



913TH AIRLIFT GROUP



MILESTONES

TO

SUCCESS

OCTOBER 2020

MISSION
VISION
PRIORITIES



913TH AIRLIFT GROUP

STRATEGIC PLAN 2021-2022 SNAPSHOT

MISSION

PROVIDE COMBAT-READY AIRMEN, TACTICAL AIRLIFT, AND
AGILE COMBAT SUPPORT

VISION

EMPOWER RESERVE CITIZEN AIRMEN AND TOTAL FORCE
PARTNERS TO MEET ANY CHALLENGE

PRIORITY

RESTORE AND SUSTAIN READINESS

GOAL #1: IDENTIFY UNIT MOBILITY REQUIREMENTS

- Obj 1: Ensure AEFIs are updated by Nov 2020 and validated on a monthly basis thereafter by Sep 2021
- Obj 2: Ensure AEF bucket alignment with FGC visibility by Jan 2021
- Obj 3: Ensure 913 OSS UTCs approved by 31 Mar 2021
- Obj 4: Coordinate with FAM to correctly identify the appropriate OPLANs for the group by 31 Mar 2021
- Obj 4: Review and revise unit DOC statements by Jun 2021
- Obj 5: Secure full-time group UDM position by Sep 2021

GOAL #2: IMPROVE GROUP MEDICAL READINESS TO 80% OR ABOVE BY 30 SEP 2021

- Obj 1: Recruit at least one provider by 30 Sep 2021
- Obj 2: Execute stop-gap plan until providers are hired by Nov 2020
- Obj 3: Establish Quarterly LOD/MEB/DLC review with all commanders beginning with the UTA in Sep 2020



913TH AIRLIFT GROUP

STRATEGIC PLAN 2021-2022

SNAPSHOT

PRIORITY

MODERNIZE AND IMPROVE TO MEET FUTURE THREATS

GOAL #1: CORRECTLY IDENTIFY AND OBTAIN THE APPROPRIATE CLASSIFICATION LEVELS AND FACILITIES IN ORDER TO PREPARE FOR A TRUE NEAR PEER THREAT BY SEP 2022

Obj 1: Identify a SME that can work with installation IP office in FY21

Obj 2: Execute SAR code review to identify potential TS billets by 1 June 2021

PRIORITY

TRAIN AND DEVELOP READY LEADERS AND AIRMEN

GOAL #1: CREATE AND IMPLEMENT A GROUP ANNUAL TRAINING AND EXERCISE PLAN

Obj 1: Plan and conduct realistic OSTs per FY beginning in FY21 to include identifying MC and unit leads for developmental leadership opportunities. In deployment years conduct 2 OSTs with 25% group participation and in non-deployment years conduct 4 OSTs with 25% group participation with 1 OST being a Flag level exercise in FY22

Obj 2: Create exercise plans, events and inspections that are IAW AFI 90-201 by Sep 2021

Obj 3: In FY21, squadron senior leaders will participate with SMEs as appropriate in an emerging threat exercise

Obj 4: Create team to integrate Group training/exercise plan by 31 Oct 2021

GOAL #2: INCREASE RECRUITMENT AND RETENTION TO IMPROVE OVERALL EFFECTIVE MANNING

Obj 1: Partner with recruiters to create opportunities for unit member involvement in community recruiting events minimum of 6 times annually by Sep 2021

Obj 2: Host annual recruiting rodeo at LRAFB by Oct 2021 targeting in-state students/residents

Obj 3: Create a team of Airmen to develop a group career mentorship program with voluntary quarterly events



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SNAPSHOT

CONSOLIDATED

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VISION

EMPOWER RESERVE CITIZEN AIRMEN AND TOTAL FORCE PARTNERS TO MEET ANY CHALLENGE

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