



DEPARTMENT OF THE NAVY  
COMMANDER  
NAVAL SURFACE FORCE ATLANTIC  
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NORFOLK, VIRGINIA 23511-2808

5830  
Ser N01L/141  
06 OCT 2014

THIRD ENDORSEMENT on CAPT A. L. Simmons, USN, ltr 5830 of  
13 Sep 14

From: Commander, Naval Surface Force Atlantic  
To: File

Subj: COMMAND INVESTIGATION REGARDING THE CIRCUMSTANCES  
SURROUNDING THE PRELIMINARY INVESTIGATION AND LINE OF  
DUTY DETERMINATION RECOMMENDATION ICO (b) (6)  
(b) (6)

1. I concur with the findings of fact, opinions, and  
recommendations of the investigating officer as modified by  
Commander, Carrier Strike Group TWELVE.

(b) (6)

P. A. GUMATAOTAO

Copy to:  
COMCARSTRKGRU TWELVE  
COMDESRON TWO



DEPARTMENT OF THE NAVY  
COMMANDER CARRIER STRIKE GROUP TWELVE  
UNIT 5753  
FPO AE 09501-5753

5830  
Ser N002/096  
26 Sep 14

SECOND ENDORSEMENT on CAPT A. L. Simmons ltr 5830 of 13 Sep 14

From: Commander, Carrier Strike Group TWELVE  
To: Commander, Naval Surface Force Atlantic

Subj: COMMAND INVESTIGATION REGARDING THE CIRCUMSTANCES  
SURROUNDING THE PRELIMINARY INVESTIGATION AND LINE OF DUTY  
DETERMINATION RECOMMENDATION ICO [REDACTED] (b) (6)  
[REDACTED] (b) (6)

1. In accordance with reference (a), a Command Investigation was convened to investigate the circumstances surrounding an incomplete inquiry into a suicide on board USS JAMES E. WILLIAMS (DDG 95) on 19 Jun 14. Additional allegations were discovered that warranted immediate investigation, and the report appropriately analyzes all relevant issues. This detailed Report of Investigation satisfies the requirements of reference (a) and the specific direction of the convening order.

2. I have thoroughly reviewed the Investigating Officer's report and the First Endorsement by Commander, Destroyer Squadron TWO. I concur with the findings of fact, opinions, and recommendations made by the Investigating Officer and Commander, Destroyer Squadron TWO, as modified by the comments below.

3. Recommendations:

a. Recommendation 1: I recommend that CDR Calloway be held accountable at nonjudicial punishment (NJP). As the CO, CDR Calloway owned the culture on board USS JAMES E. WILLIAMS (DDG 95). His failure to hold CPOs accountable, including the CMC, enabled a culture that empowered CPOs to target, belittle, and bully junior Sailors. CDR Calloway was either willfully blind to problems on board his ship or he was in an extremely negligent state of denial. He owned the culture that, I believe, contributed to the suicide of [REDACTED] (b) (6).

b. Recommendation 4: I recommend that CDR Handley be held accountable at NJP. As the XO, CDR Handley was the executive agent for command-level programs that were in a state of failure when he left the ship three weeks before [REDACTED] (b) (6) suicide.

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(b) (6)

I further recommend that he be de-screened from command-at-sea and be administratively reassigned.

c. Recommendation 2: I concur with the recommendation that the CMC be held accountable at NJP and detached for cause (DFC). His failures are too many, and our Sailors deserve better. I further concur with the recommendation that he be screened for alcohol abuse and offered treatment as appropriate.

d. Recommendation 7: I recommend that (b) (6) be held fully accountable at NJP for his leadership failures as (b) (6) (b) (6), including his clear equal opportunity reprisal against (b) (6).

e. Recommendation 2 of enclosure (3): I recommend that (b) (6) be held accountable at NJP for the attempted assault of another sailor.

4. This ship is a national asset, and I am incredibly disappointed in the leadership triad for allowing a climate of fear and intimidation to take hold and for failing to hold individuals accountable. Senior enlisted leaders, in particular, are charged with setting the example for our Sailors on the deck plates. They deserve better. I recommend that this report be appropriately redacted and distributed for use in the training of officers and senior enlisted leaders.

(b) (6)

W. L. LEWIS

Copy to:  
DESRON TWO



DEPARTMENT OF THE NAVY  
COMMANDER DESTROYER SQUADRON TWO  
UNIT 60550  
FPO AE 09506-4738

5830  
Ser N00/122  
21 Sep 14

FIRST ENDORSEMENT on CAPT A. L. Simmons ltr 5830 of 13 Sep 14

From: Commander, Destroyer Squadron TWO  
To: Commander, Naval Surface Force Atlantic  
Via: Commander, Carrier Strike Group TWELVE

Subj: COMMAND INVESTIGATION REGARDING THE CIRCUMSTANCES  
SURROUNDING THE PRELIMINARY INVESTIGATION AND LINE OF DUTY  
DETERMINATION RECOMMENDATION ICO (b) (6)  
(b) (6)

1. After a thorough review, subject investigation is forwarded. I concur with the Investigating Officer's Findings of Fact, Opinions, and Recommendations as modified below.

2. Opinions.

a. Add Opinion 11: The former Executive Officer (XO), CDR Handley, bears a significant share of the responsibility for the climate that led to (b) (6) suicide and the subsequent suicide attempt. He turned over as XO less than three weeks prior to the first act. His responsibilities included management of executive-level oversight programs on board JAMES E. WILLIAMS, including the Command Managed Equal Opportunity (CMEO) program. These programs failed to provide desperately needed support for (b) (6).

3. The Recommendations are modified as follows:

a. Recommendation 2: I recommend that the Command Master Chief be held accountable at Non Judicial Punishment. He clearly and consistently failed to set the standard in terms of responsible use of alcohol. His continued misconduct set a climate within the Chief Petty Officer (CPO) mess in which bad behavior is tolerated. Simply put, he failed as a leader.

b. Recommendation 4: I recommend that CDR Handley be de-screened from Command-at-Sea. This recommendation is based not only on the findings and opinions contained in this investigation, but also on my personal observations of him as XO since his joining DESRON TWO in March 2013. CDR Handley's heavy-handed style is not consistent with the level of dignity

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[REDACTED] (b) (6)

and respect that our Sailors deserve. I simply do not believe that CDR Handley will foster a healthy command climate if given the opportunity to Command. I commend his many years of honorable service, but I recommend he be issued a Letter of Instruction and assigned to a billet other than Command-at-Sea.

3. After reviewing the additional allegations of CPO misconduct contained in enclosure (3), I concur with those Findings of Fact, Opinions, and Recommendations without modification.

[REDACTED] (b) (6)

F. Q. PYLE

5830  
13 Sep 14

From: CAPT Anthony Simmons, USN  
To: Commander, Destroyer Squadron TWO

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(b) (6)

Ref: (a) JAGMAN, Chapter II  
(b) OPNAVINST 5354.1F  
(c) U.S. Navy Uniform Regulations  
(d) Joint Ethics Regulation (JER)  
(e) Uniform Code of Military Justice (UCMJ)  
(f) SECNAVINST 1752.4B

Encl: (1) COMDESRON TWO ltr 5830 Ser N00 of 14 Aug 14  
(2) (b) (6) ltr of 23 Jul 14 w/ends  
(3) Investigating Officer memo of 13 Sep 14  
(4) Rights Waiver and Statement of CDR Curtis Calloway of  
4 Sep  
(5) Statement of CDR Edmund Handley of 6 Sep 14  
(6) Statement of CDR Chad Fella of 4 Sep 14  
(7) Rights Waiver and Statement of CMDCM Travis Biswell of  
4 Sep 14  
(8) Statement of (b) (6) of 1 Sep 14  
(9) Statement of (b) (6) of 3 Sep 14  
(10) Statement of (b) (6) of 1 Sep 14  
(11) Statement of (b) (6) of 6 Sep 14  
(12) Statement of (b) (6) of 4 Sep 14  
(13) Statement of (b) (6) of 3 Sep 14  
(14) Statement of (b) (6) of 1 Sep 14  
(15) Statement of (b) (6) of 1 Sep 14  
(16) Statement of (b) (6) of 4 Sep 14  
(17) Statement of (b) (6) of 4 Sep 14  
(18) Statement of (b) (6) of 2 Sep 14  
(19) Statement of (b) (6) of 1 Sep 14  
(20) Statement of (b) (6) of 1 Sep 14  
(21) Statement of (b) (6) of 2 Sep 14  
(22) Statement of (b) (6) of 2 Sep 14  
(23) Statement of (b) (6) of 2 Sep 14  
(24) Statement of (b) (6) of 2 Sep 14  
(25) Statement of (b) (6) of 2 Sep 14  
(26) Statement of (b) (6) of 1 Sep 14  
(27) Statement of (b) (6) of 2 Sep 14

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(b) (6)

- (28) Statement of (b) (6) of 10 Sep 14
- (29) Statement of (b) (6) of 2 Sep 14
- (30) Statement of (b) (6) of 1 Sep 14
- (31) Rights Waiver and Statement of (b) (6) of 6 Sep 14
- (32) Statement of (b) (6) of 3 Sep 14
- (33) Statement of (b) (6) of 1 Sep 14
- (34) Statement of (b) (6) of 1 Sep 14
- (35) Statement of (b) (6) of 2 Sep 14
- (36) Emails between (b) (6) and her spouse (b) (6)
- (37) Statement of (b) (6) of 2 Sep 14
- (38) Statement of (b) (6) of 2 Sep 14
- (39) JAMESEWILLIAMSINST 5370.1D
- (40) Statement of (b) (6) of 2 Sep 14
- (41) Statement of (b) (6) of 1 Sep 14
- (42) Selected emails between (b) (6) and (b) (6)
- (43) Statement of (b) (6) of 1 Sep 14
- (44) Statement of (b) (6) of 1 Sep 14
- (45) Statement of (b) (6) of 2 Sep 14
- (46) Statement of (b) (6) of 3 Sep 14
- (47) Statement of (b) (6) of 1 Sep 14
- (48) Statement of (b) (6) of 2 Sep 14
- (49) USS JAMES E WILLIAMS 010456Z Aug 14
- (50) Statement of (b) (6) of 2 Sep 14
- (51) Statement of (b) (6) of 2 Sep 14
- (52) Statement of (b) (6) of 2 Sep 14
- (53) Statement of (b) (6) of 2 Sep 14
- (54) Statement of (b) (6) of 3 Sep 14
- (55) JAMESEWILLIAMSINST 5354.1B
- (56) Statement of (b) (6) of 2 Sep 14
- (57) Statement of (b) (6) of 3 Sep 14
- (58) JAMESEWILLIAMSINST 1740.1C
- (59) Statement of (b) (6) of 1 Sep 14
- (60) JAMESEWILLIAMSINST 5040.1B
- (61) Statement of (b) (6) of 1 Sep 14
- (62) Statement of (b) (6) of 3 Sep 14
- (63) Statement of (b) (6) of 3 Sep 14
- (64) Statement of (b) (6) of 3 Sep 14
- (65) Statement of (b) (6) of 3 Sep 14
- (66) Statement of (b) (6) of 3 Sep 14
- (67) (b) (6) ltr of 31 Aug 14 w/ends
- (68) Statement of (b) (6) of 3 Sep 14
- (69) Statement of (b) (6) of 2 Sep 14
- (70) Statement of (b) (6) of 2 Sep 14

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- (71) Statement of (b) (6) of 8 Sep 14
- (72) Email of (b) (6) to (b) (6) w/attachments
- (73) Statement of (b) (6) of 3 Sep 14
- (74) JAMES E. WILLIAMS 051000Z SEP 14
- (75) Emails from JWS XO re: sexual assault
- (76) Statement of (b) (6) of 3 Sep 14
- (77) Statement of (b) (6) of 3 Sep 14
- (78) Statement of (b) (6) of 1 Sep 14
- (79) (b) (6) ESWS qualification data
- (80) JWS CO's Philosophy
- (81) COMNAVSURFLANT 031905Z Jul 14

### Preliminary Statement

1. Pursuant to enclosure (1) and in accordance with reference (a), a command investigation (CI) was conducted to inquire into the facts and circumstances surrounding the suicide of (b) (6) (b) (6) on 19 Jun 14 on board USS JAMES E. WILLIAMS (DDG 95)(JWS) at sea. The ship properly convened a preliminary inquiry and a line of duty investigation into the death in accordance with reference (a). That investigation, included as enclosure (2), thoroughly examined the medical response to the suicidal act and the attempts to recover (b) (6). As the line of duty investigation notes, the response met the required standard of care and (b) (6) death resulted directly from her own acts.

2. This investigation was ordered to inquire into additional allegations and issues raised in enclosure (2) but requiring further independent review. Specifically, included in the statements taken as part of the investigation were allegations that the command climate contributed to (b) (6) decision to commit suicide, and that she reached out for help on the day she died but was rebuffed in her efforts.

3. I find that (b) (6) was dealing with significant stressors during the days leading up to her decision to take her own life. She was perceived to be in a romantic relationship on board with another Sailor, while at the same time regularly corresponding with her husband on another deployed ship. At the same time, she was having difficulty integrating with her division on board JWS, and she believed that she was being singled out because of her gender and her small size. Disturbingly, two factors on board JWS likely contributed to her

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decision to take her own life. First, (b) (6) (b) (6)  
(b) (6) initiated disciplinary action against  
her after he learned that she wanted to file an equal  
opportunity (EO) complaint. Second, support networks that are  
required to be in place to assist Sailors in distress were not  
functioning as required by Navy policy.

4. I discovered additional instances of CPO misconduct during  
the course of this investigation. These details are documented  
separately in enclosure (3) because they are wholly unrelated to  
(b) (6) suicide. Though not within the charge of my  
appointing order, these allegations were disturbing, warranted  
immediate investigation, and informed my recommendations below.

5. I interviewed 65 individuals, from the most junior  
undesignated seamen to senior department heads and enlisted  
leaders. Of note, I was not able to interview the (b) (6)  
(b) (6), because he is a suspect in a separate  
allegation of sexual assault. (Enclosure (3) contains additional  
detail.) All summaries of interviews are certified to be  
accurate in accordance with article 0207 of reference (a). (b) (6)  
(b) (6), Staff Judge Advocate, (b) (6)  
(b) (6), provided legal advice during the course of this  
investigation, and (b) (6), provided paralegal  
support.

#### Findings of Fact

1. The CO of JWS, CDR Curtis Calloway, took command on 7 Dec 12; his change of command is scheduled for 16 Sep 14. [Encl (4)]
2. CDR Edmund Handley was the XO of JWS from 29 Mar 13 until 31 May 14, and is slated to fleet-up to CO on 16 Sep 14. [Encls (4), (5)]
3. The current XO of JWS, CDR Chad Fella, assumed his duties on 31 May 14. [Encls (5), (6)]
4. The CMC of JWS is CMDCM Travis Biswell. He enlisted in the Navy in 1999, and has been the CMC since 21 Jun 13. [Encl (4), (7)]

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(b) (6)

5. JWS has excelled at multiple certification events and operational taskings in the past year, including INSURV, Basic Phase, and Joint Warrior. [Encls (4), (5), (7)]

6. JWS departed her homeport of Norfolk, VA, on 30 May 14 for an 8-month deployment. [Encls (6), (7)]

7. (b) (6) reported on board JWS on 15 Aug 13. She was a member of (b) (6) division with the exception of her temporary assignment to Supply department as a Food Service Attendant (FSA) for 90 days in early 2014. [Encls (2), (8), (9), (10)]

8. (b) (6) was respected as a hard worker and a strong performer. She was obtaining qualifications beyond those required, including Enlisted Surface Warfare Specialist (ESWS). [Encls (8), (9), (10), (11), (12), (13), (14), (15), (16)]

9. (b) (6) had several close friends on board JWS, and was generally well-liked. [Encls (11), (15), (17), (18), (19), (20), (21), (22), (23), (24)]

#### Allegations of unfair treatment

10. (b) (6) was unhappy as a member of (b) (6) division. She expressed a desire to remain a FSA at the end of her rotation rather than return to (b) (6) division. [Encls (9), (11), (16), (18), (21), (25)]

11. According to her friends on board, (b) (6) perceived that her divisional leadership did not embrace her as a member of their team because she was a female and because of her small size. [Encls (2), (19), (21), (22)]

12. (b) (6) was (b) (6) and weighed (b) (6) lbs. [Encls (2), (26), (27)]

13. (b) (6) was frequently referred to as "(b) (6)" and "(b) (6)" on board. While many observed that she did not seem to mind being called these names, several others reported that it bothered her. [Encls (15), (16), (22), (23), (24), (25), (28), (29), (31), (32), (33)]

14. Members of (b) (6) division reported that (b) (6) filled a niche within the division because she could fit into small

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spaces and accomplish tasks that were difficult for others.  
[Encls (11), (16), (26)]

15. (b) (6) has been the (b) (6) of (b) (6) division since  
October 2013. [Encls (14), (30), (36)]

16. Sailors in (b) (6) division generally perceive (b) (6) to  
be fair and competent. [Encls (10), (11), (12), (16), (18),  
(19), (26)]

17. (b) (6) thought that she was not getting the same  
opportunities as other Sailors in (b) (6) division and was not  
being treated fairly. [Encls (2), (11), (16), (21), (22), (25),  
(28) (31)]

18. Around the first week of June, (b) (6) told (b) (6),  
her (b) (6), that she believed she was  
being treated unfairly and wanted to file a complaint. (b) (6)  
(b) (6) stated that he reported this to (b) (6), the (b) (6), but  
(b) (6) denies knowing about it. [Encls (11), (12)]

#### Perceived inappropriate relationship

19. It was perceived that (b) (6), who was married, was  
involved in a romantic relationship on board with another  
Sailor, (b) (6), who was also married. [Encls (2), (11),  
(12), (16), (33), (34), (35), (38)]

20. (b) (6) maintained regular email communication with her  
husband, a Sailor deployed on (b) (6). [Encl  
(36)]

21. (b) (6) and (b) (6) were not in the same chain of  
command, and were otherwise not in a senior-subordinate  
relationship on board JWS. [Encls (11), (33), (34)]

22. (b) (6) confided to (b) (6) that "she believed she  
was being unfairly targeted and prejudged as a result of her  
height . . . numerous shipmates also were in [agreement] that  
she was being unfairly judged as a result of her height, looks  
and very high-pitched voice." [Encl (2)]

23. (b) (6) and (b) (6) were part of a liberty group  
during a June 2014 port visit to Rota, Spain. The other members

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of the liberty group were (b) (6), (b) (6), and (b) (6).  
[Encls (2), (11), (24), (31), (34), (37)]

24. (b) (6) and (b) (6) departed from the rest of their  
liberty group for approximately an hour on 13 Jun 14 during the  
port visit in Rota, Spain, to purchase a swimsuit, which caused  
the other members concern. [Encls (2), (11), (24), (31), (34),  
(37)]

25. Their departure from their liberty group was noted by (b) (6)  
(b) (6), who informed (b) (6) about it soon after JWS left Rota.  
[Encls (2), (11), (24)]

26. Both (b) (6) and (b) (6) perceived that their  
respective chains of command from the CPO level and junior were  
pressuring them not to spend time with one another. (b) (6)  
thought that both (b) (6) ((b) (6)) and (b) (6)  
were trying to follow them and catch them doing something wrong.  
[Encls (2), (11), (25), (31), (33)]

27. Neither (b) (6) nor (b) (6) reported the perception  
of an inappropriate relationship between (b) (6) and (b) (6)  
(b) (6) further up the chain of command. [Encls (8), (10), (14),  
(15), (34), (39)]

28. According to the JWS instruction on fraternization, dating  
between members not in a senior-subordinate relationship is  
"highly discouraged," and all personnel are to "report suspected  
violations of [the] policy via their chain of command." [Encl  
(39)]

29. On 19 Jun 14, (b) (6) counseled (b) (6) in writing  
to curtail his time with (b) (6). [Encls (2), (33), (34)]

#### Suicide on 19 Jun 14

30. (b) (6) was approached by (b) (6) while she was  
standing the aft lookout watch on the morning of 19 Jun 14.  
[Encls (2), (10), (12), (16)]

31. A (b) (6) division petty officer, (b) (6), discovered (b) (6)  
(b) (6) engaged in conversation with (b) (6) while standing  
watch and verbally counseled her. [Encls (2), (10), (12), (16)]

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32. (b) (6) had previously been told to be more conscientious of (b) (6) talking to (b) (6). [Encl (16)]

33. Later that morning, (b) (6) again discovered (b) (6) (b) (6) talking to (b) (6) while standing aft lookout. (b) (6) (b) (6) asked (b) (6) to leave and told (b) (6) that the incident would be reported to the (b) (6) division (b) (6), (b) (6). [Encls (2), (11), (16)]

34. (b) (6) directed (b) (6) to issue a written counseling chit for standing an improper watch as aft lookout. [Encls (2), (11), (16)]

35. After her watch, (b) (6) went to speak with (b) (6) (b) (6), who functionally served as a mentor to her. (b) (6) (b) (6) is the (b) (6) on JWS. [Encls (2), (11), (12), (16), (31)]

36. (b) (6) complained to (b) (6) that she was going to receive a counseling chit for talking to other people while on watch, and that it was unfair because others also have conversations while standing aft lookout. [Encls (2), (11), (12), (16), (20), (31), (40)]

37. Aft lookout watch standers frequently have conversations with other Sailors while on watch, and no one has been counseled for this in recent memory. [Encls (2), (11), (12), (16), (17), (18), (20), (21), (31), (40)]

38. (b) (6) frequently went to (b) (6) to vent and to seek advice from her since getting underway on deployment. She had previously complained to (b) (6) about specific instances of unfair treatment, including being counseled for a missing cable that she had properly turned over to her relief. [Encls (2), (11), (31)]

39. (b) (6) told (b) (6) that she only had about 25 minutes to talk due to upcoming training. [Encls (2), (31)]

40. (b) (6) was distraught and began crying during this first discussion with (b) (6) that day. She informed (b) (6) of problems she was having with (b) (6) division, to include her

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perceptions of unfair treatment and selective punishment.  
[Encls (2), (31)]

41. (b) (6) told (b) (6) of several instances of unfair treatment by her division, including that (b) (6) used to disappear for hours and was not held accountable, as well as how he used to relieve his watches late by at least 20-30 minutes. [Encls (2), (19), (31)]

42. (b) (6) sometimes relieved watches late and has not been counseled. He stated that he makes up for it by relieving the watch early the next time. [Encl (19)]

43. (b) (6) left (b) (6) to go to training, but told her to come back later to continue the conversation. [Encls (2), (31)]

44. After returning to her division, (b) (6) was given a written counseling chit for carrying on a conversation while standing aft lookout. [Encls (2), (10), (11), (16), (31)]

45. (b) (6) refused to sign the counseling chit, and told (b) (6) that she wanted to go speak with (b) (6) again. [Encls (2), (10), (11), (16), (31)]

46. At approximately 1430, (b) (6) returned to meet with (b) (6) for the second time that day. (b) (6) told her that she had about 30 minutes of free time before having to take (b) (6). [Encls (2), (31)]

47. (b) (6) cried for about 10-15 minutes with (b) (6) (b) (6) and showed her the counseling chit for improper watch standing. She explained to (b) (6) her concerns with it, including that she was able to keep "vigilant watch" and talk at the same time, and that everyone else did too but she was the only one counseled for it. [Encls (2), (31)]

48. (b) (6) showed concern for (b) (6) troubles, and asked whether she had spoken with (b) (6), (b) (6). (b) (6) acknowledged that she did; that (b) (6) had suggested to her to give it more time and see if things settled down as deployment progressed. [Encls (2), (31), (41)]

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(b) (6)

49. The (b) (6) initially stated that (b) (6) only stopped by his office once briefly for candy and did not share anything significant. Only after additional questioning did he acknowledge that (b) (6) came to him and discussed specific problems with her chain of command. He "may or may not" have told her to give it more time. [Encls (2), (31), (41), (42)]

50. The (b) (6) stated that he approached (b) (6) twice on board the ship about coming to see him again, but she never followed up. [Encl (41)]

51. (b) (6) suggested to (b) (6) that she file an EO complaint if she truly thought she was being treated unfairly because of her gender. [Encls (2), (31)]

52. At the same time, (b) (6) warned (b) (6) that it could possibly make things much worse if she started an EO investigation and there wasn't enough evidence to support her claim. [Encls (2), (31)]

53. According to reference (b), ensuring that there is enough evidence is not a prerequisite to filing an EO complaint.

54. (b) (6) wanted to engage with the (b) (6) division (b) (6) to try and help resolve the confusion over the counseling chit. [Encls (2), (31)]

55. (b) (6) was afraid that (b) (6) and (b) (6) would target or pick on her more if (b) (6) talked with them to get more information about the counseling chit. [Encls (2), (31)]

56. (b) (6) eventually gave (b) (6) permission to engage with her chain of command. [Encls (2), (31)]

57. (b) (6) entered a paragraph of follow-up comments on her counseling chit, including that she "remained vigilant" on her watch, and returned the chit to (b) (6). [Encls (2), (11), (16), (31)]

58. After returning to her division from speaking with (b) (6) (b) (6) the second time, (b) (6) informed (b) (6) that she was going to speak with the CME0 and file an EO complaint.

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(b) (6)

[Encls (2), (11), (16), (31)]

59. (b) (6) sought out (b) (6). (b) (6) acknowledged that the counseling chit was for talking to (b) (6) (b) (6) while on watch, which (b) (6) was forbidden to do because of the perception that something was going on between her and (b) (6). [Encls (2), (11), (16), (31)]

60. At approximately 1500, (b) (6) informed his (b) (6) (b) (6), of (b) (6) intentions to file an EO complaint. [Encls (2), (11)]

61. Immediately after learning of the EO complaint, (b) (6) called for a counseling session in the (b) (6) with (b) (6) (b) (6). All (b) (6) division petty officers were present during the counseling. [Encls (2), (11), (12), (16)]

62. (b) (6) eventually dismissed everyone except (b) (6) and (b) (6). At that point, (b) (6) questioned (b) (6) (b) (6) about her and (b) (6) leaving their liberty party in Rota, Spain, and her relationship with (b) (6). (b) (6) told (b) (6) during her counseling that all aft lookouts engage in conversation while standing the watch. [Encls (2), (11), (12), (16)]

63. Other junior Sailors said that (b) (6) got "chewed out" by (b) (6) that day. [Encls (2), (23)]

64. Upon completion of the counseling session with (b) (6), (b) (6) informed her that he intended to file a report chit against her for standing an improper watch, and that she was going to be held accountable at NJP. [Encls (2), (11), (31)]

65. (b) (6) approached (b) (6) and informed her that he was drafting a report chit against (b) (6) for violation of Article 92, failure to obey a lawful order. He inquired as to what other charges were permissible. At that point, (b) (6) (b) (6) did not know all of the details of the counseling that had just occurred. [Encls (2), (31)]

66. There were no allegations of additional misconduct against (b) (6) after the counseling chit for improper watch standing was issued that morning. [Encls (2), (10), (11), (31)]

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(b) (6)

67. Equal opportunity reprisals are prohibited under reference (b).

68. Under reference (b), a reprisal is defined as "taking or threatening to take an unfavorable personnel action . . . or any other acts of retaliation, against a military member for making or preparing a protected communication. Reprisal can be overt or subtle and can include . . . unjustified disciplinary action against the individual."

