

Credibility of a Chief vs E7



Module 3.0

Credibility of a Chief vs E7

Objectives

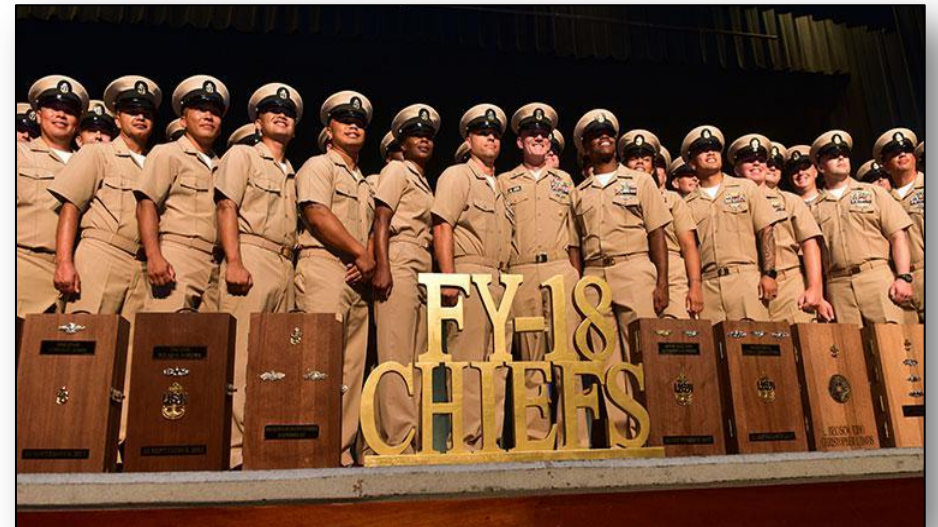
- 3.0a Analyze and discuss the importance of the credibility of a Chief Petty Officer as it relates to the CPO Creed.
- 3.0b Analyze and discuss the definition of CREDIBILITY and how it relates to Chief Petty Officers in our ability to lead up, down, laterally and across the organization.
- 3.0c Analyze and discuss the unique responsibilities and privileges of a United States Navy Chief Petty Officers.
- 3.0d Analyze and discuss the differences between a United States Navy Chief Petty Officer and an E7 in the other services.

Overview

- CPO Creed – Section 4
- Definition of CREDIBILITY
- Unique responsibilities and privileges
- How a CPO differs from E7s of other services

Credibility of a Chief vs E7

“By experience, by performance, and by testing, you have advanced to Chief Petty Officer. In the United States Navy – and only in the United States Navy – the rank of E7 carries with it unique responsibilities and privileges you are expected to fulfill and bound to observe. Your entire way of life has changed. More will be expected of you; more will be demanded of you. Not because you are an E7, but because you are now a Chief Petty Officer.”



“CREDIBILITY”

Merriam-Webster:

“The quality of power of inspiring belief.”

Dictionary.com:

“The quality of being believed or worthy of trust.”

How do you build credibility?

“Building trust (credibility) requires nothing more than telling the truth.” Simon Sinek – *Leaders Eat Last*

Toxic behaviors:

Is this a problem?

**How does toxic behavior affect the credibility of the CPO
Mess?**

Credibility comes from “walking the walk.”

How does credibility, or lack thereof, impact the ability to lead...

- *Up*
- *Down*
- *Laterally and Across the organization*

What's the difference: loyalty to the institution vs individuals?

Responsibilities and Privileges

Read Part 4 of the 1918 Bluejacket's Manual

Have our responsibilities changed all that much since 1918?

Responsibilities and Privileges

What are the responsibilities of a Chief Petty Officer?

What are the privileges of a Chief Petty Officer?

