C. § 3802.

(b) (6)

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IV. (U) RESPONSE TO TENTATIVE CONCLUSION

(U//~~FOUO~~) On 25 April 2014 the OIG notified [REDACTED] of the tentative conclusions. On 25 April 2014 [REDACTED] responded with the following:

"I am forwarding this email as acknowledgement of receipt. I will respond by re-iterating the most important point (from my perspective) that I stated during the investigation interviews. That point is that I did not knowingly, intentionally submit erroneous time entries. Nonetheless, I do realize that there were definitely discrepancies on my behalf. Looking back I have to agree with the conclusions of the investigation that my actions in this regard were the result of careless and at times reckless mistakes on my part. Mistakes which I regret more than I could adequately express in this statement.

However, I have learned some very valuable lessons as a result of this experience and subsequently feel that I will be better informed, more aware, more focused, more dedicated. It is my sincere hope that I will be afforded the commitment to serving as part of the support teams for the agency and the intelligence community at large at the highest levels of excellence from here on.

Very Respectfully,

(b) (3) - P.L. 86-36
(b) (6)

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IV-13-0063

V. (U) CONCLUSION

(U//~~FOUO~~) The preponderance of the evidence supports the conclusion that from 27 April 2012 through 22 March 2013, [REDACTED] knowingly submitted false and inaccurate labor charges totaling 79.25 discrepant hours in violation of 18 U.S.C. § 1001 and 31 U.S.C. § 3802.

(b) (3) - P.L. 86-36
(b) (6)

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VI. (U) DISTRIBUTION OF RESULTS

(U//~~FOUO~~) A summary of this report of investigation will be provided to:

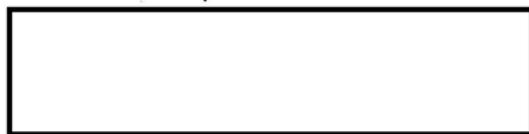
- A. Q234, ADS&CI, Special Actions, for information.
- B. D25, Office of General Counsel, for information.
- C. for information.
- C. BA3, Maryland Procurement Office, to recover the funds due to the government.

(b) (3) - P.L. 86-36



Investigator

Concurred by:



Assistant Inspector General
for
Investigations

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APPENDIX A

(U) Charge Activity Report

Charge Activity Report

Date/Time:
Printed By:
[REDACTED] Time Version:
Number of Pages:

Mar 28, 2013 1:05 PM

8.2.1
9

(b) (6)

Report Options:

Charge Selection: Contract

Function: N/A

Filter: N/A

Start Date: Mar 1, 2012

(b) (3) - P.L. 86-36

End Date: Mar 31, 2013

Level 1: Employee

Level 2: N/A

Level 3: N/A

Column 1: N/A

Column 2: N/A

Charge Selection: Current Charge

Level: Level 1

Details: Yes

Interim Charges Only: No

Charge Activity Report

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Contract	Employee Name	Date	Hours	Comments
		(b) (3) - P.L. 86-36		
		Aug 29, 2012	8.00	
		Aug 30, 2012	8.00	
		Aug 31, 2012	6.50	
		Sep 5, 2012	8.00	
		Sep 6, 2012	7.00	
		Sep 7, 2012	8.00	
		Sep 10, 2012	9.00	
		Sep 11, 2012	7.00	
		Sep 12, 2012	9.00	
		Sep 13, 2012	8.00	
		Sep 14, 2012	8.00	
		Sep 18, 2012	8.00	
		Sep 19, 2012	8.00	
		Sep 20, 2012	5.00	
		Sep 21, 2012	8.00	
		Sep 24, 2012	9.00	
		Sep 25, 2012	7.50	
		Sep 26, 2012	8.50	
		Sep 28, 2012	8.00	
			480.00	
		Subtotal:		
		May 9, 2012	8.00	
		May 10, 2012	8.00	
		May 11, 2012	8.00	
		May 14, 2012	8.00	
		May 15, 2012	8.00	
		May 16, 2012	8.50	
		May 17, 2012	9.00	
		May 18, 2012	6.50	
		May 21, 2012	8.00	
		May 22, 2012	8.00	
		May 23, 2012	8.00	
		May 24, 2012	8.00	
		May 25, 2012	8.00	
		May 29, 2012	8.00	
		May 30, 2012	8.00	

Cost Only hours are not included in the charge or report totals.

Charge Activity Report

(b) (3) - P.L. 86-36

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Contract	Employee Name	Date	Hours	Comments
		May 31, 2012	8.00	
		Jun 1, 2012	8.00	
		Jun 4, 2012	8.00	
		Jun 5, 2012	8.00	
		Jun 6, 2012	8.00	
		Jun 7, 2012	9.00	
		Jun 8, 2012	7.00	
		Jun 11, 2012	8.00	
		Jun 12, 2012	8.50	
		Jun 13, 2012	9.00	
		Jun 14, 2012	8.50	
		Jun 15, 2012	6.00	
		Jun 18, 2012	8.00	
		Jun 19, 2012	9.00	
		Jun 20, 2012	8.50	
		Jun 21, 2012	8.50	
		Jun 22, 2012	8.00	
		Jun 25, 2012	8.00	
		Jun 26, 2012	8.00	
		Jun 27, 2012	8.00	
		Jun 28, 2012	6.00	
		Jun 29, 2012	8.00	
		Jul 2, 2012	8.50	
		Jul 3, 2012	8.00	
		Jul 5, 2012	9.00	
		Jul 6, 2012	8.00	
		Jul 9, 2012	8.00	
		Jul 10, 2012	8.00	
		Jul 11, 2012	8.00	
		Jul 12, 2012	8.50	
		Jul 13, 2012	6.00	
		Jul 16, 2012	8.00	
		Jul 17, 2012	9.00	
		Jul 18, 2012	8.00	
		Jul 19, 2012	8.50	
		Jul 20, 2012	6.50	

Cost Only hours are not included in the charge or report totals.

(b) (3) - P.L. 86-36

Charge Activity Report

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Contract	Employee Name	Date	Hours	Comments
		Jul 23, 2012	9.50	
		Jul 24, 2012	8.50	
		Jul 25, 2012	8.00	
		Jul 26, 2012	9.00	
		Jul 27, 2012	4.50	
		Jul 30, 2012	8.50	
		Jul 31, 2012	8.00	
		Aug 1, 2012	8.50	
		Aug 2, 2012	8.00	
		Aug 3, 2012	9.00	
		Aug 6, 2012	9.50	
		Aug 7, 2012	10.50	
		Aug 8, 2012	11.00	
		Aug 9, 2012	11.00	
		Aug 10, 2012	10.50	
		Aug 13, 2012	6.50	
		Aug 14, 2012	9.00	
		Aug 15, 2012	8.00	
		Aug 16, 2012	9.50	
		Aug 17, 2012	6.50	
		Aug 20, 2012	9.50	
		Aug 21, 2012	10.00	
		Aug 22, 2012	10.50	
		Aug 23, 2012	8.00	
		Aug 24, 2012	4.00	
		Aug 27, 2012	6.50	
		Aug 28, 2012	9.00	
		Aug 29, 2012	5.00	
		Aug 30, 2012	4.00	
		Sep 4, 2012	9.50	
		Sep 5, 2012	8.50	
		Sep 6, 2012	9.00	
		Sep 7, 2012	8.00	
		Sep 11, 2012	8.50	
		Sep 12, 2012	9.50	
		Sep 13, 2012	8.00	

Cost Only hours are not included in the charge or report totals.

Charge Activity Report

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Mar 28, 2013
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Contract	Employee Name	Date	Hours	Comments
	(b) (3) - P.L. 86-36	Sep 17, 2012	9.50	
		Sep 18, 2012	9.00	
		Sep 19, 2012	10.50	
		Sep 20, 2012	10.00	
		Sep 21, 2012	8.50	
		Sep 24, 2012	9.50	
		Sep 25, 2012	10.50	
		Sep 26, 2012	8.50	
		Sep 27, 2012	7.00	
		Sep 28, 2012	8.00	
		Subtotal:	800.00	
		Charge Totals: Regular Hours 2,299.00 Overtime Hours 0.00		2,299.00
		Report Total: Regular Hours 2,299.00 Overtime Hours 0.00		<u>2,299.00</u>

Cost Only hours are not included in the charge or report totals.

Charge Activity Report

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(b) (3) - P.L. 86-36

Contract	Employee Name	Date	Hours	Comments
		Jan 31, 2013	8.00	
		Feb 1, 2013	7.50	
		Feb 5, 2013	7.00	
		Feb 6, 2013	8.00	
		Feb 7, 2013	8.00	
		Feb 8, 2013	8.00	
		Feb 12, 2013	8.00	
		Feb 13, 2013	8.00	
		Feb 14, 2013	8.00	
		Feb 15, 2013	9.50	
		Feb 19, 2013	8.50	
		Feb 20, 2013	8.00	
		Feb 21, 2013	8.50	
		Feb 25, 2013	8.00	
		Feb 26, 2013	8.00	
		Feb 27, 2013	8.00	
		Feb 28, 2013	8.00	
		Mar 1, 2013	3.00	
		Mar 4, 2013	8.00	
		Mar 5, 2013	8.00	
		Mar 7, 2013	8.00	
		Mar 8, 2013	8.00	
		Mar 11, 2013	8.00	
		Mar 12, 2013	8.00	
		Mar 13, 2013	8.00	
		Mar 14, 2013	8.00	
		Mar 15, 2013	8.00	
		Mar 19, 2013	8.00	
		Mar 20, 2013	8.00	
		Mar 21, 2013	8.00	
		Mar 25, 2013	7.00	
		Mar 26, 2013	8.00	
		Mar 27, 2013	8.00	
		Subtotal:	790.00	
		Oct 1, 2012	10.50	

Cost Only hours are not included in the charge or report totals.

Charge Activity Report

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(b) (3) - P.L. 86-36

Contract	Employee Name	Date	Hours	Comments
		Oct 2, 2012	9.50	
		Oct 3, 2012	11.00	
		Oct 4, 2012	12.50	
		Oct 5, 2012	10.50	
		Oct 6, 2012	4.50	
		Oct 9, 2012	6.50	
		Oct 10, 2012	10.50	
		Oct 11, 2012	9.50	
		Oct 12, 2012	7.00	
		Oct 15, 2012	9.50	
		Oct 16, 2012	10.00	
		Oct 17, 2012	11.00	
		Oct 18, 2012	10.50	
		Oct 19, 2012	9.50	
		Oct 22, 2012	6.50	
		Oct 23, 2012	4.50	
		Oct 24, 2012	4.50	
		Oct 25, 2012	4.00	
		Oct 26, 2012	6.00	
		Oct 31, 2012	8.00	
		Nov 1, 2012	10.00	
		Nov 2, 2012	10.50	
		Nov 5, 2012	9.50	
		Nov 6, 2012	10.00	
		Nov 7, 2012	11.00	
		Nov 8, 2012	10.50	
		Nov 9, 2012	9.50	
		Nov 13, 2012	9.50	
		Nov 14, 2012	8.00	
		Nov 15, 2012	8.50	
		Nov 16, 2012	8.00	
		Nov 19, 2012	9.00	
		Nov 20, 2012	9.00	
		Nov 21, 2012	10.00	
		Nov 23, 2012	5.00	
		Nov 28, 2012	8.00	

Cost Only hours are not included in the charge or report totals.

Charge Activity Report

(b) (3) - P.L. 86-36

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Contract	Employee Name	Date	Hours	Comments
		Nov 29, 2012	8.00	
		Nov 30, 2012	6.00	
		Dec 3, 2012	9.50	
		Dec 4, 2012	9.50	
		Dec 5, 2012	10.00	
		Dec 6, 2012	9.00	
		Dec 7, 2012	6.50	
		Dec 10, 2012	9.00	
		Dec 11, 2012	10.00	
		Dec 12, 2012	9.00	
		Dec 13, 2012	9.00	
		Dec 14, 2012	8.50	
		Dec 17, 2012	9.50	
		Dec 18, 2012	9.00	
		Dec 19, 2012	9.00	
		Dec 20, 2012	6.00	
		Dec 26, 2012	9.00	
		Dec 27, 2012	8.50	
		Dec 28, 2012	7.00	
		Jan 2, 2013	8.50	
		Jan 3, 2013	8.00	
		Jan 7, 2013	5.00	
		Jan 8, 2013	9.00	
		Jan 9, 2013	8.50	
		Jan 10, 2013	8.00	
		Jan 11, 2013	8.00	
		Jan 14, 2013	8.50	
		Jan 15, 2013	6.50	
		Jan 16, 2013	9.00	
		Jan 22, 2013	9.50	
		Jan 23, 2013	9.00	
		Jan 24, 2013	7.50	
		Jan 25, 2013	9.50	
		Jan 28, 2013	10.50	
		Jan 29, 2013	10.00	
		Jan 30, 2013	8.00	

Cost Only hours are not included in the charge or report totals.