69. Shortly after the meeting with (b) (6) in the (b) (6) (b) (6), (b) (6) returned to her berthing. [Encls (2), (31)]

70. (b) (6) approached (b) (6) in berthing to ask how she was doing. This was their third interaction that day. (b) (6) (b) (6) asked (b) (6) why she had not mentioned earlier that she was told not to speak with (b) (6), and that this was the reason for the counseling chit. (b) (6) was frustrated that (b) (6) did not bring up (b) (6) during their earlier conversations that day. [Encls (2), (31)]

71. (b) (6) protested that she should not get in trouble for things that everyone else is doing. (b) (6) then informally counseled her on the perception of the improper relationship. At the end of their conversation, (b) (6) left berthing and (b) (6) stayed in the corner. [Encls (2), (31)]

72. (b) (6) did not inform anyone in the chain of command of the troubles (b) (6) was experiencing that day, and did not reach out to anyone in a command-level support position (i.e., Chaplain, CMEO, Suicide Prevention Coordinator (SPC)). [Encls (2), (4), (6), (7), (14), (31), (41), (43), (44)]

73. At approximately 1630, (b) (6) was preparing to take a shower and noticed that (b) (6) was using the water fountain to take some pills. [Encls (2), (45)]

74. (b) (6) took a lethal dose of the sleep aid "Unisom." [Encl (2)]

75. As she was walking towards the shower, (b) (6) made eye contact with (b) (6), who at that point started crying. [Encls (2), (45)]

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76. (b) (6) stopped and began to console (b) (6).  
(b) (6) then said to (b) (6) that "no one would help,"  
that she "went to (b) (6) and talked to the (b) (6) as  
well," and that she "thought everyone was against her and felt  
like everything was crashing down on her." [Encls (2), (45)]

77. (b) (6) also told (b) (6) that the "department was  
trying to get her in trouble for talking to (b) (6)" and  
that she "ruined everyone's lives." [Encls (2), (45)]

78. (b) (6) went to quickly change to take (b) (6) to  
see the Chaplain. When she returned, (b) (6) began to lose  
consciousness. (b) (6) asked (b) (6) if she had  
consumed the pills she saw her with and (b) (6) shook her  
head, "yes." [Encls (2), (45)]

79. At approximately 1650 a medical emergency was called away  
to berthing 2. [Encls (2), (45)]

80. (b) (6) committed suicide on 19 Jun 14 at sea, while on  
deployment on board JWS. The time of death was 1846. [Encl  
(2)]

81. A couple of days before (b) (6) suicide, friends  
noticed her changes in mood, sudden reclusiveness, and thought  
that she may not have been adjusting to deployment well. [Encls  
(2), (25), (38), (46)]

82. (b) (6) was dealing with other personal issues and  
stressors from her past, including a (b) (6), (b) (5) and  
an eating disorder. [Encls (2), (25), (33), (45), (46)]

#### Follow-up actions on board JWS

83. Shortly after the suicide, (b) (6) first informed the  
(b) (6), of the counseling chit that  
was issued to (b) (6) earlier in the day. He did not inform  
the (b) (6) that he was planning to place (b) (6)  
on report. [Encls (2), (14)]

84. The (b) (6), was aware of the  
counseling chit for improper watchstanding issued on the morning  
of 19 Jun 14, but he did not inquire further into its

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circumstances and did not raise the issue up the chain of command. [Encls (2), (10), (14)]

85. The suicide of (b) (6) was entered in the Ship's Deck Log as a memorandum for the record by the CO on 20 Jun 14, but the actual time of death declaration was not logged. [Encl (2)]

86. Following her suicide, a preliminary inquiry (PI) and line of duty (LOD) investigation as required by reference (a) was assigned to (b) (6) on 20 Jun 14. It was completed on 23 Jul 14. [Encls (2), (35)]

87. Most interviews for the PI were conducted by (b) (6), who interacted closely with the deceased Sailor throughout the day of her death. The IO was not closely involved in the administration of the PI, and was assigned as the PIO two days after the taking of statements had already commenced. The PIO did not determine from whom statements would be taken. [Encl (2), (31), (35)]

88. No officers were interviewed for the PI. [Encls (2), (31), (35)]

89. The PI concluded that (b) (6) death occurred in the line of duty and not due to her own misconduct. Additionally, the IO recommended that no further investigation be pursued. [Encls (2), (35)]

90. The PI did not recommend any accountability actions in response to allegations of unfair treatment and poor command climate that were raised in the enclosed statements. [Encls (2), (35)]

91. The JWS CO noted and forwarded the PI, concurring with the PIO's recommendations without comment. The CO's endorsement of enclosure (2) did not engage in any critical analysis or identify areas for improvement or further inquiry. [Encls (2), (4)]

92. Some Sailors believed that (b) (6) was being treated unfairly by (b) (6) division. Additionally, one Sailor attributed the suicide to mistreatment by (b) (6) division and a poor command climate on board JWS. [Encls (2), (47), (48)]

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93. The CO directed that suicide prevention training be conducted following the death of (b) (6). It was held on 28 Jun 14. [Encls (4), (44)]

#### Suicide attempt on 27 Jun 14

94. Approximately one week later, (b) (6) attempted to commit suicide by jumping off the ship. She was physically restrained by others. [Encls (38), (49), (50)]

95. (b) (6) joined the crew of JWS shortly before deployment. She reportedly "loved her last ship" and was struggling to adjust to the new environment on board JWS. She walked around sad and upset. [Encls (38), (52), (53)]

96. (b) (6) peers thought that she wasn't getting the support she needed and couldn't go to her chain of command. [Encls (50), (51), (52), (53)]

97. The day before she attempted suicide, the (b) (6) (b) (6) learned of her warning signs and personally took her to (b) (6). [Encls (35), (41)]

98. (b) (6) (b) (6) met with (b) (6) and concluded that she was not suicidal. He gave her tools to help her get through her ongoing problems and directed her to return to see him again. [Encl (35), (41)]

99. The SPC, (b) (6), was not informed of (b) (6) warning signs until after her attempted suicide. [Encl (44)]

100. (b) (6) had personal issues she was dealing with, including the possibility of her mother being evicted and the inability to contact her family during deployment. [Encls (38), (52), (53), (54)]

#### Issues with command-level support programs

101. The command CME0 at the time of the (b) (6) suicide was (b) (6). The current CME0 is (b) (6), who relieved in the "June timeframe." [Encls (30), (43)]

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(b) (6)

102. No one on the crew has approached (b) (6) with any issues since he has taken over as CMEO. [Encl (43)]

103. (b) (6) recently reported on board in May as a cross-Deck (b) (6) for deployment. [Encl (43)]

104. (b) (6) volunteered for the CMEO collateral duty because he has been to the school and the ship needed a CMEO. [Encl (30), (43)]

105. In the past seven months, JWS has had three different CMEOs - (b) (6), (b) (6), and (b) (6). [Encl (30), (43)]

106. The CMEO was not aware of (b) (6) concerns or her desire to file an EO complaint. [Encl (43)]

107. The command CMEO instruction consists solely of excerpts from reference (b). It purports to task the Assistant Chief of Naval Operations (N1) and other high-level officials. The paragraph numbering contains multiple errors. [Encl (55)]

108. The command CMEO instruction was implemented in April 2013, when CDR Handley was XO of JWS. [Encl (5), (55)]

109. Some Sailors do not understand what the CMEO program is, and many Sailors do not know who the current CMEO is on board. [Encls (12), (13), (18), (29), (40), (52), (56), (57), (61)]

110. JWS has a mentoring program and a mentoring instruction. [Encl (9), (10), (51), (58)]

111. The command mentoring coordinator is (b) (6). (b) (6) (b) (6) is the subject of a separate allegation of misconduct, detailed in enclosure (3). [Encls (3), (51)]

112. Mentors are encouraged but not required. [Encl (51), (58)]

113. (b) (6) did not have a mentor assigned. [Encl (11), (31), (51)]

114. (b) (6) did not have a mentor assigned. [Encl (51), (52), (54)]

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(b) (6)

115. Leadership in (b) (6) division believed (b) (6) was  
(b) (6) mentor. (b) (6) believed that (b) (6)  
was (b) (6) official mentor. [Encl (2), (10), (11), (31)]

116. (b) (6) explained that (b) (6) was "an FSA when the  
division filled out the mentor paperwork", and thought (b) (6)  
(b) (6) was (b) (6) mentor. [Encl (2), (11), (31),  
(51)]

117. The command SPC is (b) (6). [Encl (44)]

118. All suicide awareness training is current. [Encl (44)]

119. The Command Career Counselor (CCC) is not always present  
during Sailors' career review boards (CRBs). The CCC did not  
know whether (b) (6) or (b) (6) received their required  
CRBs. The CCC reported (b) (6) division's progress on CRBs as  
"pretty good." [Encl (59), (60)]

120. CPOs sometimes held "informal disciplinary review board  
(DRB)" without the CO or XO's knowledge. [Encl (30)]

121. Sailors and officers reported that military bearing on  
board JWS is less than what they have experienced at previous  
commands, and that the environment on board is relaxed and  
informal. [Encls (13), (50), (57), (62), (63)]

122. The CO approved the sale of "no-shave chits" as a  
fundraiser for the entirety of the 8-month deployment. [Encls  
(4), (7)]

123. The sale of "no-shave chits" is not authorized under any  
regulation or policy, and is not consistent with both the  
Uniform Regulations and the Joint Ethics Regulation (JER).  
[References (c) and (d).]

124. During their interviews, Sailors universally referred to  
Food Service Attendant (FSA) duty as "cranking." [Encls (9),  
(13), (50), (57), (62), (63)]

125. Many Sailors are not comfortable going to CPOs with  
problems for fear of retribution. [Encls (3), (21), (44), (57),

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(64), (65), (66)]

126. Sailors perceive the CPO Mess to be on a "power trip," and many think that the CPOs put themselves first. [Encls (3), (13), (21), (44), (57), (62), (64), (65), (66), (67)]

127. The CO announced on the LMC that names must be attached to cards put in the CO's suggestion box. [Encls (3), (47), (52), (64)]

128. Sailors perceive that the issues they raise stop with the CPO mess and are not routed up to the CO. [Encls (3), (13), (21), (44), (52), (57), (62), (64), (65), (66)]

129. The former XO acknowledged using inappropriate language in conversations that he had around the ship, but stated that it was always around a select audience. [Encl (5)]

### Opinions

1. The ship's investigation into (b) (6) suicide was incomplete, and did not engage in critical analysis of issues that were raised by the enclosed statements. The investigation raised serious questions regarding the command climate and the climate within (b) (6) division, misconduct on the part of key players, and warning signs that were missed. The CO failed to ensure that these concerns were addressed, and failed to engage in critical introspection within the command following the loss of this Sailor. [FF 1, 7-27, 30-82, 86-92]

2. Leadership in (b) (6) division, including (b) (6), (b) (6), and (b) (6), unfairly targeted (b) (6) due to her perceived relationship with (b) (6). These individuals compounded the stress that (b) (6) was dealing with by using her watchstanding performance as a "proxy" for their desire to stop (b) (6) from having contact with (b) (6). (b) (6) division watch standers routinely had conversations with other Sailors while standing aft lookout. Because (b) (6) saw that others engaged in the same conduct that she did, but she was the only one punished, it added to her stress and frustration that she was being unfairly targeted. [FF 7-34, 37, 40-42, 44, 47, 55, 57, 59, 61-64, 65, 71]

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(b) (6)

3. (b) (6) decision to initiate a report chit and send (b) (6) case to NJP after learning that she desired to file a CMEO complaint is a violation of reference (b) that is punishable under reference (e). A preponderance of the evidence supports the conclusion that the punishment was unwarranted given the circumstances. [FF 58, 60-62, 64-68]

4. The (b) (6) and (b) (6) were negligent in failing to ensure that a climate of fair treatment and equal enforcement of standards was present in (b) (6) division. (b) (6) was allowed free reign to impose discipline without effective oversight. [FF 11, 13, 15, 16-18, 26-27, 60-62, 64-65, 83-84, 87-88]

5. Sailors generally perceive a "culture of retribution" in the CPO Mess on JWS that is discouraging and demoralizing. Disciplinary actions have been regularly dealt with at the CPO level without informing the chain of command. The CO and former XO have contributed to this culture, and have failed to hold CPOs accountable for their missteps. [FF 58, 60-65, 66-68, 76-77, 83, 92, 96, 120-121, 125-129]

6. We will never know what specifically drove (b) (6) to suicide. We do know that she was clearly dealing with a number of stressors. Her belief that she was being treated unfairly by her leaders in (b) (6) division was not her only source of stress, but it was significant. [FF 8, 10-20, 26, 29, 36, 38, 40-41, 47, 64, 71, 76, 81-82]

7. The command's CMEO program was ineffective. [FF 51-53, 58, 60, 61, 101-109]

8. (b) (6) (b) (6) was less than forthcoming during his interview. Based on his interactions with (b) (6) and the Sailor who attempted suicide, I am skeptical of his ability to function as an effective counselor on board JWS. [FF 48-50, 72, 76, 78, 97, 98]

9. (b) (6) was in a position to assist (b) (6) in dealing with her stress on the day she committed suicide. She interacted with (b) (6) chain of command on that day in two different capacities -- as (b) (6) mentor and as the (b) (6). Her counseling of (b) (6) on her perceived relationship prior to her suicide was more consistent with her

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(b) (6)

role as (b) (6), and it likely added to (b) (6) stress and feeling of hopelessness. [FF 35-36, 38-41, 43, 45, 46-48, 51-52, 54-56, 58-59, 70-72, 76, 87, 115, 116]]

10. The CO failed to exercise his authority under Navy Regulations and the CNO's Charge of Command to hold people accountable. He is ultimately responsible for failed communication within the triad. The CO either turned his back on problems or doesn't possess the ability to identify missteps and take firm corrective action. [FF 1, 11, 17-18, 27, 28, 65, 68, 72, 87, 91, 96, 107, 109, 111, 121-129]

### Recommendations

1. I recommend that the CO be administratively cautioned in conjunction with his pending relief of command. He is ultimately accountable. I note that the CO's regularly scheduled change of command is within one week of the date of this report, and JWS will therefore soon be under new leadership.
2. I recommend that the CMC be relieved of duties and detached for cause due to misconduct as further explained in enclosure (3).
3. I recommend that the XO be issued a letter of instruction and assigned a mentor to assist him in the challenges he has encountered in adjusting to his role.
4. I recommend that the former XO/prospective CO be administratively reassigned to another command. His disposition and association with the previous command climate make him the wrong fit for command of JWS. However, his years of dedicated service are commendable, and his record and qualifications should be carefully reviewed to determine where he can most effectively serve the Navy.
5. I recommend that the (b) (6) and (b) (6) be counseled and issued letters of instruction for their failure to exercise appropriate leadership and oversight of (b) (6) division.

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(b) (6)

6. I recommend that (b) (6) (b) (6) be administratively cautioned and reassigned.

7. I recommend that (b) (6) be held accountable at NJP for violating the prohibition on equal opportunity reprisals.

8. I recommend that (b) (6) be issued a letter of instruction for his improper handling of the perceived inappropriate relationship between (b) (6) and (b) (6).

9. I recommend that (b) (6) be issued a letter of instruction regarding her roles and responsibilities as (b) (6) on board JWS.

10. I recommend that this investigation be forwarded to stakeholder commands as appropriate for additional inquiry into CMC assignment policies and CPO leadership training.

(b) (6)

A. L. SIMMONS

*EAPI, USN*



DEPARTMENT OF THE NAVY  
COMMANDER DESTROYER SQUADRON TWO  
UNIT 60550  
FPO AE 09506-4736

5830  
N00  
14 Aug 14

From: Commander, Destroyer Squadron TWO  
To: CAPT Anthony L. Simmons, USN

Subj: COMMAND INVESTIGATION REGARDING THE CIRCUMSTANCES  
SURROUNDING THE PRELIMINARY INVESTIGATION AND LINE OF  
DUTY DETERMINATION RECOMMENDATION ICO (b) (6)  
(b) (6)

Ref: (a) JAGMAN, Chapter II  
(b) Preliminary investigation and line of duty  
determination recommendation ICO (b) (6)  
(b) (6), dated 23 July 2014

1. This appoints you, per reference (a), to inquire into the facts and circumstances surrounding the preliminary investigation and line of duty determination recommendation ICO (b) (6) conducted on board USS JAMES E. WILLIAMS (DDG 95) contained in reference (b).

2. You will investigate and report any fault, neglect, or responsibility therefore, and recommend administrative or disciplinary action, if appropriate. Report your findings of fact, opinions, and recommendations in letter form by 17 September 2014 unless an extension of time is granted. If you have not previously done so, read chapter II of reference (a) in its entirety before beginning your investigation.

3. You may seek legal advice from (b) (6). He can be reached via e-mail (b) (6) / (b) (6) or COMM: (b) (6) during the course of your investigation.

4. By copy of this appointing order, (b) (6) (b) (6) is directed to furnish necessary clerical assistance.

(b) (6)

F. W. PYLE

Copy to:  
CO, USS JAMES E. WILLIAMS (DDG 95)



DEPARTMENT OF THE NAVY  
USS JAMES E. WILLIAMS (DDG 95)  
FPO AE 09575-1204

5800  
Ser DDG 95/227  
31 Jul 14

FIRST ENDORSEMENT on [REDACTED] (b) (6) ltr dtd 23 Jul 14

From: Commanding Officer, USS JAMES E. WILLIAMS (DDG 95)  
To: Commander, Destroyer Squadron TWO

Subj: PRELIMINARY INQUIRY AND LINE OF DUTY DETERMINATION  
RECOMMENDATION ICO [REDACTED] (b) (6)

1. Based on the inquiry, I find that [REDACTED] (b) (6) death was in the Line of Duty, not due to misconduct.
2. Findings of facts are noted and forwarded.

[REDACTED] (b) (6)

*W.S. CALLOWAY*

23 Jul 14

From: (b) (6), Investigating Officer  
To: Commanding Officer, USS JAMES E. WILLIAMS (DDG 95)

Subj: PRELIMINARY INQUIRY INTO THE DEATH OF (b) (6)  
(b) (6), USN

Ref: (a) JAGMAN, Chapter II, Section 203

- Encl:
- (1) Designation of Preliminary Inquiry Officer for (b) (6)  
(b) (6), USN, of 20 Jun 14
  - (2) Copy of Ship's Deck Log Sheet for 19 JUN 14.
  - (3) Copy of Division Officer's Personnel Record Form for  
(b) (6)
  - (4) Copy of Record of Counseling for (b) (6)  
(b) (6), 5 Jun 14
  - (5) Copy of Record of Counseling for (b) (6)  
(b) (6), 19 Jun 14
  - (6) Copy of Record of Counseling for (b) (6)  
(b) (6), 19 Jun 14
  - (7) Four copies of Evidence/Property Custody Receipt,  
Three Evidential, One Medical, all received by (b) (6)  
(b) (6), 19 Jun 14
  - (8) Voluntary Statement from CMC Travis Biswell, USN, of  
20 Jun 14
  - (9) Voluntary Statement from (b) (6), USN, of  
20 Jun 14
  - (10) Voluntary Statement from (b) (6), USN,  
of 20 Jun 14
  - (11) Voluntary Statement from (b) (6), USN,  
of 20 Jun 14
  - (12) Voluntary Statement from (b) (6), USN,  
of 20 Jun 14
  - (13) Voluntary Statement from (b) (6), USN, of  
19 Jun 14
  - (14) Voluntary Statement from (b) (6), USN, of  
19 Jun 14
  - (15) Voluntary Statement from (b) (6), USN, of 20  
Jun 14
  - (16) Voluntary Statement from (b) (6), USN, of  
20 Jun 14
  - (17) Voluntary Statement from (b) (6),  
USN, of 20 Jun 14
  - (18) Voluntary Statement from (b) (6), USN,  
of 20 Jun 14
  - (19) Voluntary Statement from (b) (6), USN,  
of 19 Jun 14

Subj: PRELIMINARY INQUIRY INTO THE DEATH OF (b) (6)  
(b) (6)

- (20) Voluntary Statement from (b) (6), USN, of 20 Jun 14
- (21) Voluntary Statement from (b) (6), USN, of 20 Jun 14
- (22) Voluntary Statement from (b) (6), USN, of 20 Jun 14
- (23) Voluntary Statement from (b) (6), USN, of 19 Jun 14
- (24) Voluntary Statement from (b) (6), USN, of 19 Jun 14
- (25) Voluntary Statement from (b) (6), USN, of 20 Jun 14
- (26) Voluntary Statement from (b) (6), USN, of 20 Jun 14
- (27) Voluntary Statement from (b) (6), USN, of 20 Jun 14
- (28) Voluntary Statement from (b) (6), USN, of 20 Jun 14
- (29) Voluntary Statement from (b) (6), USN, of 19 Jun 14
- (30) Copy of Autopsy Report for (b) (6), Number: (b) (6), signed 13 Jul 14

1. Preliminary Statement. This reports completion of the preliminary inquiry conducted per reference (a) into the death of (b) (6), USN on 19 June 2014. The originals of enclosures (2) through (29) are on file at USS JAMES E. WILLIAMS (DDG 95). The original of enclosure (30) resides at AFMAO/PMD, 116 Purple Heart Drive, Dover AFB DE 19902-5051.

2. Personnel Contacted

a. (b) (6), U.S. Naval Criminal Investigative Service, Camp Lemonnier, Djibouti. Desk: (b) (6), DJI Cell: (b) (6), Email: (b) (6)

b. (b) (6), U.S. Naval Criminal Investigative Service, Email: (b) (6)

c. (b) (6), (b) (6), Commander Naval Surface Force Atlantic. Desk: (b) (6), Email: (b) (6)

Subj: PRELIMINARY INQUIRY INTO THE DEATH OF (b) (6)  
(b) (6)

### 3. Summary of Findings

a. Between 1630 to 1656 on 19 June 2014, (b) (6)  
(b) (6) was observed in Berthing 2 onboard USS JAMES E. WILLIAMS (DDG 95) emotionally distraught and becoming physically and mentally unresponsive. At 1656, Medical Emergency was announced in Berthing 2 by (b) (6) [Enclosures (2), (11), and (13)].

b. Medical and supervisory personnel responded to the scene and took steps to move (b) (6) to Main Medical. (b) (6) was found by the CPO Baggage Locker, along with (b) (6), and was described as conscious and responsive, but incoherent. Stretcher Bearers and medical personnel arrived at Main Medical with (b) (6) at 1701 and began to administer aid [Enclosures (8), (10) through (14), (19) through (24), (28) and (29)].

c. At 1704 (b) (6) began to experience seizures, making it difficult for medical personnel to administer an IV and intubate her. During the next 45 minutes, (b) (6) heart rate and oxygen levels began to become progressively erratic. At 1755, (b) (6) pulse was observed to be rapidly declining, and medical personnel commenced administering CPR, and a definitive airway was established. CPR was administered for approximately 45 minutes, until it was advised by (b) (6) to discontinue CPR, as (b) (6) had no pulse and no cardiac electrical activity for greater than 45 minutes, and all possible efforts to resuscitate her had been exhausted without change in status. (b) (6) advised the Captain and at 1846, time of death was logged and treatment was ceased [Enclosures (2), (12), (18), (20), (22), (26) thru (28)].

d. The death of (b) (6) was ruled a suicide by the medical examiner. The cause of death was a lethal blood toxicity of a diphenhydramine. The blood toxicology results indicated positive for diphenhydramine of 17 mg/L, which has a lethal range of 5 mg/L to 39 mg/L. Diphenhydramine was also detected in (b) (6) urine. Immediately after (b) (6) was transported to Main Medical, (b) (6), (b) (6), and (b) (6) conducted a search of (b) (6) rack and the area surrounding the CPO Baggage Locker and found several bottles of medication, two of which being fully expended bottles of sleeping medication, brand "UNISOM". At autopsy, a blue

Subj: PRELIMINARY INQUIRY INTO THE DEATH OF (b) (6)  
(b) (6)

granular material was found in the stomach contents, consistent with brand "UNISOM" sleeping medication. [Enclosures (7), (8), (10), (11), (19), (23), and (30)].

e. The two expended bottles of sleeping medication were identified as over-the-counter brand "Unisom" 50mg tablets, 32 count, both owned by (b) (6). One was found in the trash-can in the head, another found later, after (b) (6) had deceased, behind the CPO Baggage locker where (b) (6) had been earlier. Moments prior to (b) (6) physical decline and subsequent unresponsiveness, she was seen by (b) (6) retrieving unidentified items from her rack and locker. Later (b) (6) was seen again by (b) (6) replacing two bottles of medication back into the pouches of her rack curtain, identified as "Senna Laxative" 8.6mg, 100 count containing 40 tablets, and "Maximum Strength Pamprin" 500mg, 40 count, unopened [Enclosures (7), (10), (11), and (19)].

f. (b) (6) immediate chain of command was not aware of any suicidal ideations. (b) (6) was counseled by her division in the hours prior to the suicide for standing an improper watch and for perceptions of an unduly familiar relationship with a more senior Sailor, (b) (6). (b) (6) had expressed her opinion to several personnel that she felt she was being treated unfairly by her division concerning the most recent counseling chit. (b) (6) also received a counseling chit concerning perceptions of an unduly familiar relationship by his chain of command, which reemphasized the Navy's policy on fraternization. Later, (b) (6) was observed as being distraught in Berthing 2 just prior to indications of declining health [Enclosures (4) through (6), (9), (11), (13) through (15), and (23)].

g. (b) (6) tended to keep to herself and while motivated to improve her performance in her division, may have suffered due to the physical demands of being a (b) (6). In the hours leading up to her suicide, (b) (6) was observed as being quiet and introverted, but this didn't strike anyone as being unusual. It was only moments prior to her physical decline did she begin to show warning signs of severe mental stress and depression, the cause of which may be more attributed to past personal experiences [Enclosure (11), (13), (14), (16), (17), and (27)].

Subj: PRELIMINARY INQUIRY INTO THE DEATH OF (b) (6)  
(b) (6)

4. Opinions

a. (b) (6) fatality was not due to misconduct. Per JAGMAN 0218, a completed suicidal act creates a presumption that the victim lacked mental responsibility and therefore could not intend misconduct. In this case, no clear and convincing evidence rebuts that presumption. [Finding (c); reference (a)]

b. (b) (6) death occurred in the line of duty. [Findings (a) through (e); reference (a)]

c. (b) (6) was not a highly social Sailor, but was generally liked. The disciplinary actions being taken against her the day of the incident were not serious, and would not cause a reasonable person to resort to suicide. [Findings (f) and (g)]

5. Recommendations

a. Recommend no further investigation necessary. None of the situations listed in JAGMAN 0226(b) apply.

b. Recommend that this report be shared with departmental and deckplate leadership, in order to stress the importance of close mentorship of junior Sailors who may be exhibiting no obvious warning signs, but who may nonetheless have underlying mental health concerns.

c. Recommend that (b) (6) death be designated in the line of duty, not due to misconduct.

(b) (6)  
(b) (6)  
(b) (6)  
(b) (6)



DEPARTMENT OF THE NAVY  
USS JAMES E. WILLIAMS (DDG 95)  
FPO AE 09575-1204

5800  
DDG 95  
20 Jun 14

From: Commanding Officer, USS JAMES E. WILLIAMS (DDG 95)  
To: [REDACTED] (b) (6)

Subj: DESIGNATION OF PRELIMINARY INQUIRY OFFICER (PIO)

Ref: (a) JAGMAN Chapter 2

1. Per reference (a), you are hereby designated as Preliminary Inquiry Officer to investigate the incident surrounding the suicide of [REDACTED] (b) (6).

2. Report your findings to me in writing by close of business, 9 July 2014.

[REDACTED] (b) (6)

*S. CALLOWAY*

# SHIP'S DECK LOG SHEET

REPORT SYMBOL: OPNAV 310919  
 SECURITY CLASSIFICATION: SECRET

USE BLACK INK TO FILL IN THIS LOG

SHIP TYPE	HULL NUMBER	YEAR	MONTH	ZONE	DAY
DA 008	95	4	06	B	19
1	2	3	4	5	7
12	13	14	15	16	17
					E

USS JAMES E WILLIAMS  
 AT / PASSAGE FROM (b) (1) (B)  
 TO (b) (1) (B)

CLASSIFIED BY: U  
 UNCLASSIFIED BY: U

POSITION	ZONE	TIME	POSITION	ZONE	TIME	POSITION	ZONE	TIME
0800			1200			2000		
L		BY	L		BY	L		BY
A		BY	A		BY	A		BY

- LEGEND**
- 1 - CELESTIAL
  - 2 - ELECTRONIC
  - 3 - VISUAL
  - 4 - D.P.

RECORD OF ALL EVENTS OF THE DAY

TIME	ORDER	CSE	SPEED	DEPTH	
13 - 21	23 - 29	30 - 32	33 - 36	37 - 40	41
					2100-0000
0000					USS JAMES E. WILLIAMS IS CURRENTLY AT A COURSE OF 143 AND A SPEED OF 14 KTS FROM THE (b) (1) (B)
					THE ENGINEERING PLANT STATUS IS AS FOLLOWS. THE SHIP IS CURRENTLY AT TRAIL SHAFT WITH 4A GTM ONLINE. 1 AND 2B'S IN PARALLEL. 1, 2, 3, AND 5 SWS PUMPS, 2 AND 5 FP, 1, 1A, AND 4 AIC, MATERIAL CONDITION (b) (1) (B) EMCON CONDITION (b) (1) (B) 1 AND DARKEN SHIP IS SET THROUGHOUT THE SHIP. MAIN LIGHTS ARE ENERGIZED. COIS BELOW 1B AND 2B STEERING ARE ONLINE AND 2A TAKE UNSTANDBY
0005	CR	143		140 DFTBM	SHIFT TO 1A GTM
0012	CR	145			
0014	CR	148			
0015					NAVIGATION SHIFTS TO 15 MIN FIX INTERVALS
0020					1A GTM ONLINE
	AAS		19		
0022					INDICATE 6.0 PCL PORT SHAFT
0027					ENGAGE ALPHA STEERING UNITS, SECURE BRAVO STEERING UNITS
0049					TAGOUT 2A GTM
0050	LSR	135			
0053	LSR	130			128 DFTMC
0104	LSR	120			
0125	RBR	170			
0127	RICR	170			
0140	RMS				
	SSDI	160			

\*\*035\*\*

# SHIP'S DECK LOG SHEET

UNCLASSIFIED STAMP  
SECURITY MARKING HERE

USE BLACK INK TO FILL IN THIS LOG

SHIP TYPE		HULL NUMBER		YEAR	MONTH	ZONE	DAY	USS <u>JAMES E WILLIAMS</u>	CLASSIFIED BY UNCLASSIFIED BY
D	A	D	D	4	0	B	1	AT/PASSAGE FROM <u>(b)(1)(B)</u>	
1	2	3	4	5	6	7	8	TO <u>(b)(1)</u>	175 79

  

POSITION	ZONE	TIME	POSITION	ZONE	TIME	POSITION	ZONE	TIME	LEGEND 1 - GEFESTIAL 2 - ELECTRONIC 3 - VISUAL 4 - D.R.
0800			1200			2000			
L		BY	L		BY	L		BY	

RECORD OF ALL EVENTS OF THE DAY

TIME	ORDER	GSE	SPEED	DEPTH
13-21	23-29	30-32	33-35	37-40 41

0000 - 0300 (CONTD)

0153	RMID	145		
0203	CL	143		
0205	CR	144		
0209	CR	145		
0229				MINOR STEERING FAULT. MINOR STEERING FAULT CLEARED
0237	CR	144		142 DE GMC
0242	CL	143		MINOR STEERING FAULT. MINOR STEERING FAULT CLEARED
0245	SAS		18	
0251				(b)(6) HAS THE CONN
0300	SAS		17	
0302				WATCH PROPERLY RELIEVED BY (b)(6)
				X (b)(6)
				X (b)(6)

0300 - 0600

0302				ASSUMED THE WATCH UIW AS BEFORE
0334	CR	145		
0343	CR	146		
0351	CL	144		141 DE GMC
0424				NAVIGATION SHIFTS TO 30 MIN FIX INTERVALS
0426	CR	145		143 DE GMC
0429				START 2A GTM FOR DRYOUT
0430				<del>NAVIGATION S</del>
0430	CR	147		145 DE GMC
0432	CR	150		
0440				OBSERVE SUNRISE. NAVIGATION LIGHTS DE-ENERGIZED
0450	CL	145		143 DE GMC **036**
0451	CL	144		

# SHIP'S DECK LOG SHEET

REPORT SYMBOL: OPNAVSTICP-10  
 UNCLASSIFIED STAMP  
 SECURITY MARKING HERE

USE BLACK INK TO FILL IN THIS LOG

USS JAMES E WILLIAMS

CLASS / PASSAGE FROM (b)(1)(B)

TO (b)(1)

SHIP TYPE: DA HULL NUMBER: 008 YEAR: 40 MONTH: 6 ZONE: B DAY: 19

POSITION ZONE TIME  
 0300 (b)(1)(B) BY (b)(1)  
 L (b)(1)(B) BY (b)(1)  
 X (b)(1)

POSITION ZONE TIME  
 1200 \_\_\_\_\_ BY \_\_\_\_\_  
 L \_\_\_\_\_ BY \_\_\_\_\_  
 X \_\_\_\_\_ BY \_\_\_\_\_

POSITION ZONE TIME  
 2000 \_\_\_\_\_ BY \_\_\_\_\_  
 L \_\_\_\_\_ BY \_\_\_\_\_  
 X \_\_\_\_\_ BY \_\_\_\_\_

LEGEND  
 1 - CELESTIAL  
 2 - ELECTRONIC  
 3 - VISUAL  
 4 - DR

RECORD OF ALL EVENTS OF THE DAY

TIME	ORDER	USE	SPEED	DEPTH
13 - 21	23 - 29	30 - 32	33 - 35	37 - 40 41

TIME	ORDER	USE	SPEED	DEPTH	EVENTS
					0300 - 0600 (CONT)
0544	CL	140			
0548					(b)(6) HAS THE CONN
0550					WATCH PROPERLY RELIEVED BY (b)(6)
					X (b)(6)
					X (b)(6)
					0600 - 0900
0556					ASSUMED THE WATCH U/W AS BEFORE
0609	SAS		16		
0636	CR	143			141 DEGMIC
0645	CL	141			138 DEGMIC
0659					RECEIVED NETWORK AND SECURITY REPORT
0700	CR	143			141 DEGMIC
	CL	142			139 DEGMIC
0722	CR	144			143 DEGMIC
0727	PA		17		
0737					(b)(6)
	CL	142			141 DEGMIC
0748					BMF HAS BEEN RESTORED
0750	CR	144			141
0803					PERSONAL WORKING ALOFT
0806					SPT CONDITION (b)(1)(B)
0809					RECEIVED MUSTER REPORT
0814					CO IS ON THE BRIDGE
0827					RECEIVED MAG TEMP.
0843					(b)(6) HAS THE CONN
0855					WATCH PROPERLY RELIEVED BY (b)(6)
					X (b)(6)

# SHIP'S DECK LOG SHEET

REPORT SYMBOL: 01050  
CLASSIFIED STAMP  
SECURITY MARKING: RE

USE BLACK INK TO FILL IN THIS LOG

SHIP TYPE D A	HULL NUMBER 095	YEAR 4	MONTH 06	ZONE B	DAY 19	USS	AT/PASSAGE FROM (b) (1) (B)	TO (b) (1) (B)	CLASSIFIED STAMP
1	2	3	4	5	6	7	8	9	10

POSITION	ZONE	TIME	POSITION	ZONE	TIME	POSITION	ZONE	TIME
0500			1200			2000		
L		BY	L		BY	L		BY
A		BY	A		BY	A		BY

**LEGEND**  
1 - CELESTIAL  
2 - ELECTRONIC  
3 - VISUAL  
4 - D.R.

TIME	ORDER	CSE	SPEED	DEPTH	RECORD OF ALL EVENTS OF THE DAY
18 - 21	23 - 25	30 - 32	33 - 35	37 - 40	41
					0900 - 1200
0855					ASSUMED THE WATCH U/W AS BEFORE
0850	CL	141		139	DFGMC
0904	CR	143		141	DFGMC
					INDICATE 101 RPM ON STBD SHAFT
0905					101 RPM IS INDICATED ON THE STBD SHAFT
0909	R5R	155			
0910	R10R	155		153	DFGMC
0911					CO IS OFF THE BRIDGE
					TRANSFER FUEL FROM GROUP 1 TO OFFLINE SERVICE
0913					INDICATE 102 ON STBD SHAFT
					102 RPM INDICATED ON STBD SHAFT
0914	CR	157		155	DFGMC
0929					CO IS ON THE BRIDGE
0939					RECEIVED DRAFT REPORT FWD 31.61 FT AFT 26.73 FT MEAN 21.56 DISPLACEMENT 9209.81
					RECEIVED WATER OIL AND FUEL REPORT
0936	CL	155		154	DFGMC
0950	1101S				
0950	CR	157		154	DFGMC
1006					RECEIVED PCS LOGS
1011	11102S				
1012	CR	158		157	DFGMC
1018					INDICATE 106 RPM ON STBD SHAFT
1021					SECURED FROM PERSONNEL WORKING ALOFT
1025					RECEIVED DECK LOGS
1025	1104S				
1030	SA			17	
1047	11105S				

# SHIP'S DECK LOG SHEET

REPORT SYMBOL: 02 NAV 310010  
 UNCLASSIFIED STAMP  
 SECURITY MARKING HERE

USE BLACK INK TO FILL IN THIS LOG

SHIP TYPE <b>D.A.D.D.G.</b>	HULL NUMBER <b>095</b>
YEAR <b>40</b>	MONTH <b>06</b>
ZONE <b>3</b>	DAY <b>19</b>

YEAR <b>40</b>	MONTH <b>06</b>	ZONE <b>3</b>	DAY <b>19</b>
-------------------	--------------------	------------------	------------------

USS \_\_\_\_\_

AT / PASSAGE FROM **(b) (1) (B)**

TO **(b) (1) (B)**

CLASS	GRADE
<b>VII</b>	<b>33</b>

POSITION	ZONE	TIME
0900		
L		BY _____
A		BY _____

POSITION	ZONE	TIME
1200	<b>(b) (1) (B)</b>	BY <b>2/4</b>
A	<b>(b) (1) (B)</b>	BY <b>2/4</b>

POSITION	ZONE	TIME
2000		
L		BY _____
A		BY _____

LEGEND	
1	CELESTIAL
2	ELECTRONIC
3	VISUAL
4	D.R.