Credibility of a Chief vs E7

Navy Chief vs Other Service E7



Navy Chief vs Other Service E7

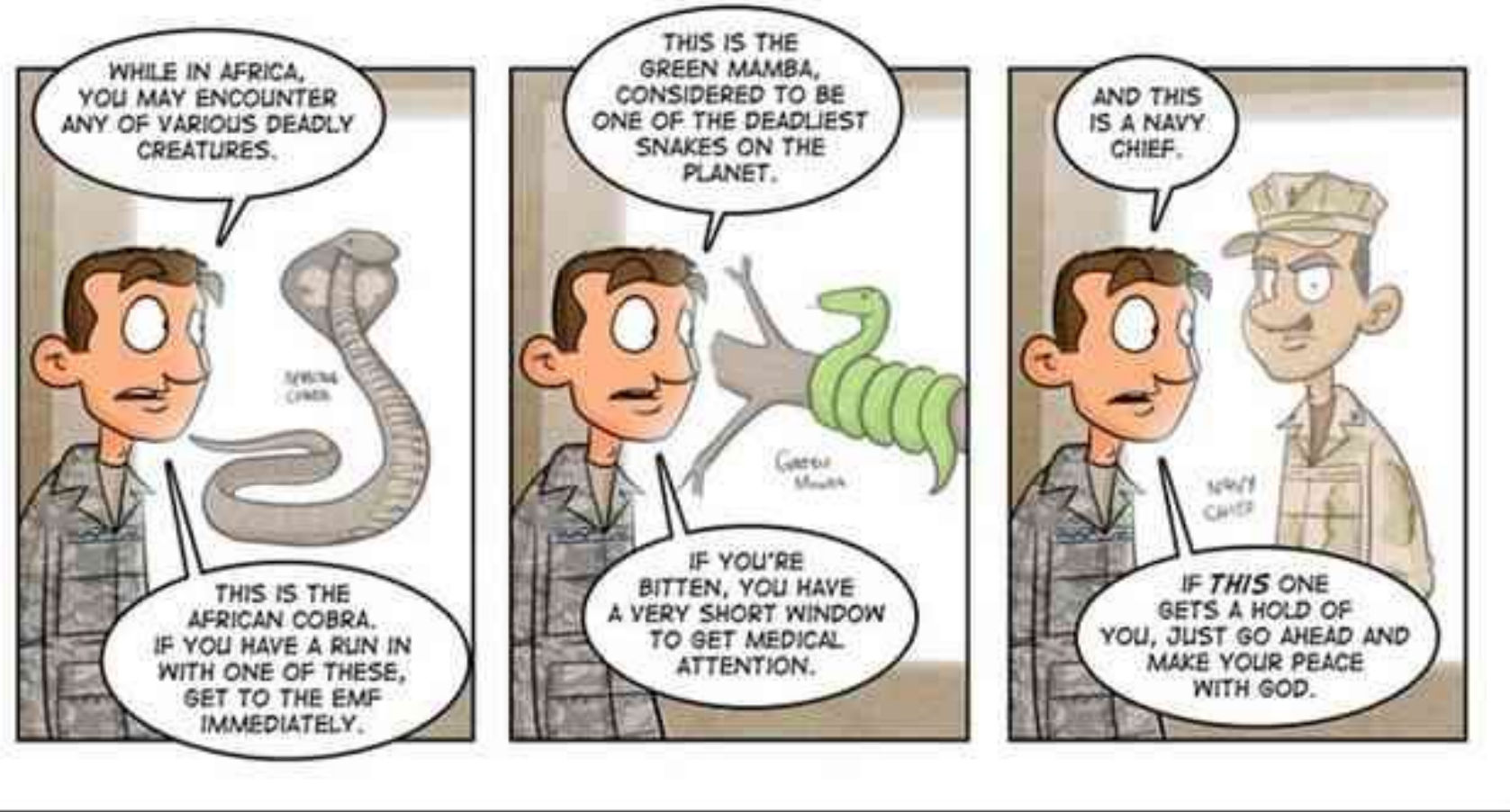
Navy Chief Petty Officers are unique from the E7s of all the other uniformed services.

We have a unique service culture established in 1893, rich in heritage and tradition.

How do Navy Chiefs differ from the E7s of the other branches?

Credibility of a Chief vs E7

Navy Chief vs Other Service E7



The Difference Between a Chief and an E7

The Chief is always a part of the answer;
The E-7 is always part of the problem.

The Chief always has a program;
The E-7 always has an excuse.

The Chief says, "LET ME DO IT FOR YOU";
The E-7 says "That's not my job."

The Chief Sees an answer for every problem;
The E-7 sees a problem for every answer.

The Chief sees a green near every sand trap;
The E-7 sees a sand trap near every green.

The Chief says, "it may be difficult but it's possible";
The E-7 says, "it may be possible, but it's too difficult."

The Chief works harder than an E-7 and has more time:
The E-7 is always "too busy" to do what is necessary.

The Chief makes COMMITMENTS!
The E-7 makes Promises.

Summary

- CPO Creed
- Definition CREDIBILITY
- Unique responsibilities and privileges
- How a CPO differs from E7s of other services