Charge Activity Report

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Mar 28, 2013
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Contract	Employee Name	Date	Hours	Comments
		Jan 31, 2013	12.00	
		Feb 1, 2013	7.00	
		Feb 5, 2013	8.00	
		Feb 6, 2013	8.00	
		Feb 7, 2013	9.50	
		Feb 8, 2013	6.50	
		Feb 11, 2013	8.00	
		Feb 12, 2013	7.50	
		Feb 13, 2013	8.50	
		Feb 14, 2013	9.50	
		Feb 15, 2013	8.00	
		Feb 16, 2013	4.50	
		Feb 19, 2013	8.00	
		Feb 20, 2013	8.50	
		Feb 21, 2013	10.50	
		Feb 22, 2013	10.00	
		Feb 25, 2013	8.00	
		Feb 26, 2013	6.50	
		Feb 27, 2013	8.50	
		Feb 28, 2013	9.50	
		Mar 1, 2013	6.00	
		Mar 5, 2013	10.50	
		Mar 7, 2013	10.00	
		Mar 8, 2013	9.50	
		Mar 11, 2013	10.00	
		Mar 12, 2013	7.50	
		Mar 13, 2013	8.00	
		Mar 14, 2013	10.50	
		Mar 15, 2013	9.50	
		Mar 18, 2013	8.50	
		Mar 19, 2013	8.00	
		Mar 20, 2013	9.50	
		Mar 21, 2013	9.00	
		Mar 22, 2013	8.50	
		Mar 25, 2013	7.00	
		Mar 26, 2013	9.50	

Cost Only hours are not included in the charge or report totals.

Charge Activity Report

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12:50:21 PM

Contract	Employee Name	Date	Hours	Comments
			Subtotal:	935.00
Charge Totals:	Regular Hours 4,248.50 Overtime Hours 0.00			4,248.50
Report Total:	Regular Hours 4,248.50 Overtime Hours 0.00			<u>4,248.50</u>

(b) (3) - P.L. 86-36

Cost Only hours are not included in the charge or report totals.

APPENDIX B

(U) Access Control Records

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Date	DOW	Time	Location	Gaps	> 30 min.		Total Hours	COMPANY <u>BILLED</u>	DISCREPANT		Empl. Disc. <u>HOURS (NET)</u>
					Confirm Total	MID-DAY GAP			<u>HOURS</u>	<u>ADJ.</u>	
4/27/12	Fri	9:13							-		
4/27/12		9:16							-		
4/27/12		12:04							-		
4/27/12		12:06			2:53		2:53	0:00	(2.75)		(2.75)
5/9/12	Wed	7:56							-		
5/9/12		14:45							-		
5/9/12		15:21			0:35				-		
5/9/12		17:03			9:07	0:35	8:31	8:00	(0.50)		(0.50)
5/10/12	Thu	8:17							-		
5/10/12		15:57							-		
5/10/12		16:10			0:12				-		
5/10/12		16:55							-		
5/10/12		17:24			0:28				-		
5/10/12		17:55			9:38		9:38	8:00	(1.50)		(1.50)
5/11/12	Fri	8:27							-		
5/11/12		14:50							-		
5/11/12		15:09			0:19				-		
5/11/12		15:38							-		
5/11/12		15:40			0:01				-		
5/11/12		15:49			7:22		7:22	8:00	0.50		0.50
5/14/12	Mon	9:12							-		
5/14/12		16:40			7:27		7:27	8:00	0.50		0.50
5/15/12	Tue	9:18							-		
5/15/12		15:04			5:45		5:45	8:00	2.00		2.00
5/16/12	Wed	8:51							-		
5/16/12		16:33			7:41		7:41	8:30	0.75		0.75
5/17/12	Thu	9:29							-		
5/17/12		17:33			8:03		8:03	9:00	0.75		0.75
									-		

Date	DOW	Time	Location	Gaps	> 30 min.		Total Hours	COMPANY <u>BILLED</u>	DISCREPANT		Empl. Disc. <u>HOURS (NET)</u>
					Confirm Total	MID-DAY GAP			<u>ADJ.</u>	<u>HOURS</u>	
5/18/12	Fri	12:34							-	-	-
5/18/12		16:41			4:06		4:06	6:30	2.25		2.25
5/21/12	Mon	9:39							-	-	-
5/21/12		17:51			8:12		8:12	8:00	-	-	-
5/22/12	Tue	8:53							-	-	-
5/22/12		18:20			9:26		9:26	8:00	(1.25)		(1.25)
5/23/12	Wed	9:02			8:22		8:22	8:00	(0.25)		(0.25)
5/23/12		17:25							-	-	-
5/24/12	Thu	8:23							-	-	-
5/24/12		9:24							-	-	-
5/24/12		13:27			4:03		7:47	4:03	3:44	8:00	4.25
5/24/12		16:11							(4.25)	-	-
5/25/12	Fri	8:48							-	-	-
5/25/12		17:07			8:19		8:19	8:00	(0.25)		(0.25)
5/29/12	Tue	9:16							-	-	-
5/29/12		15:38							-	-	-
5/29/12		16:07			0:28		7:56	7:56	8:00	-	-
5/29/12		17:13							-	-	-
5/30/12	Wed	8:46							-	-	-
5/30/12		16:58			8:12		8:12	8:00	-	-	-
5/31/12	Thu	8:45							-	-	-
5/31/12		16:52			8:06		8:06	8:00	-	-	-
6/1/12	Fri	9:28							-	-	-
6/1/12		12:25							-	-	-
6/1/12		14:54			2:28		6:51	2:28	4:22	8:00	3.50
6/1/12		16:19							-	-	3.50
6/4/12	Mon	9:11							-	-	-

Date	DOW	Time	Location	Gaps	> 30 min.		Total Hours	COMPANY <u>BILLED</u>	DISCREPANT		Empl. Disc. <u>HOURS (NET)</u>
					Confirm Total	MID-DAY GAP			<u>HOURS</u>	<u>ADJ.</u>	
6/4/12		12:14			3:02		3:02	8:00	4.75		4.75
									-		
6/5/12	Tue	9:28							-		
6/5/12		18:11			8:42		8:42	8:00	(0.50)		(0.50)
									-		
6/6/12	Wed	8:21							-		
6/6/12		16:03			7:41		7:41	8:00	0.25		0.25
									-		
6/7/12	Thu	8:25							-		
6/7/12		17:23			8:57		8:57	9:00	-		-
									-		
6/8/12	Fri	8:22							-		
6/8/12		14:01							-		
6/8/12		15:26			1:24				-		
6/8/12		17:38				9:15	1:24	7:50	7:00	(0.75)	(0.75)
									-		
6/11/12	Mon	8:35							-		
6/11/12		10:18							-		
6/11/12		14:20			4:02				-		
6/11/12		18:14				9:38	4:02	5:36	8:00	2.25	2.25
									-		
6/12/12	Tue	11:45				5:42		5:42	8:30	2.75	2.75
6/12/12		17:28							-		
6/13/12	Wed	9:50							-		
6/13/12		16:54				7:03		7:03	9:00	1.75	1.75
									-		
6/14/12	Thu	11:04							-		
6/14/12		12:27				1:22		1:22	8:30	7.00	(7.00)
									-		
6/15/12	Fri	9:23							-		
6/15/12		16:53							-		
6/15/12		17:01			0:07				-		
6/15/12		17:33				8:10		8:10	6:00	(2.00)	(2.00)
									-		
6/18/12	Mon	8:18				9:31		9:31	8:00	(1.50)	(1.50)
6/18/12		17:50									

Date	DOW	Time	Location	Gaps	> 30 min.		Total Hours	COMPANY <u>BILLED</u>	DISCREPANT		Empl. Disc. <u>HOURS (NET)</u>
					Confirm Total	MID-DAY GAP			<u>HOURS</u>	<u>ADJ.</u>	
6/19/12	Tue	9:18							-		
6/19/12		18:37							-		
6/20/12	Wed	8:39			9:18		9:18	9:00	(0.25)		(0.25)
6/20/12		18:55			10:15		10:15	8:30	(1.75)		(1.75)
6/21/12	Thu	9:45							-		
6/21/12		17:07			7:22		7:22	8:50	1.25		1.25
6/22/12	Fri	9:41							-		
6/22/12		14:14			4:33		4:33	8:00	3.25		3.25
6/25/12	Mon	9:46							-		
6/25/12		15:27			5:41		5:41	8:00	2.25		2.25
6/26/12	Tue	9:22							-		
6/26/12		14:48							-		
6/26/12		14:49							-		
6/26/12		16:27			1:38				-		
6/26/12		18:52			9:30	1:38	7:52	8:00	-	-	-
6/27/12	Wed	10:06							-		
6/27/12		14:34							-		
6/27/12		16:17			1:42				-		
6/27/12		18:49			8:42	1:42	7:00	8:00	0.75		0.75
6/28/12	Thu	10:47							-		
6/28/12		17:24			6:37		6:37	6:00	(0.50)		(0.50)
6/29/12	Fri	9:33							-		
6/29/12		12:01							-		
6/29/12		12:18			0:17				-		
6/29/12		13:02			0:06				-		
6/29/12		13:09							-		
6/29/12		14:04			0:48				-		
6/29/12		14:53							-		

Date	DOW	Time	Location	Gaps	> 30 min.		Total Hours	COMPANY <u>BILLED</u>	DISCREPANT		Empl. Disc. <u>HOURS (NET)</u>
					Confirm Total	MID-DAY GAP			<u>HOURS</u>	<u>ADJ.</u>	
6/29/12		16:22			6:48	0:48	6:00	8:00	1.75		1.75
									-		
7/2/12	Mon	9:53							-		
7/2/12		12:30							-		
7/2/12		15:48		3:17					-		
7/2/12		18:51			8:58	3:17	5:40	8:30	2.75		2.75
									-		
7/3/12	Tue	9:52							-		
7/3/12		12:09							-		
7/3/12		12:19		0:10					-		
7/3/12		13:15							-		
7/3/12		13:30		0:15					-		
7/3/12		17:35			7:43		7:43	8:00	0.25		0.25
									-		
7/5/12	Thu	9:05							-		
7/5/12		11:43							-		
7/5/12		11:57		0:13					-		
7/5/12		13:26							-		
7/5/12		13:38		0:11					-		
7/5/12		14:47			5:41		5:41	9:00	3.25		3.25
									-		
7/6/12	Fri	8:44							-		
7/6/12		11:20							-		
7/6/12		11:20							-		
7/6/12		11:29		3:33					-		
7/6/12		15:03							-		
7/6/12		15:09		0:05					-		
7/6/12		15:14			9:12	3:33	5:39	8:00	2.25		2.25
7/6/12		17:57							-		
									-		
7/9/12	Mon	10:01							-		
7/9/12		16:38			6:36		6:36	8:00	1.25		1.25
									-		
7/10/12	Tue	8:49							-		
7/10/12		8:49							-		
7/10/12		12:26							-		
7/10/12		12:38		0:11					-		