TIME	ORDER	GSE	SPEED	DEPTH	RECORD OF ALL EVENTS OF THE DAY
13-21	23-23	30-32	33-36	37-40	41

0900-1700 (CONT'D)

1048 NAVIGATION SWITCHES TO 30 MIN. FIXES

1057 CL 156 155 DFLMC

1103 I1025

1108 I10025

1110 SA! 17

CO IS OFF THE BRIDGE.

1124 WATCH PROPERLY RELIEVED BY **(b) (6)**

X **(b) (6)**

X **(b) (6)**

0900-1200 (CONT'D)

1124 ASSUMED THE WATCH U/W AS BEFORE.

1147 **(b) (6)** HAS THE CONN

1159 WATCH PROPERLY RELIEVED BY **(b) (6)**

X **(b) (6)**

X **(b) (6)**

1200-1500

1159 ASSUMED THE WATCH U/W AS BEFORE.

1218 CL 153

1232 CR 155

1246 TRANSFER FUEL FROM TANK GROUP 2 TO OFFLINE SERVICE TANKS

1313 CL 153 151 DFLMC

1322 CR 155 153 DFLMC

1342 CL 153 151 DFLMC

1353 CR 156 154 DFLMC

1356 RMID 155 152 DFLMC

1359 RMID 153 151 DFLMC

\*\*039\*\*

# SHIP'S DECK LOG SHEET

REPORT SYMBOL OPNAV 100-10  
 UNCLASSIFIED  
 SECURITY MARKING HERE

USE BLACK INK TO FILL IN THIS LOG

SHIP TYPE D A DD 6	HULL NUMBER 095
1 2 3 4	5 6 7

YEAR 4 0 6	MONTH B	ZONE 1 9	DAY E
12 13 14	15 16 17	18 19 20	21 22

USS JAMES E. WILLIAMS  
 AT/PASSAGE FROM (b)(1)(B)  
 TO (b)(1)

COAST GUARD	NAVY
U	/

POSITION	ZONE	TIME
0800		
L		BY
A		BY

POSITION	ZONE	TIME
1200		
L		BY
A		BY

POSITION	ZONE	TIME
2000		
L		BY
A		BY

LEGEND	
1	CELESTIAL
2	ELECTRONIC
3	VISUAL
4	DR

RECORD OF ALL EVENTS OF THE DAY 77

TIME	ORDER	GSE	SPEED	DEPTH	EVENTS
13-21	23-29	30-32	33-35	37-40	41
1200-1500 (CONT'D)					
1444	SAS		15		
1448					CO IS ON THE BRIDGE
1451					(b)(6) HAS THE CONN
1504					CO IS OFF THE BRIDGE
	CR	155			
1505					WATCH PROPERLY RELIEVED BY (b)(6)
					X (b)(6)
					Y (b)(6)
1500-1800					
1505					ASSUMED THE WATCH U/W AS BEFORE
(b)(6)	1603	CL+	153		
1623	SAS		16		
1631	CL	150			148 DFMC
1640	CL	142			139 DFMC
1642	SAS		18		
1643	SAS		17		
	CL	140			
1646					CO IS ON THE BRIDGE
1656					MEDICAL EMERGENCY BERTHING 2
1657					CO IS OFF THE BRIDGE
1659	R10R	160			158 DFMC
1701					PERSONNEL IN BERTHING 2 TRANSPORTED TO MAIN MEDICAL
1709					(b)(1)(B)
1742					(b)(6) HAS THE CONN
1750					COME TO FULL POWER
	SAF		23		
1751	CR	163			163 DFMC **040**
1757	ADF		27		

# SHIP'S DECK LOG SHEET

REPORT SYMBOL: 01011 V3 100110  
 UNCLASSIFIED  
 SECURITY MARKING HERE

USE BLACK INK TO FILL IN THIS LOG

SHIP TYPE				HULL NUMBER		
1	2	3	4	5	6	7
D	A	D	D	Z		

YEAR	MONTH	ZONE	DAY
4	06	B	19

USS JAMES E. WILLIAMS

AT/PASSAGE FROM (b)(1)(B)

TO (b)(1)

CLASSIFIED	UNCLASSIFIED
<input type="checkbox"/>	<input checked="" type="checkbox"/>

POSITION	ZONE	TIME
0500		
L		BY
A		BY

POSITION	ZONE	TIME
1200		
L		BY
A		BY

POSITION	ZONE	TIME
2000		
L	(b)(1)(B)	BY (b)(1)
A	(b)(1)(B)	BY (b)(1)

LEGEND

- 1 - CELESTIAL
- 2 - ELECTRONIC
- 3 - VISUAL
- 4 - D.R.

RECORD OF ALL EVENTS OF THE DAY

TIME	ORDER	GSE	SPEED	DEPTH	
13-21	23-29	30-32	33-36	37-40	41
1500-1800 (cont'd)					
1753					ALL LTMS ONLINE
1757	R2R				
1758	R3R				
	Rmid				
CO IS ON THE BRIDGE					
1802	LSR	090			
1806					WATCH PROPERLY RELIEVED BY (b)(6)
(b)(6)	EA	102			X (b)(6)
(b)(6)					X (b)(6)
1800 - 2100					
1806					ASSUMED THE WATCH UIW AB BEFORE
1807	CA	100			699176MC
1821					OBSERVE SUNSET - ENERGIZE NAV LIGHTS
1846	CA	130			127DE6MC
(b)(6)	1935				CO ANNOUNCES TO CREW ABOUT (b)(6)
(b)(6)					(b)(6) DEATH
1936	RSR	190	20		
1941					COCKS ORDERED TO TRAIL SHAFT.
1948					IA 2A 2B NORMAL COOL DOWN INITATED
2003					SWITCH TO COMPUTER ASSISTED AUTO
2004					COMPUTER ASSISTED AUTO IS ENHANCED. BEST HEADING
2005					MILION STEERING FAULT
2046					(b)(6) HAS THE CONN
2046					WATCH PROPERLY RELIEVED BY (b)(6)
					X (b)(6)
					X (b)(6)

\*\*041\*\*

2100-0000

# SHIP'S DECK LOG SHEET

SECURITY CLASSIFICATION  
UNCLASSIFIED

USE BLACK INK TO FILL IN THIS LOG

SHIP TYPE D A D D G		HULL NUMBER 1 0 9 5		YEAR 4 0	MONTH 6	ZONE B	DAY 1 9	E	USS JAMES E. WILLIAMS	CLASS	MARKED
1		5		12		15		22	AT / PASSAGE FROM (b) (1) (B)	U	
2		6		13		16			TO (b) (1) (B)		
3		7		14		17					
4		8		11		18					
5		9		12		19					
6		10		13		20					
7		11		14		21					
8		12		15		22					
9		13		16		23					
10		14		17		24					
11		15		18		25					
12		16		19		26					
13		17		20		27					
14		18		21		28					
15		19		22		29					
16		20		23		30					
17		21		24		31					
18		22		25		1					
19		23		26		2					
20		24		27		3					
21		25		28		4					
22		26		29		5					
23		27		30		6					
24		28		31		7					
25		29		1		8					
26		30		2		9					
27		31		3		10					
28		1		4		11					
29		2		5		12					
30		3		6		13					
31		4		7		14					

POSITION	ZONE	TIME	POSITION	ZONE	TIME	POSITION	ZONE	TIME	LEGEND
0500			1200			2000			1 - CELESTIAL
L		BY	L		BY	L		BY	2 - ELECTRONIC
A		BY	A		BY	A		BY	3 - VISUAL
									4 - D.R.

TIME	ORDER	GSE	SPEED	DEPTH	RECORD OF ALL EVENTS OF THE DAY
13-21	23-23	30-32	33-36	37-40	41

2100-0000 (cont'd)

2133 DIS-ENGAGE COMPUTER ASSISTED AUTO

2134 CL 156 153 DEGMG

2135 ENGAGE COMPUTER ASSISTED AUTO. BEST HEADLINE ENGAGED

2148 SAS 17

2221 CR 158

2332 WATCH PROPERLY RELIEVED BY (b) (6)

X

X

0000-0300

2332 ASSUMED THE WATCH. U/W AS BEFORE

2342 CO IS ON THE BRIDGE

2345 START BRAVO STEERING UNITS

2351 (b) (6) HAS THE CONN

MEMORANDUM FOR THE RECORD: (b) (6) is believed to have ingested an unknown number of pills, in Berthing Z, in an attempt to end her life. She was successful. Ship's medical personnel performed CPR for 40 minutes before declaring the patient deceased. (b) (6)

Signed, Corbis S Calloway, CDRE, Commanding Officer

ACCEPT

\*\*042\*\*

(b) (6)

**DIVISION OFFICER'S PERSONNEL RECORD FORM**

Authority to request the information in this form is derived from 5 U.S.C. 301, Departmental Regulations. Purpose of this form is to provide the Division Officer with readily accessible data concerning personnel in his/her division. The information is used by the Division Officer to manage and administer his/her personnel; to determine training needed; to record training completed; to maintain readily accessible data concerning performance, work assignment, and other personnel data to enable the Division Officer to guide and counsel those assigned to him;/her. Disclosure of the following items of information on this form is mandatory; name, rate, SSN, local address and phone number (if applicable), work center/berthing/bunk number (if applicable). Disclosure of the following items of information is voluntary; reenlistment intentions, rate desired, special qualifications, name of spouse, names and ages of children. Other items of information may be obtained from member's service record. Failure to provide those required items of information listed above may result in administrative action being taken; no action will be taken if the individual refuses to disclose those voluntary items of information

NAME (b) (6)		RATE (b) (6)	<input checked="" type="checkbox"/> USN <input type="checkbox"/> USNR	SSN (b) (6)	NEC/PRI/SEC /
DEPT/DIV (b) (6)	WORK CENTER	DUTY SECTION (b) (6)	BERTHING 2	BUNK/LOCKER#	
DATE OF BIRTH (b) (6)	RELIGIOUS PREFERENCE (b) (6)		SECURITY CLEARANCE/ACCESS SECRET		
ABDD	DATE REPORTED (b) (6)	PRD	EAOS	U.S. CITIZEN <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
GENERAL QUARTERS STATION	UNDERWAY WATCH STATION		PHYSICAL READINESS TEST		

SPECIAL QUALIFICATIONS OR INTERESTS:

PERMANENT HOME ADDRESS AND PHONE NUMBER	LOCAT ADDRESS AND PHONE NUMBER
---	--------------------------------

MARTIAL STATUS (b) (6)	NO. OF DEPENDENTS	NAME OF SPOUSE/MILITARY <input type="checkbox"/>
---------------------------	-------------------	--

NAMES AND AGES OF CHILDREN:

NEXT OF KIN (b) (6)	RELATIONSHIP (b) (6)	ADDRESS AND PHONE NUMBER (b) (6)
------------------------	-------------------------	-------------------------------------

**PREVIOUS DUTY**

DATE REPORTED	UNIT	DIVISION	DESCRIPTION OF DUTY

**PERFORMANCE TRAITS**

EVALUATION DATE	PERFORMANCE KNOWLEDGE	QUALITY OF WORK	EQUAL OPPORTUNITY	MILITARY BEARING CHARACTER	PERSONAL JOB ACCOMPLISH INITIATIVE	TEAMWORK	LEADERSHIP (Optional for E1-E3)

AWARDS AND COMMENDATIONS:

COMMENTS:

FORMAL EDUCATION

HIGH SCHOOL				COLLEGE				MAJOR			
<input type="checkbox"/> 9	<input type="checkbox"/> 10	<input type="checkbox"/> 11	<input checked="" type="checkbox"/> 12	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4				

<input type="checkbox"/> HIGH SCHOOL GED	PART I	PART II	PART III	PART IV	PART V
<input type="checkbox"/> COLLEGE CLEP					

ASVAB TEST SCORES

FORMS 5/6/7	GI	NO	AD	WK	AR	SP	MK	EI	MC	GS	SI	AI
----------------	----	----	----	----	----	----	----	----	----	----	----	----

FORMS 8/9/10	GS	AR	WK	PC	NO	CS	AS	MK	MC	EI	VE
-----------------	----	----	----	----	----	----	----	----	----	----	----

GENERAL PQS	DAMAGE CONTROL	DATE	3-M	DATE	FIRE FIGHTING	DATE	SHIP CLASS	REQUAL DC SHIP CLASS	DATE
----------------	-------------------	------	-----	------	------------------	------	---------------	-------------------------	------

NAVAL EDUCATION RECORD

ITEM	TITLE	DATE COMPLETED	MARK	TITLE	DATE COMPLETED	MARK
SERVICE SCHOOLS						
MILITARY CORRESPONDENCE COURSES						
OTHERS						

NAVY-WIDE EXAMINATION ELIGIBILITY SECTION

PARS		MILITARY LEADERSHIP		PROFESSIONAL COURSE		MILITARY COURSE		EXAMINATIONS		
RATE	DATE COMPLETED	RATE	DATE COMPLETED	RATE	DATE COMPLETED	RATE	DATE COMPLETED	RATE	DATE COMPLETED	RESULT

RATE PRESENT RATE: <input type="checkbox"/> Yes <input type="checkbox"/> No	ELIGIBLE NEXT RATE: <input type="checkbox"/> Yes <input type="checkbox"/> No	RECOMMENDED NEXT RATE: <input type="checkbox"/> YES <input type="checkbox"/> NO
--	---	--

12 PERSONNEL QUALIFICATION STANDARDS (PQS)

PQS TITLE	PQS STATION #	DATE	INIT	PQS TITLE	PQS STATION #	DATE	INIT
NO QUAL REQUIRED FOR WATCH STATION	301 NO QUAL REQUIRED FOR WATCH STATION	20 Aug 2013					

T certifies the above entries are true and correct as of 02 OCT 2013

(b) (6)

ADMIN CLERK

NAME (Last, First, Middle) (b) (6)	**045**	SOCIAL SECURITY NUMBER (b) (6)	BRANCH AND CLASS USN
---------------------------------------	---------	-----------------------------------	-------------------------

EXTRA MILITARY INSTRUCTION ASSIGNMENT

Date: 31 Oct 2013

From: (b) (6)

To: (b) (6)

1. You have been assigned EMI to correct the following deficiency: PQS DINK in:

NAVEDTRA 43119-K: Basic DC

NAVEDTRA 43396-C: Sound Powered Telephone Talker  
Signalman

NAVEDTRA 43492-2I: Bridge Telephone Talker

2. Description of EMI assigned: To correct this deficiency and to further PQS qualification, you are hereby assigned 2 hours of EMI per day outside of normal working hours.

3. Length of EMI: 2 hours/day, Monday-Friday until PQS is complete.

You will muster with the Duty Section Leader 1800 and 2000 daily. You are to keep a log of your EMI (provided) which will be signed by the Duty Section Leader prior to leaving each day

4. Normal working hours of person performing EMI:  
0700-1600 Monday-Friday

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EMI IS A TRAINING TECHNIQUE TO CORRECT NOTED DEFICIENCIES IN AN INDIVIDUAL SAILOR. IT IS NOT A PUNITIVE MEASURE.

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(b) (6)

---

(b) (6)

Original to: Member  
Copy to: Legal Officer

**MEDICAL DEPARTMENT  
USS JAMES E. WILLIAMS (DDG-95)**

Name: (b) (6)

Date: 10 Dec 13

(X) SNM is SIQ until 0700 on 12 Dec 13

**Diagnosis: Dental Procedure**

(b) (6)

(b) (6)  
SFIDC  
NPI: 1902123565

**MEDICAL DEPARTMENT REPRESENTATIVE**

\*\*I am aware of the limitations placed on me by this chit. I understand it is my responsibility to notify my chain of command. I understand further that this chit will be revoked if I violate any of the above provisions.\*\*

\_\_\_\_\_  
Patient Signature

(b) (6)

\_\_\_\_\_  
Section Leader (if duty day)

\_\_\_\_\_  
LPO

(b) (6)

\_\_\_\_\_  
LCPO

\_\_\_\_\_  
DIVISION OFFICER

\_\_\_\_\_  
Master at Arms / CFL

RECORD OF COUNSELING

05 JUN 2014

FEDERAL PRIVACY ACT OF 1974

THE AUTHORITY OF REQUESTING THE FOLLOWING INFORMATION IS CONTAINED IN 10 USE 9307. THE DATA WILL BE USED TO DOCUMENT QUALITY FORCE COUNSELING ACTIONS NOT PRESCRIBED IN OTHER DIRECTIVES. WHEN COMPLETED, THIS FORM MAY OR MAY NOT BECOME A SOURCE DOCUMENT TO SUPPORT ADMINISTRATIVE ACTIONS. DATA WILL BE RELEASED TO HIGH HEADQUARTERS OFFICE WHEN USED TO SUPPORT ADMINISTRATIVE SEPARATION OR UCMJ ACTIONS. COMPLETION OF THIS FORM BY A COUNSELOR IS MANDATORY, HOWEVER, DISCLOSURE OF INFORMATION OR FACTS BY COUNSELEE IS VOLUNATRY. FAILURE TO DISCLOSE INFORMATION OR FACTS MAY NOT BE IN THE COUNSELEE'S BEST INTEREST IN THE EVENT OF ADMINSTRATIVE, DISCIPLINARY OR SEPARATION IS SUBSEQUENTLY WARRANTED BY THE COUNSELEE'S COMMANDER.

INFORM THE COUNSFLEE'S BEHAVIOR IS BEING DOCUMENTED, OF THE COUNSELEE'S RIGHT TO EXAMINE AND COPY DOCUMENTATION RELATING TO THEM, OF THE COUNSELEE'S RIGHT TO REVIEW AND DISCUSS DIFFERENCES IN ORDER TO RESOLVE THEM, AND THE COUNSELEE'S RIGHT TO REQUEST AMENDMENTS OR MODIFICATION OF ANY DOCUMENTATION.

COUNSELEE'S

LAST NAME: (b) (6) FIRST NAME: (b) (6) M.I. . RATE: (b) SSN: (b) (6)

DEPT: (b) (6) DIV: (b) WORK CENTER: (b) PHONE EXT: (b) (6)

COUNSELOR'S

LAST NAME: (b) (6) FIRST NAME: (b) M.I: (b) RATE: (b) JOB TITLE: (b) (6)

REASON FOR COUNSELING

PERFORMANCE X CAREER \_\_\_ INDEBTEDNESS \_\_\_ MILITARY BEHAVIOR \_\_\_ MILITARY BEARING X  
DISCIPLINE \_\_\_ NAVY WIDE EXAM \_\_\_ PRT \_\_\_ SEXUAL HARRASSMENT \_\_\_ FRATERNIZATION \_\_\_  
QUALITY OF WORK \_\_\_ EQUAL OPPORTUNITY \_\_\_ TEAM WORK \_\_\_ NAVY CORE VALUES: HONOR \_\_\_  
COMMITMENT \_\_\_ COURAGE \_\_\_

SUMMARY OR REASONS WHICH CAUSED COUNSELING REQUIREMENT (GIVE DETAILS, FACTS, SPECIFIC DATES, NAMES, SEQUENCE OF EVENTS, ETC.)

ON 4 OF JUNE 2014, DURING SEAMANSHIP TRAINING TEAM ENVIRONMENT (b) (6) WAS STANDING AN IMPROPER WATCH ON AFT LOOKOUT. (b) (6) DID NOT FOLLOW THE PROPER STEPS FOR REPORTING A MAN OVERBOARD.

CORRECTIVE ACTIONS INCLUDES:

DIVISIONAL MAN OVERBOARD REPORTING PROCEDURES TRAINING WAS CONDUCTED AND INCREASED ROVING PATROLS FOR AFT LOOKOUT WILL BE CONDUCTED.

COUNSELEE'S COMMENTS:

(b) (6)  
COUNSELEE'S SIGNATURE  
(b) (6)  
LPO'S SIGNATURE

(b) (6)  
COUNSELOR'S SIGNATURE  
LCPO'S SIGNATURE

## RECORD OF COUNSELING

The authority for requesting the following information is contained in 10 UCS 8012 and ED 9397. This record of counseling will be used to document counseling action as a source document to support administrative separation or disciplinary action. This record of counseling is also releasable to higher authority when used to support administrative deputation or UCMJ actions. Completion of the form by a counselor is mandatory; however, disclosure of information or facts by the service member is voluntary. Failure to disclose information or facts may not be in service member's best interest in the event administrative, disciplinary or separation action is subsequently deemed necessary.

<b>Name (Last, First, MI)</b> (b) (6)	<b>RATE/RANK</b> (b) (6)	<b>SSN</b> (b) (6)
<b>Department/Division /Duty Station</b> (b) (6)		<b>Name/Grade of Counselor</b> (b) (6)
<b>Reason for Counseling:</b> (b) (6) VIOLATED GENERAL ORDER #7 WHILE STANDING WATCH ON AFT LOOKOUT.		
<b>Description of Counseling:</b> ON 19 JUN 2014, (b) (6) WAS STANDING AN IMPROPER WATCH WHILE ON AFT LOOKOUT. GENERAL ORDER #7 WAS VIOLATED, (b) (6) RECEIVED A VERBAL WARNING PRIOR TO THIS INCIDENT AND SHE STILL CONTINUED TO VIOLATE GENERAL ORDER #7 WHILE ON AFT LOOKOUT.		
<b>Corrective action as determined by counselor and service member:</b> TRAINING WILL BE HELD WITHIN THE DIVISION ON STANDING A PROPER WATCH AND THE 11 GENERAL ORDERS OF SENTRY.		
<b>Follow-up comments and actions:</b> I AM NOT RESPONSIBLE FOR KEEPING PERSONEL OFF THE FLIGHT DECK. I STOOD A PROPER WATCH, I MAINTAINED VIGILANCE, REPORTED ALL CONTACTS THAT I SAW, I STOOD UP STRIGHT AND THOUGH PERSONELS ENGAGE IN CONVERSATIONS WITH ME →		
<b>Counselors Signature/Date</b>	<b>Service Member's Signature/Date</b>	
<b>LCPO's Signature/Date</b>	<b>Dept Head/DIVO Signature</b>	

CONTINUED ON BACK (b) (6)

I REMAINED VIGILANT TO MY WATCH. AT MANY HOURS OF THE DAY DO PERSONNEL GO TO THE FLIGHT DECK TO OBSERVE THE SCENERY, GET SOME AIR, WATCH SUNSET OR SUNRISE, TAKE PICTURES, WORKOUT, ENGAGE IN CONVERSATION. IF MY JOB IS TO KEEP THE FLIGHT DECK CLEAR OR RUDELY IGNORE ANY PERSONEL WHO CONVERSATES WITH ME THAT WAS NOT MADE CLEAR TO ME, BECAUSE AS THE AFT LOOKOUT MY JOB IS TO REPORT ALL CONTACT THAT COMBAT OR MY RADAR MAY HAVE MISSED, TO REPORT ANY CONTACT THAT SEEMS SUSPICIOUS, REPORT ANY MARINE LIFE, TO REPORT ANY CASUALTY SUCH AS MAN OVERBOARD, FUEL LEAK, UNKNOWN HAZARDOUS MATERIAL, ETC. DID ALL OF THESE TASKS WHILE STILL ENGAGED IN FRIENDLY CONVESATION.

# RECORD OF COUNSELING

## PRIVACY ACT STATEMENT

The authority for requesting the following information is contained in U.S.C. 8012 and EO 9397. The data will be used to document quality force counseling actions not prescribed in other directives. The form may or may not become a source document to support administrative separation. Data is also releasable to higher headquarters officials when used to support administrative separation or UCMJ actions.

Completion of the form by a counselor is mandatory however, disclosure of information or facts may not be in counselee's best interest in the event administrative, disciplinary or separation action is subsequently deemed warranted by the counselee's command.

NAME:

(b) (6)

GRADE:

(b) (6)

SSN:

DIVISION/WORKCENTER/DUTY SECTION:

(b) (6)

NAME/GRADE OF COUNSELOR:

(b) (6)

### REASON FOR COUNSELING:

- |   |  |
|---|--|
| <input type="checkbox"/> Private Indebtedness           | <input type="checkbox"/> Performance                 |
| <input checked="" type="checkbox"/> Personal Behavior   | <input type="checkbox"/> Support of Dependents       |
| <input type="checkbox"/> OJT Progress                   | <input checked="" type="checkbox"/> Responsibilities |
| <input type="checkbox"/> Substandard Dress / Appearance |  |
| <input type="checkbox"/> Other (Specify):               |  |

### REVIEW OF REASONS WHICH CAUSED COUNSELING REQUIREMENT:

(Give details, facts, specific dates, names, sequence of events, etc.)

19 Jun 14, (b) (6) observed (b) (6) talking to (b) (6) while (b) (6) was standing aft lookout watch. (b) (6) corrected (b) (6) on correct watchstanding. It has been noticed by numerous personnel onboard the ship that (b) (6) and (b) (6) has been spending an excessive amount of time together, and was verbally counselled by myself and (b) (6) on fraternization policies.

SOLUTION THAT YOU AND THE INDIVIDUAL DEVELOPED AND DISCUSSED TO OVERCOME THE PROBLEM(S) AND PRECLUDE FUTURE INVOLVEMENT.

(Outline all solutions and indicate which one(s) individual freely elected)

(b) (6) will curtail any extracurricular time with (b) (6) from here out. His behavior is not only border line characterization, but is interfering the performance of official duties by other personnel on the ship. He will recognize that his actions has consequences and any future issues of this matter will be referred to the Command Master at Arms for possible disciplinary action.

OTHER AGENCIES INDIVIDUAL REFERRED TO:

(Chaplain, Legal, etc.)

(Note: The Counselor makes the appointment)

COUNSELEE'S COMMENTS:

(b) (6)

COUNSELOR'S SIGNATURE

(b) (6)

REMARKS/FOLLOW-UP ACTION:

(Outline all efforts, indication dates, names, progress, etc.)

#### KEY COUNSELING POINTS

- Counseling is performed to solve a problem or to fulfill a need. Determine interview objective prior to meeting. Review available records and arrange office seating for best results.
  - Give the individual the facts whether they are pleasant or unpleasant.
  - Be a good listener...Be fair.
  - Refer individual to other base agencies for professional help. You don't have the answers to all the problems.
  - Follow up on referrals to base agencies to make certain that there is a continuity of action & that referrals are completed.
  - Keep the individual's problem confidential.
  - Help the person grow in self-understanding.
- DO NOT lose your self-control. The results could be disastrous.  
DO NOT make promises you can't  
DO NOT make snap decisions  
DO NOT forget to document the counseling and have counselee sign the sheet

DEPARTMENT OF THE NAVY

1. CASE CONTROL NUMBER(CCN)

**EVIDENCE/PROPERTY CUSTODY RECEIPT**

2. RECEIVING ACTIVITY

(b) (6) USS JAMES E. WILLIAMS (DDG-95)

3. LOCATION

OUT TO SEA

4. NAME, GRADE AND TITLE OF PERSON FROM WHOM RECEIVED

OWNER (b) (6)

OTHER

5. ADDRESS (Include ZIP code)

FPO AE 09575-1204

6. WORK PHONE

(b) (6)

7. LOCATION OF PROPERTY WHEN OBTAINED

BERTHING #2 (3-97-02-L), RACK #39 CURTAIN POCKET.

8. PURPOSE FOR WHICH OBTAINED

EVIDENCE

FOUND

IMPOUNDED

OTHER

9. TIME/DATE OBTAINED

~1715/19JUN2014

10. LOG NUMBER

06-14-A/B

11. ITEM 12. QUANTITY 13. DISPOSAL ACTION

A

1

14. DESCRIPTION OF ARTICLE—MODEL NUMBER, SER. NO., IDENTIFYING MARKS, CONDITION, AND VALUE WHEN APPROPRIATE.

WHITE IN COLOR PILL BOTTLE, "SENNA LAXATIVE", 100-COUNT, 8.6 MG, CONTAINING 40 ROUND, BROWN IN COLOR TABLETS, LOT # Y33348, EXP 10/16.

B

1

WHITE IN COLOR PILL BOTTLE, "MAXIMUM STRENGTH PAMPRIN", 500MG, 40-COUNT, UNOPENED, SAFETY SEALED FROM FACTORY, LOT # 13K38, EXP 09/15.

