

# Acceptance



## Module 6.1

NOV 2020 Version 2.0

# Acceptance

## **OBJECTIVES**

6.1a Discuss and define Acceptance as it relates to the CPO Creed

6.1b Analyze and discuss the history of the initiation process

6.1c Importance of Acceptance by the CPO Mess

6.1d Discuss continuing the conversation after acceptance

# Acceptance

## Overview

- The CPO Creed
- Definition and importance of Acceptance
- History and goal of initiation
- Importance of being accepted
- Continuing the conversation after Acceptance

# Acceptance

## You must first understand trust:

**“Your faith in the fellowship of the Chief Petty Officer was necessary...The goal was to instill in you that trust is inherent with the donning of the uniform of a Chief.”**

## To reach acceptance:

**“...We take deep and sincere pleasure in clasping your hands, and accepting you as a Chief Petty Officer in the United States Navy.”**

*CPO Creed*

# Acceptance

## The Why – Vision of the Chief Petty Officer:

“A senior enlisted force that serves first and foremost as Deck-plate Leaders committed to developing Sailors and enforcing standards; remains responsive, aligned and well-connected to both leadership and Sailors; and conducts itself in a consistently professional, ethical, and traditional manner.”

*CPO MVGP*

# Acceptance

Old Initiation  
Induction  
Transition  
CPO 365  
CPO Initiation

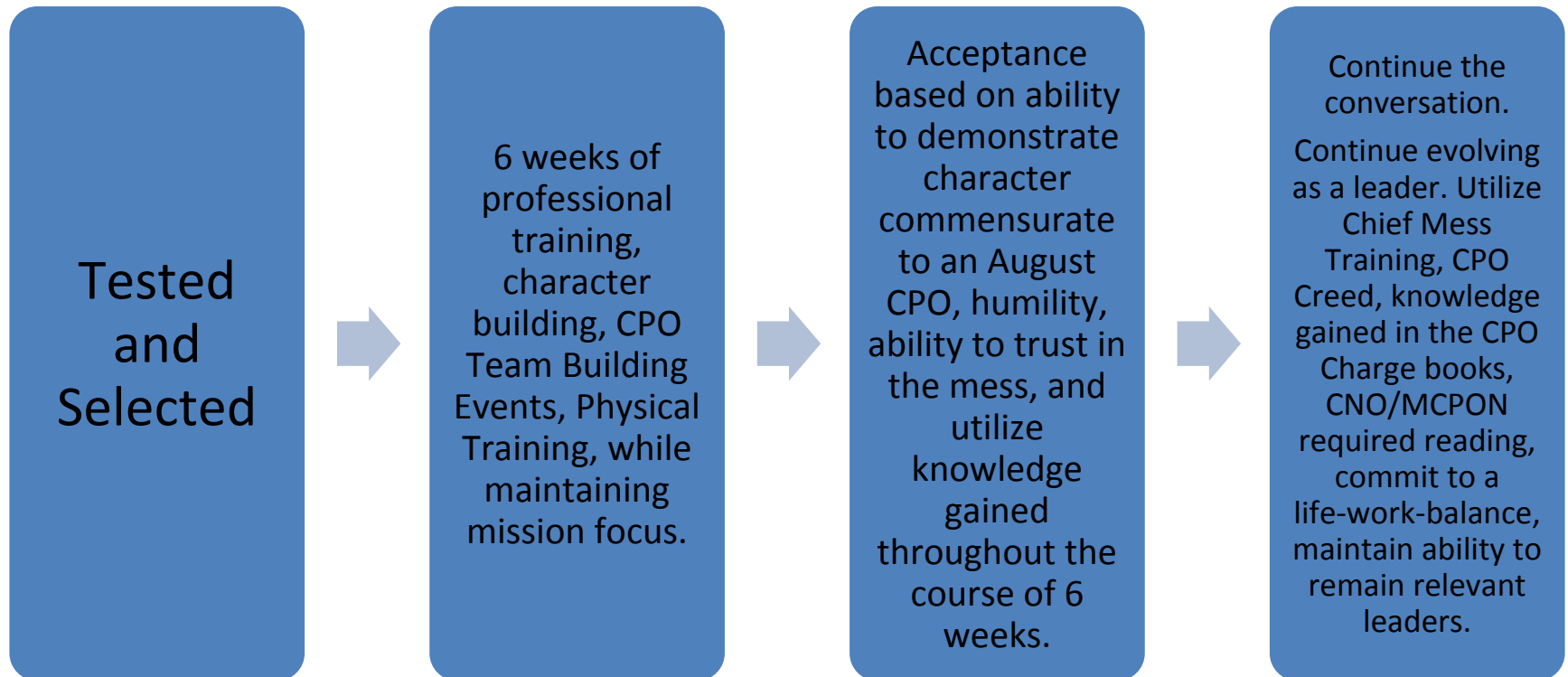
“Not all experience the same sentiment while doing the exact same activity”

# Acceptance

## Goal for initiation

- *“Challenge is good; a great and necessary reality which cannot mar you...” CPO Creed*
- Evolve selectee leadership into team builders who are selflessly focused on mission accomplishment through challenging selectees mentally, physically, and emotionally.