Date	DOW	Time	Location	Gaps	> 30 min.		Total Hours	COMPANY <u>BILLED</u>	DISCREPANT		Empl. Disc. <u>HOURS (NET)</u>
					Confirm Total	MID-DAY GAP			<u>HOURS</u>	<u>ADJ.</u>	
7/10/12		12:49							-		-
7/10/12		12:59		0:09					-		
7/10/12		17:47			8:57		8:57	8:00	(0.75)		(0.75)
									-		
7/11/12	Wed	8:10			9:11		9:11	8:00	(1.00)		(1.00)
7/11/12		17:22							-		
7/12/12	Thu	8:34							-		
7/12/12		12:46							-		
7/12/12		13:00		0:14					-		
7/12/12		13:16							-		
7/12/12		13:27		0:10					-		
7/12/12		15:44		2:17					-		
7/12/12		19:04			10:29	2:17	8:11	8:30	0.25		0.25
									-		
7/13/12	Fri	10:30							-		
7/13/12		11:01							-		
7/13/12		11:09		0:08					-		
7/13/12		14:44			4:14		4:14	6:00	1.75		1.75
									-		
7/16/12	Mon	9:49							-		
7/16/12		13:14							-		
7/16/12		15:53		2:38					-		
7/16/12		19:31			9:41	2:38	7:02	8:00	0.75		0.75
									-		
7/17/12	Tue	9:07							-		
7/17/12		18:42			9:34		9:34	9:00	(0.50)		(0.50)
									-		
7/18/12	Wed	9:56							-		
7/18/12		17:47			7:50		7:50	8:00	-		
									-		
7/19/12	Thu	8:43							-		
7/19/12		18:06			9:23		9:23	8:30	(0.75)		(0.75)
									-		
7/20/12	Fri	8:39							-		
7/20/12		13:45			5:06		5:06	6:30	1.25		1.25
									-		

Date	DOW	Time	Location	Gaps	> 30 min.		Total Hours	COMPANY <u>BILLED</u>	DISCREPANT		Empl. Disc. <u>HOURS (NET)</u>
					Confirm Total	MID-DAY GAP			<u>HOURS</u>	<u>ADJ.</u>	
7/23/12	Mon	12:48							-		
7/23/12		14:33							-		
7/23/12		17:03		2:30					-		
7/23/12		19:12			6:24	2:30	3:54	9:30	5.50		5.50
									-		
7/24/12	Tue	9:35							-		
7/24/12		9:35							-		
7/24/12		17:20			7:44		7:44	8:30	0.75		0.75
									-		
7/25/12	Wed	9:19							-		
7/25/12		18:48			9:28		9:28	8:00	(1.25)		(1.25)
									-		
7/26/12	Thu	9:07							-		
7/26/12		13:26							-		
7/26/12		15:16		1:49					-		
7/26/12		15:16							-		
7/26/12		17:12			8:05	1:49	6:15	9:00	2.50		2.50
									-		
7/27/12	Fri	8:36							-		
7/27/12		12:43			4:06		4:06	4:30	0.25		0.25
									-		
7/30/12	Mon	10:50							-		
7/30/12		17:54			7:04		7:04	8:30	1.25		1.25
									-		
7/31/12	Tue	9:52							-		
7/31/12		18:35			8:43		8:43	8:00	(0.50)		(0.50)
									-		
8/1/12	Wed	9:09							-		
8/1/12		18:06			8:57		8:57	8:30	(0.25)		(0.25)
									-		
8/2/12	Thu	9:32							-		
8/2/12		9:32							-		
8/2/12		13:24							-		
8/2/12		13:36			0:11				-		
8/2/12		13:51							-		
8/2/12		14:02			0:10				-		
8/2/12		17:35					8:02	8:00	-		-

Date	DOW	Time	Location	Gaps	> 30 min.		Total Hours	COMPANY <u>BILLED</u>	DISCREPANT		Empl. Disc. <u>HOURS (NET)</u>
					Confirm Total	MID-DAY GAP			<u>HOURS</u>	<u>ADJ.</u>	
8/3/12	Fri	8:42							-		
8/3/12		18:12							-		
8/6/12	Mon	9:21			9:29		9:29	9:00	(0.25)		(0.25)
8/6/12		18:48			9:27		9:27	9:30	-		-
8/7/12	Tue	6:48							-		
8/7/12		16:48			10:00		10:00	10:30	0.25		0.25
8/8/12	Wed	6:54							-		
8/8/12		17:23			10:29		10:29	11:00	0.50		0.50
8/9/12	Thu	7:07							-		
8/9/12		7:29							-		
8/9/12		7:30			0:01				-		
8/9/12		12:56							-		
8/9/12		13:10			0:14				-		
8/9/12		13:25							-		
8/9/12		13:49			0:24				-		
8/9/12		17:46			10:39		10:39	11:00	0.25		0.25
8/10/12	Fri	7:23							-		
8/10/12		14:38							-		
8/13/12	Mon	13:14			7:14		7:14	10:30	3.25		3.25
8/13/12		18:36							-		
8/14/12	Tue	9:55			5:21		5:21	6:30	1.00		1.00
8/14/12		15:06							-		
8/14/12		15:59			0:52				-		
8/14/12		20:03			10:07	0:52	9:14	9:00	-		-
8/15/12	Wed	10:10							-		
8/15/12		19:09			8:58		8:58	8:00	(0.75)		(0.75)
8/16/12	Thu	9:55							-		

Date	DOW	Time	Location	Gaps	> 30 min.		Total Hours	COMPANY <u>BILLED</u>	DISCREPANT		Empl. Disc. <u>HOURS (NET)</u>
					Confirm Total	MID-DAY GAP			<u>HOURS</u>	<u>ADJ.</u>	
8/16/12		18:50			8:54		8:54	9:30	0.50		0.50
									-		
8/17/12	Fri	13:01							-		
8/17/12		15:51							-		
8/17/12		17:46		1:55					-		
8/17/12		20:27			7:26	1:55	5:30	6:30	0.75		0.75
									-		
8/20/12	Mon	7:24							-		
8/20/12		14:11							-		
8/20/12		15:43		1:32					-		
8/20/12		18:46			11:21	1:32	9:48	9:30	(0.25)		(0.25)
									-		
8/21/12	Tue	8:00							-		
8/21/12		16:42			8:42		8:42	10:00	1.25		1.25
									-		
8/22/12	Wed	9:21							-		
8/22/12		18:04			8:43		8:43	10:30	1.75		1.75
									-		
8/23/12	Thu	8:46							-		
8/23/12		12:57							-		
8/23/12		13:09		0:12					-		
8/23/12		13:21							-		
8/23/12		13:28		0:06					-		
8/23/12		13:38							-		
8/23/12		14:09		0:31					-		
8/23/12		17:28			8:42		8:42	8:00	(0.50)		(0.50)
									-		
8/24/12	Fri	8:16							-		
8/24/12		10:23			2:07		2:07	4:00	1.75		1.75
									-		
8/27/12	Mon	12:57							-		
8/27/12		18:17			5:20		5:20	6:30	1.00		1.00
									-		
8/28/12	Tue	9:51							-		
8/28/12		13:42							-		
8/28/12		16:57		3:14					-		
8/28/12		18:25			8:34	3:14	5:19	9:00	3.50		3.50

Date	DOW	Time	Location	Gaps	> 30 min.		Total Hours	COMPANY <u>BILLED</u>	DISCREPANT		Empl. Disc. <u>HOURS (NET)</u>
					Confirm Total	MID-DAY GAP			<u>HOURS</u>	<u>ADJ.</u>	
8/29/12	Wed	10:05							-		
8/29/12		17:50							-		
8/29/12		18:23							-		
8/29/12		18:33		0:33					-		
					8:28	0:33	7:55	5:00	(2.75)		(2.75)
									-		
8/30/12	Thu	12:41							-		
8/30/12		18:04			5:23		5:23	4:00	(1.25)		(1.25)
									-		
9/4/12	Tue	8:02							-		
9/4/12		12:21							-		
9/4/12		14:44		2:23					-		
9/4/12		17:41			9:38	2:23	7:15	9:30	2.00		2.00
									-		
9/5/12	Wed	8:24							-		
9/5/12		12:00							-		
9/5/12		12:19		0:18					-		
9/5/12		12:33							-		
9/5/12		12:49		0:16					-		
9/5/12		18:22			9:57		9:57	8:30	(1.25)		(1.25)
									-		
9/6/12	Thu	7:59							-		
9/6/12		12:15							-		
9/6/12		12:32		0:16					-		
9/6/12		17:32			9:33		9:33	9:00	(0.50)		(0.50)
									-		
9/7/12	Fri	8:10							-		
9/7/12		16:07			7:57		7:57	8:00	-		-
									-		
9/11/12	Tue	9:20							-		
9/11/12		19:07			9:47		9:47	8:30	(1.25)		(1.25)
									-		
9/12/12	Wed	9:05							-		
9/12/12		12:14							-		
9/12/12		12:28		0:13					-		
9/12/12		12:48							-		
9/12/12		13:00		0:12					-		

Date	DOW	Time	Location	Gaps	> 30 min.		Total Hours	COMPANY <u>BILLED</u>	DISCREPANT		Empl. Disc. <u>HOURS (NET)</u>
					Confirm Total	MID-DAY GAP			<u>HOURS</u>	<u>ADJ.</u>	
9/12/12		17:44			8:39		8:39	9:30	0.75		0.75
									-		
9/13/12	Thu	9:39							-		
9/13/12		12:11							-		
9/13/12		15:03			2:51				-		
9/13/12		18:53				9:14	2:51	6:22	8:00	1.50	1.50
									-		
9/17/12	Mon	8:05							-		
9/17/12		18:15				10:09		10:09	9:30	(0.50)	(0.50)
									-		
9/18/12	Tue	8:19				9:24		9:24	9:00	(0.25)	(0.25)
9/18/12		17:44							-		
									-		
9/19/12	Wed	8:29				10:23		10:23	10:30	-	-
9/19/12		18:52							-		
									-		
9/20/12	Thu	8:17				10:06		10:06	10:00	-	-
9/20/12		18:24							-		
									-		
9/21/12	Fri	8:05				7:50		7:50	8:30	0.50	0.50
9/21/12		15:56							-		
									-		
9/24/12	Mon	9:17				9:53		9:53	9:30	(0.25)	(0.25)
9/24/12		19:11							-		
									-		
9/25/12	Tue	8:57				9:23		9:23	10:30	1.00	1.00
9/25/12		18:21							-		
									-		
9/26/12	Wed	8:54				2:07				-	
9/26/12		15:10							-		
9/26/12		17:17							-		
9/26/12		17:17							-		
9/26/12		19:01				10:06	2:07	7:59	8:30	0.50	0.50
									-		
9/27/12	Thu	10:34							-		
9/27/12		12:39							-		
9/27/12		14:22				1:43				-	

Date	DOW	Time	Location	Gaps	> 30 min.		Total Hours	COMPANY <u>BILLED</u>	DISCREPANT		Empl. Disc. <u>HOURS (NET)</u>
					Confirm Total	MID-DAY GAP			<u>HOURS</u>	<u>ADJ.</u>	
9/27/12		17:58			7:23	1:43	5:40	7:00	1.25		1.25
									-		
9/28/12	Fri	8:39							-		
9/28/12		16:33			7:53		7:53	8:00	-		-
									-		
10/1/12	Mon	8:18							-		
10/1/12		18:51			10:33		10:33	10:30	-		-
									-		
10/2/12	Tue	8:45							-		
10/2/12		19:31			10:45		10:45	9:30	(1.25)		(1.25)
									-		
10/3/12	Wed	12:54							-		
10/3/12		21:03			8:09		8:09	11:00	2.75		2.75
									-		
10/4/12	Thu	5:45							-		
10/4/12		15:52							-		
10/4/12		16:48			0:56				-		
10/4/12		16:48							-		
10/4/12		19:34							-		
					13:48	0:56	12:52	12:30	(0.25)		(0.25)
									-		
10/5/12	Fri	9:43							-		
10/5/12		22:08			12:25		12:25	10:30	(1.75)		(1.75)
									-		
10/6/12	Sat	10:32							-		
10/6/12		14:37			4:04		4:04	4:30	0.25		0.25
									-		
10/9/12	Tue	12:28							-		
10/9/12		18:26			5:58		5:58	6:30	0.50		0.50
									-		
10/10/12	Wed	9:23							-		
10/10/12		15:30							-		
10/10/12		16:45			1:15				-		
10/10/12		19:47							-		
					10:23	1:15	9:08	10:30	1.25		1.25
									-		
10/11/12	Thu	9:32							-		
10/11/12		9:32							-		
10/11/12		12:39							-		

