



**INSPECTOR GENERAL**  
**DEPARTMENT OF DEFENSE**  
4800 MARK CENTER DRIVE  
ALEXANDRIA, VIRGINIA 22350-1500

October 5, 2020

MEMORANDUM FOR UNDER SECRETARY OF DEFENSE FOR PERSONNEL AND  
READINESS

NAVAL INSPECTOR GENERAL  
INSPECTOR GENERAL, DEPARTMENT OF THE ARMY  
INSPECTOR GENERAL OF THE AIR FORCE  
INSPECTOR GENERAL OF THE MARINE CORPS

SUBJECT: Evaluation of the DoD's Implementation of the Military Leadership Diversity Commission's 2011 Report Recommendations and the DoD Diversity and Inclusion Strategic Plan for 2012 to 2017 (Project No. D2021-DEV0PA-0005.000)

We plan to begin the subject evaluation immediately. The objective of this evaluation is to determine the extent to which the DoD implemented the objectives, strategic actions, and initiatives from the Military Leadership Diversity Commission's 2011 Final Report, "From Representation to Inclusion: Diversity Leadership for the 21st-Century Military," and the "Department of Defense Diversity and Inclusion Strategic Plan (2012-2017)." We may revise the objective as the evaluation proceeds, and we will also consider suggestions from management for additional or revised objectives.

We will perform the evaluation at the Under Secretary of Defense for Personnel and Readiness, the Office of Force Resiliency and the Office for Diversity, Equity, and Inclusion, as well as the offices responsible for diversity and inclusion programs within the Services. We may identify additional offices and personnel during the evaluation.

Please provide us with a point of contact for the evaluation within **5 days** of the date of this memorandum. The point of contact should be either a GS-15, pay band equivalent, or military equivalent. Send the contact's name, title, grade/pay band, phone number, and e-mail address to

You can obtain information about the Department of Defense Office of Inspector General from DoD Directive 5106.01, "Inspector General of the Department of Defense (IG DoD)," April 20, 2012, as amended; DoD Directive 5106.04, "Defense Inspectors General," May 22, 2014; and DoD Instruction 7050.03, "Office of the Inspector General of the Department of Defense Access to Records and Information," March 22, 2013. Our website is [www.dodig.mil](http://www.dodig.mil).

If you have any questions, please contact



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cc:

INSPECTOR GENERAL, DEPARTMENT OF HOMELAND SECURITY  
DIRECTOR, OFFICE FOR DIVERSITY, EQUITY, AND INCLUSION  
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