

ARMY and/or AIR National Guard AGR VACANCY ANNOUNCEMENT

Office of The Adjutant General
12953 Minuteman Drive
Draper, Utah 84020-9286

ANNOUNCEMENT NUMBER: 21-003

OPEN DATE: 21 Sep 20

CLOSING DATE: 05 Oct 20
TIME: 2359 ET

POSITION TITLE, PARA LINE, MAXIMUM AUTHORIZED MILITARY GRADE AND MOS:

Assistant Professor of Military Science, PARA TBD LINE **, O3, ***

APPOINTMENT FACTORS:

OFFICER(X)

WARRANT OFFICER()

ENLISTED()

LOCATION OF POSITION: ARNG STAFF ELMT JFHQ-UT, Utah Valley University, Orem, Utah 84058

WHO MAY APPLY: Must be, or be eligible to become, a member of the UT National Guard within the grade(s) of O1 and O3.

AREA OF CONSIDERATION: This position is open to the grades of: O1 to O3. Individual selected will be ordered to active duty in an Active Guard/Reserve (AGR) status under the provisions of Section 502f Title 32 U.S. Code and will receive an initial 36 month probationary AGR One-Time Occasional Tour (OTOT) with the Utah Army or Air National Guard. After the 36 month OTOT, the individual will enter the AGR Program. Retention as an AGR will be determined by duty performance and the needs of the Utah Army or Air National Guard. An over-grade applicant must indicate in writing a willingness to be administratively reduced in grade when assigned to the position. Exceptions must be approved in writing by HRO-A and require a local lodging/residence plan. The basic job qualifications are listed on the attached Position Description; * **Must** be able to complete 3 years AGR service prior to completing 18 years of active military service or mandatory removal date. Must meet height and weight standards of AR 600-9. Must have or be able to get a security clearance. **Officers:** Must possess AOC commensurate with AGR duty position. **Warrant Officers:** Must possess MOS commensurate with AGR duty position. **Enlisted:** Applicants for positions in grade E5 and below will have 12 months to become MOS qualified.

INSTRUCTIONS FOR APPLYING: IMPORTANT! PLEASE READ: you, the applicant, are responsible for the completion and turn-in of your application, all contents, and attachments. Incomplete applications with missing documents, or those not meeting the minimum appointment requirements will be considered "Not Qualified" because of lack of information. The HRO is not responsible to inform you if your packet is incomplete. Applications and associated documents will not be returned nor considered for future vacancy announcements. Do not submit original documents. The documents listed below are required to make a complete packet and **WILL** be submitted "AS A MINIMUM" to HRO. If any of the required documents are not reasonably available to you, a brief letter will be submitted citing the documents missing with a short explanation to certify the soldier as eligible. **Failure to do so WILL result in a finding of "Not Qualified" and will cause the applicant to lose consideration for this position. DO NOT INCLUDE LETTERS OF RECOMMENDATION, BINDERS or COVER LETTERS.**

1. NGB form 34-1 (dated 20131111).
2. Current DA photo. (E5 and below may submit a three-quarter length photo in ACU or Service uniform)
3. Current IMR (Individual Medical Readiness) from AKO or MEDPROS with a copy of any permanent profile, if applicable.
4. Soldier Record Brief (SRB, aka: ERB/ORB)
5. Statement of all active service performed. DD Form 214 or DD Form 1506
6. Current RPAS statement
7. DA Form 705 (APFT), within the last 14 months (ensure that height and weight are annotated). Profiles must be attached if applicable.
8. Provide current DA 5500/5501 (if applicable)
9. Last three NCOER's or OER's. Applicants without an NCOER will submit a (UTNG 1145) performance evaluation from their supervisor.
10. Letter to the board addressing any missing documentation due to extenuating circumstances (i.e., DA photo outdated due to promotion on deployment)

APPLICATIONS ARE PREFERRED TO BE SUBMITTED THROUGH FTSMCS at <https://ftsmcs.ngb.army.mil/> but CAN ALSO BE SUBMITTED: *In person* to the HRO-A Office in Draper

or

Email at: ng.ut.utarng.list.hro-agr-milpers@mail.mil

or

Via Mail to: UTAH NATIONAL GUARD: ATTN: HRO-A, 12953 Minuteman Drive, DRAPER, UTAH 84020-1776

****APPLICATIONS SUBMITTED IN POSTAGE PAID FEDERAL ENVELOPES ARE IN VIOLATION OF 18 USC SECTION 1719 AND WILL NOT BE CONSIDERED.****

HRO webpage: <https://gko.portal.ng.mil/states/UT/staff/HRO/Pages/default.aspx>

POSITION COMPATIBILITY REQUIREMENTS:

The individual(s) must qualify for and be placed in the following compatible MOS/AOC: ***

Sustainment: For the purpose of sustainment requirements, Soldiers who are selected into the AGR Program in a position commensurate with their current grade will be removed from the promotion list upon the effective date of hire for a period of 18 months. A memorandum of understanding will be required by the selected Soldier prior to orders being published by this headquarters.