Date	DOW	Time	Location	Gaps	> 30 min.		Total Hours	COMPANY <u>BILLED</u>	DISCREPANT		Empl. Disc. <u>HOURS (NET)</u>
					Confirm Total	MID-DAY GAP			<u>HOURS</u>	<u>ADJ.</u>	
10/11/12		14:39		1:59					-		
10/11/12		17:43			8:10	1:59	6:10	9:30	3.25		3.25
10/12/12	Fri	9:04							-		
10/12/12		12:24							-		
10/12/12		12:25		0:01					-		
10/12/12		12:27							-		
10/12/12		12:46		0:19					-		
10/12/12		13:26							-		
10/12/12		13:39		0:12					-		
10/12/12		14:21			5:17		5:17	7:00	1.50		1.50
10/15/12	Mon	8:21							-		
10/15/12		18:24			10:02		10:02	9:30	(0.50)		(0.50)
10/16/12	Tue	8:35							-		
10/16/12		19:20			10:45		10:45	10:00	(0.75)		(0.75)
10/17/12	Wed	8:21							-		
10/17/12		19:37			11:15		11:15	11:00	(0.25)		(0.25)
10/18/12	Thu	8:26							-		
10/18/12		18:48			10:22		10:22	10:30	-		-
10/19/12	Fri	8:52							-		
10/19/12		19:05			10:13		10:13	9:30	(0.50)		(0.50)
10/22/12	Mon	10:45							-		
10/22/12		18:03			7:17		7:17	6:30	(0.75)		(0.75)
10/23/12	Tue	12:48							-		
10/23/12		18:24			5:36		5:36	4:30	(1.00)		(1.00)
10/24/12	Wed	8:52							-		
10/24/12		9:00							-		
10/24/12		9:01		0:01					-		
10/24/12		12:13			3:20		3:20	4:30	1.00		1.00

Date	DOW	Time	Location	Gaps	> 30 min.		Total Hours	COMPANY <u>BILLED</u>	DISCREPANT		Empl. Disc. <u>HOURS (NET)</u>
					Confirm Total	MID-DAY GAP			<u>HOURS</u>	<u>ADJ.</u>	
10/25/12	Thu	13:42							-		
10/25/12		19:23			5:40		5:40	4:00	(1.50)		(1.50)
10/26/12	Fri	9:08							-		
10/26/12		16:24			7:16		7:16	6:00	(1.25)		(1.25)
10/31/12	Wed	8:36							-		
10/31/12		14:56							-		
10/31/12		16:01			1:04				-		
10/31/12		18:14				9:37	1:04	8:32	8:00	(0.50)	(0.50)
11/1/12	Thu	9:37							-		
11/1/12		10:39							-		
11/1/12		12:42			2:03				-		
11/1/12		19:22				9:45	2:03	7:41	10:00	2.25	2.25
11/2/12	Fri	8:33							-		
11/2/12		17:19							-		
11/2/12		17:53			0:34				-		
11/2/12		19:44				11:11	0:34	10:36	10:30	-	-
11/5/2012						0:00		0:00	9:30	9.50	9.50
11/6/12	Tue	7:59							-		
11/6/12		19:08				11:08		11:08	10:00	(1.00)	(1.00)
11/7/12	Wed	10:16							-		
11/7/12		14:04							-		
11/7/12		14:15			0:11				-		
11/7/12		14:31							-		
11/7/12		14:51			0:20				-		
11/7/12		21:31				11:14		11:14	11:00	-	-
11/8/12	Thu	9:27							-		
11/8/12		20:38				11:10		11:10	10:30	(0.50)	(0.50)
									-		

Date	DOW	Time	Location	Gaps	> 30 min.		Total Hours	COMPANY <u>BILLED</u>	DISCREPANT		Empl. Disc. <u>HOURS (NET)</u>
					Confirm Total	MID-DAY GAP			<u>ADJ.</u>	<u>HOURS</u>	
11/9/12	Fri	10:04							-		-
11/9/12		20:25			10:20		10:20	9:30	(0.75)		(0.75)
11/13/12	Tue	9:22							-		
11/13/12		19:17			9:55		9:55	9:30	(0.25)		(0.25)
11/14/12	Wed	9:05							-		
11/14/12		13:36							-		
11/14/12		13:39			0:02				-		
11/14/12		18:13			9:08		9:08	8:00	(1.00)		(1.00)
11/15/12	Thu	8:45							-		
11/15/12		14:31							-		
11/15/12		16:37			2:06				-		
11/15/12		18:35			9:50	2:06	7:44	8:30	0.75		0.75
11/16/12	Fri	9:24							-		
11/16/12		12:28							-		
11/16/12		12:38			0:09				-		
11/16/12		13:01							-		
11/16/12		13:08			0:07				-		
11/16/12		16:54			7:30		7:30	8:00	0.25		0.25
11/19/12	Mon	10:00							-		
11/19/12		15:26							-		
11/19/12		16:40			1:14				-		
11/19/12		19:15			9:15	1:14	8:01	9:00	0.75		0.75
11/20/12	Tue	9:47							-		
11/20/12		15:38			5:51		5:51	9:00	3.00		3.00
11/21/12	Wed	8:30							-		
11/21/12		19:43			11:13		11:13	10:00	(1.00)		(1.00)
11/23/12	Fri	11:48							-		
11/23/12		17:45			5:57		5:57	5:00	(0.75)		(0.75)

Date	DOW	Time	Location	Gaps	> 30 min.		Total Hours	COMPANY <u>BILLED</u>	DISCREPANT		Empl. Disc. <u>HOURS (NET)</u>
					Confirm Total	MID-DAY GAP			<u>HOURS</u>	<u>ADJ.</u>	
11/28/12	Wed	9:18							-		
11/28/12		18:43			9:25		9:25	8:00	(1.25)		(1.25)
11/29/12	Thu	9:21							-		
11/29/12		18:12			8:50		8:50	8:00	(0.75)		(0.75)
11/30/12	Fri	9:21							-		
11/30/12		11:37							-		
11/30/12		12:01			0:24				-		
11/30/12		12:41							-		
11/30/12		12:53			0:11				-		
11/30/12		16:34				7:12		7:12	6:00	(1.00)	(1.00)
12/3/12	Mon	10:22							-		
12/3/12		19:14				8:52		8:52	9:30	0.50	0.50
12/4/12	Tue	9:14							-		
12/4/12		18:23				9:08		9:08	9:30	0.25	0.25
12/5/12	Wed	13:14							-		
12/5/12		20:25				7:10		7:10	10:00	2.75	2.75
12/6/12	Thu	10:09							-		
12/6/12		16:59							-		
12/6/12		17:11			0:11				-		
12/6/12		18:47				8:38		8:38	9:00	0.25	0.25
12/7/12	Fri	10:04							-		
12/7/12		13:01							-		
12/7/12		13:15			0:13				-		
12/7/12		13:30							-		
12/7/12		13:40			0:10				-		
12/7/12		18:17				8:13		8:13	6:30	(1.50)	(1.50)
12/10/12	Mon	9:25							-		
12/10/12		20:14				10:48		10:48	9:00	(1.75)	(1.75)
									-		

Date	DOW	Time	Location	Gaps	> 30 min.		Total Hours	COMPANY <u>BILLED</u>	DISCREPANT		Empl. Disc. <u>HOURS (NET)</u>
					Confirm Total	MID-DAY GAP			<u>HOURS</u>	<u>ADJ.</u>	
12/11/12	Tue	9:29							-		
12/11/12		16:22							-		
12/11/12		16:32		0:09					-		
12/11/12		16:46							-		
12/11/12		16:47		0:01					-		
12/11/12		21:46			12:17		12:17	10:00	(2.25)		(2.25)
12/12/12	Wed	8:25							-		
12/12/12		8:56							-		
12/12/12		8:57		0:00					-		
12/12/12		18:10			9:44		9:44	9:00	(0.50)		(0.50)
12/13/12	Thu	9:35							-		
12/13/12		15:31							-		
12/13/12		15:38		0:07					-		
12/13/12		18:59			9:23		9:23	9:00	(0.25)		(0.25)
12/14/12	Fri	8:26							-		
12/14/12		17:59			9:33		9:33	8:30	(1.00)		(1.00)
12/17/12	Mon	9:31							-		
12/17/12		18:33			9:02		9:02	9:30	0.25		0.25
12/18/12	Tue	9:37							-		
12/18/12		19:12			9:35		9:35	9:00	(0.50)		(0.50)
12/19/12	Wed	9:50							-		
12/19/12		13:07							-		
12/19/12		13:23		0:15					-		
12/19/12		13:40							-		
12/19/12		13:50		0:10					-		
12/19/12		19:36			9:46		9:46	9:00	(0.75)		(0.75)
12/20/12	Thu	10:36							-		
12/20/12		17:03			6:27		6:27	6:00	(0.25)		(0.25)
12/24/12	Mon	13:14							-		

Date	DOW	Time	Location	Gaps	> 30 min.		Total Hours	COMPANY <u>BILLED</u>	DISCREPANT		Empl. Disc. <u>HOURS (NET)</u>
					Confirm Total	MID-DAY GAP			<u>HOURS</u>	<u>ADJ.</u>	
12/24/12		13:23							-		-
12/24/12		13:23							-		-
12/24/12		13:28			0:14		0:14	0:00	-		-
12/26/12					0:00		0:00	9:00	9.00		9.00
12/27/12	Thu	10:54							-		-
12/27/12		12:19							-		-
12/27/12		12:24			0:04				-		-
12/27/12		19:03			8:09		8:09	8:30	0.25		0.25
12/28/12	Fri	11:38							-		-
12/28/12		15:12							-		-
12/28/12		16:24			1:12				-		-
12/28/12		18:26			6:47	1:12	5:35	7:00	1.25		1.25
1/1/13	Wed	10:58							-		-
1/1/13		18:02			7:04		7:04	8:30	1.25		1.25
1/3/13	Thu	9:59							-		-
1/3/13		22:00			12:00		12:00	8:00	(4.00)		(4.00)
1/7/13	Mon	12:31							-		-
1/7/13		16:11			3:40		3:40	5:00	1.25		1.25
1/8/13	Tue	10:04							-		-
1/8/13		18:33			8:28		8:28	9:00	0.50		0.50
1/9/13	Wed	9:04							-		-
1/9/13		12:45							-		-
1/9/13		12:59			0:14				-		-
1/9/13		13:21							-		-
1/9/13		13:31			0:10				-		-
1/9/13		17:47			8:42		8:42	8:30	-		-
1/10/13	Thu	10:32							-		-
1/10/13		19:45			9:13		9:13	8:00	(1.00)		(1.00)

Date	DOW	Time	Location	Gaps	> 30 min.		Total Hours	COMPANY <u>BILLED</u>	DISCREPANT		Empl. Disc. <u>HOURS (NET)</u>
					Confirm Total	MID-DAY GAP			<u>HOURS</u>	<u>ADJ.</u>	
1/11/13	Fri	10:01							-		
1/11/13		17:51							-		
1/14/13	Mon	9:24							-		
1/14/13		16:36							-		
1/14/13		16:55		0:19					-		
1/14/13		17:10			7:45		7:45	8:30	0.50		0.50
1/15/13	Tue	12:54							-		
1/15/13		18:42			5:47		5:47	6:30	0.50		0.50
1/16/13	Wed	8:04							-		
1/16/13		13:12							-		
1/16/13		13:15		0:02					-		
1/16/13		17:57			9:53		9:53	9:00	(0.75)		(0.75)
1/22/13	Tue	9:06							-		
1/22/13		19:13			10:06		10:06	9:30	(0.50)		(0.50)
1/23/13	Wed	8:53							-		
1/23/13		12:48							-		
1/23/13		12:59		0:11					-		
1/23/13		13:13							-		
1/23/13		13:29		0:15					-		
1/23/13		18:06			9:12		9:12	9:00	-		-
1/24/13	Thu	11:48							-		
1/24/13		18:21			6:32		6:32	7:30	0.75		0.75
1/25/13	Fri	9:03							-		
1/25/13		18:42			9:38		9:38	9:30	-		-
1/28/13	Mon	9:33							-		
1/28/13		11:49							-		
1/28/13		11:50							-		
1/28/13		18:47			9:13		9:13	10:30	1.25		1.25

