



DEPUTY SECRETARY OF DEFENSE  
1010 DEFENSE PENTAGON  
WASHINGTON, DC 20301-1010

JAN 19 2021

MEMORANDUM FOR SENIOR PENTAGON LEADERSHIP  
DEFENSE AGENCY AND DOD FIELD ACTIVITY DIRECTORS

SUBJECT: Succession Plan for January 20, 2021

At 1200 on January 20, with the departure of most Trump Administration senior non-career officials, Department of Defense organizations will execute succession plans. The incoming Biden Administration has reviewed these plans and reached out to officials across the Office of the Secretary of Defense and the Military Departments to confirm the succession plan the new Administration intends to implement for all Presidentially Appointed-Senate-Confirmed (PAS) positions. Tab A contains the list of these positions and the individuals who will serve either in an acting capacity or performing the duties of (PTDO) for these positions until incoming non-career officials assume these duties and responsibilities.

As Biden Administration non-career officials onboard starting on the afternoon of January 20<sup>th</sup> and continuing onward as leadership positions are filled, DoD components should update their succession plans as appropriate, consistent with Department of Defense Directive 3020.04, "Order of Succession Pursuant to Executive Order 13533 and the Federal Vacancies Act."

Attachment:  
As stated

DISTRIBUTION:  
Secretaries of the Military Departments  
Chairman of the Joint Chiefs of Staff  
Under Secretaries of Defense  
Chief of the National Guard Bureau  
General Counsel of the Department of Defense  
Director of Cost Assessment and Program Evaluation  
Inspector General of the Department of Defense  
Director of Operational Test and Evaluation  
Chief Information of the Department of Defense  
Assistant Secretary of Defense for Legislative Affairs  
Assistant to the Secretary of Defense for Public Affairs  
Director of Net Assessment



**TAB A - Presidentially-Appointed Senate-Confirmed**

<b>Position Title</b>	<b>Named Successor Effective 1201, 20 January</b>	<b>Successor's Billet</b>	<b>Status</b>
Secretary of Defense	David Norquist	Deputy Secretary of Defense	Acting
Deputy Secretary of Defense	David Norquist		Incumbent
Under Secretary of Defense for Research & Engineering	Terence Emmert	Principal Deputy Director of Defense for Research and Engineering, Advanced Capabilities	PTDO
Deputy Under Secretary of Defense for Research & Engineering	Dr. JihFen Lei	Principal Deputy Director of Defense for Research and Engineering, Research and Technology	PTDO
Under Secretary of Defense for Acquisition & Sustainment	Stacy A. Cummings	Principal Deputy Assistant Secretary of Defense (Acquisition)	PTDO
Deputy Under Secretary of Defense for Acquisition & Sustainment	Greg Kausner	International Cooperation Executive Director	PTDO
Assistant Secretary of Defense (Acquisition)	Dyke Weatherington	Deputy Assistant Secretary of Defense: Strategic, Space and Intelligence Systems	PTDO
Assistant Secretary of Defense (Sustainment)	Paul Cramer	Principal Deputy Assistant Secretary of Defense for Sustainment (Installations)	PTDO
Assistant Secretary of Defense (Nuclear Chemical and Biological Defense Programs) (ASD(NCB))	Dr. Brandi Vann	Deputy Assistant Secretary of Defense (Chemical and Biological Defense)	PTDO
Under Secretary of Defense For Policy	Amanda Dory	Principal Director, Plans and Posture	PTDO
Deputy Under Secretary for Policy	Jennifer Walsh	PDASD/HD&GS	PTDO

<b>Position Title</b>	<b>Named Successor Effective 1201, 20 January</b>	<b>Successor's Billet</b>	<b>Status</b>
Assistant Secretary of Defense, Homeland Defense & Global Security	Bob Salesses	Deputy Assistant Secretary of Defense for Homeland Defense Integration and DSCA	PTDO
Assistant Secretary of Defense, International Security Affairs	Laura Cooper	DASD(Russia, Ukraine, & Eurasia)	PTDO
Assistant Secretary of Defense, Indo-Pacific Security Affairs	Dave Helvey	PDASD(IPSA)	Acting
Assistant Secretary of Defense, Strategy, Plans, and Capabilities	Amanda Dory	Principal Director, Plans and Posture	PTDO
Assistant Secretary of Defense for Space Policy	John Hill	Principal Director for Space	PTDO
Assistant Secretary of Defense, Special Operations and Low Intensity Conflict	Joseph McMenamin	Principal Director, office of the Deputy Assistant Secretary of Defense for Counternarcotics and Global Threats	PTDO
Under Secretary of Defense Comptroller/Chief Financial Officer	Douglas Glenn	Deputy Chief Financial Officer	PTDO
Deputy Under Secretary of Defense Comptroller/Chief Financial Officer	Vacant		
Under Secretary of Defense for Personnel & Readiness	Virginia Penrod	Principal Deputy Assistant Secretary of Defense for Manpower and Reserve Affairs	PTDO
Deputy Under Secretary of Defense for Personnel & Readiness	Julie Blanks	Executive Director, OUSD (Personnel & Readiness)	PTDO
Assistant Secretary of Defense for Manpower and Reserve Affairs	Virginia Penrod	Principal Deputy Assistant Secretary of Defense for Manpower and Reserve Affairs	Acting