LAST ITEM

15. NAME AND SIGNATURE OF WITNESS (If available)

(b) (6)

16. NAME AND SIGNATURE OF RECEIVING PERSON

(b) (6)

**17. CHAIN OF CUSTODY**

ITEM	DATE & TIME	RELEASED BY	RECEIVED BY	PURPOSE
A-1	19JUN2014	NAME (b) (6)	NAME (b) (6)	EVIDENCE
B-1	~1715	ORGANIZATION (DDG-95)	ORGANIZATION (b) (6) (DDG-95)	
		SIGNATURE (b) (6)	SIGNATURE (b) (6)	
		NAME	NAME	
		ORGANIZATION	ORGANIZATION	
		SIGNATURE	SIGNATURE	
		NAME	NAME	
		ORGANIZATION	ORGANIZATION	

\*\*053\*\*

DEPARTMENT OF THE NAVY

1. CASE CONTROL NUMBER(CCN)

**EVIDENCE/PROPERTY CUSTODY RECEIPT**

2. RECEIVING ACTIVITY

(b) (6) USS JAMES E. WILLIAMS (DDG-95)

3. LOCATION

OUT TO SEA

4. NAME, GRADE AND TITLE OF PERSON FROM WHOM RECEIVED

OWNER

OTHER (b) (6)

5. ADDRESS (Include ZIP code)

FPO AE 09575-1204

6. WORK PHONE

(b) (6)

7. LOCATION OF PROPERTY WHEN OBTAINED

BERTHING # 2 HEAD (3-97-01-L) IN "PLASTIC" TRASH BAG

8. PURPOSE FOR WHICH OBTAINED

EVIDENCE

FOUND

IMPOUNDED

OTHER \_\_\_\_\_

9. TIME/DATE OBTAINED

~1715/19JUN2014

10. LOG NUMBER

06-14-1A

11. ITEM

12. QUANTITY

13. DISPOSAL ACTION

14. DESCRIPTION OF ARTICLE—MODEL NUMBER, SER. NO., IDENTIFYING MARKS, CONDITION, AND VALUE WHEN APPROPRIATE.

A

1

WHITE IN COLOR PILL BOTTLE (EMPTY), UNISOM 50MG, 32-COUNT SLEEP GELS, NO CAP, LOT#12M342. EXP 11/15.  
LAST ITEM

15. NAME AND SIGNATURE OF WITNESS (If available)

16. NAME AND SIGNATURE OF RECEIVING PERSON

**17. CHAIN OF CUSTODY**

ITEM	DATE & TIME	RELEASED BY	RECEIVED BY	PURPOSE
A-1	19JUN2014 ~1715	NAME (b) (6)	NAME (b) (6)	EVIDENCE
		ORGANIZATION (DDG-95)	ORGANIZATION (b) (6) (DDG-95)	
		SIGNATURE (b) (6)	SIGNATURE (b) (6)	
		NAME	NAME	
		ORGANIZATION	ORGANIZATION	
		SIGNATURE	SIGNATURE	
		NAME	NAME	
		ORGANIZATION	ORGANIZATION	

\*\*054\*\*

DEPARTMENT OF THE NAVY

1. CASE CONTROL NUMBER(CCN)

**EVIDENCE/PROPERTY CUSTODY RECEIPT**

2. RECEIVING ACTIVITY

(b) (6) USS JAMES E. WILLIAMS (DDG95)

3. LOCATION

OUT TO SEA

4. NAME, GRADE AND TITLE OF PERSON FROM WHOM RECEIVED

OWNER (b) (6)  
 OTHER

5. ADDRESS (Include ZIP code)

FPO AE 09575-1204

6. WORK PHONE

(b) (6)

7. LOCATION OF PROPERTY WHEN OBTAINED

BERTHING #2 (3-97-02-L) BEHIND LOCKER #48

8. PURPOSE FOR WHICH OBTAINED

EVIDENCE

9. TIME/DATE OBTAINED

~1820/19JUN2014

10. LOG NUMBER

06-14-2A

FOUND  IMPOUNDED  OTHER

11. ITEM 12. QUANTITY 13. DISPOSAL ACTION

A

1

14. DESCRIPTION OF ARTICLE—MODEL NUMBER, SER. NO., IDENTIFYING MARKS, CONDITION, AND VALUE WHEN APPROPRIATE.

WHITE IN COLOR PILL BOTTLE (EMPTY), UNISOM 50MG, 32 - COUNT SLEEPGELS, LOT#13F322, EXP 06/16.

LAST ITEM

15. NAME AND SIGNATURE OF WITNESS (If available)

(b) (6)

16. NAME AND SIGNATURE OF RECEIVING PERSON

(b) (6)

**17. CHAIN OF CUSTODY**

ITEM	DATE & TIME	RELEASED BY		RECEIVED BY		PURPOSE
		NAME	ORGANIZATION	NAME	ORGANIZATION	
A-1	19JUN2014 ~1820	(b) (6)	(b) (6)	(b) (6)	(b) (6)	EVIDENCE
		(DDG-95)	(b) (6)	(DDG 95)	(b) (6)	
		(b) (6)	(b) (6)	(b) (6)	(b) (6)	
		NAME	ORGANIZATION	NAME	ORGANIZATION	
		SIGNATURE	SIGNATURE	SIGNATURE	SIGNATURE	
		NAME	ORGANIZATION	NAME	ORGANIZATION	
		SIGNATURE	SIGNATURE	SIGNATURE	SIGNATURE	

\*\*055\*\*

DEPARTMENT OF THE NAVY <b>EVIDENCE/PROPERTY CUSTODY RECEIPT</b>	1. CASE CONTROL NUMBER(CCN)
--	-----------------------------

2. RECEIVING ACTIVITY (b) (6) <b>USS JAMES E. WILLIAMS</b>	3. LOCATION <b>OUT TO SEA</b>
4. NAME, GRADE AND TITLE OF PERSON FROM WHOM RECEIVED  <input type="checkbox"/> OWNER (b) (6) <input checked="" type="checkbox"/> OTHER	5. ADDRESS (Include ZIP code) <b>FPO AE 09575-1204</b>
	6. WORK PHONE (b) (6)

7. LOCATION OF PROPERTY WHEN OBTAINED  
**MAIN MEDICAL (1-220-3-L)**

8. PURPOSE FOR WHICH OBTAINED <input type="checkbox"/> FOUND <input type="checkbox"/> IMPOUNDED <input type="checkbox"/> EVIDENCE <input checked="" type="checkbox"/> OTHER <b>MEDICAL</b>	9. TIME/DATE OBTAINED <b>~1930 / 19 JUN 2014</b>	10. LOG NUMBER <b>06-14-C</b>
--	---	----------------------------------

11. ITEM	12. QUANTITY	13. DISPOSAL ACTION	14. DESCRIPTION OF ARTICLE—MODEL NUMBER, SER. NO., IDENTIFYING MARKS, CONDITION, AND VALUE WHEN APPROPRIATE.
A	5		SMALL, CLEAR GLASS VIALS, 1mL SINGLE DOSE, "NALOXONE HCl", LOT # 26-443-EV, EXP. 1 FEB 2015.  LAST ITEM

15. NAME AND SIGNATURE OF WITNESS (If available)	16. NAME AND SIGNATURE OF RECEIVING PERSON (b) (6)
--	---

17. CHAIN OF CUSTODY				
ITEM	DATE & TIME	RELEASED BY	RECEIVED BY	PURPOSE
A1-5	~1930 19 JUN 2014	NAME (b) (6)	NAME (b) (6)	(MEDICAL) EVIDENCE
		ORGANIZATION (DDG-95)	ORGANIZATION (b) (6) (DDG-95)	
		SIGNATURE (b) (6)	SIGNATURE (b) (6)	
		NAME	NAME	
		ORGANIZATION	ORGANIZATION	
		SIGNATURE	SIGNATURE	
		NAME	NAME	
		ORGANIZATION	ORGANIZATION	

DEPARTMENT OF THE NAVY  
VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

\*\*LEAVE BLANK UNTIL PRESENT TO SIGN\*\*

20 JUN 2014 // 1415

I, Biswell, Travis L. CMC-USN/USS James E. Williams/XXX-XX-(b) (6)/USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to (b) (6), whom I know to be (b) (6) (b) (6) (b) (6). I make this statement free and voluntary without any threats or promises extended to me. I fully understand this statement is given concerning my knowledge of: (b) (6)

For the purposes of identification I am a (b) (6). I stand approximately (b) (6)" tall and weigh (b) (6) lbs. I have (b) (6) hair and (b) (6) eyes. I was born on (b) (6) in (b) (6). I currently reside at USS James E. Williams. My work phone number is (b) (6).

On 19JUN2014 at approximately 1700, a medical emergency was announced in berthing compartment number two (2). Like all medical emergencies, I responded to the scene directly behind (b) (6) and (b) (6). Upon entering berthing two, we found (b) (6) sitting upright in a chair. At the time she was conscious, but not coherent to the best that I observed. At the time when asked questions she did attempt to answer but her speech was faint and not audible to my ears. (b) (6) and (b) (6) were in the berthing in the general vicinity and I asked what happened. They stated that they thought she had taken some pills but was not aware of what she might have taken. Taking charge of the scene, (b) (6) and (b) (6) decided that an immediate transport was necessary. They began a fireman's carry out the starboard door of berthing two. One of the escape hatches had to be opened for further transport and we were stalled on the second deck. I noticed that (b) (6) was struggling with (b) (6) (b) (6) and that his adrenaline was going very fast so I asked (b) (6) if he wanted me to take over the Fireman Carry for him so he would not be exhausted from the carry and could start setting up any medical supplies needed in main medical; he stated yes, and I relieved him. Approximately 2-3 minutes after the medical emergency was called away, (b) (6) and I had transported (b) (6) to main medical. During the transit, (b) (6) did respond to me asking if she took pills, she nodded yes but I was again unable to understand what type of medication she consumed or how much. I directed (b) (6) to do a rough area search of the immediate area (b) (6) was found in of any pill bottles. I was given a bottle that was partially full of sleeping pills. Later on, I was brought another bottle of sleeping pills that was completely empty found by (b) (6). I was also given a 1/2 empty bottle of finger nail polish remover. After we arrived in main medical, I stepped out of the way and debriefed the XO on what we thought might have taken place (pill ingestion). During the time that I was giving the XO and brief description I noticed

Statement continued on next page

(b) (6) begin to show seizure like symptoms. I was later told that she had the same type of seizure like symptoms in berthing two and this was when the medical emergency was called away by (b) (6)

(b) (6) .

I routinely checked up on the status of the Corpsman and the status of (b) (6) (approximately every 5 minutes or so).

Side Note: (b) (6) was on the telephone with two MD from MRD.

Around 1800 (b) (6) told me that the patient status was getting worse, that she had low oxygen levels and she was in need of immediate transport. I took this information to the CO/XO and to the TAO and asked to start looking at possible MEDEVAC locations and methods of transport. Approximately 5 minutes later, as I was checking back in medical, (b) (6) stated that he was going to try to intubate the patient as he was not sure she had an open airway. I remained outside of medical. Immediately prior or shortly after the intubation no pulse was detected and CPR was begun by (b) (6), (b) (6), and (b) (6). There were two stretcher bearers in medical assisting: (b) (6) and (b) (6) (b) (6). (b) (6) was taking notes and (b) (6) was assisting with counting of compressions. After approximately 5 minutes of compressions, I noticed that (b) (6) was getting extremely exhausted. We called for more stretcher bearers to report to main medical. While (b) (6) consistently ran back and forth from the phone to the bedside, (b) (6) and myself continued to provide compressions (30:2 breaths) as directed by (b) (6), while (b) (6) and (b) (6) assisted with nasocanula bag breathing compressions. We continued CPR for approximately 45 - 50 minutes rotating who was giving compressions as we were all becoming exhausted. On or about 1845 (b) (6) received direction from the two doctors that he was speaking with to call the time of death. At this time, I stepped out and notified the CO/XO and (b) (6) to report to medical. Once they arrived, (b) (6) told them the recommendation from the doctor and the Captain concurred to call time of death. The time was 1846.

During the time of CPR and initial response, I communicated with multiple people:

1. (b) (6); to start thinking about preserving the scene and ensuring all lockers/racks were zip tied
2. (b) (6); to start thinking about what things may need to be done IRT CACO duties (PCR message/ SITREP)
3. (b) (6): To determine closest MEDEVAC facility and type of transport
4. Commanding Officer/Executive Officer: to keep them updated on the situation as best as possible.
5. (b) (6): Give him updates on the status of (b) (6) (b) (6)

Statement continued on next page.

Continuation of Sworn Voluntary Statement of:

CMC Biswell Travis L., XXX-XX-(b) ; USN  
Provided on 20JUN2014  
Provided at CMAA Office 2-422-1-Q

-----End of Statement-----

I have read and corrected this statement, which was typed by me, for (b) (6) (b) (6)  
(b) (6) as we discussed its contents. This statement is given without any threats or  
promises having been made to me, and I have been given the opportunity to make any changes or  
corrections, I so desire. This statement is the true to the best of my knowledge and belief.

Signature: (b) (6)

Date/Time: 20 JUN 2014 1455

Subscribed and sworn to before me on this 20<sup>th</sup> day of June 2014, onboard the USS JAMES E. WILLIAMS  
(DDG 95), home port Norfolk, VA.

Signature: (b) (6)  
(b) (6)  
(b) (6)  
(b) (6)

DEPARTMENT OF THE NAVY  
VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

\*\*LEAVE BLANK UNTIL PRESENT TO SIGN\*\*  
20 JUN 2014 // 1615

I, (b) (6) USN/(b) (6) /XXX-XX-(b) (6) /USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to (b) (6) (b) (6), whom I know to be (b) (6) (b) (6). I make this statement free and voluntary without any threats or promises extended to me. I fully understand this statement is given concerning my knowledge of: (b) (6)

For the purposes of identification I am a (b) (6). I stand approximately (b) (6) " tall and weigh (b) (6) lbs. I have (b) (6) hair and (b) (6) eyes. I was born on (b) (6) in (b) (6). I currently reside at USS James E. Williams. My work phone number is (b) (6).

On or about... 19 Jun 2014 at about 1507, I was approach by (b) (6) in the AFT gym concerning a issue he had with (b) (6). (b) (6) told me that (b) (6) was caught standing an improper watch 2 times on 19 Jun 2014. The 1<sup>st</sup> time (b) (6) was making her rounds like all (b) (6) are directed to do in (b) (6) checking on watch standers, making sure Sailors are standing a vigilant watch. (b) (6) notice (b) (6) on AFT Lookout talking to (b) (6). (b) (6) went down told (b) (6) to leave the watch stander alone and told (b) (6) that she should not be talking to anyone on watch and not to let it happen again that was her warning. A little bit later as watches rotated stations (b) (6) was caught for 2<sup>nd</sup> time the same day on AFT Lookout talking to (b) (6). The (b) (6) at that point informed her that she was going to get a counseling chit for her actions after watch. (b) (6) went to the (b) (6) got her counseling chit and refused to sign it. (b) (6) told (b) (6) that she wanted to talk to the (b) (6) and file a equal opportunity report on the division for favoritism. At that point (b) (6) went down to talk to (b) (6). (b) (6) came and got me out of the gym at that point explain the situation. I went to shower and change into the working uniform and told (b) (6) (b) (6) to bring (b) (6) to the (b) (6) so I can talk to her. I went in the (b) (6) told all sailors to get out of the office and told only the PO's to stick around. At that point I started to ask (b) (6) (b) (6) why she thought it was ok to not stand a proper watch and after being warned, do the same thing that just got her in trouble? The first thing out of her mouth was no one stands a proper watch. I then said I'm not talking about everyone I'm talking about you. Then she said she cannot control who comes out there while she is on watch. I then said she was right but she's not suppose to be talking to them and she agreed. At that point I asked her why if she knows better and how to stand a proper watch would she mess up twice in one day? She said again that no one stands proper watches whatever. I then told (b) (6) to step out the office with the exception of (b) (6) (b) (6) and asked her why is she playing games with me? I told her to remember the conversation we had before deployment about Perception and how (b) (6) COC had told me that she was spending too much time with him. That she would bring him food and drinks and it was strange due to the fact that they were both married. (b) (6) agreed that she remembered the conversation. I asked her is it a coincidence (b) (6) was the one back there on her watch interrupting her or was something going on with them? (b) (6) then said she was talking to someone else the night before and admitted to doing it. I then told (b) (6) to document that also. (b) (6) had informed me that same day that (b) (6) told him while out on liberty in-port Rota, Spain (b) (6) and (b) (6) signed out on liberty with him and disappeared for about 2 hours. (b) (6) had a hard time finding them and started to get worried but finally did and (b) (6) was wearing different clothes when he found them. I asked (b) (6) about that situation and she said that (b) (6) handled that situation when it happen and that it would not happen again. I told (b) (6) perception was everything in the Navy. I told her she was going on report for standing an improper watch. (b) (6) (b) (6) said she understood and I directed (b) (6) to start the report chit. At that point I walked out of

Statement continued on next page.

Continuation of Sworn Voluntary Statement of:

the (b) (6) to go inform Command Master Chief of the situation.

(b) (6), XXX-XX-(b) (6); USN

Provided on 20JUN2014

Provided at CMAA Office 2-422-1-Q

-----End of Statement-----

I have read and corrected this statement, which was typed by me, for (b) (6) (b) (6), as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections, I so desire. This statement is the true to the best of my knowledge and belief.

Signature: (b) (6)

Date/Time: 6/20/14 / 16:15

Subscribed and sworn to before me on this 20<sup>th</sup> day of June 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA.

Signature: (b) (6)  
(b) (6)  
(b) (6)  
(b) (6)

DEPARTMENT OF THE NAVY  
VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

\*\*LEAVE BLANK UNTIL PRESENT TO SIGN\*\*  
20 JUN 2014 // 1515

I, (b) (6) -USN/(b) (6) /XXX-XX-(b) (6) /USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to (b) (6), whom I know to be (b) (6) (b) (6). I make this statement free and voluntary without any threats or promises extended to me. I fully understand this statement is given concerning my knowledge of: (b) (6)

For the purposes of identification I am an (b) (6). I stand approximately (b) (6) " tall and weigh (b) (6) lbs. I have (b) (6) hair and (b) (6) eyes. I was born on (b) (6) in (b) (6). I currently reside at USS James E. Williams. My work phone number is (b) (6).

On or about 1650 19 JUN 14, medical emergency was called away for berthing two. (b) (6) (b) (6) I immediately proceeded to the space. Once, inside berthing two I found (b) (6) sitting in the chair next to the IVCS phone unresponsive. Her eyes were open, red inside and around and somewhat enlarged. She was moaning and started to loose consciousness. (b) (6) stated to (b) (6) and I that she believed (b) (5) had taken something. CMC was also on the scene with some occupants of berthing two where I immediately told everyone to clear out of berthing. (b) (6) looked at me and stated, "We have to get her to medical ASAP". I asked him if he wanted to wait on stretcher bearers he said no, so he and I began to fireman's carry (b) (6) to medical. CMC Took over with the transport as (b) (6) went to medical to begin medical care. Once at medial, CMC and I laid (b) (6) on the table and we exited. (b) (6) asked if I would accompany her to (b) (6) rack to check for any medication. I agreed. Once there, I looked through (b) (6) rack curtain to find two medication bottles, one being a laxative. As (b) (6) and I continued to search for medication, (b) (6) walked to the end of the aisle holding and empty Unisom bottle that she discovered in the plastic trash bag in the head. I took the bottle and handed it to (b) (6), then proceeded into the head to check all trash containers. I came up with nothing. While I was in the head (b) (6) found more mediation, placed it in a clear bag and asked me to take it to medical where I did. (b) (6) met me in medical passageway, so I stayed outside of medical for further assistance and to fill the role as (b) (6) if needed.

Statement continued on next page.

Continuation of Sworn Voluntary Statement of:

(b) (6), XXX-XX (b) (6) USN

Provided on 20JUN2014

Provided at CMAA Office 2-422-1-Q

-----End of Statement-----

I have read and corrected this statement, which was typed by me, for (b) (6) (b) (6), as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections, I so desire. This statement is the true to the best of my knowledge and belief.

Signature: (b) (6)

Date/Time: 1545 / 20JUN14

Subscribed and sworn to before me on this 20<sup>th</sup> day of June 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA.

Signature: (b) (6)  
(b) (6)  
(b) (6)  
(b) (6)

DEPARTMENT OF THE NAVY  
VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

20JUN2014 // 0023

I, (b) (6) / (b) (6) / (b) (6) / XXX-XX-(b) (6) / USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to (b) (6) whom I know to be (b) (6). I make this statement free and voluntary without any threats or promises extended to me. I fully understand this statement is given concerning my knowledge of:

(b) (6) . (b) (6)

For the purposes of identification I am a (b) (6). I stand approximately (b) (6) tall and weigh (b) (6) lbs. I have (b) (6) hair and (b) (6) eyes. I was born on (b) (6) in (b) (6). I currently reside onboard USS JAMES E. WILLIAMS. My cell phone number is (b) (6) (b) (6).

On 19 June 2014 at approximately 1325, (b) (6) stopped by my office to talk. I did not find this out of the ordinary because she has stopped by on several occasions to vent and seek advice from me since getting underway on deployment. I told her I only had about 25 minutes to spare due to the (b) (6) (b) (6) on the messdecks at 1400. I asked her how things have been going since the last time we spoke and she immediately started crying. I handed her a Kleenex and let her cry until she was able to speak. When her crying subsided she began telling me about how she is constantly getting picked on and treated unfairly in (b) (6) and how the other guys never get in trouble when they screw up but she always does. I asked her for specific incidents and she told me that (b) (6), before he was frocked, used to disappear for hours and no-one seemed to ever care and how he used to relieve his watches late, sometimes by 20-30 minutes. She continued to tell me about a time she was yelled at for a missing extension to a cable that she had brought out on watch and had properly turned over to her relief. She also mentioned a counseling chit she had received for standing an improper watch about a week ago. I asked her what she did that was considered improper and she said it was for leaning on the capstan. By this time it was nearly 1400 so I told her I had to go to training and gave her a minute to gather herself and dry her eyes and told her she could come back and we could continue our conversation later.

I passed her in the p-way after my (b) (6) training was over, at approximately 1430, and we both proceeded back to (b) (6). I let her know I only had about 30 minutes of free time and then I had to go take (b) (6) for a Chief and she said that was enough time. Again, as soon as I closed the door she started to cry and handed me a piece of paper. I saw that it was a counseling chit and I asked her if she wanted me to read it. She shook her head yes. I saw that it was issued to her today for standing an improper watch and violating the 7<sup>th</sup> general order. I asked her what the details of this were since the counseling chit was vague and she said she was counseled for talking to people

while on aft lookout. I then asked her if she had missed a contact or had not reported something she was supposed to because she was talking to someone and she said, no, she always kept a vigilant watch and that she could talk and do that at the same time and that everyone else did too, but she was the only one to get a counseling chit for it. She also mentioned that she had taken my advice from a prior meeting and had gone to speak to (b) (6). I asked her how that went and she said it was nice to talk to him, but he suggested she give it more time and to see if things settled down as deployment went on. I asked her if she thought that was good advice and she said she didn't think time was going to matter. I also asked her if she had spoken to her mentor about any of this and she said she didn't have one. I spent the next few minutes explaining to her how valuable a mentor is, especially for junior sailors like herself. She spent most of the next 15-20 minutes or so just crying. I finally got her to agree to me going to speak with her two (b) (6). She had been reluctant in the past because she thought this would cause her more trouble, but I convinced her that I couldn't help her until I was able to go speak to them and see if I could get more information about what was going on.

At that point, (b) (6) I again gave her a moment to dry her eyes and gather herself before we left (b) (6). I proceeded to the log room. After I finished the (b) (6), I went up to the (b) (6) to see if I could find (b) (6) or (b) (6). They were both in the office and I asked them if they could give me more details about her latest counseling chit. (b) (6) explained that her counseling chit was issued because she had been given specific instructions not to speak with (b) (6) while on watch because the chain of command believed something was going on between those two and they were trying to keep her out of that kind of trouble. The counseling chit was a result of them finding her talking to (b) (6) on watch as aft lookout again. I shared with them that she had not mentioned (b) (6) to me. (b) (6) added that (b) (6) had spoken to him about some of her issues as well, but nothing had really been resolved as far as she was concerned. They mentioned that (b) (6) had told them that I spoke to her about filing an EO complaint, which I clarified to them as a suggestion I made to her if she truly thought she was being treated unfairly because of her gender. I also told them I had warned her that it could possibly make things much worse if she started that type of investigation and there wasn't enough evidence to support her claim. I don't recall anything else specific that I spoke to the (b) (6) about. (b) (6) entered the office while we were talking but didn't say anything specific regarding (b) (6) and I eventually left their office.

A short time later, at approximately 1600 or so, I ran into (b) (6) in the p-way near berthing 1 & 2 by the Navy Cash Card machine and he told me he was preparing a report chit for violation of Art 92 for (b) (6) and he was asking (b) (6). (b) (6) told me that he had just found out that while on liberty in Rota, Spain, (b) (6) and (b) (6) had wandered away from the liberty party for approximately 2 hours and couldn't be found. I vaguely recalled (b) (6) relaying this same

incident to me, but I had forgotten all about it until (b) (6) mentioned it. A few minutes after leaving (b) (6) in the p-way, I wandered down to berthing 2 to use the head. While I was there, I opened my rack to move around some of my belongings to make room for the clean laundry I had (b) (6). As I was hanging my new towel on my hook behind my rack I saw (b) (6) over in the corner by the CPO Sea Bag Locker. I walked over to her and asked her how she was doing and she kind of shrugged and said she knew something like this was going to happen. I asked her if she meant by me going to talk to her (b) (6); and she said yes. I asked her why she hadn't mentioned that she was told specifically to not talk to (b) (6) and that that was the reason she had been issued the counseling chit. She said she didn't agree with it and that nothing was going on with him and that all the aft lookouts talked to people while on watch and she shouldn't get in trouble for doing what everyone else was doing. I spoke to her about perception and how chain of commands are forced to deal with perception as reality a lot of times due to experience with past incidents. She didn't really seem to think her situation was the same as what I was trying to explain to her. I don't remember anything else specifically that we spoke about and when I left berthing she was still standing over in the corner. She was alert and responsive and nothing seemed out of the ordinary. She didn't have anything in her hands while I was speaking to her. She wiped her eyes with both hands several times while we were talking, however, she was leaning up against the angle irons and I didn't see if anything was around her or behind her. After leaving berthing, I proceeded to (b) (6) and it was approximately 20-30 minutes later that the medical emergency was called over the 1MC. I immediately responded to berthing 2 and arrived in time to see CMC and (b) (6) picking (b) (6) up to transport her to medical. Her eyes were open and she was flailing her arms and making noises, but I didn't understand anything she was saying. I escorted CMC and (b) (6) all the way to medical. Once (b) (6) was taken inside medical, myself and (b) (6) immediately reported back to berthing to search (b) (6) rack to see if we could find what she had ingested. Both her rack and her locker were unlocked. In her rack curtain (b) (6) found 1 bottle of "Senna Laxative" pills (100 count) and an unopened bottle of "Pamprin" (40 count). As I continued searching in her rack, (b) (6) proceeded to search the bathroom garbage bags, where she found the empty bottle of "Unison" sleep gels (32 count bottle). In her rack I found 2 more unopened bottles of "Pamprin" (100 count each), an unopened bottle of "Senna Laxative" (100 count), an open bottle containing 8 pills of "Pamprin" (20 count bottle), a prescription bottle containing 32 capsules of "Ibuprofen 800MG" (30 count), a prescription bottle containing 5 capsules of "Hydrocodone/Acetaminophen" (10 count), 12 capsules of "Midol", 2 capsules of "DayQuil" and 8 capsules of "NyQuil." (b) (6) found the second empty bottle of "Unison" (32 count) over by the CPO sea bag locker (b) (6) and brought it to my attention. (b) (6)

-----End of Statement-----

Statement continued on next page.

Continuation of Sworn Voluntary Statement of  
(b) (6), XXX-XX (b) (6); USN  
Provided on 20JUN2014  
Provided at CMAA Office 2-422-1-Q

I have read and corrected this statement, which was typed by me, for (b) (6)  
(b) (6), as we discussed its contents. This statement is given without any threats or promises  
having been made to me, and I have been given the opportunity to make any changes or corrections, I so  
desire. This statement is the true to the best of my knowledge and belief.

Signature: (b) (6)

Date/Time: 20 JUNE 2014 1727

Subscribed and sworn to before me on this 20<sup>th</sup> day of June 2014, onboard the USS JAMES E. WILLIAMS  
(DDG 95), home port Norfolk, VA.

Signature: (b) (6)  
(b) (6)  
(b) (6)  
(b) (6)

DEPARTMENT OF THE NAVY  
VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

\*\*LEAVE BLANK UNTIL PRESENT TO SIGN\*\*

20 JUN 2014 1045

I, (b) (6) (b) (6) USN/(b) (6) /XXX-XX-(b) (6) /USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to (b) (6), whom I know to be (b) (6) (b) (6). I make this statement free and voluntary without any threats or promises extended to me. I fully understand this statement is given concerning my knowledge of: (b) (6).

For the purposes of identification I am a (b) (6). I stand approximately (b) " tall and weigh (b) lbs. I have (b) (6) hair and (b) (6) eyes. I was born on (b) (6) in (b) (6). I currently reside at USS James E. Williams. My work extension number is (b) (6).

At approximately 1650 on 19 Jun 2014 a medical emergency was called away. Myself and (b) (6) responded to berthing 2 and witnessed (b) (6) (b) (6) sitting down in a chair. We began to assess the patient who was conscious, responsive to verbal stimuli but unable to respond to any questions. The patient would have eye contact and give partial responses that could not be understood. I immediately directed the surrounding personnel to move the patient to medical. Myself and (b) (6) (b) (6) lifted the patient up the first flight of stairs, and Master Chief Biswell assisted in moving the patient up the 2<sup>nd</sup> flight of stairs with (b) (6). I had taken another route to medical and arrived shortly before the patient arrived and was placed on the exam table. A set of vital signs was obtained while trying to figure out what the causation was. The patient became unresponsive completely to any (pain) stimuli, and shortly thereafter began to experience seizures. Attempts to stabilize patient were unsuccessful. After a period of approximately 30 minutes the patient declined and lost a heartbeat. CPR was promptly started with AED assessment, not recommending any shock. Attempts to reverse possible causations were unsuccessful. A definitive airway was placed, and CPR continued for approximately 45 minutes with no success or return of vital signs. After conferring with a Medical Officer, (b) (6) (b) (6) I was given permission to put a stop to the code, and record the time of death. I instructed my team to continue CPR until I had briefed Commander Calloway, who ultimately allowed me to call the code. At 1846 local time, treatment rendered was ceased, and time of death was recorded at this time.

Statement continued on next page.

Continuation of Sworn Voluntary Statement of:

(b) (6), XXX-XX-(b) (6); USN

Provided on 20JUN2014

Provided at CMAA Office 2-422-1-Q

-----End of Statement-----

I have read and corrected this statement, which was typed by me, for (b) (6) (b) (6), as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections, I so desire. This statement is the true to the best of my knowledge and belief.

Signature: (b) (6)

Date/Time: 20 JUN 14 / 1049

Subscribed and sworn to before me on this 20<sup>th</sup> day of June 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA.