Date	DOW	Time	Location	Gaps	> 30 min.		Total Hours	COMPANY <u>BILLED</u>	DISCREPANT		Empl. Disc. <u>HOURS (NET)</u>
					Confirm Total	MID-DAY GAP			<u>HOURS</u>	<u>ADJ.</u>	
1/29/13	Tue	8:49							-		
1/29/13		17:47							-		
1/30/13	Wed	9:43							-		
1/30/13		9:43							-		
1/30/13		9:43							-		
1/30/13		12:49							-		
1/30/13		13:05							-		
1/30/13		13:17							-		
1/30/13		13:29							-		
1/30/13		17:17							0.25		0.25
									-		
1/31/13	Thu	6:14							-		
1/31/13		17:47							0.25		0.25
2/1/13	Fri	11:43							-		
2/1/13		18:54							-		
2/1/13		19:00							-		
2/1/13		19:00							(0.25)		(0.25)
									-		
2/5/13	Tue	10:15							-		
2/5/13		15:47							-		
2/5/13		17:24							-		
2/5/13		19:54							-		
									-		
2/6/13	Wed	10:33							-		
2/6/13		12:47							-		
2/6/13		12:57							-		
2/6/13		13:12							-		
2/6/13		13:19							-		
2/6/13		17:46							0.75		0.75
									-		
2/7/13	Thu	10:32							-		
2/7/13		20:41							(0.50)		(0.50)
									-		
2/8/13	Fri	11:06							-		

Date	DOW	Time	Location	Gaps	> 30 min.		Total Hours	COMPANY <u>BILLED</u>	DISCREPANT		Empl. Disc. <u>HOURS (NET)</u>
					Confirm Total	MID-DAY GAP			<u>HOURS</u>	<u>ADJ.</u>	
2/8/13		16:36			5:30		5:30	6:30	0.75		0.75
									-		
2/11/13	Mon	12:58							-		
2/11/13		18:50			5:51		5:51	8:00	2.00		2.00
									-		
2/12/13	Tue	9:21							-		
2/12/13		18:13			8:52		8:52	7:30	(1.25)		(1.25)
									-		
2/13/13	Wed	10:00							-		
2/13/13		16:56							-		
2/13/13		17:37			0:41				-		
2/13/13		19:12				9:11	0:41	8:30	8:30	-	-
									-		
2/14/13	Thu	9:21							-		
2/14/13		15:12							-		
2/14/13		17:10			1:57				-		
2/14/13		19:38				10:16	1:57	8:18	9:30	1.00	1.00
									-		
2/15/13	Fri	9:04							-		
2/15/13		16:07			7:03		7:03	8:00	0.75		0.75
									-		
2/16/13	Sat	12:07			3:03		3:03	4:30	1.25		1.25
2/16/13		15:10							-		
									-		
2/19/13	Tue	12:44			5:14		5:14	8:00	2.75		2.75
2/19/13		17:58							-		
									-		
2/20/13	Wed	12:31							-		
2/20/13		13:05							-		
2/20/13		13:18			0:13				-		
2/20/13		13:33							-		
2/20/13		14:07			0:34				-		
2/20/13		14:08							-		
2/20/13		21:11			8:40		8:40	8:30	-	-	-
									-		
2/21/13	Thu	9:21			12:21		12:21	10:30	(1.75)		(1.75)
2/21/13		21:42							-		

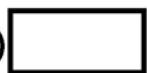
Date	DOW	Time	Location	Gaps	> 30 min.		Total Hours	COMPANY <u>BILLED</u>	DISCREPANT		Empl. Disc. <u>HOURS (NET)</u>
					Confirm Total	MID-DAY GAP			<u>HOURS</u>	<u>ADJ.</u>	
2/22/13	Fri	9:23							-		
2/22/13		19:25							-		
2/25/13	Mon	9:16			10:02		10:02	10:00	-		
2/25/13		17:31			8:15		8:15	8:00	(0.25)		(0.25)
2/26/13	Tue	12:51							-		
2/26/13		18:48			5:57		5:57	6:30	0.50		0.50
2/27/13	Wed	9:26							-		
2/27/13		17:52			8:25		8:25	8:30	-		-
2/28/13	Thu	9:30							-		
2/28/13		15:58							-		
2/28/13		16:38			0:40				-		
2/28/13		18:39			9:08	0:40	8:28	9:30	1.00		1.00
3/1/13	Fri	9:15							-		
3/1/13		12:45							-		
3/1/13		13:03			0:17				-		
3/1/13		13:17							-		
3/1/13		13:29			0:12				-		
3/1/13		14:23			5:07		5:07	6:00	0.75		0.75
3/5/13	Tue	8:39							-		
3/5/13		20:15			11:35		11:35	10:30	(1.00)		(1.00)
3/7/13	Thu	9:04							-		
3/7/13		19:17			10:12		10:12	10:00	-		-
3/8/13	Fri	10:38							-		
3/8/13		16:31			5:52		5:52	9:30	3.50		3.50
3/11/13	Mon	8:50							-		
3/11/13		17:47			8:57		8:57	10:00	1.00		1.00
									-		

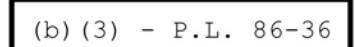
Date	DOW	Time	Location	Gaps	> 30 min.		Total Hours	COMPANY <u>BILLED</u>	DISCREPANT		Empl. Disc. <u>HOURS (NET)</u>
					Confirm Total	MID-DAY GAP			<u>HOURS</u>	<u>ADJ.</u>	
3/12/13	Tue	9:44							-		
3/12/13		18:04			8:20		8:20	7:30	(0.75)		(0.75)
3/13/13	Wed	11:35							-		
3/13/13		18:15			6:40		6:40	8:00	1.25		1.25
3/14/13	Thu	9:18							-		
3/14/13		9:25							-		
3/14/13		9:27		0:01					-		
3/14/13		16:09							-		
3/14/13		16:41		0:31					-		
3/14/13		19:22			10:03	0:33	9:30	10:30	0.75		0.75
3/15/13	Fri	8:31							-		
3/15/13		13:35							-		
3/15/13		13:35		0:00					-		
3/15/13		13:36							-		
3/15/13		13:43		0:06					-		
3/15/13		17:10			8:39		8:39	9:30	0.75		0.75
3/18/13	Mon	11:00							-		
3/18/13		15:42							-		
3/18/13		15:43		0:01					-		
3/18/13		19:25			8:24		8:24	8:30	-		-
3/19/13	Tue	9:19							-		
3/19/13		17:54			8:35		8:35	8:00	(0.50)		(0.50)
3/20/13	Wed	9:05							-		
3/20/13		9:25							-		
3/20/13		9:38		0:13					-		
3/20/13		12:16							-		
3/20/13		12:28		0:11					-		
3/20/13		12:48							-		
3/20/13		13:00		0:12					-		
3/20/13		19:22			10:17		10:17	9:30	(0.75)		(0.75)

Date	DOW	Time	Location	Gaps	Confirm Total	MID-DAY GAP	Total Hours	COMPANY BILLED	DISCREPANT HOURS	ADJ.	Empl. Disc. HOURS (NET)
3/21/13	Thu	10:08							-		
3/21/13		12:43							-		
3/21/13		14:35		1:52					-		
3/21/13		18:50			8:41	1:52	6:49	9:00	2.00		2.00
									-		
3/22/13	Fri	9:58							-		
3/22/13		18:16			8:18		8:18	8:30	-	-	
								206	days on spreadsheet		79.25

(b) (3) - P.L. 86-36

APPENDIX C

(U)  Calendar Archives

 (b) (3) - P.L. 86-36

TITLE	EVENTDATE	S TIME	E TIME	POC	NAME	STATUS	My Notes
	5/18/2012					Approved	2.25 discrepancies
	6/4/2012	04-JUN-12 12.00.00. PM	04-JUN-12 05.00.00. PM			Approved	4.75 discrepancies
	6/14/2012	14-JUN-12 08.00.00. AM	14-JUN-12 08.30.00. AM			Approved	none
	6/28/2012					Approved	undercharged
	8/24/2012	21-AUG-12 08.00.00. AM	21-AUG-12 08.30.00. AM			Approved	1.25 discrepancies
	8/24/2012					Approved	""
	8/31/2012					Approved	none
	9/10/2012					Approved	none
	9/26/2012					Approved	.5 discrepancies
	9/27/2012					Approved	1.25 discrepancies
	10/16/2012					Approved	undercharged
	10/24/2012					Approved	1.00 discrepancies
	10/29/2012					Approved	none
	11/5/2012	05-NOV-12 08.00.00. AM	05-NOV-12 08.30.00. AM			Approved	[REDACTED]
	11/12/2012					Approved	none
	11/26/2012					Approved	none
	11/27/2012					Approved	none
	12/21/2012					Approved	none

(b) (3) - P.L. 86-36
(b) (6)

APPENDIX D

(U) [REDACTED] Response to the OIG

[REDACTED]
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(b) (3) - P.L. 86-36

Response Summary

The following summary is being submitted to address variances between the billed project labor hours and the facilities access data maintained by NSA security. A document detailing the entire log of entry/exit data was provided by [redacted] of the agency's Inspector General office. After careful review, the dates and times in question have been highlighted in accordance with one of three areas of explanation. Descriptions of each are as follows:

1) **Project related activities performed outside of NSA facilities equipped with Confirm type access tracking (Highlighted in Yellow):**

In these instances, research and/or consultation with [redacted]

[redacted] subject matter expertise not available internally within NSA. Each were utilized to gain insight and potential ideas, techniques and method to assist in [redacted] implementation of issues [redacted]

[redacted] In the majority of these cases, once tasking and requirements were handed down from our government lead, the additional research, investigation and consultation was needed to [redacted]

Another key factor is the fact the many of these types of situations occurred most often during my first 3-4 months on project. During this time I worked through the learning curve as I was being introduced, oriented and acclimated to the projected [redacted]

2) **Misplaced and/or mistaken time entry (Highlighted in Orange)**

These are items that are the result of mistaken and/or misplaced entries in time keeping records.

A few

3) **Worksite attributable (Highlighted in Blue)** These items are ones where the variances are marginal and occurred due to project related discussions (unclassified) that occurred outside of the Confirm access gates or rounding differentials in general.

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(b) (3) - P.L. 86-36
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Date	DOW	Time	Location	Gaps	Confirm	> 30 min.	Total Hours	COMPANY BILLED	DISCREPANT HOURS	<u>ADJ.</u>	Empl. Disc. HOURS (NET)
					Total	GAP					
4/27/12	Fri	9:13									-
4/27/12		9:16									-
4/27/12		12:04									-
4/27/12		12:06									-
5/9/12	Wed	7:56									-
5/9/12		14:45									-
5/9/12		15:21									-
5/9/12		17:03									-
5/10/12	Thu	8:17									-
5/10/12		15:57									-
5/10/12		16:10									-
5/10/12		16:55									-
5/10/12		17:24									-
5/10/12		17:55									-
5/11/12	Fri	8:27									-
5/11/12		14:50									-
5/11/12		15:09									-
5/11/12		15:38									-
5/11/12		15:40									-
5/11/12		16:49									-
5/14/12	Mon	9:12									-
5/14/12		16:40									-
5/15/12	Tue	9:18									-
5/15/12		15:04									-
5/16/12	Wed	8:51									-
5/16/12		16:33									-
5/17/12	Thu	9:29									-
5/17/12		17:33									-

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Date	DOW	Time	Location	> 30 min.		COMPANY	DISCREPANT <u>HOURS</u>	Empl. Disc.	HOURS (NET)	
				Gaps	Confirm Total	MID-DAY GAP	Total Hours	<u>BILLED</u>	<u>ADJ.</u>	
5/18/12	Fri	12:34			4:06		4:06	6:30	-	-
5/18/12		16:41								2.25
5/21/12	Mon	9:39								-
5/21/12		17:51			8:12		8:12	8:00	-	-
5/22/12	Tue	8:53								-
5/22/12		18:20			9:26		9:26	8:00	(1.25)	(1.25)
5/23/12	Wed	9:02								-
5/23/12		17:25			8:22		8:22	8:00	(0.25)	(0.25)
5/24/12	Thu	8:23								-
5/24/12		9:24								-
5/24/12		13:27								-
5/24/12		16:11								-
5/25/12	Fri	8:48			4:03		3:44	8:00	4.25	(4.25)
5/25/12		17:07			7:47	4:03				-
5/29/12	Tue	9:16								-
5/29/12		15:38								-
5/29/12		16:07								-
5/29/12		17:13								-
5/30/12	Wed	8:46			0:28					-
5/30/12		16:58			7:56		7:56	8:00	-	-
5/31/12	Thu	8:45								-
5/31/12		16:52								-
6/1/12	Fri	9:28								-
6/1/12		12:25								-
6/1/12		14:54								-
6/1/12		16:19								-
6/4/12	Mon	9:11			2:28		4:22	8:00	3.50	3.50
					6:51	2:28				-

