

Interpersonal Relationships



Module 4.1

NOV 2020 Version 2.0

Interpersonal Relationships

Objectives

- 4.1a Define and discuss interpersonal relationships as they relate to the CPO Creed.
- 4.1b Analyze and discuss the various types of interpersonal relationships and how they relate to Chief Petty Officers leading and mentoring junior, peers, and senior personnel.
- 4.1c Explain the importance and challenges associated with maintaining appropriate interpersonal relationships in and out of the work place and how it relates to being a Chief Petty Officer. *Chief Petty Officer Creed.*
- 4.1d Discuss how interpersonal relationships impact the command, the mission, and the Navy and how this relates to the Chief Petty Officer process and being engaged.

Overview

- CPO Creed
- Definition interpersonal relationships
- Analyze interpersonal relationships
- Discuss importance of interpersonal relationships as Chief Petty Officers.

Interpersonal Relationships

...The rank of E7 carries with it unique responsibilities.

...Your new responsibilities and privileges do not appear in print.

Chiefs before you have freely accepted responsibility beyond the call of printed assignment. Their actions and their performance demanded the respect of their seniors as well as their juniors...

...It shall exist only as long as you and your fellow Chiefs maintain these standards.



Your Actions and Performance impact our entire CPO Mess!

Interpersonal Relationships

Types of interpersonal relationships:

- Friendship
- Romance/Love
- Platonic
- Family
- Professional

Interpersonal Relationships

Friendship:

1. The emotions or conduct of friends; the state of being friends.
2. An unconditional interpersonal relationship where individuals enter into by their own will and choice.
3. A relationship where there are no formalities and individuals enjoy each other's presence.

Interpersonal Relationships

Romance/Love:

1. Romance – A Love Affair.
2. Love - Strong affection for another arising out of kinship or personal ties.
3. Love -warm attachment, enthusiasm, or devotion.
4. An interpersonal relationship characterized by passion, intimacy, trust and respect.

Interpersonal Relationships

Platonic:

1. Of, relating to, or being a relationship marked by the absence of romance or sex.
2. A relationship between two individuals without any feelings or sexual desire for each other.

Family:

1. A group of persons of common ancestry.
2. Individuals related by blood or marriage.

Interpersonal Relationships

Professional:

1. Individuals working together for the same organization are said to share a professional relationship.
2. Individuals sharing a professional relationship are called colleagues. Colleagues may or may not like each other.

Interpersonal Relationships

Importance of appropriate interpersonal relationships up, down, laterally, and across the organization:

- Good order and discipline
- Trust
- Perceptions
- Fairness
- Equal opportunity for everyone
- Able to lead (respect)
- Teamwork

Challenges to maintaining appropriate interpersonal relationships:

- Need to fit in
- Need for approval
- Need to be liked
- Same or similar age group
- Similar interests
- Similar beliefs
- Long hours in close working environment

Interpersonal Relationships

How do these relationships impact the Command, Mission, and Navy?

- Good order and discipline
- Morale
- Organizational culture
- Trust
- Motivation
- Performance

Interpersonal Relationships

Summary

- CPO Creed.
- Definition interpersonal relationships
- Analyze interpersonal relationships
- Discuss importance of interpersonal relationships as Chief Petty Officers.

You are now the Chief!