Signature: (b) (6)  
(b) (6)  
(b) (6)  
(b) (6)

## VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

19JUN2014 // 1821

(b) (6), (b) (6) -USN/(b) (6) /XXX-XX-(b) (6) /USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to (b) (6) (b) (6), whom I know to be (b) (6). I make this statement free and voluntary without any threats or promises extended to me. I fully understand this statement is given concerning my knowledge of: (b) (6) (b) (6)

(b) (6) For the purposes of identification I am an (b) (6). I stand approximately (b) (6) " tall and weigh (b) (6) lbs. I have (b) (6) hair and (b) (6) eyes. I was born on (b) (6) in (b) (6). I currently reside (b) (6) onboard USS JAMES E. WILLIAMS. My cell phone number is (b) (6) (b) (6)

(b) (6) Today, June 19, 2014 sometime after 1630 I came into berthing to iron my uniforms. As I was ironing, (b) (6) came in looking for something in her rack. I moved out her way towards the wall by our lockers. She put nail polish remover in her curtain and she then pointed to the locker and I moved out the way. I didn't see what she had and didn't think anything of it. When I was done ironing I started gathering my things to take a shower. She came back dropped two bottles in her curtain and went to the water fountain. While she was there I walked up to use it too to take my vitamins. She walked to the corner of berthing by the CPO locker. I went to my rack, grabbed my shower bag and was heading to the bathroom. While walking I made eye contact with her and she just started bawling. I walked her back to the corner and tried to get her to tell me what was wrong. She started telling me about problems she was having at work and that her whole life she has felt things crashing down on her. She began telling me about (b) (5)

(b) (5) She said she always causes problems and she's sorry. She told me her parents said whether she got out honorably or dishonorably she could go back home, but she didn't want to go back. She continued to cry asked me if I would pray for her because she just needs somebody to pray for her. I told her I would, but then we'd go find (b) (6). I prayed for her and she just kept crying. I quickly left to hurry and get dressed because she so was distraught. I came back about to put on my belt and she said really slowly I'm sorry and tell my family I love them. I asked her what she'd done and if she had taken those pills I saw her with. Her eyes rolled back and she shook her head yes. Then her hands started trembling so I stood her up and kind of walked her to a chair. I looked at the other ladies in the berthing and said I need an (b) (6) as I was calling (b) (6) (b) (6)

THE FOLLOWING QUESTIONS WERE ASKED BY (b) (6) AND ANSWERED BY (b) (6) (b) (6):

Statement continued on next page.

Continuation of Sworn Voluntary Statement of  
(b) (6), XXX-XX (b) (6); USN  
Provided on 19JUN2014  
Provided in Berthing 2, (3-97-02-L)

(b) (6) Q: DID [REDACTED] TAKE THE NAIL POLISH REMOVER OUT OF HER RACK AND THEN PLACE IT IN HER CURTAIN, OR DID SHE ALREADY HAVE IT IN HER POSSESSION?

A: I THINK SHE ALREADY HAD IT IN HER POSSESSION (b) (6)

(b) (6) Q: DID YOU SEE HER TAKE ANYTHING OUT OF HER RACK?

A: NO. (b) (6)

(b) (6) Q: WHERE WERE YOU IRONING?

A: ON MY RACK (b) (6)

(b) (6) Q: WHAT IS YOUR RACK #?

A: RACK (b) (6)

(b) (6) Q: JUST FOR VERIFICATION, WHICH BERTHING DID THIS TAKE PLACE IN?

A: BERTHING 2 (3-97-02-L) (b) (6)

(b) (6) Q: APPROXIMATELY HOW LONG WERE YOU IRONING?

A: I STARTED IRONING BEFORE SHE CAME IN AND IT TOOK APPROXIMATELY 10 MINUTES TO FINISH MY UNIFORMS. [REDACTED]

(b) (6) Q: WHEN SHE DROPPED THE 2 BOTTLES IN HER CURTAIN, DID YOU SEE WHAT THEY WERE?

A: I JUST HEARD THAT THEY WERE PILL BOTTLES AND I CAUGHT A GLANCE OF ONE BECAUSE IT DIDN'T FALL ALL THE WAY INTO THE CURTAIN POCKET (b) (6)

(b) (6) Q: AS YOU WERE ON YOUR WAY TO THE SHOWER, AFTER MAKING EYE CONTACT WITH [REDACTED], YOU SAID YOU WALKED HER BACK TO THE CORNER. WHICH CORNER ARE YOU REFERRING TO?

A: THE CORNER BY THE CPO BAGGAGE LOCKER. (b) (6)

(b) (6) Q: WHAT PROBLEMS DID SHE SAY SHE WAS HAVING AT WORK?

A: SHE TOLD ME ABOUT GETTING A COUNSELING CHIT BEFORE AND GETTING ANOTHER ONE TODAY FOR STANDING AN IMPROPER WATCH BECAUSE SHE WAS TALKING TO SOMEONE, BUT SHE REFUSED TO SIGN IT BECAUSE SHE WAS BEING VIGILIGANT. SHE SAID THAT SHE WAS GOING TO GET ANOTHER ONE FOR ARTICLE 92, FAILING TO OBEY BECAUSE SHE WOULDN'T SIGN IT. SHE EXPRESSED FEELING LIKE HER DIVISION HAS BEEN TRYING TO GET HER TROUBLE FOR AWHILE AND THAT SHE'D BEEN FEELING ATTACKED (b) (6)

(b) (6) Q: DID [REDACTED] GO INTO ANY FURTHER DETAIL ABOUT [REDACTED] (b) (5)

Statement continued on next page.

Continuation of Sworn Voluntary Statement of  
(b) (6), XXX-XX-(b) USN  
Provided on 19JUN2014  
Provided in Berthing 2, (3-97-02-L)

A: (b) (5)

(b) (5)

(b) (5) SHE TOLD ME SHE RUINED EVERYBODY'S LIFE AND SHE WAS STARTING TO BELIEVE THAT IT WAS TRUE (b) (6)

(b) (6) Q: WHEN YOU LEFT (b) (6) TO GO GET DRESSED, AFTER PRAYING WITH HER, WHERE WAS SHE?

A: IN THE CORNER BY THE CPO BAGGAGE LOCKER (b) (6)

(b) (6) Q: WHEN YOU STOOD HER UP AND WALKED HER TO THE CHAIR, WHAT CHAIR ARE YOU REFERRING TO?

A: THE CHAIR BY THE PHONE SO I COULD USE THE PHONE TO CALL A MEDICAL EMERGENCY (b) (6)

(b) (6) Q: WHO CALLED FOR THE MEDICAL EMERGENCY?

A: I CALLED IT IN (b) (6)

(b) (6) Q: WHO ELSE WAS IN THE BERTHING DURING THIS TIME? (b) (6)

A: (b) (6) (b) (6)

(b) (6) Q: APPROXIMATELY HOW LONG DID IT TAKE FOR THE MEDICAL EMERGENCY TO GET CALLED AWAY?

A: LIKE SECONDS AFTER I HUNG UP. (b) (6)

(b) (6) Q: TO THE BEST OF YOUR ABILITY, PLEASE LIST WHO RESPONDED AND THE ORDER THEY ARRIVED?

A: (b) (6)

(b) (6)

(b) (6) Q: DO YOU HAVE ANYTHING FURTHER TO ADD TO THIS STATEMENT?

A: NO (b) (6)

-----End of Statement-----

Statement continued on next page.

Continuation of Sworn Voluntary Statement of  
(b) (6), XXX-XX-(b) (6); USN  
Provided on 19JUN2014  
Provided in Berthing 2, (3-97-02-L)

I have read and corrected this statement, which was typed by me, for (b) (6)  
(b) (6), as we discussed its contents. This statement is given without any threats or promises  
having been made to me, and I have been given the opportunity to make any changes or corrections, I so  
desire. This statement is the true to the best of my knowledge and belief.

Signature (b) (6)

Date/Time: 20JUN14/0810

Subscribed and sworn to before me on this 19<sup>th</sup> day of June 2014, onboard the USS JAMES E. WILLIAMS  
(DDG 95), home port Norfolk, VA.

Signature: (b) (6)  
(b) (6)  
(b) (6)  
(b) (6)

DEPARTMENT OF THE NAVY

VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

19JUN2014 // 1912

(b) (6)  
I, (b) (6) / (b) (6) -USN/ (b) (6) /XXX-XX- (b) (6) /USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to (b) (6) (b) (6), whom I know to be (b) (6). I make this statement free and voluntary without any threats or promises extended to me. I fully understand this statement is given concerning my knowledge of: (b) (6) (b) (6)

(b) (6)  
For the purposes of identification I am a (b) (6). I stand approximately (b) (6) tall and weigh (b) (6) lbs. I have (b) (6) hair and (b) (6) eyes. I was born on (b) (6) in (b) (6). I currently reside onboard USS JAMES E. WILLIAMS. My cell phone number is (b) (6) (b) (6)

(b) (6)  
On this day of 19 June around 1600 I finished working out and headed down to shower in berthing 2. I noticed as I entered the berthing two people talking one being (b) (6). I assumed mentoring was going on and let them be and minded my own business and hopped in the shower. After I got out of the shower I noticed there were still two people talking and one was crying and instead of (b) (6) it was (b) (6) consoling whom ever it was (at this point I still wasn't sure who was crying). I continued to mind my own business and continued to get ready. Then as I was fixing my hair I notice (b) (6) carrying (b) (6) out of the corner of my eye to the IVCS telephone. I immediately hurry up to them because I immediately see the shock on (b) (6) face. I hear (b) (6) say on the phone to the bridge a HM was needed in berthing 2. Medical casualty was called away immediately following. We made sure she was sitting and her head tilted back slightly on the red chairs of our common area in berthing to try and keep talking to her to keep her conscious while we waited for HM's to respond but she was fading out quickly and could hardly keep her head up. I asked (b) (6) what she told her and immediately thought the worst by the look of her I figured it was oral OD. All (b) (6) kept saying was, "If you believe in a God pray for her. just pray for her." When medical arrived I grabbed (b) (6) and knowing she was a believer prayed with her. I talked to (b) (6) from time to time and kept my eye on her closely as I could she was known to have an slightly odd personality. With her changes in mood, sudden reclusiveness a couple days ago, It was apparent that she may not have been adjusting to deployment well. Many were concerned, but I am sure no one expected this to come as a result or seen the major signs of suicide. (b) (6)

THE FOLLOWING QUESTIONS WERE ASKED BY (b) (6) AND ANSWERED BY (b) (6) (b) (6).

(b) (6)  
Q: YOU MENTIONED HER CHANGES IN MOOD, WHAT EXACTLY DID YOU NOTICE?  
A: RECLUSIVENESS, MORE NEGATIVE, DISTANT FROM HER NORMAL GROUP OF PEOPLE SHE HANGS OUT WITH (b) (6)  
Statement continued on next page.

Continuation of Sworn Voluntary Statement of

(b) (6), XXX-XX-(b) (6); USN

Provided on 19JUN2014

Provided in Berthing 2, (3-97-02-L)

(b) (6)  
Q: YOU VERBALLY STATED YOU SAW HER ON AFT LOOKOUT THE OTHER NIGHT AFTER YOU HAD COMPLETED, OR WERE IN THE MIDDLE OF WORKING OUT AND NOTICED HER BEHAVIOR WAS NOT NORMAL, WHAT DID YOU MEAN?

A: SHE WAS STANDING STILL AND STARING AND NOT RESPONDING TO HER FRIEND. IF I CAN REMEMBER IT WAS (b) (6). (b) (6). THEY TALKED FOR A LITTLE WHILE THEN HE WENT INSIDE TO CONTINUE HIS WORK OUT. I FOUND IT WEIRD...BUT I AGAIN MINDED MY BUSINESS. (b) (6)

(b) (6)  
Q: TO THE BEST OF YOUR ABILITY, PLEASE LIST ALL THE PERSONNEL THAT WERE IN BERTHING WHEN THIS INCIDENT WAS TAKING PLACE?

A: BESIDES MYSELF THERE WAS (b) (6) AND (b) (6) AT THE TIME OF THE CALL. SEVERAL FEMALES WERE IN THEIR RACKS SLEEPING. (b) (6)

(b) (6)  
Q: DO YOU HAVE ANYTHING FURTHER YOU WOULD LIKE TO ADD TO THIS STATEMENT:

A: NO. (b) (6)

-----End of Statement-----

(b) (6)  
I have read and corrected this statement, which was typed by me, for (b) (6) (b) (6), as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections, I so desire. This statement is the true to the best of my knowledge and belief.

(b) (6)  
Signature

Date/Time: 20 JUNE 14 / 1053

Subscribed and sworn to before me on this 19<sup>th</sup> day of June 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA.

Signature: (b) (6)  
(b) (6)  
(b) (6)  
(b) (6)

DEPARTMENT OF THE NAVY  
VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

20JUN2014 // 2036

(b) (6) (b) (6) (b) (6) -USN/(b) (6) /XXX-XX-(b) (6) /USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to (b) (6) whom I know to be (b) (6). I make this statement free and voluntary without any threats or promises extended to me. I fully understand this statement is given concerning my knowledge of: (b) (6) (b) (6) (b) (6)

(b) For the purposes of identification I am a (b) (6). I stand approximately (b) (6) tall and weigh (b) (6) lbs. I have (b) (6) hair and (b) (6) eyes. I was born on (b) (6) in (b) (6). I currently reside onboard USS JAMES E. WILLIAMS. My cell phone number is (b) (6) (b) (6)

(b) On 19JUN14 (b) (6) was counseled by (b) (6) for improper watch standing. This was the 2<sup>nd</sup> offense, (b) (6) was previously counseled for improper watch standing on 04JUN14 for a similar incident. I was informed by (b) (6) that (b) (6) stood another improper watch and (b) (6) informed me she was going to counsel her for the repeated offense. When (b) (6) sat down to discuss the incident with (b) (6), (b) (6) took the counseling chit and told (b) (6) she was going to speak with (b) (6) regarding the incident. I was aware that (b) (6) was speaking with (b) (6) previously so I informed (b) (6) that she should let her speak with (b) (6). I informed (b) (6), her divisional chief of the repeat incident and he wished to speak with (b) (6), (b) (6) and myself regarding the incident. Once we had all gathered in the (b) (6) (b) (6) we began discussing the repeated offense, (b) (6) asked her why she was continuing to stand an improper watch, she made excuses and claimed that everyone else did it which was not the case so (b) (6) informed her that he would be putting her on report. (b) (6) always kept to herself so it is very difficult to gauge her emotions at the time but it appeared that she reacted the same way she always did which was to remain quiet and kept to herself regarding the matter. After the counseling session in the (b) (6) I went to look for (b) (6) (b) (6) and check on (b) (6). I found (b) (6) waiting for (b) (6) (b) (6) outside her office which was normal behavior for (b) (6); it appeared to me that she found comfort in speaking with (b) (6) so I left her alone to wait for (b) (6). I did not see any abnormal signs from (b) (6), she did not appear sad and wasn't crying or showing any emotion, she was just quietly waiting to speak with (b) (6) which to me, appeared as typical behavior for (b) (6) (b) (6). This was the last time I saw or heard from (b) (6) prior to the Medical Emergency call later that evening. (b) (6)

Statement continued on next page.

Continuation of Sworn Voluntary Statement of  
(b) (6), XXX-XX-(b) (6) USN  
Provided on 20JUN2014  
Provided at CMAA Office 2-422-1-Q

THE FOLLOWING QUESTIONS WERE ASKED BY (b) (6) AND ANSWERED BY (b) (6)  
(b) (6).

(b) (6) Q: DO YOU RECALL WHAT TIME (b) (6) WAS COUNSELED BY (b) (6)  
(b) (6)?

A: APPROXIMATELY 1400 (b) (6)

(b) (6) Q: DID (b) (6) REFUSE TO SIGN THE COUNSELING CHIT UNTIL  
AFTER SHE HAD SPOKEN TO ME (b) (6)?

A: (b) (6) SAID SHE TOOK THE COUNSELING CHIT AND SAID I'M GOING TO  
TALK TO (b) (6) ABOUT THIS (b) (6)

(b) (6) Q: DO YOU KNOW IF SHE RETURNED TO THE (b) (6) WITH HER CHIT AFTER  
SPEAKING WITH ME?

A: SHE DID AND THEN SHE LEFT AGAIN. THAT'S WHEN WE CALLED HER OVER THE  
1MC SO (b) (6) COULD TALK TO HER AND THE PO'S. (b) (6)

(b) (6) Q: WERE YOU AWARE THAT SHE HAD PROVIDED A WRITTEN STATEMENT ON HER  
COUNSELING CHIT AT THIS TIME?

A: YES, I READ IT. (b) (6) BROUGHT IT TO ME AND TOLD ME SHE HAD  
WRITTEN A STATEMENT BUT HAD REFUSED TO SIGN IT (b) (6)

(b) (6) Q: APPROXIMATELY HOW MUCH TIME PASSED BETWEEN THE LAST TIME YOU SAW HER  
AND THE MEDICAL EMERGENCY WAS CALLED?

A: MAYBE AN HOUR. I'M GUESSING. (b) (6)

(b) (6) Q: DO YOU KNOW WHO HER MENTOR WAS?

A: NO. I THOUGHT IT WAS (b) (6). SHE WAS AN FSA WHEN THE DIVISION FILLED  
OUT THE MENTOR PAPERWORK (b) (6)

(b) (6) Q: DO YOU HAVE ANYTHING FURTHER YOU WOULD LIKE TO ADD TO THIS  
STATEMENT?

A: NO. (b) (6)

(b) (6) -----End of Statement----- (b) (6)

Statement continued on next page.

Continuation of Sworn Voluntary Statement of  
(b) (6), XXX-XX (b) (6), USN  
Provided on 20JUN2014  
Provided at CMAA Office 2-422-1-Q

I have read and corrected this statement, which was typed by me, for (b) (6)  
(b) (6), as we discussed its contents. This statement is given without any threats or promises  
having been made to me, and I have been given the opportunity to make any changes or corrections, I so  
desire. This statement is the true to the best of my knowledge and belief.

(b) (6)  
Signature: \_\_\_\_\_

Date/Time: 20JUN14 2119

Subscribed and sworn to before me on this 20<sup>th</sup> day of June 2014, onboard the USS JAMES E. WILLIAMS  
(DDG 95), home port Norfolk, VA.

Signature: (b) (6)  
(b) (6)  
(b) (6)  
(b) (6)

## VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

20JUN2014 // 1620

(b) I, (b) (6) (b) (6) USN/ (b) (6) /XXX-XX- (b) (6) /USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to (b) (6) (b) (6), whom I know to be (b) (6). I make this statement free and voluntary without any threats or promises extended to me. I fully understand this statement is given concerning my knowledge of: (b) (6) (b) (6)

(b) For the purposes of identification I am a (b) (6). I stand approximately (b) (6) tall and weigh (b) (6) lbs. I have (b) (6) hair and (b) (6) (b) (6) eyes. I was born on (b) (6) in (b) (6). I currently reside onboard USS JAMES E. WILLIAMS. My cell phone number is (b) (6)

(b) On 19<sup>th</sup> of June 2014, I'm not sure what time it was when I walked in the (b) (6). When I walked in there I saw (b) (6), and (b) (6). I noticed that (b) (6) was holding a piece of paper in her hand. It was sideways but I was able to read what it was. It was a counseling chit that (b) (6) had given her. (b) (6) and (b) (6) had counseled (b) (6) on her watch duties. (b) (6) went into the other room to sign it and she had made a statement on it. She gave the paper to (b) (6) and left out the (b) (6). A little later on that day, I ran into (b) (6) and he told me to that (b) (6) wanted to speak with (b) (6) (b) (6). I looked around the ship for her but couldn't find her. So I waited in the (b) (6) and about 5 minutes, (b) (6) showed up. I informed her to stand by because (b) (6) needed to speak with her. I then left to find (b) (6) but did not find him. I walked back to the (b) (6) and found (b) (6) and (b) (6). I stepped inside to hear (b) (6) talk to (b) (6). About two minutes in (b) (6) and I were asked to step outside of (b) (6). We stepped out and about 5 minutes later the hatch opened and (b) (6) walked out of the (b) (6). Then (b) (6) walked out. I went back in the (b) (6) to print out a few more things then I logged off the computer. As I was coming down the ladder well I saw (b) (6) by the vending machines as I was making my way to berthing to put up the papers I had printed out. (b) (6)

THE FOLLOWING QUESTIONS WERE ASKED BY (b) (6) AND ANSWERED BY (b) (6) (b) (6).

(b) Q: DO YOU KNOW ANY OF THE DETAILS REGARDING THE COUNSELING CHIT?

A: IT WAS FOR IMPROPER WATCH STANDING (b) (6)

(b) Q: WHEN YOU WERE ASKED TO STEP OUT OF THE (b) (6), WHO WAS LEFT IN THERE? (b) (6)

Statement continued on next page.

Continuation of Sworn Voluntary Statement of  
(b) (6), XXX-XX (b) (6) USN  
Provided on 20JUN2014  
Provided at CMAA Office 2-422-1-Q

A: (b) (6)

(b) (6) Q: WAS (b) (6) STILL IN THERE AS WELL?

A: YES, SHE WAS STILL IN THERE. (b) (6)

(b) (6) Q: DID SHE SEEM UPSET OR ANGRY OR WAS SHE SHOWING ANY EMOTION?

A: NO. (b) (6)

(b) (6) Q: WHEN YOU ORIGINALLY WALKED INTO THE (b) (6) AND SAW (b) (6) (b) (6) HOLDING ONTO THE COUNSELING CHIT, DO YOU RECALL IS THIS WAS BEFORE OR AFTER LUNCH?

A: I THINK IT WAS AFTER LUNCH. (b) (6)

(b) (6) Q: WHEN YOU LEFT TO GO TOWARD BERTHING 1 AND SAW (b) (6) BY THE VENDING MACHINES, WAS THIS THE LAST TIME YOU SAW HER PRIOR TO THE MEDICAL EMERGENCY BEING CALLED OVER THE 1MC?

A: THIS WAS THE LAST TIME I SAW HER. (b) (6)

(b) (6) Q: DID (b) (6) SAY ANYTHING TO YOU AT THAT TIME?

A: NO, SHE JUST WALKED PAST ME. (b) (6)

(b) (6) Q: DO YOU HAVE ANYTHING FURTHER YOU WOULD LIKE TO ADD TO THIS STATEMENT?

A: NO. (b) (6)

-----End of Statement-----

(b) (6) I have read and corrected this statement, which was typed by me, for (b) (6) (b) (6), as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections, I so desire. This statement is the true to the best of my knowledge and belief.

Signature \_\_\_\_\_

Date/Time: 20 JUN 2014 1648

Subscribed and sworn to before me on this 20<sup>th</sup> day of June 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA.

Signature: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

## VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

20JUN2014 // 1654

(b) (6)  
I, (b) (6) / (b) (6) -USN/ (b) (6) /XXX-XX- (b) (6) /USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to (b) (6) (b) (6), whom I know to be (b) (6). I make this statement free and voluntary without any threats or promises extended to me. I fully understand this statement is given concerning my knowledge of: (b) (6) (b) (6)

(b) (6)  
For the purposes of identification I am a (b) (6). I stand approximately (b) (6) tall and weigh (b) (6) lbs. I have (b) (6) hair and (b) (6) eyes. I was born on (b) (6) in (b) (6). I currently reside onboard USS JAMES E. WILLIAMS. My cell phone number is (b) (6) (b) (6)

(b) (6)  
(b) (6) CONFIDED IN ME THAT SHE BELIEVED SHE WAS BEING UNFAIRLY TARGETED AND PREJUDGED AS A RESULT OF HER HEIGHT. SHE ALSO CONFIDED IN ME THAT UPON SPEAKING TO NUMEROUS SHIPMATES THEY ALSO WERE IN AGREEANCE THAT SHE WAS BEING UNFAIRLY JUDGED AS A RESULT OF HER HEIGHT, LOOKS AND VERY HIGH PITCHED VOICE. SHE WENT ABOUT GETTING ALL THE QUALIFICATIONS THAT SHE COULD TO TRY TO SHOW THE REST OF HER DIVISION AND DIVISIONAL LEADERSHIP THAT SHE WAS VERY CAPABLE OF HANDLING THE WORK THAT WAS BEING ASSIGNED TO OTHER SAILORS INSPITE OF HER HEIGHT. AFTER MONTHS AND MONTHS OF HARD WORK SHE ALONE GAINED ALL QUALIFICATIONS SO THAT SHE COULD EARN HER ESWS PIN. SHE FURTHER BELIEVED THAT THIS MIGHT HELP PROVE TO HER PEERS IN (b) (6) THAT SHE WAS NOT WEAK OR INCAPABLE OF HANDLING THE WORKLOAD. UPON RETURNING TO THE WORKCENTER AFTER A CERTAIN AMOUNT OF DAYS TAD TO FSA, SHE QUICKLY REALIZED THAT SHE WAS BEING ISOLATED AND TALKED ABOUT BY THE REST OF THE DIVISION. SHE WAS LEFT OUT OF THE GROUP, MADE FUN OF, TAUNTED, AND RIDICULED. SHE ALSO EXPLAINED TO ME THAT THE LEADERSHIP OF HER DIVISION DID NOTHING TO TRY TO HELP HER EXCEL IN HER DUTIES OR HELP HER OVERALL QUALITY OF LIFE ONBOARD THE USS JAMES E. WILLIAMS. SHE CONTINUOUSLY POINTED OUT INJUSTICES AND DOUBLE STANDARDS THAT WERE GOING ON WITHIN THE DIVISION BUT ONLY TO HER AND NO ONE ELSE. THE FIRST SUCH INCIDENT INVOLVED HER WATCH AS AFT LOOKOUT. HER WATCH SECTION HAD A ROUTINE OF STANDING 1 HOUR AFT LOOKOUT AND THEN 1 OUR MANNING THE HELM OF THE SHIP AND THEN THE LAST HOUR RETURNING TO AFT LOOKOUT TO FINISH THEIR WATCH. IT WAS A ROTATION THAT WAS CONDUCTED SINCE THE BEGINNING OF THE DEPLOYMENT. ON THIS PARTICULAR OCCASION SHE "ROTATED THE WATCH" ,NOT RELIEVED, SO THAT SHE COULD TAKE THE AFT LOOKOUT POSITION WHILE THE OTHER SAILOR HEADED TO THE PILOT HOUSE TO MAN THE HELM. UPON "ROTATING" TO AFT LOOKOUT SHE NOTICED THAT THE LONG EXTENSION CHORD THAT WAS NEEDED TO WALK THE LENGTH OF THE FLIGHT DECK, WAS MISSING. SHE QUESTIONED THE OFFGOING WATCHSTANDER WHERE THE CHORD WAS AND WAS TOLD THAT THEY DIDN'T KNOW. UPON COMPLETION OF THE WATCH SHE WAS VERBALLY COUNSELED AND GIVEN A COUNSELING CHIT FOR "NOT PROPERLY TURNING OVER THE WATCH" BECAUSE (b) (6)

Statement continued on next page.

Continuation of Sworn Voluntary Statement of

(b) (6), XXX-XX-(b) (6); USN

Provided on 20JUN2014

Provided at CMAA Office 2-422-1-Q

(b) (6) TOLD HER THAT SHE SHOULD HAVE NOT "ASSUMED THE WATCH" WITHOUT MAKING SURE SHE RECEIVED ANOTHER EXTENSION CHORD. THE PROBLEM WAS THAT (b) (6) HAD NOT "ASSUMED THE WATCH" SHE SIMPLY "ROTATED" THE WATCH. THE AFT LOOKOUT WATCH WAS ASSUMED BY ANOTHER SAILOR AND SHE BELIEVED THAT SAILOR SHOULD HAVE BEEN VERBALLY COUNSELED AND WRITTEN UP FOR NOT PROPERLY ASSUMING THE WATCH. THAT WAS ONE INSTANCE OF UNFAIR PUNISHMENT WHERE (b) (6) WAS SINGLED OUT FOR DOING SOMETHING THAT WAS NOT HER RESPONSIBILITY. THE REASONS FOR (b) (6) DEATH ARE AS FOLLOWS FROM HER CONVERSATION TO ME WITHIN THE LAST FEW DAYS. (b) (6) CONSTANTLY TOLD ME OF CONTINUED FAVORITISM BETWEEN (b) (6) AND (THEN) (b) (6). SHE BELIEVED THAT (b) (6) SHOULD HAVE BEEN MORE OPEN TO TRAINING HER (b) (6) (b) (6) AS OPPOSED TO HER FRIEND (b) (6) WHO WAS AT THE TIME ONLY (b) (6). THE DIVISION HAD A GROUP DISCUSSION THAT POINTED OUT THE UNFAIR TREATMENT THAT (b) (6) WAS GETTING OVER THE OTHER (b) (6) (b) (6) AND EVEN THE MORE SENIOR SEAMEN OF THE DIVISION. SHE FELT THAT THE LEADERSHIP AND SENIOR LEADERSHIP IN HER DIVISION WERE UNAPPROACHABLE AND WOULD ONLY TELL HER THAT SHE WAS JUST BEING WEAK OR SENSITIVE AS A RESULT, AGAIN, OF HER HEIGHT, LOOKS, ETC. THE TWO INCIDENTS THAT I BELIEVE WERE THE BREAKING POINT OF HER EXPERIENCE ONBOARD THIS WARSHIP WAS THAT ON ONE OCCASION (b) (6) WAS STANDING AFT LOOK OUT. I CAME TO VISIT HER WHILE ON WATCH (AS WAS TYPICAL AMONG ALL THE AFT LOOKOUT WATCHSTANDERS). UPON ARRIVING TO THE WATCH (b) (6) VERBALLY TOLD HER THAT I NEEDED TO LEAVE HER ALONE WHILE SHE WAS ON WATCH BECAUSE, "WE HAVE BEEN HAVING LOT'S OF PROBLEMS WITH THE AFT LOOKOUT." THIS WOULD HAVE BEEN PERFECTLY UNDERSTANDABLE EXCEPT FOR THE FACT THAT, AS I SAID EARLIER, ALL THE WATCHSTANDERS HAD VISITORS COME AND WAIT WITH THEM DURING THE AFT LOOKOUT WATCH. SHE WAS COUNSELED FOR THIS INCIDENT AND THIS IS WHEN SHE CONFIDED TO OUR (b) (6) (b) (6) WHAT SHE WAS FEELING AND THEY BOTH AGREED THAT THERE WAS GROUNDS TO FILE A GRIEVANCE AGAINST HER DIVISON AND DIVISIONAL LEADERSHIP. SHE DECIDED TO HOLD OFF ON FILING THE GRIEVANCE FOR FEAR OF RETRIBUTION AND FURTHER RIDICULE. SHE ASKED ME (b) (6) (b) (6) WHAT I WOULD DO AND I ADVISED HER TO FILE THE GRIEVANCE. ON THE MORNING OF 19JUN2014 (b) (6) WAS AFT LOOKOUT AND I WENT TO THE FLIGHT DECK TO SAY HELLO. WE WERE BOTH OBSERVED BY (b) (6) AND SHE SAID ABSOLUTELY NOTHING TO US. LATER THAT DAY SHE WAS GIVEN A COUNSELING CHIT BY BOTH (b) (6) AND (b) (6) ABOUT FAILING A GENERAL ORDER OF A SENTRY AND ALSO FAILURE TO FOLLOW A LAWFUL ORDER, INSPITE OF THE FACT THAT OTHER WATCHSTANDERS, UPON LEARNING OF THE INITIAL INCIDENT, CONTINUED TO HAVE VISITORS TO THE AFT LOOKOUT POSITION TO SPEAK TO THE AFT LOOKOUT DURING HIS/HER WATCH. SHE REQUESTED TO TAKE THE COUNSELING CHIT TO (b) (6) TO SEEK FURTHER ADVICE AND DECIDED TO FILE THE COMPLAINT AGAINST THE DIVISON AND LEADERSHIP. UPON HEARING THIS (b) (6)

Statement continued on next page.