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(b) (6)

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Date	DOW	Time	Location	Gaps	> 30 min.		Total	COMPANY	DISCREPANT	<u>ADJ.</u>	Empl. Disc. HOURS (NET)
					Confirm	MID-DAY					
6/4/12		12:14				3:02		3:02	8:00	4.75	
6/5/12	Tue	9:28								-	
6/5/12		18:11				8:42		8:42	8:00	(0.50)	(0.50)
6/6/12	Wed	8:21								-	
6/6/12		16:03				7:41		7:41	6:00	0.25	0.25
6/7/12	Thu	8:25								-	
6/7/12		17:23				8:57		8:57	9:00	-	-
6/8/12	Fri	8:22								-	
6/8/12		14:01								-	
6/8/12		15:26								-	
6/8/12		17:38				1:24				-	
6/11/12	Mon	8:35				9:15	1:24	7:50	7:00	(0.75)	(0.75)
6/11/12		10:18								-	
6/11/12		14:20								-	
6/11/12		18:14				4:02				-	
6/12/12	Tue	11:45				9:38	4:02	5:36	8:00	2.25	2.25
6/12/12		17:28								-	
6/13/12	Wed	9:50				5:42		5:42	8:30	2.75	2.75
6/13/12		16:54								-	
6/14/12	Thu	11:04				7:03		7:03	9:00	1.75	1.75
6/14/12		12:27								-	
6/15/12	Fri	9:23				1:22		1:22	8:30	7.00	(7.00)
6/15/12		16:53								-	
6/15/12		17:01				0:07				-	
6/15/12		17:33				8:10		8:10	6:00	(2.00)	(2.00)
6/18/12	Mon	8:18								-	
6/18/12		17:50				9:31		9:31	8:00	(1.50)	(1.50)

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Date	DOW	Time	Location	Gaps	> 30 min.		Total Hours	COMPANY BILLED	DISCREPANT HOURS	ADJ.	Empl. Disc. HOURS (NET)
					Confirm Total	MID-DAY GAP					
6/19/12	Tue	9:18							-		-
6/19/12		18:37							-		-
6/20/12	Wed	8:39			9:18		9:18	9:00	(0.25)		(0.25)
6/20/12		18:55							-		-
6/21/12	Thu	9:45			10:15		10:15	8:30	(1.75)		(1.75)
6/21/12		17:07							-		-
6/22/12	Fri	9:41			7:22		7:22	8:50	1.25		1.25
6/22/12		14:14							-		-
6/25/12	Mon	9:46			4:33		4:33	8:00	3.25		3.25
6/25/12		15:27							-		-
6/26/12	Tue	9:22			5:41		5:41	8:00	2.25		2.25
6/26/12		14:48							-		-
6/26/12		14:49							-		-
6/26/12		16:27							-		-
6/26/12		18:52			1:38		9:30	1:38	7:52	8:00	-
6/27/12	Wed	10:06							-		-
6/27/12		14:34							-		-
6/27/12		16:17							-		-
6/27/12		18:49			1:42		8:42	1:42	7:00	8:00	0.75
6/28/12	Thu	10:47							-		-
6/28/12		17:24			6:37		6:37	6:00	(0.50)		(0.50)
6/29/12	Fri	9:33							-		-
6/29/12		12:01							-		-
6/29/12		12:18							-		-
6/29/12		13:02			0:17				-		-
6/29/12		13:09							-		-
6/29/12		14:04			0:06				-		-
6/29/12		14:53			0:48				-		-

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Date	DOW	Time	Location	Gaps	> 30 min.		Total Hours	COMPANY <u>BILLED</u>	DISCREPANT HOURS	ADJ.	Empl. Disc. <u>HOURS (NET)</u>
					Confirm	MID-DAY					
6/29/12		16:22			6:48	0:48	6:00	8:00	1.75		1.75
7/2/12	Mon	9:53							-		-
7/2/12		12:30							-		-
7/2/12		15:48							-		-
7/2/12		18:51							-		-
7/3/12	Tue	9:52							-		-
7/3/12		12:09							-		-
7/3/12		12:19							-		-
7/3/12		13:15							-		-
7/3/12		13:30							-		-
		17:35									
7/5/12	Thu	9:05							-		-
7/5/12		11:43							-		-
7/5/12		11:57							-		-
7/5/12		13:26							-		-
7/5/12		13:38							-		-
7/5/12		14:47							-		-
7/6/12	Fri	8:44							-		-
7/6/12		11:20							-		-
7/6/12		11:20							-		-
7/6/12		11:29							-		-
7/6/12		15:03							-		-
7/6/12		15:09							-		-
7/6/12		15:14							-		-
7/6/12		17:57							-		-
7/9/12	Mon	10:01							-		-
7/9/12		16:38							-		-
7/10/12	Tue	8:49							-		-
7/10/12		8:49							-		-
7/10/12		12:26							-		-
7/10/12		12:38							-		-

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Date	DOW	Time	Location	> 30 min.		Total	COMPANY BILLED	DISCREPANT HOURS	ADJ.	Empl. Disc. HOURS (NET)
				Gaps	Confirm Total	MID-DAY GAP				
7/10/12		12:49		0:09	8:57		8:57	8:00	(0.75)	(0.75)
7/10/12		12:59							-	-
7/10/12		17:47			9:11		9:11	8:00	(1.00)	(1.00)
7/11/12	Wed	8:10							-	-
7/11/12		17:22							-	-
7/12/12	Thu	8:34		0:14					-	-
7/12/12		12:46							-	-
7/12/12		13:00							-	-
7/12/12		13:16		0:10					-	-
7/12/12		13:27		2:17	10:29	2:17	8:11	8:30	0.25	0.25
7/12/12		15:44							-	-
7/12/12		19:04							-	-
7/13/12	Fri	10:30		0:08	4:14		4:14	6:00	1.75	1.75
7/13/12		11:01							-	-
7/13/12		11:09							-	-
7/13/12		14:44							-	-
7/16/12	Mon	9:49		2:38	9:41	2:38	7:02	8:00	0.75	0.75
7/16/12		13:14							-	-
7/16/12		15:53							-	-
7/16/12		19:31							-	-
7/17/12	Tue	9:07			9:34		9:34	9:00	(0.50)	(0.50)
7/17/12		18:42							-	-
7/18/12	Wed	9:56							-	-
7/18/12		17:47			7:50		7:50	8:00	-	-
7/19/12	Thu	8:43							-	-
7/19/12		18:06							-	-
7/20/12	Fri	8:39			9:23		9:23	8:30	(0.75)	(0.75)
7/20/12		13:45							-	-
					5:06		5:06	6:30	1.25	1.25
									-	-

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Date	DOW	Time	Location	> 30 min.		Total	COMPANY BILLED	DISCREPANT HOURS	ADJ.	Empl. Disc. HOURS (NET)
				Gaps	Confirm Total					
7/23/12	Mon	12:48								-
7/23/12		14:33								-
7/23/12		17:03								-
7/23/12		18:12								-
7/24/12	Tue	9:35								-
7/24/12		9:35								-
7/24/12		17:20								-
7/25/12	Wed	9:19								-
7/25/12		18:48								-
7/26/12	Thu	9:07								-
7/26/12		13:26								-
7/26/12		15:16								-
7/26/12		15:16								-
7/26/12		17:12								-
7/27/12	Fri	8:36								-
7/27/12		12:43								-
7/30/12	Mon	10:50								-
7/30/12		17:54								-
7/31/12	Tue	9:52								-
7/31/12		18:35								-
8/1/12	Wed	9:09								-
8/1/12		18:06								-
8/2/12	Thu	9:32								-
8/2/12		9:32								-
8/2/12		13:24								-
8/2/12		13:36								-
8/2/12		13:51								-
8/2/12		14:02								-
8/2/12		17:35								-

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Date	DOW	Time	Location	> 30 min.		Total	COMPANY BILLED	DISCREPANT HOURS	ADJ.	Empl. Disc. HOURS (NET)
				Gaps	Confirm Total	MID-DAY GAP	Hours			
8/3/12	Fri	8:42							-	-
8/3/12		18:12			9:29		9:29	9:00	(0.25)	(0.25)
8/6/12	Mon	9:21							-	-
8/6/12		18:48			9:27		9:27	9:30	-	-
8/7/12	Tue	6:48							-	-
8/7/12		10:46			10:00		10:00	10:30	0.25	0.25
8/8/12	Wed	6:54							-	-
8/8/12		17:23			10:29		10:29	11:00	0.50	0.50
8/9/12	Thu	7:07							-	-
8/9/12		7:29							-	-
8/9/12		7:30			0:01				-	-
8/9/12		12:56							-	-
8/9/12		13:10			0:14				-	-
8/9/12		13:25							-	-
8/9/12		13:49			0:24				-	-
8/9/12		17:46			10:39		10:39	11:00	0.25	0.25
8/10/12	Fri	7:23							-	-
8/10/12		14:38							-	-
8/13/12	Mon	13:14			7:14		7:14	10:30	3.25	3.25
8/13/12		18:36							-	-
8/14/12	Tue	9:55			5:21		5:21	6:30	1.00	1.00
8/14/12		15:06							-	-
8/14/12		15:59							-	-
8/14/12		20:03			0:52				-	-
8/15/12	Wed	10:10			10:07	0:52	9:14	9:00	-	-
8/15/12		19:09							-	-
8/16/12	Thu	9:55			8:58		8:58	8:00	(0.75)	(0.75)

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Date	DOW	Time	Location	> 30 min.		Total	COMPANY BILLED	DISCREPANT HOURS	ADJ.	Empl. Disc. HOURS (NET)
				Gaps	Confirm Total	MID-DAY GAP				
8/16/12		18:50			8:54		8:54	9:30	0.50	0.50
8/17/12	Fri	13:01							-	-
8/17/12		15:51							-	-
8/17/12		17:46							-	-
8/17/12		20:27		1:55	7:26	1:55	5:30	6:30	0.75	0.75
8/20/12	Mon	7:24							-	-
8/20/12		14:11							-	-
8/20/12		15:43		1:32	11:21	1:32	9:48	9:30	(0.25)	(0.25)
8/20/12		18:46							-	-
8/21/12	Tue	8:00			8:42		8:42	10:00	1.25	1.25
8/21/12		16:42							-	-
8/22/12	Wed	9:21			8:43		8:43	10:30	1.75	1.75
8/22/12		18:04							-	-
8/23/12	Thu	8:46		0:12					-	-
8/23/12		12:57							-	-
8/23/12		13:09		0:06					-	-
8/23/12		13:21							-	-
8/23/12		13:28		0:31	8:42		8:42	8:00	(0.50)	(0.50)
8/23/12		13:38							-	-
8/23/12		14:09			2:07		2:07	4:00	1.75	1.75
8/23/12		17:28							-	-
8/24/12	Fri	8:16							-	-
8/24/12		10:23							-	-
8/27/12	Mon	12:57							-	-
8/27/12		13:17							-	-
8/28/12	Tue	9:51		3:14	8:34	3:14	5:19	9:00	3.50	3.50
8/28/12		13:42							-	-
8/28/12		16:57							-	-
8/28/12		18:25							-	-