MINIMUM APPOINTMENT REQUIREMENTS:

1. Must be a current member in good standing (no flagging actions)
 2. Must be able to complete 3 years AGR service prior to completing 18 years of active military service or mandatory removal date.
 3. Must be able to possess a SECRET clearance
 4. Must have a passing APFT within 14 months of application closing date
 5. Must meet the Army body composition standards IAW AR 600-9.
 6. Must not be within six (6) months of mandatory removal or Expiration Term of Service (ETS)
 7. Must possess state driver's license and be able to be qualified to operate military vehicles which are organic to the unit.
 8. Physical Health Assessment (PHA) date must be within 15 months in MEDPROS prior to the closing date of this advertisement
 9. Soldiers must meet initial entry criteria for the Title 32 AGR program as listed in AR 135-18, table 2-1. Soldiers may be disqualified for any criteria as listed in AR 135-18 table 2-2 and 2-3, and NGR 600-5 table 2-1 and 2-2.
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BRIEF JOB DESCRIPTION:

*** This is an initial 36 month probationary Title 32 AGR One-Time Occasional Tour (OTOT) with the Utah Army or Air National Guard. After the 36 month OTOT, the individual selected will enter the AGR Program. Retention as an AGR will be determined by duty performance and the needs of the Utah Army or Air National Guard.***

1. INTRODUCTION:

This position is located at the Professor of Military Science Department (ROTC) at Utah Valley University, Orem. The purpose of the position is to serve as the principal expert in recruiting and retention matters relating to ARNG officer recruiting and retention programs. Has the primary responsibility for coordinating the officer recruiting and retention efforts for various units and major commands and for informing the Recruiting and Retention Manager and commanders on matters pertaining to the recruiting and retention of officer personnel. Responsible for recruiting, training, and retaining future leaders of the U. S. Army and the ARNG. Develops, coordinates, and instructs classroom and field training for ROTC cadets. Primary instructor for the MS3 (Junior) cadets and conducts training during the year in preparation of the MS3 cadets attending cadet summer training at FT. Knox, KY. Liaison with AC and RC recruiters, National Guard personnel, and university officials.

Assists the ROTC OIC in training, personnel matters, logistics, and performs other duties as assigned.

POSITION IS CONTINGENT UPON FAVORABLE POSTA OUTCOME

POSITIONS OF SIGNIFICANT TRUST AND AUTHORITY (POSTA) REQUIREMENTS

• Reference: PPOM XX March 2015, Suitability Screening for POSTA. In accordance with HQDA EXORD 193-14 SCREENING OF SEXUAL HARASSMENT/ ASSAULT RESPONSE AND PREVENTION PROGRAM PERSONNEL AND OTHERS IN IDENTIFIED POSITIONS OF SIGNIFICANT TRUST, dated 26 July 2014. IAW ANNEX B of this EXORD the Soldier must not have a Type I or Type II offense without approved waiver if a waiver is authorized.

Note: Applicants for POSTA positions must meet all requirements listed below prior to becoming eligible for acceptance into the AGR program. If Applicants have favorable results in all State Level Checks, they can be hired in a temporary ADOS status until NGB Level Checks are returned with favorable results.

State Level Checks/Requirements (COL (O6) Appointing Authority):

- Must be able to produce a favorable National Agency Check with Law and Credit (NACLC).
- Must complete a Department of the Army Sensitive Duty Assignment Eligibility Questionnaire (DA Form 7424).
- Must not be listed on the National Sex Offender Public Website, (<http://www.nsopw.gov>) verified and signed by the interviewing agency.
- Must provide written consent that authorizes Department of Defense to access criminal history record information for POSTA and receive favorable results from the Nationwide FBI Database digital fingerprint capture system check. This check is completed by the State Security Manager.
- Must complete a DD Form 369 for use in Police Records check.
- Must complete, and provide, a favorable Behavioral Health Interview (DA Form 3822).

NGB Level Required checks (POC ARNG-GSS/HRP):

- Must have favorable results showing no Type I or Type II offense as listed above:
 - Department of Army Inspector General (DAIG)
 - Criminal Investigation Division (CID)
 - Office of Military Personnel File including Restricted Fiche Review (OMPF)
 - Army Substance Abuse Program (ASAP)
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SELECTING SUPERVISOR: LTC David Gibb Vice: MAJ Mikel Jackson

CONTACT INFO: SSG ALEIX GRAHAM (Com) 801-432-4315 (Email) ALEIX.J.GRAHAM.MIL@MAIL.MIL

EQUAL OPPORTUNITY:

The Utah National Guard is an Equal Employment Opportunity Employer. Soldiers and Airmen will not be accessed, classified, trained, promoted, or otherwise managed on the basis of race, color, religion, gender, national origin, or reprisal, except as the direct combat probability coding policy applies to women.