



CHIEF MANAGEMENT OFFICER
9010 DEFENSE PENTAGON
WASHINGTON, DC 20301-9010

November 24, 2020

MEMORANDUM FOR SENIOR PENTAGON LEADERSHIP (SEE DISTRIBUTION)
DEFENSE AGENCY AND DOD FIELD ACTIVITY DIRECTORS
SPECIAL ASSISTANT TO THE SECRETARY OF DEFENSE FOR
PROTOCOL

SUBJECT: COVID-19 - Move to Health Protection Condition BRAVO PLUS (HPCON B+) of the Pentagon Reservation Plan for Resilience

- References: (a) Secretary of Defense Memorandum, Guidance for Commanders on Risk-Based Changing of Health Protection Condition Levels During the Coronavirus Disease 2019 Pandemic, dated May 19, 2020
(b) Chief Management Officer Memorandum, Pentagon Reservation Plan for Resilience and Aligning with National Guidelines for *Opening Up America Again*, dated May 26, 2020

Based on a steady increase in COVID-19 cases and positive test results in National Capital Region communities and on the Pentagon Reservation since the end of October 2020, I believe moving to a heightened state of force health protection is warranted. This is not a move to more restrictions under HPCON CHARLIE (reference (b)), but these changes will help to put into place additional force health protection measures that will mitigate the spread of COVID-19 in our own communities as well as our workplaces on the Pentagon Reservation. The measures will also enable Pentagon leaders and office managers to empower their employees to work in a more distributed, virtual manner while protecting our people and ensuring that we remain focused on implementation of the National Defense Strategy and supporting the whole-of-government response to COVID-19.

Effective Thursday, November 26, 2020 at 0500, the following additional measures will be in effect on the Pentagon Reservation:

- Goal of no more than 40 percent of the workforce in workspaces; 60% teleworking;
- Maximizing telework continues to be encouraged for all employees through the holiday season with emphasis on telework for vulnerable populations who should remain at home until HPCON ALPHA (A) remains unchanged;
- Cloth face coverings remain mandatory if six-foot social distancing cannot be maintained;
- Random entrance screening of workforce at 5-15%; continued 100% screening of visitors;
- Gatherings limited to fewer than 25 persons (currently less than 50) including conference centers and gatherings;
- The Pentagon Athletic Center (PAC) will reduce its workout population to 150 per 2 ½ hour session;

- Cloth face coverings are required in all areas of the PAC except for cardio (elliptical, bikes, treadmills, etc.), swimming, and showers; members not complying will be asked to leave;
- Increased parking remains limited but available to the workforce due to reduced mass transit; urging use of single occupancy vehicles and discouraging car-pooling/slug lines;
- Food court vendors will provide take-out only. Currently, limited seating is provided and will be discontinued.

As we have done since March, we remain in close coordination with U.S. Northern Command, the Joint Task Force National Capital Region, and the Service military districts, which remain aligned with the Pentagon Reservation. CMO continues to remain engaged weekly on COVID-19 matters, through the Pentagon Governance Council and Senior Administrative Officer's Forum, with Military Departments, the Joint Staff, and all OSD Components.

My POC for this is Darren Irvine, (571) 256-4416.



Lisa W. Hershman

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