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Date	DOW	Time	Location	Gaps	Confirm	> 30 min.	Total Hours	COMPANY BILLED	DISCREPANT <u>HOURS</u>	<u>ADJ.</u>	Empl. Disc. <u>HOURS (NET)</u>
					Total	MID-DAY GAP					
8/29/12	Wed	10:05							-		-
8/29/12		17:50							-		-
8/29/12		18:23							-		-
8/29/12		18:33							-		-
8/30/12	Thu	12:41		0:33	8:28	0:33	7:55	5:00	(2.75)		(2.75)
8/30/12		18:04			5:23		5:23	4:00	(1.25)		(1.25)
9/4/12	Tue	8:02							-		-
9/4/12		12:21							-		-
9/4/12		14:44							-		-
9/4/12		17:41							-		-
9/5/12	Wed	8:24		2:23	9:38	2:23	7:15	9:30	2.00		2.00
9/5/12		12:00							-		-
9/5/12		12:19							-		-
9/5/12		12:33							-		-
9/5/12		12:49							-		-
9/5/12		18:22							-		-
9/6/12	Thu	7:59		0:18					-		-
9/6/12		12:15							-		-
9/6/12		12:32							-		-
9/6/12		17:32							-		-
9/7/12	Fri	8:10		0:16	9:57		9:57	8:30	(1.25)		(1.25)
9/7/12		16:07							-		-
9/11/12	Tue	9:20							-		-
9/11/12		19:07							-		-
9/12/12	Wed	9:05			9:33		9:33	9:00	(0.50)		(0.50)
9/12/12		12:14							-		-
9/12/12		12:28							-		-
9/12/12		12:48							-		-
9/12/12		13:00		0:13					-		-
				0:12					-		-

(b) (3) - P.L. 86-36

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(b) (3) - P.L. 86-36
(b) (6)UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Date	DOW	Time	Location	Gaps	Confirm	MID-DAY	Total	COMPANY	DISCREPANT	ADJ.	Empl. Disc.
					Total						
9/12/12		17:44			8:39		8:39	9:30	0.75		0.75
9/13/12	Thu	9:39							-		-
9/13/12		12:11							-		-
9/13/12		15:03							-		-
9/13/12		18:53							-		-
9/17/12	Mon	8:05							-		-
9/17/12		18:15							-		-
9/18/12	Tue	8:19							-		-
9/18/12		17:44							-		-
9/19/12	Wed	8:29							-		-
9/19/12		18:52							-		-
9/20/12	Thu	8:17							-		-
9/20/12		18:24							-		-
9/21/12	Fri	8:05							-		-
9/21/12		15:56							-		-
9/24/12	Mon	9:17							-		-
9/24/12		19:11							-		-
9/25/12	Tue	8:57							-		-
9/25/12		18:21							-		-
9/26/12	Wed	8:54							-		-
9/26/12		15:10							-		-
9/26/12		17:17							-		-
9/26/12		17:17							-		-
9/26/12		19:01							-		-
9/27/12	Thu	10:34							-		-
9/27/12		12:39							-		-
9/27/12		14:22							-		-

(b) (3) - P.L. 86-36

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

(b) (3) - P.L. 86-36
(b) (6)UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Date	DOW	Time	Location	Gaps	> 30 min.		Total	COMPANY	DISCREPANT	ADJ.	Empl. Disc.
					Confirm	MID-DAY					
9/27/12		17:58			7:23	1:43	5:40	7:00	1:25		1.25
9/28/12	Fri	8:39							-		-
9/28/12		16:33			7:53		7:53	8:00	-		-
10/1/12	Mon	8:18							-		-
10/1/12		18:51			10:33		10:33	10:30	-		-
10/2/12	Tue	8:45							-		-
10/2/12		19:31			10:45		10:45	9:30	(1.25)		(1.25)
10/3/12	Wed	12:54							-		-
10/3/12		21:03			8:09		8:09	11:00	2.75		2.75
10/4/12	Thu	5:45							-		-
10/4/12		15:52							-		-
10/4/12		16:48			0:56				-		-
10/4/12		16:48							-		-
10/4/12		19:34			13:48	0:56	12:52	12:30	(0.25)		(0.25)
10/5/12	Fri	9:43							-		-
10/5/12		22:08			12:25		12:25	10:30	(1.75)		(1.75)
10/6/12	Sat	10:32							-		-
10/6/12		14:37			4:04		4:04	4:30	0.25		0.25
10/9/12	Tue	12:28							-		-
10/9/12		18:26			5:58		5:58	6:30	0.50		0.50
10/10/12	Wed	9:23							-		-
10/10/12		15:30							-		-
10/10/12		16:45			1:15				-		-
10/10/12		19:47				10:23	1:15	9:08	10:30	1:25	1:25
10/11/12	Thu	9:32							-		-
10/11/12		9:32							-		-
10/11/12		12:39							-		-

(b) (3) - P.L. 86-36

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(b) (3) - P.L. 86-36
(b) (6)UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Date	DOW	Time	Location	Gaps	Confirm	> 30 min.	Total Hours	COMPANY BILLED	DISCREPANT HOURS	ADJ.	Empl. Disc. HOURS (NET)
					Total	GAP					
10/11/12		14:39		1:59							
10/11/12		17:43			8:10	1:59	6:10	9:30	3.25		3.25
10/12/12	Fri	9:04									
10/12/12		12:24									
10/12/12		12:25		0:01							
10/12/12		12:27									
10/12/12		12:46		0:19							
10/12/12		13:26									
10/12/12		13:39		0:12							
10/12/12		14:21			5:17		5:17	7:00	1.50		1.50
10/15/12	Mon	8:21									
10/15/12		18:24									
10/16/12	Tue	8:35			10:02		10:02	9:30	(0.50)		(0.50)
10/16/12		19:20									
10/17/12	Wed	8:21			10:45		10:45	10:00	(0.75)		(0.75)
10/17/12		19:37									
10/18/12	Thu	8:26									
10/18/12		18:48			11:15		11:15	11:00	(0.25)		(0.25)
10/19/12	Fri	8:52									
10/19/12		19:05									
10/22/12	Mon	10:45			10:13		10:13	9:30	(0.50)		(0.50)
10/22/12		18:03									
10/23/12	Tue	12:48			7:17		7:17	6:30	(0.75)		(0.75)
10/23/12		18:24									
10/24/12	Wed	8:52			5:36		5:36	4:30	(1.00)		(1.00)
10/24/12		9:00									
10/24/12		9:01		0:01							
10/24/12		12:13			3:20		3:20	4:30	1.00		1.00

(b) (3) - P.L. 86-36

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(b) (3) - P.L. 86-36
(b) (6)UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Date	DOW	Time	Location	Gaps	Confirm	> 30 min.	Total	COMPANY <u>BILLED</u>	DISCREPANT <u>HOURS</u>	ADJ.	Empl. Disc. <u>HOURS (NET)</u>
					Total	GAP					
10/25/12	Thu	13:42							-		-
10/25/12		19:23							-		-
10/26/12	Fri	9:08			5:40		5:40	4:00	(1.50)		(1.50)
10/26/12		16:24							-		-
10/31/12	Wed	8:36			7:16		7:16	6:00	(1.25)		(1.25)
10/31/12		14:56							-		-
10/31/12		16:01							-		-
10/31/12		18:14			1:04				-		-
11/1/12	Thu	9:37				9:37	1:04	8:32	8:00	(0.50)	(0.50)
11/1/12		10:39							-		-
11/1/12		12:42			2:03				-		-
11/1/12		19:22				9:45	2:03	7:41	10:00	2.25	2.25
11/2/12	Fri	8:33							-		-
11/2/12		17:19							-		-
11/2/12		17:53			0:34				-		-
11/2/12		19:44				11:11	0:34	10:36	10:30	-	-
14/5/2012						0:00		0:00	9:30	9.50	9.50
11/6/12	Tue	7:59							-		-
11/6/12		19:08				11:08		11:08	10:00	(1.00)	(1.00)
11/7/12	Wed	10:16							-		-
11/7/12		14:04							-		-
11/7/12		14:15			0:11				-		-
11/7/12		14:31							-		-
11/7/12		14:51			0:20				-		-
11/7/12		21:31				11:14		11:14	11:00	-	-
11/8/12	Thu	9:27							-		-
11/8/12		20:38				11:10		11:10	10:30	(0.50)	(0.50)

(b) (3) - P.L. 86-36

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Date	DOW	Time	Location	Gaps	> 30 min.		Total Hours	COMPANY BILLED	DISCREPANT HOURS	<u>ADJ.</u>	Empl. Disc. HOURS (NET)
					Confirm	MID-DAY GAP					
11/9/12	Fri	10:04				10:20		10:20	9:30	-	
11/9/12		20:25							(0.75)		(0.75)
11/13/12	Tue	9:22							-		
11/13/12		19:17				9:55		9:55	9:30	(0.25)	(0.25)
11/14/12	Wed	9:05							-		
11/14/12		13:36							-		
11/14/12		13:39							-		
11/14/12		18:13				0:02		9:08	8:00	(1.00)	(1.00)
11/15/12	Thu	8:45							-		
11/15/12		14:31							-		
11/15/12		16:37				2:06		9:50	2:06	7:44	8:30
11/15/12		18:35						9:50	2:06	7:44	0.75
11/16/12	Fri	9:24									
11/16/12		12:28							-		
11/16/12		12:38							-		
11/16/12		13:01							-		
11/16/12		13:08							-		
11/16/12		16:54				0:09					
11/19/12	Mon	10:00									
11/19/12		15:26							-		
11/19/12		16:40							-		
11/19/12		19:15				0:07		7:30	7:30	8:00	0.25
11/20/12	Tue	9:47									
11/20/12		15:38							-		
11/21/12	Wed	8:30									
11/21/12		19:43							-		
11/23/12	Fri	11:48									
11/23/12		17:45							-		

(b) (3) - P.L. 86-36
(b) (6)UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Date	DOW	Time	Location	> 30 min.		Total Hours	COMPANY BILLED	DISCREPANT HOURS	<u>ADJ.</u>	Empl. Disc. <u>HOURS (NET)</u>
				Gaps	Confirm Total	MID-DAY GAP				
11/28/12	Wed	9:18			9:25		9:25	8:00	(1.25)	
11/28/12		18:43								(1.25)
11/29/12	Thu	9:21								
11/29/12		18:12			8:50		8:50	8:00	(0.75)	
11/30/12	Fri	9:21								
11/30/12		11:37								
11/30/12		12:01			0:24					
11/30/12		12:41								
11/30/12		12:53			0:11					
11/30/12		16:34				7:12		7:12	6:00	(1.00)
12/3/12	Mon	10:22								
12/3/12		19:14			8:52		8:52	9:30	0.50	
12/4/12	Tue	9:14								
12/4/12		18:23			9:08		9:08	9:30	0.25	
12/5/12	Wed	13:14								
12/5/12		20:25			7:10		7:10	10:00	2.75	
12/6/12	Thu	10:09								
12/6/12		16:59								
12/6/12		17:11			0:11					
12/6/12		18:47				8:38		8:38	9:00	0.25
12/7/12	Fri	10:04								
12/7/12		13:01			0:13					
12/7/12		13:15								
12/7/12		13:30			0:10					
12/7/12		13:40				8:13		8:13	6:30	(1.50)
12/7/12		18:17								
12/10/12	Mon	9:25			10:48		10:48	9:00	(1.75)	
12/10/12		20:14								

(b) (3) - P.L. 86-36

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(b) (3) - P.L. 86-36
(b) (6)UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Date	DOW	Time	Location	Gaps	> 30 min.		Total Hours	COMPANY BILLED	DISCREPANT HOURS	<u>ADJ.</u>	Empl. Disc. HOURS (NET)
					Confirm Total	MID-DAY GAP					
12/11/12	Tue	9:29							-		-
12/11/12		16:22							-		-
12/11/12		16:32							-		-
12/11/12		16:46							-		-
12/11/12		16:47							-		-
12/11/12		21:46							-		-
12/12/12	Wed	8:25							-		-
12/12/12		8:56							-		-
12/12/12		8:57							-		-
12/12/12		18:10							-		-
12/13/12	Thu	9:35							-		-
12/13/12		15:31							-		-
12/13/12		15:38							-		-
12/13/12		18:59							-		-
12/14/12	Fri	8:26							-		-
12/14/12		17:59							-		-
12/17/12	Mon	9:31							-		-
12/17/12		18:33							-		-
12/18/12	Tue	9:37							-		-
12/18/12		19:12							-		-
12/19/12	Wed	9:50							-		-
12/19/12		13:07							-		-
12/19/12		13:23							-		-
12/19/12		13:40							-		-
12/19/12		13:50							-		-
12/19/12		19:36							-		-
12/20/12	Thu	10:36							-		-
12/20/12		17:03							-		-
12/24/12	Mon	13:14							-		-