Continuation of Sworn Voluntary Statement of

(b) (6), XXX-XX (b) (6); USN

Provided on 20JUN2014

Provided at CMAA Office 2-422-1-Q

(b) (6) WAS NOTIFIED OF THE SITUATION AND UPON HEARING OF THIS THE SIMPLE COUNSELING CHIT BECAME A REPORT CHIT AND THE RISK OF CAPTAINS MAST FOR STANDING AN IMPROPER WATCH WAS LOOMING OVER HER HEAD. SHE ALSO WAS CONFRONTED ABOUT A SITUATION AT A LIBERTY PORT IN ROTA, SPAIN. THE SITUATION WAS THAT ON THE LAST DAY BEFORE PULLING OUT I CHECKED MYSELF OUT ON LIBERTY TO GO TO THE NEX WHICH WAS PERFECTLY WITHIN THE RULES TO DO SO. (b) (6) AND (b) (6) NEEDED ANOTHER LIBERTY PARTNER SO THAT THEY COULD GO OUT IN TOWN BEING THAT THE MINIMUM LIMIT WAS 3 PEOPLE TO A GROUP. (b) (6) RODE THE LIBERTY BUS BACK TO THE SHIP AND SIGNED ME, (b) (6), (b) (6) AND (b) (6) ON LIBERTY WITHOUT MY CONSENT. WE WENT OUT IN TOWN AND ARRIVED AT THIS BAR ON THE BEACH AND WERE DEBATING WHETHER WE WERE GOING TO SWIM IN THE WATER OR NOT. I POINTED OUT THAT I HAD NO BATHING SUIT AND NEEDED TO PURCHASE ONE BEFORE GOING INTO THE WATER. (b) (6) AND I ASKED PERMISSION TO GO BUY A BATHING SUIT AND (b) (6) AGREED AND TOLD US TO MEET THEM AT THE BAR. HE GAVE NO TIME LIMIT. (b) (6) AND I WENT INTO THE CITY AND COULD NOT FIND A STORE LET ALONE A STORE THAT HAD A MALE BATHING SUIT. SHE PURCHASED ONE FOR HERSELF AND WE NEVER FOUND ONE FOR ME. UPON REALIZING THE TIME WE BEGAN THE WALK BACK TO THE BEACH BUT WE GOT LOST FURTHER INTO THE CITY. AFTER ABOUT AN HOUR OR SO OF BEING LOST WE FOUND THE BAR AND WERE IMMEDIATELY VERBALLY COUNSELED BY (b) (6) ABOUT WHERE WE HAD GONE AND WHAT COULD HAVE HAPPENED IF THINGS HAD GONE WRONG. AFTER THAT THE REST OF THE NIGHT WENT PERFECTLY WELL. I ALSO RECEIVED A COUNSELING CHIT FOR BOTHERING A WATCHSTANDER DURING WATCH AND WAS TOLD THAT I WAS RUNNING DANGEROUSLY CLOSE TO HAVING AN UNDULY FAMILIAR RELATIONSHIP WITH HER. THAT IS WHEN SHE CALLED ME AND EXPLAINED ALL THIS TO ME. SHE WAS CRYING AND SAID THAT SHE DECIDED NOT TO FILE THE COMPLAINT. SHE THEN TOLD ME THAT SHE HAD DONE SOMETHING STUPID. I ASKED WHAT SHE HAD DONE AND SHE REFUSED TO TELL ME. SHE SAID SHE HAD ONLY A LITTLE BIT OF TIME AND THAT SHE WANTED ME TO PRAY FOR HER AND THAT SHE WAS SORRY FOR ALL THE TROUBLE SHE HAD CAUSED ME. I ASKED HER TO PLEASE TELL ME WHAT HAPPENED. I ASKED HER TO TELL ME WHAT SHE DID AND WHERE SHE WAS AND SHE REFUSED TO TELL ME. SHE HUNG UP THE PHONE AND THEN I HAD TO GO TO (b) (6) WHERE I WAS GIVEN THE COUNSELING CHIT AND WAS CONFRONTED BY MY DIVISIONAL CHIEF (b) (6) ABOUT THE LIBERTY INCIDENT IN ROTA SPAIN. DURING THE COUNSELING I HEARD THEM CALL THE MEDICAL EMERGENCY IN BERTHING 2 AND I KNEW THAT WAS IN REFERENCE TO HER. SHORTLY AFTER I WAS TOLD BY (b) (6) THAT (b) (6) DIDN'T MAKE IT. I BELIEVE THAT THE RESULT OF (b) (6) SUICIDE WAS OF HAZING, TERRIBLE LEADERSHIP, HORRIBLE QUALITY OF LIFE, UNFAIR MISTREATMENT, AND ISOLATION FROM THE REST OF THE DIVISION. (b) (6) HAS FOSTERED A CLIMATE OF FEAR, UNFAIR TREATMENT BY THE PETTY OFFICER RANKS, AND A COMPLETE AND UTTER FAILURE ON THE PART OF (b) (6) AND THE SECOND CLASSES (b) (6)

Statement continued on next page.

Continuation of Sworn Voluntary Statement of  
(b) (6), XXX-XX-(b) (6); USN  
Provided on 20JUN2014  
Provided at CMAA Office 2-422-1-Q

(b) (6) ) TO TAKE CARE OF THEIR SAILORS. SHE BELIEVED THAT  
(b) (6) TOLERATED HER INSTEAD OF EMBRACING HER AS A SHIPMATE. HER  
DEATH IS ON THEIR HANDS AND I HOPE THAT THIS REPORT SHEDS LIGHT UPON THE  
HORRID QUALITY OF LEADERSHIP AMONG OUR CHIEFS AND PETTY OFFICERS. (b) (6)

-----End of Statement-----

(b) (6)  
(b) (6)  
I have read and corrected this statement, which was typed by me, for (b) (6)  
(b) (6), as we discussed its contents. This statement is given without any threats or promises  
having been made to me, and I have been given the opportunity to make any changes or corrections, I so  
desire. This statement is the true to the best of my knowledge and belief.

Signature: (b) (6)

Date/Time: 20 Jun 14 11405

Subscribed and sworn to before me on this 20<sup>th</sup> day of June 2014, onboard the USS JAMES E. WILLIAMS  
(DDG 95), home port Norfolk, VA.

Signature: (b) (6)  
(b) (6)  
(b) (6)  
(b) (6)

DEPARTMENT OF THE NAVY  
VOLUNTARY STATEMENT

1. PLACE:  
USS JAMES E. WILLIAMS (DDG 95)  
2. DATE:  
20JUN2014 // 1213

(b) (6) I, (b) (6) / (b) (6) -USN/ (b) (6) /XXX-XX- (b) (6) /USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to (b) (6) (b) (6), whom I know to be a (b) (6). I make this statement free and voluntary without any threats or promises extended to me. I fully understand this statement is given concerning my knowledge of: (b) (6) (b) (6)

(b) (6) For the purposes of identification I am an (b) (6). I stand approximately (b) (6)" tall and weigh (b) (6) lbs. I have (b) (6) hair and (b) (6) eyes. I was born on (b) (6) in (b) (6). I currently reside onboard USS JAMES E. WILLIAMS. My cell phone number is (b) (6) (b) (6)

(b) I was on the mess decks during the time (b) (6) was being transported to medical. After about 15 minutes, (b) (6) came to the mess decks to look for additional people who were stretcher bearer qualified. She cited me and called me and (b) (6) to come to Medical to assist the Corpsman with regards to the Emergency. When I got in there (b) (6) was laid face up on the medical Bench. (b) (6) was giving her CPR while (b) (6) had the breathing device in (b) (6) (b) (6) mouth. (b) (6) was standing next to them and counting the presses while (b) (6) was logging whatever was happening on a piece of paper. After (b) (6) got tired of counting I relieved her. Over time, (b) (6) got tired and (b) (6) relieved her also, while (b) (6) took over holding the breathing mask. We rotated until CMC Biswell also came to help with the CPR. That's what I witnessed. (b) (6)

THE FOLLOWING QUESTIONS WERE ASKED BY (b) (6) AND ANSWERED BY (b) (6) (b) (6).

(b) Q: FOR VERIFICATION PURPOSES, WHAT DAY AND APPROXIMATE TIME DID THIS INCIDENT TAKE PLACE?

A: 19JUN2014, AROUND DINNER TIME (b) (6)

(b) Q: WAS (b) (6) AWAKE OR COHERENT AT ANY TIME WHILE YOU WERE IN MEDICAL?

A: I DON'T THINK SO (b) (6)

(b) Q: WHO WAS PRESENT IN MEDICAL WHILE YOU WERE IN THERE?

A: (b) (6), (b) (6)

(b) Q: WERE YOU PRESENT WHEN THEY DISCONTINUED CPR?

A: NO (b) (6)

Statement continued on next page.

(b) Q: HOW LONG WERE YOU IN MEDICAL?

A: APPROXIMATELY 1 HOUR. (b)

(b) Q: WHERE DID YOU GO AFTER YOU LEFT MEDICAL?

A: I WENT TO BERTHING AND THEN I WENT TO (b) (6) (b)

(b) Q: DO YOU HAVE ANYTHING FURTHER YOU WOULD LIKE TO ADD TO THIS STATEMENT?

A: NO. (b)

(b) -----End of Statement----- (b)

Continuation of Sworn Voluntary Statement of:  
(b) (6), XXX-XX-(b); USN  
Provided on 20JUN2014  
Provided at CMAA Office 2-422-1-Q

I have read and corrected this statement, which was typed by me, for (b) (6) (b) (6), as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections, I so desire. This statement is the true to the best of my knowledge and belief.

(b) (6)  
Signature: (b) (6)

Date/Time: 20JUN2014 12:47

Subscribed and sworn to before me on this 20<sup>th</sup> day of June 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA.

Signature: (b) (6)  
(b) (6)  
(b) (6)  
(b) (6)

## VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

19JUN2014 // 2015

I, (b) (6), (b) (6) /XXX-XX-(b) (6) /USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to (b) (6), whom I know to be (b) (6). I make this statement free and voluntary without any threats or promises extended to me. I fully understand this statement is given concerning my knowledge of: (b) (6), (b) (6).

For the purposes of identification I am a (b) (6). I stand approximately (b) (6) tall and weigh (b) (6) lbs. I have (b) (6) hair and (b) (6) eyes. I was born on (b) (6) in (b) (6). I currently reside onboard USS JAMES E. WILLIAMS. My cell phone number is (b) (6), (b) (6).

I WOKE UP JUST BEFORE 5 O'CLOCK TO THE SOUND OF CRYING AND (b) (6) VOICE. I WENT BRUSHED MY TEETH AND WHEN I WENT TO FIND OUT WHAT WAS WRONG (b) (6) ASKED ME TO KEEP AN EYE ON (b) (6) ALL I COULD SEE WAS HER BOOTS STICKING OUT, BUT I WATCHED TO MAKE SURE SHE DIDN'T TRY TO GET UP. AFTER (b) (6) GOT DRESSED SHE WENT BACK OVER TO (b) (6) AND I STAYED BY THE PHONE JUST INCASE SHE NEEDED MORE HELP. I WALKED BY MY RACK FOR A SECOND AND I HEARD (b) (6) SAYING "GET UP GET UP" BY THE TIME I HAD MADE IT OVER TO WHERE THEY WERE SHE WAS HOLDING (b) (6) UP AND WAS ON THE PHONE SAYING WE NEEDED TO HAVE MEDICAL DOWN TO BERTHING RIGHT AWAY. (b) (6) COULDN'T STAND ON HER OWN OR MAKE OUT ANY WORDS. SHE SAT (b) (6) DOWN IN THE CHAIR TO AWAIT THE STRETCHER BEARERS. BEFORE THEY SAT HER DOWN I SAW HER EYES ROLL BACK. (b) (6) WAS THE FIRST STRETCHER BEARER ON SCENE AND SHE RAN STRAIGHT OVER TO WHERE THEY HAD HER SEATED. AS PEOPLE WERE COMING DOWN TO BERTHING I WAS HAVING PEOPLE STAY IN THERE RACKS WHILE THE STRETCHER BEARERS TAKE HER OUT. ONCE (b) (6) AND (b) (6) CAME DOWN TO BERTHING ABOUT THE SAME TIME AS THE STRETCHER BEARERS THEY WERE LOOKING IN HER RACK FOR WHAT SHE MIGHT HAVE TAKEN. SOMEONE SAID CHECK THE TRASH SO I WALKED OVER AND THAT IS WHERE I FOUND THE BOTTLE OF SLEEPING PILLS. IT WASN'T UNTIL AFTER WE HAD FOUND OUT THAT SHE PASSED THAT I REALIZED THE PILL BOTTLE DIDN'T HAVE A CAP SO I WENT TO LOOK WHERE SHE HAD BEEN SITTING ON THE FLOOR AND FOUND A SECOND PILL BOTTLE BEHIND THE LOCKERS WHERE SHE HAD BEEN BY. (b) (6)

THE FOLLOWING QUESTIONS WERE ASKED BY (b) (6) AND ANSWERED BY (b) (6).

Q: WHEN (b) (6) ASKED YOU TO WATCH (b) (6), YOU SAID YOU COULD ONLY SEE HER BOOTS. WHERE EXACTLY WAS SHE?

A: SHE WAS SITTING BY THE CPO BAGGAGE LOCKER. (b) (6)

Q: ONCE (b) (6) WAS MOVED TO THE CHAIR BY THE PHONE, DID SHE SAY ANYTHING?

A: I COULDN'T UNDERSTAND ANYTHING SHE WAS SAYING, IT WAS MORE LIKE SOUNDS. (b) (6)

Statement continued on next page.

Continuation of Sworn Voluntary Statement of  
(b) (6), XXX-XX (b) (6); USN  
Provided on 19JUN2014  
Provided in Berthing 2, (3-97-02-L)

(b) (6) Q: WHERE EXACTLY DID YOU FIND THE FIRST PILL BOTTLE:

A: IN THE BATHROOM PLASTIC TRASH BAG. (b) (6)

(b) (6) Q: WHEN YOU FOUND THE SECOND PILL BOTTLE BEHIND THE LOCKERS BY THE CPO BAGGAGE LOCKER, WERE THERE ANY PILLS IN OR AROUND THE AREA?

A: NO IT WAS EMPTY (b) (6)

(b) (6) Q: DO YOU HAVE ANYTHING FURTHER TO ADD TO THIS STATEMENT?

A: NO. (b) (6)

-----End of Statement----- (b) (6)

I have read and corrected this statement, which was typed by me, for (b) (6) (b) (6), as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections, I so desire. This statement is the true to the best of my knowledge and belief.

(b) (6)  
Signature: \_\_\_\_\_

Date/Time: 20 JUN 14 10:46 AM

Subscribed and sworn to before me on this 19<sup>th</sup> day of June 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA.

Signature: (b) (6)  
(b) (6)  
(b) (6)  
(b) (6)

DEPARTMENT OF THE NAVY  
VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

\*\*LEAVE BLANK UNTIL PRESENT TO SIGN\*\*

20 JUN 2014 // 1344

I, (b) (6) -USN/(b) (6) /XXX-XX-(b) (6) /USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to (b) (6) (b) (6), whom I know to be the (b) (6). I make this statement free and voluntary without any threats or promises extended to me. I fully understand this statement is given concerning my knowledge of: (b) (6)

For the purposes of identification I am a (b) (6). I stand approximately (b) " tall and weigh (b) lbs. I have brown hair and brown eyes. I was born on (b) (6) in (b) (6). I currently reside at USS James E. Williams. My work extension phone number is (b) (6).

On 19 June 20, 2014, I was in main medical when a medical emergency was called away in berthing 2. I grabbed a medical bag and proceeded to the scene. I arrived in berthing 2 with (b) and found (b) (6) sitting in a chair with her eyes twitching and unable to focus, also they were red and swollen. Her pulse was elevated, I was trying to talk to her to get her to focus on me, she couldn't focus. (b) (6) and CMC modified fireman carried (b) (6) out of the berthing and up to main medical. She was incoherent and kind of freaking out. Once she was on the table we started stripping her down to get her blood pressure and vitals. Her blood pressure was high her pulse was about 180 and she was sweating. I tried to administer an IV but she was too tensed up and the catheter was too big. We placed a pulse OX on her, approximately after five minutes in medical she had her second seizure and her pulse shot up to 286 and we administered .4mg narcan in her left deltoid. (b) tried to administer another IV unsuccessfully. At that point we got (b) (6) (b) (6) to come into medical to assist. I started asking what she had taken and started naming products, when I said sleeping pills she signaled affirmatively, and verbally told me "bottle" when asked how much. (b) (6) started seizing again, we then administered BVM when her O2 stats read 78, we also administered valium in her left quad. She seized for approximately 20 minutes in two to three minute intervals. Her O2 kept going down, about 15 minutes into her seizures we noticed her heart rate was dropping rapidly. At 1755 we began administering CPR, (b) successfully inserted King LT airway attached to the BVM and applied the AED. No shock was advised. We administered 2 mg narcan. We administered CPR for 30-40 minutes. CMC Biswell, (b) (6), (b) (6). We brought in (b) (b) (6) because we thought flight quarters was going to get called away and needed to replace the stretcher bearers on flight quarters. (b) (6) and (b) (6) never touched (b) (6). (b) asked all but me (b) (6) and (b) (6) to leave the room. (b) (6) was given authorization to call time of death at approximately 1830.

Continuation of Sworn Voluntary Statement of:

(b) (6), XXX-XX-(b) ; USN  
Provided on 20JUN2014  
Provided at CMAA Office 2-422-1-Q

-----End of Statement-----

I have read and corrected this statement, which was typed by me, for (b) (6) (b) (6), as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections, I so desire. This statement is the true to the best of my knowledge and belief.

Signature: (b) (6)

Date/Time: 20 JUN 14 / 1406

Subscribed and sworn to before me on this 20<sup>th</sup> day of June 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA.

Signature: (b) (6)

(b) (6)  
(b) (6)  
(b) (6)

DEPARTMENT OF THE NAVY  
VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

20JUN2014 // 1945

(b) (6) (b) (6) (b) (6) /XXX-XX-(b) (6) /USS JAMES E. WILLIAMS

(b) (6) (DDG 95) make the following free and voluntary statement to (b) (6) (b) (6), whom I know to be (b) (6). I make this statement free and voluntary without any threats or promises extended to me. I fully understand this statement is given concerning my knowledge of: (b) (6) (b) (6)

(b) (6) For the purposes of identification I am a (b) (6). I stand approximately (b) " tall and weigh (b) lbs. I have (b) (6) hair and (b) (6) eyes. I was born on (b) (6) in (b) (6). I currently reside onboard USS JAMES E. WILLIAMS. My cell phone number is (b) (6) (b) (6)

(b) (6) ON JUNE 19<sup>TH</sup>, 2014, I RESPONDED TO A MEDICAL EMERGENCY IN BERTHING 2. I WENT DOWN PORT SIDE TO GET TO BERTHING. WHEN I GOT THERE I SAW CMC, (b) (6) (b) (6) AND THE REST OF THE STRETCHER BEARERS. I WAS INSTRUCTED BY (b) (6) TO GO AND MAKE SURE THE PEE WAYS WERE CLEAR IN ORDER TO BRING (b) (6) TO MAIN MEDICAL. I DID AS INSTRUCTED. AFTER SHE WAS TRANSPORTED TO MAIN MEDICAL, I WAS DISMISSED. (b) (6)

(b) (6) THE FOLLOWING QUESTIONS WERE ASKED BY (b) (6) AND ANSWERED BY (b) (6) (b) (6) (b) (6)

(b) (6) Q. DID YOU OBSERVE ANYTHING TAKING PLACE IN BERTHING 2 REGARDING (b) (6) (b) (6) AFTER YOU RESPONDED?

A: I SAW CMC AND (b) (6) PICKING HER UP TO TAKE HER TO MEDICAL. I SAW (b) (6) (b) (6) HAD SOMETHING IN HER HAND, MAYBE BOTTLES, BUT I'M NOT SURE IF THAT HAD ANYTHING TO DO WITH IT. (b) (6)

(b) (6) Q. DID YOU GO INTO MAIN MEDICAL AFTER (b) (6) WAS TRANSPORTED THERE?

A: NO, THEY DIDN'T LET US IN. (b) (6)

(b) (6) Q. DO YOU HAVE ANYTHING FURTHER YOU WOULD LIKE TO ADD TO THIS STATEMENT?

A: IT'S A SAD SITUATION. (b) (6)

(b) (6) -----End of Statement----- (b) (6)

Statement continued on next page.

Continuation of Sworn Voluntary Statement of  
(b) (6), XXX-XX-(b) (6); USN  
Provided on 20JUN2014  
Provided at CMAA Office 2-422-1-Q

I have read and corrected this statement, which was typed by me, for (b) (6)  
(b) (6), as we discussed its contents. This statement is given without any threats or promises  
having been made to me, and I have been given the opportunity to make any changes or corrections, I so  
desire. This statement is the true to the best of my knowledge and belief.

Signature: (b) (6)

Date/Time: 20 JUN 14 2001

Subscribed and sworn to before me on this 20<sup>th</sup> day of June 2014, onboard the USS JAMES E. WILLIAMS  
(DDG 95), home port Norfolk, VA.

Signature: (b) (6)  
(b) (6)  
(b) (6)  
(b) (6)

DEPARTMENT OF THE NAVY  
VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

20JUN2014 // 1257

(b) (6) I, (b) (6) / (b) (6) / XXX-XX-(b) (6) / USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to (b) (6), whom I know to be (b) (6). I make this statement free and voluntary without any threats or promises extended to me. I fully understand this statement is given concerning my knowledge of: (b) (6) (b) (6) (b) (6)

(b) (6) For the purposes of identification I am a (b) (6). I stand approximately (b) (6) tall and weigh (b) (6) lbs. I have (b) (6) hair and (b) (6) eyes. I was born on (b) (6) in (b) (6). I currently reside onboard USS JAMES E. WILLIAMS. My cell phone number is (b) (6) (b) (6)

(b) (6) 16:56 MEDICAL EMERGENCY HAS BEEN CALLED WHILE I WAS ON FLIGHT DECK, WHEN I WENT TO BERTHING 2, I SAW (b) (6) AND CMC BISWELL WERE CARRYING HER TO MAIN MEDICAL. (b) (6) MAKE SOME PEOPLE CLEARED OUT THE P-WAY (INCLUDING ME), THEN SHE WAS SAFELY TRANSFERRED TO MAIN MEDICAL. AFTER I ATE DINNER, MEDICAL CALLED ME TO MAIN MEDICAL, I WAS STARTING LOG IN THE PROCEDURE OF WHAT THEY HAVE BEEN USED ON HER. IT'S ABOUT 40 MINUTE LATER, I'V BEEN TOLD TO LEAVE THERE. (b) (6)

(b) (6) THE FOLLOWING QUESTIONS WERE ASKED BY (b) (6) AND ANSWERED BY (b) (6) (b) (6)

Q: YOU STATED YOU SAW (b) (6) AND CMC CARRYING "HER", WHO ARE YOU REFERRING TO? (b) (6)

A: (b) (6) (b) (6)

(b) (6) Q: WHO ELSE WAS IN MEDICAL WHEN YOU WERE THERE?

A: CMC, (b) (6), (b) (6), (b) (6), (b) (6), (b) (6), (b) (6) AND MYSELF. (b) (6)

(b) (6) Q: WHAT TYPE OF ENTRIES WERE YOU LOGGING?

A: TIME THEY STARTED CPR, TIME THEY STARTED PAD, THE SHOTS THEY WERE GIVING HER, INTABATED AND THAT'S ABOUT IT. (b) (6)

(b) (6) Q: WAS (b) (6) AWAKE OR COHERENT AT ALL WHILE YOU WERE IN MEDICAL?

A: NO. (b) (6)

(b) (6) Q: WHEN YOU WERE TOLD TO LEAVE MEDICAL WERE THE CORPSMAN STILL PERFORMING CPR?

A: NO. (b) (6)

Statement continued on next page.

Continuation of Sworn Voluntary Statement of

(b) (6) XXX-XX-(b) (6); USN

Provided on 20JUN2014

Provided at CMAA Office 2-422-1-Q

(b) (6) Q: DO YOU HAVE ANYTHING FURTHER YOU WOULD LIKE TO ADD TO THIS STATEMENT: (b) (6)

(b) (6) A: NO. (b) (6)

-----End of Statement----- (b) (6)

I have read and corrected this statement, which was typed by me, for (b) (6) (b) (6), as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections, I so desire. This statement is the true to the best of my knowledge and belief.

(b) (6)  
Signature: \_\_\_\_\_

Date/Time: 20 JUN 14 13:20

Subscribed and sworn to before me on this 20<sup>th</sup> day of June 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA.

Signature: (b) (6)  
(b) (6)  
(b) (6)  
(b) (6)

DEPARTMENT OF THE NAVY  
VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

19JUN2014 // 2120

(b) (6) I, (b) (6) /XXX-XX-(b) (6)/USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to (b) (6) (b) (6), whom I know to be (b) (6). I make this statement free and voluntary without any threats or promises extended to me. I fully understand this statement is given concerning my knowledge of: (b) (6) (b) (6)

(b) (6) For the purposes of identification I am a (b) (6). I stand approximately (b) (6) tall and weigh (b) (6) lbs. I have (b) (6) hair and (b) (6) eyes. I was born on (b) (6) in (b) (6). I currently reside onboard USS JAMES E. WILLIAMS. My cell phone number is (b) (6) (b) (6) (b) (6)

(b) (6) At around 1650 I came down to the berthing nobody was in the lounge when I came in. I was in the berthing by my rack, I think at this time (b) (6) (b) (6) might have come out of the bathroom and sat on the chair and all of a sudden I heard (b) (6) call ccs for a medical emergency in the berthing. I walked to the lounge in the berthing and I see (b) (6) sitting down she is still conscious she was still responding. (b) (6) (b) (6) was holding on to her, her eyes were still open but she would start shaking and then stop and then start shaking again (b) (6) said that all (b) (6) said was to pray for her. The corpsmans and stretcher bearers arrived to the berthing and told us to clear out. I believe it was (b) (6) looked inside (b) (6) rack curtains and found a bottle of motrin and pamprin and handed it to master chief everybody left after that. Couple of minutes later (b) (6) and (b) (6) came back to the berthing to check (b) (6) rack curtains and then told (b) (6) (b) (6) and me, (b) (6), to check the trash bags for any evidence or empty bottles and (b) (6) found an empty bottle of sleeping pills I don't remember the name of the bottle but it started with and e and I don't remember who she handed it to. (b) (6) (b) (6)

THE FOLLOWING QUESTIONS WERE ASKED BY (b) (6) AND ANSWERED BY (b) (6) (b) (6).

(b) (6) Q: DID YOU NOTICE ANYONE IN THE CORNER BY THE CPO BAGGAGE LOCKER WHEN YOU FIRST CAME INTO THE BERTHING?

A: NO. (b) (6) (b) (6)

(b) (6) Q: WHICH SIDE OF BERTHING DID YOU ENTER?

A: STARBOARD SIDE (b) (6) (b) (6)

(b) (6) Q: WHEN YOU FIRST ENTERED BERTHING WHO ELSE WAS PRESENT?

A: (b) (6), (b) (6) AND (b) (6) (b) (6) (b) (6)

Statement continued on next page.

Continuation of Sworn Voluntary Statement of  
(b) (6), XXX-XX-(b) (6); USN  
Provided on 19JUN2014  
Provided in Berthing 2, (3-97-02-L)

(b) (6) Q: DO YOU HAVE ANYTHING FURTHER YOU WOULD LIKE TO ADD TO THIS STATEMENT?

(b) (6) A: NO. (b) (6)

-----End of Statement-----

I have read and corrected this statement, which was typed by me, for (b) (6), as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections, I so desire. This statement is the true to the best of my knowledge and belief.

Signature: (b) (6)

Date/Time: 20 JUN 2014 / 1108

Subscribed and sworn to before me on this 19<sup>th</sup> day of June 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA.

Signature: (b) (6)  
(b) (6)  
(b) (6)  
(b) (6)

DEPARTMENT OF THE NAVY

VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

19JUN2014 // 2248

(b) (6) -USN/(b) (6) /XXX-XX-(b) (6) /USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to (b) (6), whom I know to be (b) (6). I make this statement free and voluntary without any threats or promises extended to me. I fully understand this statement is given concerning my knowledge of: (b) (6) (b) (6)

(b) (6) For the purposes of identification I am a (b) (6). I stand approximately (b) (6) tall and weigh (b) (6) lbs. I have (b) (6) hair and (b) (6) eyes. I was born on (b) (6) in (b) (6). I currently reside onboard USS JAMES E. WILLIAMS. My cell phone number is (b) (6)

(b) (6) around 1630 I was headed to the berthing and then I heard medical emergency called away but it didn't dawn on me that it was the berthing that I live in so I came down the ladder well closest to my rack and then a female came to me saying they just called a medical emergency for (b) (6) and I was like for what then (b) (6) ran to me and was really scared and kept asking me to pray with her and I said ok so we held hands and began to pray. And then I heard CMC and (b) (6) was indecent so I went in my rack and grabbed her some pants to put on I asked her if she was good to go then I left her and tried to figure out where I could help out at. So I realized they were taking (b) (6) up the starboard side ladder well so I grabbed (b) (6) and another female to go up the port side so we could secure both ways (b) (6) and a few other personnel was carrying her and telling people to get out the pway I saw (b) (6) in the way then when I saw the successfully get into medical I went down to the berthing to see if any of the girls needed me later on (b) (6) and (b) (6) came to search and (b) (6) went in the head and found an empty aspirin bottle then berthing was then secured so I went up the port side ladder well and stood to the top telling people it was secured until they past the word over the 1mc. (b) (6)

THE FOLLOWING QUESTIONS WERE ASKED BY (b) (6) AND ANSWERED BY (b) (6) BAKER.

(b) (6) Q: WHERE WERE YOU WHEN THE MEDICAL EMERGENCY WAS CALLED OVER THE 1MC?

A: IN THE PORT SIDE P-WAY NEAR 3MC'S OFFICE: (b) (6)

(b) (6) Q: DO YOU RECALL SEEING (b) (6) AFTER ENTERING BERTHING?

A: NO. (b) (6)

(b) (6) Q: DO YOU HAVE ANYTHING FUTHER YOU WANT TO ADD TO THIS STATEMENT?

A: NO (b) (6)

-----End of Statement-----

Statement continued on next page.

Continuation of Sworn Voluntary Statement of

(b) (6), XXX-XX (b) (6), USN

Provided on 19JUN2014

Provided at CMAA Office 2-422-1-Q

I have read and corrected this statement, which was typed by me, for (b) (6) (b) (6), as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections, I so desire. This statement is the true to the best of my knowledge and belief.

Signature: (b) (6)

Date/Time: 19 JUNE 14 / 2321

Subscribed and sworn to before me on this 19<sup>th</sup> day of June 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA.

