

# Teamwork & Loyalty



## Module 3.1

NOV 2020 Version 2.0

## Objectives

- 3.1a Analyze and discuss the importance of TEAMWORK and LOYALTY as they relate to the CPO Creed.**
- 3.1b Analyze and discuss the importance of “responsibility to comrades”.**
- 3.1c Analyze and discuss the importance of “fellowship” within the Chiefs’ Mess.**
- 3.1d Discuss the hierarchy of the Chiefs’ Mess and the importance of it in relation to teamwork.**

## Overview

- CPO Creed – Section 5
- TEAMWORK and LOYALTY
- Our “responsibility to comrades” and vice versa
- Fellowship within the Chiefs’ Mess
- Hierarchy of the Chiefs’ Mess

# Teamwork & Loyalty

“...You have not merely been promoted a paygrade, you have joined an exclusive fellowship and, as in all fellowships, you have a special responsibility to your comrades, even as they have a special responsibility to you. This is why we in the United States Navy may maintain with pride our feelings of accomplishment once we have attained the position of Chief Petty Officer.”

*CPO  
Creed*

**NAVY CHIEF**



**NAVY PRIDE**



**NAVY CHIEF**



**NAVY PRIDE**

## TEAMWORK

### **Dictionary.com:**

*“The cooperative or coordinated effort on the part of a group of persons acting together as a team or in the interests of a common cause.”*

**What do you do to inspire teamwork?**

## TEAMWORK



**A chain is only as strong as its weakest link.**

## LOYALTY

### CPO Mission Vision and Guiding Principles:

*“Chiefs remember that loyalty must be demonstrated to seniors, peers and subordinates alike, and that it must never be blind. Few things are more important than people who have the moral courage to question the appropriate direction in which an organization is headed and then the strength to support whatever final decisions are made.”*

*“Loyalty should not be misplaced and we must be loyal to the Navy!”*

**How do you build loyalty? With your Sailors/Fellow Chiefs?**

## LOYALTY

**Why is loyalty important?**

- **In our Navy?**
- **In the Chiefs' Mess?**

**When is loyalty not a positive thing?**

**How do you build loyalty? With your Sailors/Fellow Chiefs?**



# Teamwork & Loyalty

## Responsibility To Comrades



*"300" – Warner Bros. Pictures*

## Responsibility To Comrades

What are your responsibilities to your comrades?

What are your comrades' responsibilities to you?

How does the Spartan's shield wall depict responsibility to comrades?

## Fellowship in the Chiefs' Mess

Merriam-Webster:

“The quality or state of being comradely.”

“Meaningful communication for building trust and *fellowship*.”

Why is fellowship important to the Chiefs' Mess?

## Chiefs' Mess

Master Chief Petty Officer of the Navy

Fleet Master Chief

Force Master Chief

Command Master Chief

Master Chief

Senior Chief

Chief

Do we need a hierarchy in the Chiefs' Mess? Why/Why Not?

# Hierarchy of the Chiefs' Mess

We all have a role to play within the Mess and our commands.

It is vital to the success of our commands and our Navy that we understand these roles and execute them to the best of our ability, being loyal to one another, and working together as a unified team.

The power of a united Chiefs' Mess is an awesome thing.

## Summary

- CPO Creed – Section 5
- TEAMWORK and LOYALTY
- Our “responsibility to comrades” and vice versa
- Fellowship within the Chiefs’ Mess
- Hierarchy of the Chiefs’ Mess