

Humility



Module 4.0

Humility

OBJECTIVES

4.0a Analyze and discuss the importance of humility as it relates to the CPO Creed.

4.0b Analyze and discuss the definitions of humility and pride, and how they relate to Chief Petty Officers in leading junior, peers and senior personnel.

4.0c Explain the spectrum of pride and how it relates to being a Chief Petty Officer.

Overview

- CPO Creed
- Definitions of Humility and Pride
- Humility and the CPO Creed

Humility

“Your responsibilities and privileges do not appear in print. They have no official standing; they cannot be referred to by name, number, nor file. They have existed for over 100 years, Chiefs before you have freely accepted responsibility beyond the call of printed assignment. Their actions and their performance demand the respect of their seniors as well as their juniors.”



*CFO
Creed*

Humility

Humility defined:

“freedom from pride or arrogance; the quality or state of being humble”

Pride defined:

“1) a reasonable or justifiable self-respect; delight or elation arising from some act, possession, or relationship”

CPO pride, being proud of accomplishments

“2) the quality of having an excessively high opinion of oneself or one’s importance”

Being prideful, arrogant

Humility

Spectrum of Pride

Self aware (accurate self-assessment)

Listens to learn (not confirm)

Takes responsibility for actions

Thinks deliberately

Confident and authentic

SELF-DEPRECATING

HUMBLE

ARROGANT

Undervalues oneself

Submissive

Excessively modest

Poor self-esteem

Lacks confidence

Self absorbed and self-serving

Aggressive and hostile

Craves spotlight

Entitled, defensive

Obsessed with dominance

Humility

Activity #1: What Kind of Chief Do I Want to Be?

Within your Charge book, write down this question, plus three traits and attributes you aspire to embody once you don the uniform. Additionally, write down three areas of weakness you aspire to improve upon. You will reflect upon this from here on out as you strive for a renewed sense of being as the Chief throughout your career.



- How are these traits different from your performance over these past few weeks?
- How and when will you become the Chief you want to be?

Humility and the CPO Creed

- “During the course of initiation, you have been caused to ***humbly accept challenge and face adversity.***”
- “You must face each challenge and adversity with the ***same dignity and good grace*** you have already demonstrated.”
- “***More will be expected of you; more will be demanded of you.***”

As the Chief, there is a temptation to feel like you have “arrived”

We are charged to remain humble - to remember that we have never “made it”

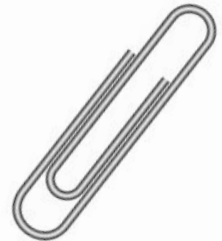
CHIEFS ARE NOT ABOVE MENIAL TASKS!

CHIEFS HUMBLLY LEAD BY EXAMPLE!

Activity #2: The Best CPO Selectee

*Each CPO Selectee receives a paperclip. One by one, a Selectee names the **Best CPO Selectee** in the group; if you name yourself, keep your paperclip. If you name someone other than yourself, give your paper clip(s) to the Selectee you chose. Be honest and courageous with your choice.*

- Which Selectee had the most paperclips?
- Who is the Best CPO Selectee?
- Which group most embodies the traits of the Chief?



Humility

Summary

- CPO Creed
- Definitions of Humility and Pride
 - Spectrum of Pride
 - Activity: What kind of Chief do I want to be?
- Humility and the CPO Creed
 - Activity: The Best CPO Selectee

“Humility is key – regardless of how much you feel you’ve earned your salt and proven your own.”

R. L. Smith 15th MCPON USN

“True humility is not thinking less of yourself, it is thinking of yourself less.”

C. S. Lewis