<b>Position Title</b>	<b>Named Successor Effective 1201, 20 January</b>	<b>Successor's Billet</b>	<b>Status</b>
Assistant Secretary of Defense for Health Affairs	Dr. Paul Cordts	DHA Chief Medical Officer and Deputy Assistant Director for Medical Affairs	PTDO
Assistant Secretary of Defense for Readiness	Thomas Constable	Principal Deputy ASD (Readiness)	Acting
Under Secretary of Defense for Intelligence and Security	David M. Taylor	Director for Defense Intelligence (Intelligence & Security Programs & Resources)	PTDO
Deputy Under Secretary of Defense for Intelligence and Security	David M. Taylor	Director for Defense Intelligence (Intelligence & Security Programs & Resources)	PTDO
Director, National Security Agency	GEN Paul Nakasone, USA		Incumbent
Inspector General	Robert Storch		Incumbent
Director, National Reconnaissance Office	Christopher Scolese		Incumbent
Inspector General	Susan Gibson		Incumbent
General Counsel	Paul S. Koffsky	Senior Deputy General Counsel/Deputy General Counsel (Personnel & Health Policy)	PTDO
Director, CAPE	Joseph Nogueira	Principal Deputy CAPE	Acting
Inspector General	Sean O'Donnell, Acting		Incumbent
Director, Operational Test & Evaluation	Dr. Raymond D. O'Toole	Principal Deputy Director, Operational Test and Evaluation	Acting
DoD Chief Information Officer	John Sherman	Principal Deputy DoD CIO	Acting
Assistant Secretary of Defense (Legislative Affairs)	Ryan Reilly	Director of Operations	PTDO

## Military Departments

<b>Position Title</b>	<b>Named Successor effective Effective 1201, 20 January</b>	<b>Successor's Billet</b>	<b>Status</b>
Secretary of the Army	John Whitley	Assistant Secretary of the Army (Financial Management and Comptroller)	Acting
Under Secretary of the Army	Christopher Lowman	Deputy Assistant Chief of Staff, G-3/5/7	PTDO
Assistant Secretary of the Army (Acquisition, Logistics and Technology)	LTG Robert L. Marion, USA	Military Deputy	Acting
Assistant Secretary of the Army (Civil Works)	Vance F. Stewart, III	Deputy Assistant Secretary (Management and Budget)	PTDO
Assistant Secretary of the Army (Financial Management and Comptroller)	Wesley C. Miller	Deputy Assistant Secretary of the Army (Financial Operations and Information)	PTDO
Assistant Secretary of the Army (Installations, Energy and Environment)	J. E. (Jack) Surash	Deputy Assistant Secretary (Strategic Integration)	PTDO
Assistant Secretary of the Army (Manpower and Reserve Affairs)	Mark R. Lewis	Deputy to the Assistant Secretary of the Army (Manpower and Reserve Affairs)	PTDO
General Counsel of the Army	Craig R. Schmauder	Deputy General Counsel (Installation, Environment & Civil Works)	PTDO
Secretary of the Navy	Thomas Harker	Assistant Secretary of the Navy (Financial Management and Comptroller)	Acting
Under Secretary of the Navy	Vacant		
Assistant Secretary of the Navy (Installations, Energy and Environment)	Todd Schafer	Principal Deputy Assistant Secretary of the Navy (EI&E)	Acting
Assistant Secretary of the Navy (Financial Management and Comptroller)	Alaleh Jenkins	Principal Deputy Assistant Secretary of the Navy (FM&C)	PTDO

<b>Position Title</b>	<b>Named Successor effective Effective 1201, 20 January</b>	<b>Successor's Billet</b>	<b>Status</b>
Assistant Secretary of the Navy (Manpower and Reserve Affairs)	Catherine L. Kessmeier	Principal Deputy Assistant Secretary of the Navy (M&RA)	Acting
Assistant Secretary of the Navy (Research, Development and Acquisition)	Frederick (Jay) Stefany	Principal Civilian Deputy Assistant Secretary of the Navy (RD&A)	Acting
General Counsel of the Navy	Garrett L. Ressing	Principal Deputy General Counsel	Acting
Secretary of Air Force	John Roth	Assistant Secretary of the Air Force (Financial Management and Comptroller)	Acting
Under Secretary of the Air Force	Vacant		
Assistant Secretary of the Air Force for Manpower and Reserve Affairs	John Fedrigo	PDAS for SAF/MR	Acting
Assistant Secretary of the Air Force for Financial Management and Comptroller	Stephen Herrera	Principal Deputy SAF/FM	PTDO
Air Force General Counsel	Craig Smith	Principal Deputy GC	Acting
Assistant Secretary of the Air Force for Acquisition, Logistics and Technology	Darlene Costello	PDAS for SAF/AQ	Acting
Assistant Secretary of the Air Force for Installations, Energy and Environment	Jennifer Miller	PDAS for SAF/IE	Acting
Assistant Secretary of the Air Force for Space Acquisition and Integration	Shawn Barnes	DAS for SAF/SP	PTDO