# Acceptance





# Acceptance

*“During the course of initiation, you have been caused to humbly accept challenge and face adversity.”*

## The Making of a Chief

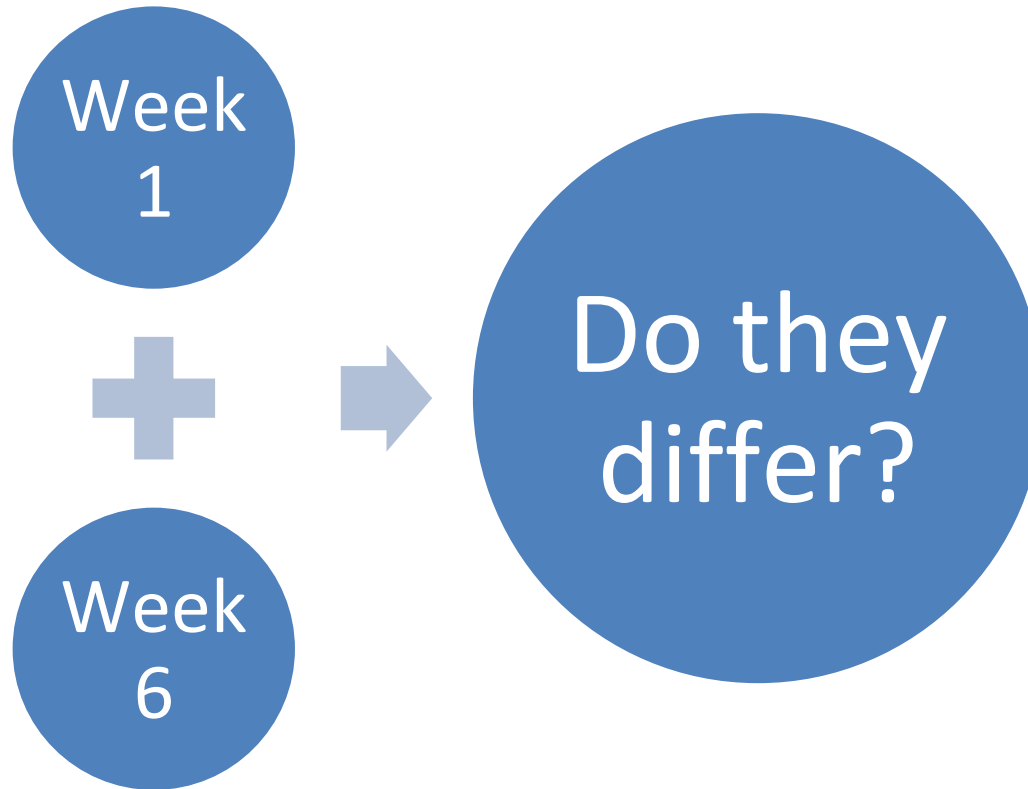
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**Initiation + CPO Creed = The Chief**



# Acceptance

Activity: What do you bring to the Mess?



Identify your flaws. Is it writing evals, conflict management, developing briefs? How do you improve?? Constantly work to improve! Leadership is not tied to a single qualification, but it is a never ending pursuit to develop and improve.

# Acceptance

“I was initiated in Pensacola in 1982. Believe it or not, I was apprehensive about initiation but looking forward to it. I have to say, it was the more challenging and humbling experiences of my life and man was I proud. It was years later that I realized that I could walk into any Chief’s mess or Chief’s office in the world and feel perfectly welcome. I could strike up a conversation with any Chief or ask for assistance and know I had his or her full attention. Like “Cheers” it is good to go where everyone knows your name – Chief.”

*Chief Larry Hensley*

August 7, 2010

## Defining a Chief Petty Officer

*“A Visible, Confidently Humble Chief Petty Officer, leading our Navy team forward!” (Change with Laying the Keel update)*

# Acceptance

Your performance has assured us that you will wear "the hat" with the same pride as your comrades in arms before you.



# Acceptance

## Summary

- The CPO Creed
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- History and goal of initiation
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- Continuing the conversation after Acceptance