Signature: (b) (6)  
(b) (6)  
(b) (6)  
(b) (6)

## VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

20JUN2014 // 2011

(b) (6)  
 I, (b) (6) -USN/(b) (6) /XXX-XX-(b) (6) /USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to (b) (6) (b) (6), whom I know to be (b) (6). I make this statement free and voluntary without any threats or promises extended to me. I fully understand this statement is given concerning my knowledge of: (b) (6)

(b) (6)  
 For the purposes of identification I am a (b) (6). I stand approximately (b) (6) " tall and weigh (b) (6) lbs. I have (b) (6) hair and (b) (6) eyes. I was born on (b) (6) in (b) (6). I currently reside onboard USS JAMES E. WILLIAMS. My cell phone number is (b) (6)

(b) (6)  
 I heard my name called on the 1MC to report to main medical and I when I got there (b) (6) was on the table and had wires and machines hooked to her. They needed my help with CPR and needed people with qualifications to rotate and give people a break. When I saw her head was tilted to the right and it was just one after the other just trying to give CPR. (b) (6)

(b) (6)  
 THE FOLLOWING QUESTIONS WERE ASKED BY (b) (6) AND ANSWERED BY (b) (6) (b) (6) (b) (6)

(b) (6)  
 Q: WHAT DAY AND TIME WERE YOU CALLED TO MAIN MEDICAL?  
 A: JUNE 19<sup>TH</sup> RIGHT AFTER DINNER. (b) (6)

(b) (6)  
 Q: WAS (b) (6) AWAKE OR COHERENT AT ALL WHILE YOU WERE IN MEDICAL?  
 A: NO, NOT AT ALL (b) (6)

(b) (6)  
 Q: WHO ELSE WAS IN MEDICAL WHILE YOU WERE IN THERE?  
 A: (b) (6) (b) (6), AND MYSELF. (b) (6)

(b) (6)  
 Q: DO YOU HAVE ANYTHING FURTHER TO ADD TO THIS STATEMENT?  
 A: NO (b) (6)

(b) (6) -----End of Statement----- (b) (6)

Statement continued on next page.

Continuation of Sworn Voluntary Statement of  
(b) (6), XXX-XX (b) (6) USN  
Provided on 20JUN2014  
Provided at CMAA Office 2-422-1-Q

I have read and corrected this statement, which was typed by me, for (b) (6)  
(b) (6), as we discussed its contents. This statement is given without any threats or promises  
having been made to me, and I have been given the opportunity to make any changes or corrections, I so  
desire. This statement is the true to the best of my knowledge and belief.

Signature: (b) (6)

Date/Time: 20JUN2014 2022

Subscribed and sworn to before me on this 20<sup>th</sup> day of June 2014, onboard the USS JAMES E. WILLIAMS  
(DDG 95), home port Norfolk, VA.

Signature: (b) (6)  
(b) (6)  
(b) (6)  
(b) (6)

DEPARTMENT OF THE NAVY  
VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

\*\*LEAVE BLANK UNTIL PRESENT TO SIGN\*\*

20 JUN 2014 // 1415

I, (b) (6) USN / (b) (6) /XXX-XX-(b) (6) /USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to (b) (6) (b) (6), whom I know to be the assistant (b) (6). I make this statement free and voluntary without any threats or promises extended to me. I fully understand this statement is given concerning my knowledge of: (b) (6)

For the purposes of identification I am a (b) (6) I stand approximately (b) (6) " tall and weigh (b) (6) lbs. I have (b) (6) hair and (b) (6) eyes. I was born on (b) (6) in (b) (6). I currently reside at USS James E. Williams. My work phone number is (b) (6).

On or about 1650 19JUN14 a medical emergency was called on the ship. Two medical personnel responded to the scene. I remained in medical to prepare for the patient. The patient was brought to main medical at approximately 1700. At this point we took the vitals of the patient and attempted to start an IV. At 1704 the patient began to have a seizure which kept the medical personnel from being able to start the IV in the patient's arm. This seizure lasted approximately 30 seconds and afterwards another attempt was made to start the IV. Ten to fifteen seconds later the patient began to have another seizure which also made it very difficult to start the IV. The medical personnel then placed an oxygen mask on the patient to help with her breathing. Her airway was also monitored to ensure she was receiving adequate breaths. With her oxygen saturation stable we removed the oxygen mask and allowed her to take breaths on her own, only stabilizing her head, chin, and neck maintaining her airway. We also continued to try and start the IV at which we were unsuccessful. The patient's oxygen saturation began to fall at which point we began using a bag-valve mask to deliver breaths to the patient and we were successful in getting her oxygen levels back to a stable point. At this point the patient began having seizures which lasted between 10 and 15 seconds and were approximately 5 seconds apart. I'm not sure exactly how long this set of seizures lasted but afterwards the patients pulse became very weak and she was making no attempts to breath on her own so we continued to administer breaths with the bag-valve mask and attempted to start the IV. Soon after the patient's pulse became too weak to feel at which point we began CPR and attached an AED. An attempt was made to insert an oral airway but this attempt failed. We continued CPR and shortly after made another attempt to insert the oral airway which was successful. We attached the bag-valve mask to the airway and administered breaths in accordance with CPR protocol. The patient's lung sounds were also monitored periodically to ensure the patient was receiving adequate breaths, which she was. After approximately 50 minutes of CPR and no progress being made we were given the order to discontinue our efforts. Statement continued on next page

Continuation of Sworn Voluntary Statement of:

(b) (6), XXX-XX (b) USN

Provided on 20JUN2014

Provided at CMAA Office 2-422-1-Q

-----End of Statement-----

I have read and corrected this statement, which was typed by me, for (b) (6) (b) (6), as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections, I so desire. This statement is the true to the best of my knowledge and belief.

Signature: (b) (6)

Date/Time: 20 JUN 14 / 1713

Subscribed and sworn to before me on this 20<sup>th</sup> day of June 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA.

Signature: (b) (6)

(b) (6)

(b) (6)

(b) (6)

## VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

20JUN2014 // 2023

(b) (6), (b) (6) -USN/ (b) (6) /XXX-XX-(b) (6) /USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to (b) (6) (b) (6), whom I know to be (b) (6). I make this statement free and voluntary without any threats or promises extended to me. I fully understand this statement is given concerning my knowledge of: (b) (6)

(b) (6) For the purposes of identification I am a (b) (6). I stand approximately (b) (6) tall and weigh (b) (6) lbs. I have (b) (6) hair and (b) (6) eyes. I was born on (b) (6) in (b) (6). I currently reside onboard USS JAMES E. WILLIAMS. My work phone number is (b) (6). (b) (6)

(b) (6) I passed her when I was taking food up to the wardroom and this was right before dinner. And just when dinner started, I heard the word on the 1MC for a medical emergency. When I got down to berthing 2, I saw that CMC and (b) (6) were bringing her up. And so I just helped secure the doors and I just stood there the whole time while she was being checked over by medical. So I was relieved from blocking the door and when I got up to the wardroom I had a phone call saying they needed me in main medical. When I got there (b) (6) asked if I could help with the CPR they were giving her. Then I realized she was unconscious and after awhile (b) (6) told us to stop the CPR. And a few minutes later, I heard them discussing with the CO that she was gone. I was shocked by what had happened. She always seemed to be a happy girl to me, even though she was quiet. No one ever thought she would do such a thing to herself. And I'm still shocked about what happened and I don't know what to say anymore. (b) (6)

THE FOLLOWING QUESTIONS WERE ASKED BY (b) (6) AND ANSWERED BY (b) (6) (b) (6).

(b) (6) Q: WAS (b) (6) AWAKE OR COHERENT AT ALL WHILE YOU WERE IN MEDICAL?

A: NO. SHE WAS UNCONSCIOUS. (b) (6)

(b) (6) Q: WHO ELSE WAS IN MEDICAL WHEN YOU WERE THERE?

A: (b) (6), AND MYSELF. OUTSIDE WAS (b) (6), CMC, AND THE XO WAS THERE TOO. (b) (6)

(b) (6) Q: WHAT DAY DID THIS TAKE PLACE?

A: YESTERDAY, JUNE 19<sup>TH</sup>. (b) (6)

Statement continued on next page.

Continuation of Sworn Voluntary Statement of  
(b) (6), XXX-XX-(b) (6); USN  
Provided on 20JUN2014  
Provided at CMAA Office 2-422-1-Q

(b) (6) Q: DO YOU HAVE ANYTHING FURTHER YOU WOULD LIKE TO ADD TO YOUR STATEMENT? (b) (6)

A: NO. (b) (6)

(b) (6) -----End of Statement----- (b) (6)

I have read and corrected this statement, which was typed by me, for (b) (6) (b) (6), as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections, I so desire. This statement is the true to the best of my knowledge and belief.

(b) (6)  
Signature: \_\_\_\_\_

Date/Time: 20 JUN 14, 2034

Subscribed and sworn to before me on this 20<sup>th</sup> day of June 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA.

Signature: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

## VOLUNTARY STATEMENT

I, (b) (6) / (b) (6) -USN/ (b) (6) /XXX-XX- (b) (6) /USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to (b) (6) (b) (6), whom I know to be (b) (6). I make this statement free and voluntary without any threats or promises extended to me. I fully understand this statement is given concerning my knowledge of: (b) (6) (b) (6)

(b) (6) For the purposes of identification I am a (b) (6). I stand approximately (b) (6) tall and weigh (b) (6) lbs. I have (b) (6) hair and (b) (6) eyes. I was born on (b) (6) in (b) (6). I currently reside onboard USS JAMES E. WILLIAMS. My cell phone number is (b) (6) (b) (6)

(b) (6) AT APROXIMATELY 1650 CCS CALLED AWAY MEDICAL EMERGENCY FWD IN BERTH 2. I WAS OUTSIDE THE ADMIN DOOR TALKING TO (b) (6) AND (b) (6). (b) (6) (b) (6) HAD JUST FINISHED TELLING ME THAT (b) (6) HAD JUST FINISHED GETTING CHEWED OUT BY (b) (6). I LEFT THEM ONCE THEY CALLED AWAY THE MEDICAL EMERGENCY AND ENTERED BERTH 2 PORT SIDE. THE FIRST PEOPLE I SAW WERE (b) (6) FOLLOWED BY (b) (6). (b) (6) (b) (6) WAS "AIDING" (b) (6) WHO WAS PRAYING AND WHOM I THOUGHT WAS THE CASUALTY. I ASKED "WHAT HAPPENED? WHATS WRONG?" AND THEY BOTH POINTED TO THE STBD SIDE OF THE BERTH. I WALKED OVER THERE PASSING A FEW PEOPLE TO WHICH I THEN SAW (b) (6) AND (b) (6). (b) (6) WAS IN THE CHAIR SHAKEING, I REALIZED SHE WAS HAVING A SEIZER. I ASKED (b) (6) WHAT HAD HAPPENED AND WHAT WAS WRONG. ALL SHE TOLD ME WAS "I NEED AN HM". I WAS ABOUT TO GRAB HOLD OF (b) (6) TO ASK HER QUESTIONS TO SEE WHAT HAD HAPPENED WHEN CMC AND (b) (6) GOT THERE. (b) (6) AND (b) (6) WERE RIGHT BEHIND THEM. I STAYED BACK AND MADE SURE I WASN'T IN THE WAY. THEY (CMC, (b) (6) TOOK HER OUT OF BERTHING TO GET HER TO MEDICAL. I GRABBED (b) (6) MEDICAL BAG AND (b) (6) RADIO. I DROPPED IT OFF TO THEM IN MEDICAL AND (b) (6) RELEASED ALL THE STRETCHER BEARER'S. IT WAS 1700 ONCE I WAS BACK IN MEDICAL. BY 1730 (b) (6) CALLED ME BACK TO HELP THEM IN MEDICAL. ONCE I GOT TO MEDICAL (b) (6) ANSWERED THE DOOR AND TOLD ME "CAN YOU HANDLE IT?", I ASKED WHAT IT WAS THAT I WAS GOING TO BE DOING. SHE SAID "YOU'RE GOING TO BE TAKING CARE OF HER." I SAID "YES, I'LL HANDLE IT." ONCE SHE OPENED THE DOOR I WALKED IN AND IMMEDIATELY SAW (b) (6) HAVING A SEIZURE WITH (b) (6) TAKING DOWN THE TIME. I TOOK OVER DOING THAT AND HOLDING ON TO HER. I ASKED IF WE COULD TALK TO HER, THEY TOLD ME YES. I NEVER SAID ANYTHING TO HER AT THE TIME. SHE KEPT HAVING SEIZURES AND SO I JUST KEPT MARKING IT DOWN. (b) (6) WAS ON THE PHONE WITH SOMEONE (I DON'T KNOW WHO) AND THAT PERSON SEEMED TO BE GIVING HIM DIRECTIONS AND VICE VERSA. (b) (6) SAID THAT IF SHE NEEDED MY HELP, I WAS GOING TO BE GIVING HER AIR THROUGH THE BAG MASK (BREATHING DEVICE TO ASSIST WITH A CLOSED AIR WAY). WE HAD DONE SOME TRAINING IN MEDICAL DURING A GQ DRILL. SHE KEPT HAVING SEIZURES AND (b) (6) CALLED FOR FURTHER ASSISTANCE. (b) (6) WAS CALLED TO HELP. HE TOOK OVER

Statement continued on next page.

Continuation of Sworn Voluntary Statement of

(b) (6) XXX-XX (b) (6) USN

Provided on 20JUN2014

Provided at CMAA Office 2-422-1-Q

WHAT I WAS DOING AND FOR A WHILE I JUST STAYED OUT OF THE WAY WAITING FOR DIRECTIONS FROM (b) (6) OR (b) (6) RECOMMENDED THAT WHILE (b) (6) WAS TAKING DOWN THE TIME AND WHAT WAS GOING ON THAT I BE PHONE TALKER TO WHOMEVER HE WAS ON THE PHONE WITH. I DON'T THINK HE AGREED BECAUSE I NEVER GOT ON THE PHONE WITH ANYONE. WHILE I WAS WAITING TO THE SIDE CMC WAS COMING IN AND OUT OF THE ROOM. THERE WERE TIMES WHERE I WAS HELPING WITH THE BAG MASK I JUST DONT REMEMBER THE TIMES. AT ONE POINT (b) (6) HAD TO STICK A BREATHING TUBE IN HER MOUTH SO THAT WE CAN GIVE HER BETTER AIR. A LITTLE AFTER THAT THEY STARTED CPR. I WAS HELPING (b) (6) WITH MARKING EVERYTHING DOWN. (b) (6), (b) (6) AND (b) (6) WERE ALL DOING CPR. (b) (6) WANTED ME TO TAKE OVER FOR HIM, BUT I SAID NO BECAUSE I WASN'T CPR CERTIFIED. AT ONE POINT (b) (6) TOLD (b) (6) "TAKE DOWN THE TIME AND PUT PADS ON." A LITTLE AFTER THAT IS WHEN (b) (6) CAME AND THEY STARTED DOING COMPRESSIONS. A LITTLE AFTER (b) (6) HAD TO LEAVE AND I WAS GIVING HER AIR. (b) (6) WAS STILL GIVING ORDERS AND TALKING TO WHOMEVER WAS ON THE PHONE. HE WOULD COME IN AND CHECK HER PULSE. HE SAW ME GIVE HER BREATHS AND HE TOLD ME I WAS DOING A GOOD JOB AND KEEP DOING IT NICE AND SLOW. CPR CONTINUED FOR ALMOST AN HOUR WITH CMC, (b) (6) ROTATING. THEY ASKED (b) (6) AND (b) (6) TO COME TO MEDICAL TO HELP WITH CPR. (b) (6) WAS STILL ON THE PHONE. (b) (6) AND (b) (6) (b) (6) WERE IN THE ROTATION BUT I NEVER SAW (b) (6). THEY HAD ONLY DONE IT ONCE WHEN (b) (6) CAME BACK AND SAID THEY WERE ALLOWED TO LEAVE. THEY LEFT THE ROOM AND (b) (6) SAID "WE'RE CALLING IT. THAT'S IT, WE'RE DONE." I PUT DOWN THE MASK AND LET (b) (6) DO WHAT SHE HAD TO DO AND I STARTED CRYING. (b) (6) PULLED ME OUT OF THE ROOM AND HAD ME STAY IN THE MEDICAL PWAY. I STAYED THERE TILL AFTER THEY CALLED DARKEN SHIP. (b) (6) AND (b) (6) CAME TO TALK TO ME FOR A LITTLE BIT, BUT THEY HAD TO LEAVE BECAUSE THEY CALLED ALL THE CHIEFS TO THE CHIEF MESS. (b) (6) CAME BACK AND I TOLD HIM I WANTED TO SAY GOOD BYE TO (b) (6). (b) (6) CAME OUTSIDE AND SAID "WHAT'S UP, WHAT DO YOU NEED." I SAID "IF ITS OKAY I WANT TO SAY GOOD BYE. THAT'S ALL I WANT TO DO" (b) (6) SAID IT WAS FINE BUT HELD ON TO ME THE ENTIRE TIME. ONCE I WALKED IN SHE WAS ALREADY BLUE IN HER TOES FINGERS AND FACE. I GRABBED HER HAND AND TOLD HER MY GOOD BYES IN (b) (6). I LET HER KNOW THAT I LOVED HER VERY MUCH AND THAT IF SHE NEEDED ANYTHING I WAS SURE I HAD FAMILY WHEREVER SHE WAS GOING, SO SHE WOULD ALWAYS BE SURROUNDED WITH LOVE. I HAD MY EYES CLOSED THE ENTIRE TIME. AFTER THAT I LEFT THE ROOM AND SPOKE WITH (b) (6) FOR A LITTLE BIT. HE AND I PRAYED FOR HER AND HER SAFE ARRIVAL. I STAYED THERE TILL (b) (6) SUGGESTED THAT I LEAVE BECAUSE IT WASN'T GOING TO HELP ANY IF I STAYED THERE. I AGREED AND LEFT TO (b) (6). I STAYED THERE FOR A WHILE BUT ENDED UP LEAVING TO BERTHING. I STAYED IN BERTHING FOR A WHILE, THEN I LEFT TO GO EAT SOME MIDRATS. I STAYED IN THE MESS TALKING TO (b) (6) AND A FEW OTHER PEOPLE UNTIL ABOUT 0130 AM. I LEFT TO MY RACK AND STAYED THERE FOR THE REMAINDER OF THE TIME (b) (6)

Statement continued on next page.

Continuation of Sworn Voluntary Statement of

(b) (6) XXX-XX (b) (6); USN

Provided on 20JUN2014

Provided at CMAA Office 2-422-1-Q

THE FOLLOWING QUESTIONS WERE ASKED BY (b) (6) AND ANSWERED BY (b) (6).

(b) (6) Q: WAS (b) (6) AWAKE OR COHERENT AT ALL DURING THE TIME YOU WERE IN MEDICAL? (b) (6)

A: NO. HER EYES WERE OPEN BUT ROLLED BACK AND SHE WASN'T SAYING ANYTHING (b) (6)

(b) (6) Q: OTHER THAN THE PERSONNEL ALREADY LISTED IN YOUR STATEMENT, DO YOU RECALL ANYONE ELSE ENTERING MEDICAL DURING THIS TIME? (b) (6)

A: (b) (6) WOULD COME BY AND KNOCK BUT SHE NEVER ENTERED (b) (6)

(b) (6) Q: DO YOU HAVE ANYTHING FURTHER YOU WOULD LIKE TO ADD TO THIS STATEMENT?

A: WHEN CMC AND (b) (6) CAME INTO BERTHING, (b) (6) HAD LEFT AND CAME BACK WITH 2 BOTTLES IN HER HAND AND TOLD THEM THIS WAS FOUND IN HER RACK (b) (6)

(b) (6) Q: WHEN YOU SAY "HER RACK" WHO DO YOU MEAN?

A: (b) (6) (b) (6) (b) (6)

-----End of Statement-----

I have read and corrected this statement, which was typed by me, for (b) (6) (b) (6), as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections, I so desire. This statement is the true to the best of my knowledge and belief.

Signature: (b) (6)

Date/Time: 20 JUN 14 1521

Subscribed and sworn to before me on this 20<sup>th</sup> day of June 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA.

Signature: (b) (6)

(b) (6)  
(b) (6)  
(b) (6)  
(b) (6)

DEPARTMENT OF THE NAVY

VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

19JUN2014 // 2047

(b) (6)  
(b) (6) -USN/(b) (6) /XXX-XX-(b) (6) /USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to (b) (6)

(b) (6), whom I know to be (b) (6). I make this statement free and voluntary without any threats or promises extended to me. I fully understand this statement is given concerning my knowledge of: (b) (6).

For the purposes of identification I am a (b) (6). I stand approximately (b) (6) " tall and weigh (b) (6) lbs. I have (b) (6) hair and (b) (6) eyes. I was born on (b) (6) in (b) (6). I currently reside onboard USS JAMES E. WILLIAMS. My cell phone number is (b) (6).

(b) (6)  
SO AROUND 1645 LOCAL TIME I CAME DOWN TO BERTHING 2 TO USE THE HEAD. I WAS DONE AT AROUND 1654. I WALKED OUT AND I SAW (b) (6) HOLDING (b) (6) AND HER BODY WAS LIMP SHE WASN'T MOVING AND SHE COULDN'T STAND. (b) (6) WAS HOLDING HER WITH ONE ARM AND CALLING MEDICAL WITH THE OTHER ARM SO AFTER SHE CALLED MEDICAL EMERGENCY TO MEDICAL SHE SAT (b) (6) DOWN IN THE CHAIR AND I ASKED IS SHE OK AND (b) (6) TOLD ME IF I BELIEVE IN GOD TO PRAY FOR HER AND SHE WAS HOLDING HER UP IN THE CHAIR BECAUSE SHE COULDN'T MOVE OR HOLD HERSELF UP. HER EYES WERE AT THE BACK OF HER HEAD AND SHE WAS JUST MAKING NOISES LIKE SHE COULDN'T SPEAK. SHE TRIED BUT I COULDN'T UNDERSTAND ANYTHING SHE SAID THEN THEY CALLED IT AWAY. DURING THIS TIME PERIOD (b) (6) CAME DOWN TO BERTHING FROM THE PORTSIDE SAID SHE WAS A STRETCHER BARRIER AND THEN I SAW (b) (6) COME DOWN AND (b) (6) AND I SAW MASTER CHIEF WAS HERE AND (b) (6) WAS SHOWING HIM PILL BOTTLES BUT I COULDN'T HEAR WHAT SHE WAS SAYING THEN THEY YELLED AT US TO KEEP THE AREA CLEAR THEN I CANT REMEMBER WHO SAID IT BUT SOMEONE TOLD ME AND (b) (6) TO GO AND MAKE SURE THE PWAYS WERE CLEAR SO THEY COULD CARRY HER UP. THAT'S EVERYTHING THAT HAPPENED IN BERTHING. ME AND (b) (6) RAN TO THE MAIN DECK AND CLEARED THE PWAYS. THEY SECURED MAIN MEDICAL PWAY AND THAT'S ALL I SAW (b) (6)

THE FOLLOWING QUESTIONS WERE ASKED BY (b) (6) AND ANSWERED BY (b) (6) (b) (6).

(b) (6) WHEN YOU WALKED INTO BERTHING DID YOU SEE (b) (6) OR (b) (6) PRIOR TO ENTERING THE HEAD?

A: NO I WENT STRAIGHT TO THE HEAD. (b) (6)

(b) (6) Q: WHICH SIDE OF BERTHING DID YOU ENTER? (b) (6)

A: PORTSIDE BECAUSE I WAS COMING FROM THE SMOKE DECK (b) (6)

(b) (6) Q: WHERE WAS (b) (6) WHILE THIS WAS HAPPENING?

Statement continued on next page.

Continuation of Sworn Voluntary Statement of  
(b) (6), XXX-XX (b) (6); USN  
Provided on 19JUN2014  
Provided in Berthing 2, (3-97-02-L)

A: AFTER (b) (6) CAME DOWN, (b) (6) SHOWED UP MAYBE 2 OR 3 MINUTES LATER AND ASKED WHAT WAS GOING ON. I THINK (b) (6) IS A STRETCHER BEARER. (b) (6)

(b) (6)  
Q: DO YOU HAVE ANYTHING FURTHER YOU WOULD LIKE TO ADD TO THIS STATEMENT? (b) (6)

A: I REMEMBER BEFORE WE MADE IT TO ROTA, SPAIN I HEARD (b) (6) (b) (6) CRYING IN THE HEAD. WHEN I ASKED HER WHAT WAS WRONG SHE WAS JUST SAYING SHE COULDN'T WAIT TO GET OUT AND SHE WAS JUST SAD AND I THINK IT WAS ABOUT HER BEING BACK (b) (6) AND THEN SHE STATED SHE WAS JUST GOING TO DO HER TIME AND GET OUT. (b) (6)

-----End of Statement-----

(b) (6)  
I have read and corrected this statement, which was typed by me, for (b) (6) (b) (6) as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections, I so desire. This statement is the true to the best of my knowledge and belief.

(b) (6)  
Signature: (b) (6)

Date/Time: 20 JUN 14 08:34

Subscribed and sworn to before me on this 19<sup>th</sup> day of June 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA.

(b) (6)  
Signature: (b) (6)  
(b) (6)  
(b) (6)  
(b) (6)

13 Sep 14

Subj: RECENT CHIEF PETTY OFFICER (CPO) MISCONDUCT ON BOARD JWS  
UNRELATED TO THE SUICIDE OF ██████████ (b) (6) ██████████, INCLUDING  
MISCONDUCT DISCOVERED IN THE COURSE OF THIS INVESTIGATION

### Preliminary Statement

This enclosure details additional instances of CPO misconduct discovered during the course of this investigation. They are documented separately here because they are wholly unrelated to ██████████ (b) (6) ██████████ suicide. Though not specifically within the charge of my appointing order, I believed they warranted immediate investigation. I consulted with leadership and obtained the appropriate concurrence, and the recommendations noted below are in addition to those contained in the body of my investigation.

### Findings of Fact

#### CMC liberty incidents

1. While on liberty in Glasgow, Scotland, during Joint Warrior in Spring 2014, the CMC was observed on liberty intoxicated. [Encls (45), (68)]
2. While on liberty in Bergen, Norway, during Joint Warrior in Spring 2014, the CMC was observed on liberty intoxicated. Specifically, he was at a pub with other CPOs and sailors and was dancing with a shirt off and twirling the shirt around his head. He was also accepting shots and drinks bought for him by junior sailors. [Encls (4), (5), (7), (22), (45), (57), (69)]
3. The CMC's intoxicated behavior in Bergen was observed by a sailor from another ship, who reported it to that ship's CMC. [Encls (4), (5), (7)]
4. The other ship's CMC emailed the CMC about the allegations. The CMC was too intoxicated to recall the event, but had no reason to believe that it did not occur. [Encls (4), (5), (7)]
5. The CMC alerted the CO and XO of the event, and voluntarily stayed on board the ship for the rest of the port visit. [Encls

Enclosure (3)

Subj: RECENT CHIEF PETTY OFFICER (CPO) MISCONDUCT ON BOARD JWS  
UNRELATED TO THE SUICIDE OF ██████████ (b) (6), INCLUDING  
MISCONDUCT DISCOVERED IN THE COURSE OF THIS INVESTIGATION

(4), (5), (7)]

6. The incident was never reported up the chain of command by the CO, and neither the CO nor XO took any punitive or administrative action regarding the CMC. [Encls (4), (5), (7)]

7. A report was required under COMNAVSURFLANT reporting guidance. [Encl (81)]

8. The former XO, CDR Handley, acknowledged that he should have contacted the other ship's XO or otherwise requested more details of the incident. [Encl (5)]

9. While on liberty in Rota, Spain, the CMC was observed at the base club intoxicated. [Encl (69)]

10. While on liberty at Coral Strand Hotel in the Seychelles, the CMC was observed by other sailors to be intoxicated. [Encls (28), (46), (69)]

11. Sailors perceived that the behavior of many sailors at the Coral Strand hotel was an embarrassment to the Navy because families and other guests were observing obnoxious behavior. [Encls (28), (46), (69)]

12. JWS received permission from CTF-65 to hold a "beer on the pier" MWR event the evening before departing Seychelles. [Encls (3), (7)]

13. The CMC consumed six to seven beers at the "beer on the pier" event and was observed to be intoxicated. [Encls (7), (21)]

14. Upon returning to the ship, the CMC made a 1MC announcement directing sailors to go to their racks. He used profane language on the 1MC, specifically telling sailors, "go to your fucking racks." [Encls (13), (24), (27), (38), (45), (63), (65), (70)]

15. The CMC went to the crew's berthing spaces following his 1MC announcement, including female berthing spaces. He was observed using profanity. [Encls (4), (45), (62), (63)]

Subj: RECENT CHIEF PETTY OFFICER (CPO) MISCONDUCT ON BOARD JWS  
UNRELATED TO THE SUICIDE OF (b) (6), INCLUDING  
MISCONDUCT DISCOVERED IN THE COURSE OF THIS INVESTIGATION

16. The CO heard the CMC use the term "fucking" on the 1MC, but did not take any administrative action. The XO was asleep and was unaware that the CMC visited berthing. [Encls (4), (5), (7)]

(b) (6) incident in Seychelles

17. (b) (6) was alleged to have raised her hand to strike another sailor during "beer on the pier." [Encls (22), (52), (57), (66), (67), (71)]

18. While attempting to strike the sailor, (b) (6) was physically restrained by a junior officer, who told her it was "not worth it." [Encls (22), (52), (57), (66), (67), (71)]

19. The command convened a PI into the allegation of misconduct. [Encls (4), (67)]

20. The CO administratively cautioned (b) (6) in response to the PI. [Encls (4), (71)]

21. (b) (6) acknowledges that her leadership style is heavy-handed and that she can be hot-headed at times. [Encl (71)]

22. The PI additionally found that (b) (6) engaged in a reprisal in response to a sailor putting a suggestion in the CO's suggestion box. Specifically, she admonished a junior sailor in front of the division for suggesting that the ship drag mop heads in the water to avoid disposing of so many of them. The sailor felt distressed and scared in response. [Encls (52), (64), (67)]

23. Many sailors stated that (b) (6) belittles and berates subordinates, and "drops F-bombs like commas." One sailor has "never been more disrespected, humiliated, and insulted by a single individual." [Encls (9), (22), (25), (28), (63), (64), (67)]

24. (b) (6) refuses to communicate with certain junior sailors. [Encls (9), (22), (65)]

25. Some sailors perceive that no one on board has the power to "reign in" (b) (6). [Encls (9), (25), (53), (62), (65)]

Subj: RECENT CHIEF PETTY OFFICER (CPO) MISCONDUCT ON BOARD JWS UNRELATED TO THE SUICIDE OF (b) (6), INCLUDING MISCONDUCT DISCOVERED IN THE COURSE OF THIS INVESTIGATION

(b) (6) inappropriate photos/emails

26. In November 2013, (b) (6) emailed pictures of himself with naked female exotic dancers to a junior sailor before she checked into the command. [Encls (54), (72)]

27. The sailor who received the pictures was disturbed by them and did not know what to expect from her chain of command in reporting to her new ship. [Encls (54), (72)]

28. The sailor reported the emailed pictures to her division officer, who told her to maintain her distance from (b) (6). [Encls (50), (54)]

29. There is no evidence that the CO, XO, or CMC knew of the inappropriate photos. [Encls (5), (6), (50), (54), (72)]

Alleged sexual assault in Seychelles

30. (b) (6) left the ship on 31 Aug 14 due to pregnancy. [Encls (6), (13)]

31. The ship's Independent Duty Corpsman (IDC) calculated that the conception likely occurred during the Seychelles port visit in late July. [Encl (13)]

32. In Seychelles, (b) (6) had permission to stay on liberty overnight. She stayed at the Coral Strand hotel. [Encls (27), (73)]

33. Several individuals on board, including the CMC and the (b) (6), have said that the rumor on the deckplates is that (b) (6) had sexual intercourse with (b) (6), (b) (6), (b) (6), (b) (6), and (b) (6) during the Seychelles port visit. [Encls (4), (7), (13), (27), (54), (73)]

34. (b) (6) consumed significant amounts of alcohol at various points during the port visit, and at one point told another sailor that she doesn't remember who the father is because she was too drunk. [Encls (27), (54), (73)]

Subj: RECENT CHIEF PETTY OFFICER (CPO) MISCONDUCT ON BOARD JWS UNRELATED TO THE SUICIDE OF (b) (6), INCLUDING MISCONDUCT DISCOVERED IN THE COURSE OF THIS INVESTIGATION

35. Under Article 120 of reference (e), the offense "sexual assault" includes a sexual act on another person when the individual knows or reasonably should know that the other person is incapable of consenting to the act or unaware that the sexual act is occurring.

