

U.S. Coast Guard

REPORT ON THE FITNESS OF ADMIRALS (07/08)**1. ADMINISTRATIVE INFORMATION**

a. REPORTED -ON OFFICER NAME (Last)		(Initials)	b. UNIT			
c. PERIOD OF REPORT	d. OCCASION FOR REPORT	e. GRADE	f. EMPLID	g. DATE OF RANK	h. DATE REPORTED	
to						

2. CURRENT ASSIGNMENT

a. PRIMARY DUTY:

3. NOTEWORTHY EFFORTS AND ACCOMPLISHMENTS (Completed by ROO)

Describe initiated, ongoing, or completed work that reflects your performance and contribution, and should be considered by the rating chain.

4. OPPORTUNITIES AND CHALLENGES AHEAD (Completed by ROO)

Describe future opportunities and challenges that will likely require leadership attention in the next 3 - 5 years.

5. REPORTED ON OFFICER'S PREFERRED ASSIGNMENTS (Completed by ROO)**6. SUPERVISOR EVALUATION – PROFESSIONALISM, COMPETENCIES, ATTRIBUTES, AND POTENTIAL**

7. FUTURE ASSIGNMENTS – I RECOMMEND THE FOLLOWING ASSIGNMENTS FOR THIS OFFICER

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8. SUPERVISOR AUTHENTICATION:

a. FIRST, MIDDLE INITIAL, LAST NAME	b. GRADE	c. EMPLID	d. POSITION TITLE	e. DATE
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9. REPORTING OFFICER AUTHENTICATION:

a. Concur Do not Concur RO is Supervisor

b. Reserve Flag

c. REPORTING OFFICER COMMENTS: Supplement or amplify Supervisor's evaluation. Describe ability to assume greater leadership roles/responsibilities.

Large empty text area for reporting officer comments.

d. FIRST, MIDDLE INITIAL, LAST NAME	e. GRADE	f. EMPLID	g. POSITION TITLE	h. DATE
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10. VICE COMMANDANT AUTHENTICATION:

a. Concur Do not Concur

b. VICE COMMANDANT COMMENTS:

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c. FIRST, MIDDLE INITIAL, LAST NAME	d. GRADE	e. EMPLID	f. POSITION TITLE	g. DATE
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11. REPORTED-ON OFFICER: I understand my signature does not constitute agreement or disagreement. I acknowledge I have reviewed the report.

a. SIGNATURE	b. DATE
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FITREP GUIDANCE

FITREPs are only required for flag officers in the grade of O7 and O8. Flag officers who have been continued are not required to complete a FITREP with Supervisor concurrence. However, per 14 U.S.C.A. § 2182, all CG flag officers are required to conduct a multi-rater assessment every two years. DHS also has a requirement for all CG flag officers to complete an annual Executive Development Plan.

PRIVACY ACT STATEMENT

Pursuant to 5 U.S.C. § 552a(e)(3), this Privacy Act Statement serves to inform you of the following concerning the collection of the information on this form.

AUTHORITY: 14 U.S.C. §505

PURPOSE: The United States Coast Guard (USCG) will use this information to evaluate a Flag Officer's performance.

ROUTINE USES: Authorized USCG personnel will use this information to determine a Flag Officer's suitability for promotion and job assignment.

Any external disclosures of data within this record will be made in accordance with DHS/USCG-014, Military Pay and Personnel, 76 Federal Register 66933, October 28, 2011.

CONSEQUENCES OF FAILURE TO PROVIDE INFORMATION: Providing this information is voluntary. However, failure to provide this information may adversely affect promotion opportunities and job assignments.