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(b) (3) - P.L. 86-36
(b) (6)UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Date	DOW	Time	Location	> 30 min.		Total	COMPANY BILLED	DISCREPANT HOURS	ADJ.	Empl. Disc. HOURS (NET)
				Gaps	Confirm Total	Mid-Day GAP	Hours			
12/24/12		13:23								-
12/24/12		13:23								-
12/24/12		13:28			0:14		0:14	0:00		-
12/26/12										
12/27/12	Thu	10:54								
12/27/12		12:19								-
12/27/12		12:24								-
12/27/12		19:03								-
12/28/12	Fri	11:38								-
12/28/12		15:12								-
12/28/12		16:24								-
12/28/12		18:26								-
1/2/13	Wed	10:58								-
1/2/13		18:02								-
1/3/13	Thu	9:59								-
1/3/13		22:00								-
1/7/13	Mon	12:31								-
1/7/13		16:11								-
1/8/13	Tue	10:04								-
1/8/13		18:33								-
1/9/13	Wed	9:04								-
1/9/13		12:45								-
1/9/13		12:59								-
1/9/13		13:21								-
1/9/13		13:31								-
1/9/13		17:47								-
1/10/13	Thu	10:32								-
1/10/13		19:45								-
					9:13		9:13	8:00	(1.00)	(1.00)

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(b) (3) - P.L. 86-36
(b) (6)UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Date	DOW	Time	Location	Gaps	Confirm	> 30 min.	Total Hours	COMPANY <u>BILLED</u>	DISCREPANT HOURS	<u>ADJ.</u>	Empl. Disc. <u>HOURS (NET)</u>
					Total	GAP					
1/11/13	Fri	10:01							-		-
1/11/13		17:51			7:49		7:49	8:00	-		-
1/14/13	Mon	9:24							-		-
1/14/13		16:36							-		-
1/14/13		16:55							-		-
1/14/13		17:10		0:19	7:45		7:45	8:30	0.50		-0.25
1/15/13	Tue	12:54							-		-
1/15/13		18:42			5:47		5:47	6:30	0.50		0.50
1/16/13	Wed	8:04							-		-
1/16/13		13:12							-		-
1/16/13		13:15		0:02	9:53		9:53	9:00	(0.75)		(0.75)
1/16/13		17:57			10:06		10:06	9:30	(0.50)		(0.50)
1/22/13	Tue	9:06							-		-
1/22/13		19:13							-		-
1/23/13	Wed	8:53							-		-
1/23/13		12:48							-		-
1/23/13		12:59		0:11					-		-
1/23/13		13:13							-		-
1/23/13		13:29		0:15	9:12		9:12	9:00	-		-
1/23/13		18:06			6:32		6:32	7:30	0.75		0.75
1/24/13	Thu	11:48							-		-
1/24/13		18:21							-		-
1/25/13	Fri	9:03			9:38		9:38	9:30	-		-
1/25/13		18:42							-		-
1/28/13	Mon	9:33							-		-
1/28/13		11:49							-		-
1/28/13		11:50							-		-
1/28/13		18:47			9:13		9:13	10:30	1.25		1.25

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Date	DOW	Time	Location	Gaps	Confirm	> 30 min.	Total Hours	COMPANY <u>BILLED</u>	DISCREPANT HOURS	<u>ADJ.</u>	Empl. Disc. <u>HOURS (NET)</u>
					Total	GAP					
1/29/13	Tue	8:49									-
1/29/13		17:47			8:58		8:58	10:00	1.00		1.00
1/30/13	Wed	9:43									-
1/30/13		9:43									-
1/30/13		9:43									-
1/30/13		12:49									-
1/30/13		13:05									-
1/30/13		13:17									-
1/30/13		13:29									-
1/30/13		17:17		0:16							
1/31/13	Thu	6:14		0:12	7:34		7:34	8:00	0.25		0.25
1/31/13		17:47			11:32		11:32	12:00	0.25		0.25
2/1/13	Fri	11:43									-
2/1/13		18:54									-
2/1/13		19:00									-
2/1/13		19:00		0:05	7:17		7:17	7:00	(0.25)		(0.25)
2/5/13	Tue	10:15									-
2/5/13		15:47									-
2/5/13		17:24									-
2/5/13		19:54		1:36							-
2/6/13	Wed	10:33			9:38	1:36	8:01	8:00	-		-
2/6/13		12:47									-
2/6/13		12:57									-
2/6/13		13:12		0:09							-
2/6/13		13:19		0:06							-
2/6/13		17:46			7:13		7:13	8:00	0.75		0.75
2/7/13	Thu	10:32									-
2/7/13		20:41			10:09		10:09	9:30	(0.50)		(0.50)
2/8/13	Fri	11:06									-

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Date	DOW	Time	Location	Gaps	> 30 min.		Total	COMPANY	DISCREPANT	<u>ADJ.</u>	Empl. Disc.
					Confirm	MID-DAY					
					Total	GAP	Hours	BILLED	HOURS		
2/8/13		16:36			5:30		5:30	6:30	0.75		0.75
2/11/13	Mon	12:58									
2/11/13		18:50			5:51		5:51	8:00	2.00		2.00
2/12/13	Tue	9:21									
2/12/13		18:13			8:52		8:52	7:30	(1.25)		(1.25)
2/13/13	Wed	10:00									
2/13/13		16:56									
2/13/13		17:37									
2/13/13		19:12			0:41						
2/14/13	Thu	9:21			9:11	0:41	8:30	8:30			
2/14/13		15:12									
2/14/13		17:10									
2/14/13		19:38			1:57		10:16	1:57	8:18	9:30	1.00
2/15/13	Fri	9:04									
2/15/13		16:07					7:03		7:03	8:00	0.75
2/16/13	Sat	12:07									
2/16/13		15:10					3:03		3:03	4:30	1.25
2/19/13	Tue	12:44									
2/19/13		17:58									
2/20/13	Wed	12:31					5:14		5:14	8:00	2.75
2/20/13		13:05									
2/20/13		13:18									
2/20/13		13:33			0:13						
2/20/13		14:07									
2/20/13		14:08			0:34						
2/20/13		21:11					8:40		8:40	8:30	
2/21/13	Thu	9:21									
2/21/13		21:42					12:21		12:21	10:30	(1.75)
											(1.75)

(b) (3) - P.L. 86-36
(b) (6)UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Date	DOW	Time	Location	Gaps	> 30 min.		Total	COMPANY	DISCREPANT HOURS	ADJ.	Empl. Disc. HOURS (NET)
					Confirm Total	MID-DAY GAP					
2/22/13	Fri	9:23									-
2/22/13		19:25			10:02		10:02	10:00			-
2/25/13	Mon	9:16									-
2/25/13		17:31			8:15		8:15	8:00	(0.25)		(0.25)
2/26/13	Tue	12:51									-
2/26/13		18:48			5:57		5:57	6:30	0.50		0.50
2/27/13	Wed	9:26									-
2/27/13		17:52			8:25		8:25	8:30			-
2/28/13	Thu	9:30									-
2/28/13		15:58									-
2/28/13		16:38									-
2/28/13		18:39			0:40						
					9:08	0:40	8:28	9:30	1.00		1.00
3/1/13	Fri	9:15									-
3/1/13		12:45									-
3/1/13		13:03									-
3/1/13		13:17									-
3/1/13		13:29									-
3/1/13		14:23									
3/5/13	Tue	8:39									-
3/5/13		20:15									-
3/7/13	Thu	9:04									-
3/7/13		19:17									-
3/8/13	Fri	10:38									-
3/8/13		16:31									-
3/11/13	Mon	8:50									-
3/11/13		17:47									-

(b) (3) - P.L. 86-36

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Release: 2018-07

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(b) (3) - P.L. 86-36
(b) (6)UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Date	DOW	Time	Location	> 30 min.		Total	COMPANY <u>BILLED</u>	DISCREPANT <u>HOURS</u>	ADJ.	Empl. Disc. <u>HOURS (NET)</u>
				Gaps	Confirm Total	MID-DAY GAP	Hours			
3/12/13	Tue	9:44			8:20		8:20	7:30	(0.75)	(0.75)
3/12/13		18:04								
3/13/13	Wed	11:35			6:40		6:40	8:00	1.25	1.25
3/13/13		18:15								
3/14/13	Thu	9:18								
3/14/13		9:25								
3/14/13		9:27								
3/14/13		16:09								
3/14/13		16:41								
3/14/13		19:22		0:01						
3/15/13	Fri	8:31		0:31	10:03	0:33	9:30	10:30	-0.75	0.75
3/15/13		13:35								
3/15/13		13:35								
3/15/13		13:36								
3/15/13		13:43								
3/15/13		17:10								
3/18/13	Mon	11:00			8:39		8:39	9:30	0.75	0.75
3/18/13		15:42								
3/18/13		15:43								
3/18/13		19:25		0:00						
3/19/13	Tue	9:19		0:06						
3/19/13		17:54			8:24		8:24	8:30		
3/20/13	Wed	9:05								
3/20/13		9:25								
3/20/13		9:38								
3/20/13		12:16		0:13						
3/20/13		12:28								
3/20/13		12:48		0:11						
3/20/13		13:00		0:12						
3/20/13		19:22			10:17		10:17	9:30	(0.75)	(0.75)

(b) (3) - P.L. 86-36

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NSA: 03748 of 24

(b) (3) - P.L. 86-36
(b) (6)UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Date	DOW	Time	Location	Gaps	> 30 min.		Total Hours	COMPANY <u>BILLED</u>	DISCREPANT <u>HOURS</u>	<u>ADJ.</u>	Empl. Disc. <u>HOURS (NET)</u>
					Confirm Total	MID-DAY GAP					
3/21/13	Thu	10:08							-		-
3/21/13		12:43							-		-
3/21/13		14:35							-		-
3/21/13		18:50		1:52	8:41	1:52	6:49	9:00	2.00		2.00
3/22/13	Fri	9:58							-		-
3/22/13		18:16			8:18		8:18	8:30	-		-
											79.25

(b) (3) - P.L. 86-36

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March Monthly Accomplishments

(b) (3) - P.L. 86-36
(b) (4)

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March Monthly Accomplishments

(b) (3) - P.L. 86-36
(b) (4)

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March Monthly Accomplishments

(b) (3) - P.L. 86-36
(b) (4)

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March Monthly Accomplishments

(b) (3) - P.L. 86-36
(b) (4)

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February Monthly Accomplishments

(b) (3) - P.L. 86-36
(b) (4)

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February Monthly Accomplishments

(b) (3) - P.L. 86-36
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February Monthly Accomplishments

(b) (3) - P.L. 86-36
(b) (4)

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February Monthly Accomplishments

(b) (3) - P.L. 86-36
(b) (4)

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February Monthly Accomplishments

(b) (3) - P.L. 86-36
(b) (4)

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January Monthly Accomplishments

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January Monthly Accomplishments

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January Monthly Accomplishments

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January Monthly Accomplishments

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December Monthly Accomplishments

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December Monthly Accomplishments

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December Monthly Accomplishments

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December Monthly Accomplishments

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November Monthly Accomplishments

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November Monthly Accomplishments

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November Monthly Accomplishments

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October Monthly Accomplishments

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October Monthly Accomplishments

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(b) (4)

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October Monthly Accomplishments

(b) (3) - P.L. 86-36
(b) (4)

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September Monthly Accomplishments

(b) (3) - P.L. 86-36
(b) (4)

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September Monthly Accomplishments

(b) (3) - P.L. 86-36
(b) (4)

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August Monthly Accomplishments

(b) (3) - P.L. 86-36
(b) (4)

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August Monthly Accomplishments

(b) (3) - P.L. 86-36
(b) (4)

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~~UNCLASSIFIED//FOR OFFICIAL USE ONLY~~
July Monthly Accomplishments

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(b) (3) - P.L. 86-36
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(b) (3) - P.L. 86-36
(b) (4)
(b) (6)

(b) (3) - P.L. 86-36
(b) (4)
(b) (6)