36. Under reference (f), allegations of sexual assault must be reported to NCIS.

37. NCIS was promptly notified once the facts indicated that (b) (6) may have been too intoxicated to consent to any sexual act that allegedly occurred. Further command inquiry ceased immediately. [Encls (74), (75)]

38. (b) (6) has been contacted by a Victim Advocate (VA), and has been offered services as appropriate. [Encl (75)]

#### Fraternization

39. In March 2014, a note was put in the CO's suggestion box alleging that (b) (6) and then-(b) (6) were in a relationship. [Encls (4), (7), (27), (53)]

40. The CMC briefed the CO on the note. No one else on board, including the former XO and (b) (6), were made aware of it. [Encls (4), (7), (27), (35), (53), (61)]

41. The CO asked (b) (6) about the allegation, who told the CO that other sailors were conspiring to focus negative attention on him. [Encl (4)]

42. The CO documented his conversation with (b) (6) via a Memorandum for the Record (MFR). He noted in the MFR that CMC was going to question (b) (6) regarding the allegation. [Encls (4), (7)]

43. (b) (6) was not questioned by CMC about the allegation, and the CO did not follow up on his assertion in the MFR. [Encls (4), (7), (27)]

44. The CO and CMC did not initiate a PI or communicate with (b) (6) regarding the allegation. No further action was taken. [Encls (4), (7), (27)]

Subj: RECENT CHIEF PETTY OFFICER (CPO) MISCONDUCT ON BOARD JWS UNRELATED TO THE SUICIDE OF ██████████ (b) (6), INCLUDING MISCONDUCT DISCOVERED IN THE COURSE OF THIS INVESTIGATION

45. In August 2014, ██████████ (b) (6) and ██████████ (b) (6) were caught following a rendezvous in a locked space on board. [Encls (62), (76)]

46. The ship initiated a PI, which revealed a 10-month relationship between the two. [Encl (76)]

47. ██████████ (b) (6) stated that she would have told the truth in March, had she been questioned about the relationship, because "it was a lot to carry." [Encl (27)]

48. More than 70 "love letters" were discovered. The letters revealed a very extensive relationship. They made efforts to arrange work schedules so that they could spend more time together. The letters referred to e-mails exchanged between the two, but the ship's investigator did not review any e-mails during the course of the inquiry. [Encl (76)]

49. The CO awarded NJP to both ██████████ (b) (6) and ██████████ (b) (6). Additionally, ██████████ (b) (6) was detached for cause (DFC) and has been transferred to another ship. [Encl (4)]

### Opinions

1. The CMC's intoxicated behavior in every liberty port is disturbing. His actions run directly counter to the Navy's policy on alcohol use. The clear trend of alcohol abuse, especially not remembering his drunken conduct in Norway, is wholly inconsistent with what I would expect from a junior sailor, let alone a member of the leadership triad on board a forward-deployed warship. [FF 1-16]

2. Instead of leading by example, the CMC has clearly shown by his actions that obnoxious and unprofessional conduct is the acceptable standard on board JAMES E. WILLIAMS. As the various incidents above show, the CPOs lack discipline and self-control. I attribute this directly to the CMC's poor leadership and immature actions. The CPOs' behavior is consistent with "Bathsheba syndrome," in that their inordinate power has led to a series of undue liberties with subordinates. [FF 1-16, 21, 23, 25, 27, 33, 40, 44]

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3. The CO and former XO failed the crew by not taking action in response to the CMC's alcohol-related incident during the port visit in Norway. Aside from violating TYCOM direction, they had the opportunity to take corrective action that may have prevented future incidents but chose not to do so. [FF 2-8]

4. The CO and current XO failed to control the CMC's behavior during "beer on the pier." The XO's ignorance of the problem is not excusable, and the CO's failure to take action is deficient. [FF 12-16]

5. The command triad failed to communicate effectively. Their efforts were splintered and they lacked focus and teamwork. [FF 5, 6, 8, 15, 16, 25, 29, 33, 40, 42-44]

6. The command took appropriate action in response to the allegation that (b) (6) attempted to strike another sailor. The investigation was thorough and the command's response to it was reasonable. [FF 17-20, 22]

7. (b) (6) is abusive. She is competent, but her unprofessionalism when dealing with her subordinates prevents her from being an effective leader. Many Sailors are intimidated by her and choose to avoid her rather than deal with her. [FF 17-25]

8. (b) (6) committed a violation of the Navy's policy on sexual harassment when he sent compromising pictures of himself to a junior sailor. His actions demoralized juniors and clearly caused them to lose faith in the integrity of their leadership. (b) (6) targeting of this sailor is consistent with rumors throughout the ship that CPOs engage in romantic relationships with junior sailors. [FF 26-29, 33, 39]

9. I do not think it is a coincidence that the hotel at which the alleged sexual assault took place is the same hotel at which drunken and obnoxious behavior was observed by many members of the crew. Though the situation will be fully investigated and individuals will be held accountable for their actions, leaders failed to put effective controls in place to ensure that Sailors were conducting themselves appropriately. [FF 10-11, 30-34, 37]

10. I find it highly suspicious that a 10-month-long romantic relationship between an (b) (6) went undetected by other

Subj: RECENT CHIEF PETTY OFFICER (CPO) MISCONDUCT ON BOARD JWS UNRELATED TO THE SUICIDE OF (b) (6), INCLUDING MISCONDUCT DISCOVERED IN THE COURSE OF THIS INVESTIGATION

members of the CPO mess, and possibly others in the crew. The CO's actions in response to the note in his suggestion box in March 2014 were negligent at best, and at worst demonstrated a willful ignorance of an inappropriate relationship. Had he taken appropriate action and convened an investigation, or at least interviewed all parties, it may have been discovered five months sooner. [FF 39-49]

### Recommendations

In addition to the recommendations that are contained in the body of the CI, I recommend the following:

1. I recommend that the CMC be relieved of duties and detached for cause due to misconduct. I further recommend that he be screened for alcohol abuse as appropriate and referred to treatment as necessary.
2. I concur with the CO's decision to administratively caution (b) (6). I recommend that she be assigned to another ship in DESRON 2. She is a toxic piece of the current climate on board JAMES E. WILLIAMS, and the mission posture and current vacuum of leadership in the CPO mess is not conducive to remediating her on board. She is in need of close mentoring to develop into an effective leader. She is competent, however, and her potential for future service is unlimited if she is given the right training and guidance.
3. I recommend that (b) (6) be held accountable at NJP for sexual harassment. Further, I recommend that he be processed for administrative separation. He has no potential for future service.
4. I note the actions that the CO has already taken with regard to the inappropriate relationship between (b) (6) (b) (6) and (b) (6), and I recommend no further administrative or punitive action.
5. I recommend that the (b) (6) (b) (6) be formally counseled for poor leadership. Two of his CPOs have been found to have engaged in serious misconduct as documented in this report.

Subj: RECENT CHIEF PETTY OFFICER (CPO) MISCONDUCT ON BOARD JWS  
UNRELATED TO THE SUICIDE OF (b) (6), INCLUDING  
MISCONDUCT DISCOVERED IN THE COURSE OF THIS INVESTIGATION

6. I recommend that appropriate follow-up action be taken once  
the NCIS investigation into the allegation of sexual assault is  
complete.

(b) (6)  
A. L. SIMMONS

*AL/SW*

DEPARTMENT OF THE NAVY  
MILITARY SUSPECT'S ACKNOWLEDGEMENT AND WAIVER OF RIGHTS

Place: USS JAMES E.  
WILLIAMS (DDG 95)

I, CDR CURTIS CALLOWAY, USN

have been advised by (b) (6)

that I am suspected of ART. 92, DERELICTION OF DUTY

I have also been advised that:

- (1) I have the right to remain silent and make no statement at all;
- (2) Any statement I do make can be used against me in a trial by court-martial or other judicial or administrative Proceeding;
- (3) I have the right to consult with a lawyer prior to any questioning. This lawyer may be a civilian lawyer retained by me at no cost to the United States, a military lawyer appointed to act as my counsel at no cost to me, or both;
- (4) I have the right to have my retained civilian lawyer and/or appointed military lawyer present during this interview; and
- (5) I may terminate this interview at any time, for any reason.

I understand my rights as related to me and as set for above. With that understanding, I have decided that I do not desire to remain silent, consult with a retained or appointed lawyer, or have a lawyer present at this time. I make this decision freely and voluntarily. No threats or promises have been made to me.

Signature: (b) (6) CDM

Date & Time: 04SEP14 1715

Witnessed:

(b) (6)

Date & Time 4SEP14 1715

At this time, I, CDR CALLOWAY desire to make the following voluntary statement. This statement is made with an understanding of my rights as set forth above. It is made with no treats or promises having been extended to me.

DEPARTMENT OF THE NAVY  
VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

10SEPT14//

I, CALLOWAY, CURTIS S., /05/CDR-USN/DEPT-EXEC/USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to CAPT SIMMONS, ANTHONY L., whom I know to be a DEPUTY CDRE DESRON 2. I make this statement free and voluntary without any threats or promises extended to me.

Between authority and accountability, accountability without a doubt is the toughest to uphold. You want to give a person a punishment that fits the crime but you also want to take into account their character.

I knew (b) (6). My interactions with her were during the times she stood her watch. I was unaware of the equal opportunity complaint regarding (b) (6) (b) (6). As it was relayed to me a (b) (6) was making rounds and saw (b) (6) conversing with (b) (6) and decided to counsel her. (b) (6) came back a second time and noticed (b) (6) chatting with (b) (6) again and ordered (b) (6) (b) (6) report to (b) (6) at the completion of her watch. I have not read the preliminary inquiry report in a while.

The first report I received regarding (b) (6) was on 19 June when the medical emergency got called away. I did not receive any prior reports from anyone including (b) (6). I did not have knowledge of the unduly relationship between (b) (6) and (b) (6).

I am trying hard to let everyone know how open I want the command to be. It doesn't make me happy to hear that sailors are afraid to voice complaints for fear of retribution from the Chief Petty Officer's mess. I am aware of the (b) (6) advice to (b) (6) where he tells (b) (6) to try to give the situation more time.

The reason I chose to speak to (b) (6) regarding the fraternization allegations was because I wanted to look at him in the eye and ask them that very question. Up to that point he was an exceptional sailor. The work that they did for INSURV blew me away they did so well with so little. When I heard the allegations, I knew I needed to see him in the eyes and ask him about it. I don't believe (b) (6) was initially questioned, I dropped the ball on that. I do not feel that (b) (6) was taken advantage of. (b) (6) is very intelligent and forthcoming as well as impressive. I picked her out to be one of (b) (6). There's a possibility that she was taken advantage of but I don't believe that she's the type of person who would easily let herself be taken advantage of.

The CMC is developing as a Master Chief. I know that everyone makes an issue of him being a 15 year Master Chief. But again I do not chose who I get and I do not say "no I don't want him, take him back". The first few months CMC struggles a lot. He was in the shadow of the old CMC, Master Chief (b) (6) He had to grow into that shadow. I spoke to CMC constantly. I asked him to seek guidance from two other Force Master Chiefs. I did not follow up with him to see if he did.

CONTINUED SWORN STATEMENT OF:

CDR CALLOWAY, CURTIS, S., USN  
Provided on 4SEP14  
Provided at Ops Office 1-158-1-L

CMC informed me of the Norway liberty risk incident. I informed him that he is the Command Master Chief. He has to be aware of his conduct on liberty. He is required to climb out of that hole because the entire crew is a witness to it. I am not aware of this CMC incident being knowledge elsewhere. I did not know that a CMC from another ship addressed my CMC's conduct to him. I did not tell DESRON of the CMC's liberty incident. CMC was not restricted to the ship due to his liberty incident. He made a personal decision to remain onboard on his own.

I was not made aware of any further reports of other liberty incidents involving CMC.

During Beer on the Pier, CMC was drinking. I do not think CMC was drinking excessively. CMC did make an announcement on the LMC and cursed. He used the "F" word. To my knowledge no one else has used the "F" word. I was aware that the CMC was making round through the berthings to ensure that sailors were getting to bed. The XO had already gone to bed at that time. I believe that consuming 6-7 beers is too many.

I requested to the Commodore to be excused from the Joint Warrior exercise for the crew to get some rest. I was denied. In the last year and a half my crew has not had a break. The results are the inability to maintain high crew morale and to maintain the crew engaged. Logistics are a challenge here. Additionally, we have 22 personnel who have been cross decked. The demons and issues are starting to come to light. These are some of the major challenges that I have faced.

I was not aware of the allegations of (b) (6) involvement with some of the Chiefs as well as a civilian. I was made aware of the allegations last night when the (b) (6) brought the initial statement with the allegations to the XO. CMC also inform me of the allegations last night and inform me that there was a possibility that (b) (6) pregnancy was a result of a possible encounter with several individuals including some Chief Petty Officers and a civilian. Last night was the first time that CMC informed the XO and I of the allegations regarding (b) (6). He informed me that it was a possibility that it was the result of an encounter with CPOs or a civilian.

-----End of Statement-----

I have read and corrected this statement, which was typed for me, by (b) (6) as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections, I so desire. This statement is the true to the best of my knowledge and belief.

Signature: (b) (6)

Date/Time: 10SEP14 1055

Subscribed and sworn to before me on this 10th day of September 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA.

Signature: (b) (6)

(b) (6)

(b) (6)

DEPARTMENT OF THE NAVY  
VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

6SEP14//

HANDLEY, EDMUND/ O5/CDR-USN made the following free and voluntary statement to CAPT SIMMONS, ANTHONY L., DEPUTY CDRE DESRON 2.

I relieved as XO in March 2013 and left the ship on June 2 of this year.

I knew (b) (6). She was a core member of our (b) (6) team and the (b) (6) (b) (6) team. All EMI after hours must be approved through me. No, I did not know that (b) (6) was issued EMI after hours in December of 2013. (b) (6) is an outstanding Chief; I base that on my 8 years in the CPO mess. He is highly respected across the waterfront and by outside assessment organizations. I would not expect that he would take retaliatory action against a sailor who would file an equal opportunity complaint.

I never knew of an allegation of fraternization that was made in the CO's suggestion box in March of this year. The CO never told me that an (b) (6) was accused of fraternization. As far as I know, there haven't been any cases of fraternization on board during my time as XO.

We had a CMEO program. The CO and I would make it known and enforce it on the deckplates. I would hope that a sailor would know how to properly file a grievance.

Our (b) (6) was dual-hatted; (b) (6) and worked in (b) (6) (b) (6). The SORM doesn't say that. ATPF is a collateral duty.

During Joint Warrior I did not notice anything about CMC's behavior out of the ordinary. In Faslane I only left the ship one time and went to receptions. I did not see CMC. In Bergen I only saw him coming down the pier by the boardwalk. I did not notice anything unusual. I was not notified along with the CO of an alcohol-related incident.

Now that I am reminded of the specifics, I do recall that the CMC was involved in a liberty incident in Norway in which he was intoxicated. I do not know the details. He was sent an email by the CMC of another ship. I did not ask to see the email, nor did I follow up with the other ship's XO. I probably should have. The incident was not reported up to DESRON. That was a failure on my part.

I think that the alcohol incident in Norway was isolated and it was the only incident I was aware of with CMC. I did not know that sailors have seen him intoxicated in every liberty port, and that many sailors have been embarrassed by his behavior. I still think that the incident in Norway is isolated, but I see how if I would have handled the incident differently then it might have alleviated future problems.

If you asked the crew, they would probably say that I am pig-headed and stubborn to a fault. I do not recall using inappropriate language over the LMC. I do not recall saying the "F-word" on the LMC. I'm sure I have used that word on the deckplates. I think it was only with a selective audience.

Encl (5)

PAGE 1 OF 2

My assessment of the CMC's performance is that he is still growing as a leader, but I have never seen anyone more dedicated to his sailors.

When notes are put in the CO's suggestion box, they are first looked at by the CMC and then taken to me. I am not aware of any CPOs taking retribution on sailors who put items in the CO's suggestion box.

I think (b) (6) is an outstanding CPO. It surprises me that she uses the "F-word" frequently around junior sailors, and that she has dressed one of her subordinates down for putting a comment in the CO's suggestion box.

I am really shocked by all of these revelations. I would be able to step in and take charge of this CPO mess as CO because I am a former BTCM.

## VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

10SEP14//1018

I, FELLA, CHAD, A./05/CDR/EXECUTIVE OFFICER/USN/DEPT-EXEC/USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to CAPT SIMMONS, ANTHONY L., whom I know to be a DEPUTY CDRE DESRON 2. I make this statement free and voluntary without any threats or promises extended to me.

During the eight month long training pipeline, the legal training portion was approximately four days long. I learned about suicide prevention. Evidence collection, to ensure it wasn't compromised to NCIS standards, was a learning process not covered. It was a learning situation. I am trying to capture a lot of lessons learned to send back to the school house.

When I was a junior sailor mental health counseling did not happen. The mentality now has changed. Now when Sailors complain about something it's their last line of defense. I know we have had suicide prevention training, but having to be hypersensitive was something new for me but it definitely essential in today's deployed environment.

The 3M program on board has been a squared away program. I conduct twice a week spot checks according to the matrix. I do an ER09 (DC) and DITS spot checks once a week.

I have a different style than the former XO. I contribute that to my nuke background. I prefer for a sailor to demonstrate their understanding of procedures versus following a procedure because they were told to. As a result of my style, I received pushback from sailors.

I am disgusted with the (b) (6) case. My understanding was that (b) (6) and (b) (6) were called by the CO and CMC and they lied about the situation. The first thing I would have done if I had received an allegation like (b) (6) is to assign a preliminary inquiry. The allegations may have been a simple misunderstanding or a legitimate concern and I would have taken the appropriate actions pending the results of the investigation.

I currently have a list of things to review as time permits including the review of our investigations for lessons learned but unfortunately have not been able to complete all the reviews due to the OPTEMPO.

The CO and CMC provided me with (b) (6) and (b) (6) statements for preparation of their NJP. I believe that CMC provided a memorandum for the record. I cannot recall if the memorandum for the record made it into the preliminary inquiry packet.

The first time I heard about (b) (6) intent to file an EO complaint was after the suicide, as we were trying to piece the facts together.

The only thing I heard was that she wanted to file the complaint, but no further details. I didn't know why or to whom. I was more concerned with the shipmates that had been traumatized and how to avoid having them follow this example. My understating from the preliminary inquiry into (b) (6) death was that she had been counseled in the morning for improper watch standing.

Encl (6)

PAGE 1 OF 4

CONTINUED SWORN STATEMENT OF:

CDR FELLA, CHAD, A., USN  
Provided on 04SEP14  
Provided at Ops Office 1-158-1-L

(b) (6)

The same situation occurred during her next watch and it was then documented in writing. During the second counseling the topic regarding the suspicion of an unduly familiar relationship was brought up.

I believe that the preliminary inquiry includes several counseling chits from (b) (6). It was not clear to me if (b) (6) had filed an EO complaint. I read (b) (6) statement in the preliminary inquiry. I would normally agree with taking a sailor to NJP after counseling her twice.

I have not read the preliminary inquiry regarding (b) (6) in a month.

In response to the allegation of reprisal by (b) (6), if evidence exist that (b) (6) took different actions in anticipation that he was going to be investigated, then I find that wrong, and we need to take action.

I thought that it was interesting that (b) (6) approached (b) (6). It seemed that (b) (6) did not understand why (b) (6) was approaching her. It also seemed that (b) (6) did not know what to do with the information that was given to her by (b) (6). (b) (6) did not report (b) (6) desire to file an EO complaint up the chain of command.

(b) (6) musters with (b) (6) but reports directly to XO. The XO is responsible of the SORM.

When choosing the preliminary inquiry officer for (b) (6) Line of Duty, I knew that (b) (6) was not a proper choice. (b) (6) was identified as being involved and therefore (b) (6) was also not a good candidate. The (b) (6) was one of the few people who had the least amount of people involved in the investigation. He was allowed to run with the investigation unimpeded of influence. I was provided with updates and asked the (b) (6) if he was prepared for the investigation and if he had the proper support. We assigned him as the investigate officer within the first 48 hours.

Our first day of our port visit in Seychelles seemed like it went okay. Day three is when we received the first sexual assault case. Day three or four is when we received NCIS onboard. I was scheduled to be present at an officer's farewell but did not attend due to providing support of NCIS and SITREPS.

I stopped by "Beer on the Pier" for five minutes. (b) (6) has a unique style of leadership which I consider egregious. She has the ship's and the Navy's goals in mind, but her application of leadership is definitely strong hand. I have not seen (b) (6) use curse words before. We always met in an executive environment. I believe that this would not be out of character for (b) (6) if she did. It surprises me that sailors fear reprisal. I have seen (b) (6) name brought to attention via the CO's suggestion box. I sat with (b) (6) in June and July to discuss the issue. (b) (6)

(b) (6)

(b) The CO has never said that we need names in the suggestion box. The CO tries to write back to each sailor who provides recommendations so we do like when names are on the suggestion notes.

Normally CMC collects the suggestions from the CO's suggestion box and then the CO and the CMC read the suggestions together. There was a point where a suggestion was put in the CO's suggestion box regarding myself and saying that my standards are too high and that no one can meet them. This is why I have attempted to adjust my methods when conducting spot checks.

I heard the CMC on the LMC when he was trying to get everyone to get to their racks due to having an early day the next day. I don't recall hearing him drop "F" bombs but he may have.

I recognize the Coral Strand Hotel. It was mentioned in (b) (6) preliminary inquiry regarding (b) (6) and (b) (6). (b) (6) was at the Coral Strand Hotel, when she had an emotional moment where she was consoled by the CMC and the Chaplain. The following morning, (b) (6) was directed to talk to the Chaplain.

I do not recall hearing about the CMC being drunk in the Coral Strand. No, I was not onboard during Joint Warrior. The former XO did not give me a turn over regarding the CMC. I was cautioned that he is a 15 year CMC. I believe that I have to use the tools I am provided. CMC is very motivated to do the right thing. CMC is a lot more junior than I have seen before. Most CMCs are at or over the 30 year marks. When confronting new situations I and the CO have more experience than the CMC and I don't believe that is bad thing, it's just different. I have not heard any complaints of him not being able to keep the CPO mess in line.

We have many conflicts which come to my level. An example of a situation that was handled successfully was the EO complaint against (b) (6). The CMC, (b) (6), who was the CMEO at that time, and myself gathered in the CO's cabin and came to an understanding that we were going to conduct an investigation into the EO issue. The results of the inquiry revealed that it was a stressful time for the division. The division was short staff and (b) (6) was riding them fairly hard. Things improved after the issues were addressed.

I did not receive a report of CMC conducting female berthing inspections. I do not know what the circumstances were and it definitely raises a flag. It would almost seem appropriate if (b) (6) was present. If CMC has been drinking to the point where he was inebriated, it would also have been inappropriate.

During the in port period I left my radio on and I scan so I would have heard of this. I sleep very lightly. I was in my rack.

I am not aware of the accusations against a Chief sending his sailor inappropriate pictures nor that the sailor informed her division officer.

The current CMEO is (b) (6). The previous CMEO departed early July. I have only seen the CMEO in action once during the (b) (6) EO complaint and in that instance the program worked as it is designed to do so. Outside of that one occasion we haven't activated the CMEO or used them but I was impressed by their response in the one occasion when we did use them. (b) (6)

(b) (6)

To me it seems that orders flow very well with the CO. I know that the CO has an open door policy but that not a lot of people utilize it. I've seen (b) (6) use it a lot. I would say that the open door policy is really intended for the junior sailors. The more senior sailors know how and where to go to get their problems resolved.

The CO visits the CPO mess once a month to discuss issues. The CO visits the junior sailors every quarter. I have seen him do this once so far. When we receive feedback that the crew is diverging he brings them back together. He also used the visits to clear any misconceptions filtering through the crew.

I shared a division officer tour a few years ago with the PCO. Our interactions have been via email exchanges. If he's anything like the person I knew before, I know that his heart is for the Navy. The only downside is that sometimes it is at the expense of the sailors. I believe that you can ride sailors hard enough to pass an inspection and sometimes you can ride them so hard that they become a loss to the navy. The ship sailed 29 May and the former XO and I turned over 31 May, he departed during a passenger transfer in the Bermudas (b) (6)

-----End of Statement-----

I have read and corrected this statement, which was typed for me, by (b) (6) as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections, I so desire. This statement is the true to the best of my knowledge and belief.

Signature: (b) (6)

Date/Time: 10 SEP 2014 1205

Subscribed and sworn to before me on this 10th day of September 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA.

Signature: (b) (6)

DEPARTMENT OF THE NAVY  
MILITARY SUSPECT'S ACKNOWLEDGEMENT AND WAIVER OF RIGHTS

Place: USS JAMES E. WILLIAMS

(DDG 95)

I, TRAVIS L. BISWELL, CMDCM, USN

have been advised by (b) (6)

that I am suspected of VUCMJ ART. 92 DERELICTION OF DUTY

I have also been advised that:

- (1) I have the right to remain silent and make no statement at all;
- (2) Any statement I do make can be used against me in a trial by court-martial or other judicial or administrative Proceeding;
- (3) I have the right to consult with a lawyer prior to any questioning. This lawyer may be a civilian lawyer retained by me at no cost to the United States, a military lawyer appointed to act as my counsel at no cost to me, or both;
- (4) I have the right to have my retained civilian lawyer and/or appointed military lawyer present during this interview; and
- (5) I may terminate this interview at any time, for any reason.

I understand my rights as related to me and as set for above. With that understanding, I have decided that I do not desire to remain silent, consult with a retained or appointed lawyer, or have a lawyer present at this time. I make this decision freely and voluntarily. No threats or promises have been made to me.

Signature: (b) (6) *Cmdcm*

Date & Time: 4 SEP 2014 1525

Witnessed: (b) (6)

Date & Time 4 SEP 14 1525

At this time, I, TRAVIS BISWELL desire to make the following voluntary statement. This statement is made with an understanding of my rights as set forth above. It is made with no treats or promises having been extended to me.

DEPARTMENT OF THE NAVY  
VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

10SEP14//1040

I, BISWELL, TRAVIS L.,/E9/CMDCM-USN/DEPT-EXEC/USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to CAPT SIMMONS, ANTHONY L., whom I know to be a DEPUTY CDRE DESRON 2. I make this statement free and voluntary without any threats or promises extended to me.

(b) (6) I have been onboard the USS JAMES E. WILLIAMS (DDG 95) for 14 months. This is my third ship. My previous commands include the USS AUSTIN, USS HOWARD, and USS MCCAMPBELL. This ship has taken some definite beatings. The first one was when (b) (6) passed away. That was definitely hard for me. (b) (6)

(b) (6) was a constant part of the crew. He was a mentor to me.

The ship did very well with previous inspections but the ship was at the point of being tired and feeling the pressure when (b) (6) passed away. The Chief's mess rallied around the crew during (b) (6) passing. I thought we were grieving properly. We did the best could.

We hit several issues before deployment such problems with our antennas. I have seen our morale go up and down. The sense of accomplishment of the crew is high. The morale of the crew is low regarding personal time. We had to fight to get through INSURV over the holiday period. We attempted to get as much liberty time for our Sailors. The first day of deployment we had our first medevac. We medevaced the Sailor in Bermudas. On June 2014, we had to carry (b) (6) from her berthing and we were unable to save her and that was a big hit on the crew. The crew gathered around each other during that time. It was a horrible time. I did not see any warning signs from (b) (6) (b) (6). I did not see any warning signs regarding the fraternization case involving (b) (6) and (b) (6). The first things I said to the CPO mess when I came onboard were my values and my mission statement, which I developed during leadership school.

In mid March I received an index card in the CO's suggestion box regarding an allegation of (b) (6) and (b) (6). I took the note to the CO. I told him that we had to deal with this and we had to deal with it swiftly. I recommended that the CO speak with (b) (6) and that I would speak with (b) (6), the sailor whose name was on the note that was dropped in the suggestion box. (b) (6) informed me that she did not know what was going on, that it was not her who put the card in the CO's suggestion box. She let me know that (b) (6) had a boyfriend. I did not speak to (b) (6), I did not have proof or documentation to have that conversation with her and I cannot recall if her name was brought up in the allegation in the card or not. It was rumors and I did not have anything to support the rumors. The other major dark eye was the sexual assault that occurred in port in Seychelles. During that visit, Force Master Chief Collins wanted to have representative onboard our ship. Master Chief walked around and spoke to our Sailors. He also had conversations in the Chief's mess as well as other various spaces like ADMIN, radio, and even spoke to Sailors by the coke machines. I didn't receive any written feedback only a verbal report that he thought everything was fine. All he said was that he was going to take feedback to the CO of CTF 65. (b) (6)

Encl (7)

PAGE 1 OF 4

CONTINUED SWORN STATEMENT OF:

CMDCM BISWELL, TRAVIS, L., USN  
Provided on 4SEP14  
Provided at Ops Office 1-158-1-L

(b) (6) The same day we arrived in Seychelles is the same day we had a sexual assault on the beach. It wasn't report until the following day. NCIS came onboard and conducted their investigation. I believe I received the initial report from (b) (6) or (b) (6). I did not receive any phone calls from the father of the victim, who is also a (b) (6). The victim contacted him via Facebook and the father decided to contact our CO. I was not involved in that conversation. The reason why I was not involved in the conversation was because a command investigation was ongoing and I did not want to ruffle any feathers. The second incident occurred when we departed from Seychelles. One of our Sailors suffered a heart arrhythmia. During that period we were working on getting that Sailor into a RHIB for medevac, (b) (6) rushed into my office with a pair of clamps telling me that she thought there was a Sailor that was locked in a space. When the (b) (6) and (b) (6) incident was substantiated I thought back to our initial allegations but I still believe that I didn't have anything to go off initially. I don't think I have a counseling chit on the initial (b) (6) and (b) (6) allegations. As I look back into these incidents I can see how I could have done something better for each one of them. I'm here for every one of my Sailors and for my CO, but I could have done something better for each one of those. After the medical response in (b) (6) suicide I had a meeting with the CPO mess and explained that we had a deceased Sailor. I explained that it may have been a possible suicide by ingestion of pills. I held the mess meeting because I wanted to inform the CPO mess that we were going to have lot of hurt Sailors. It is a small ship, a small community. I wanted them to keep eyesight on Sailors and to take care of them. Prior to the suicide, I was having dinner in the CPO mess when (b) (6) told me that there was a possible counseling chit for (b) (6) for standing an improper watch. (b) (6) (b) (6) was talking to (b) (6) during the watch. The event had happened earlier that and occurred again later that day. I said "roger that" and that was pretty much it. I've seen Sailors talking to other Sailors during the aft lookout. I wouldn't say it's improper. When I was a young OS other Sailors would stop by when I was on watch. I did not hear that (b) (6) wanted to file an EO complaint until after her suicide. I've addressed the CPO mess multiple times that if things are going on with Sailors that I need to know. The changes I have introduced since (b) (6) (b) (6) suicide are weekly reports of our Sailors. I started the weekly report about a month ago. If Sailors have problems I want to know. Every week the CPOs submits reports to the departmental LCPOs and LCPO submit those reports to me. The investigation into (b) (6) suicide started right away; there was not a lot of talk. I did not personally go out and seek my own personal investigation. I did not receive anything any reports regarding (b) (6) (b) (6) from (b) (6) until after the medical emergency. I have a nursing background before I joined the Navy, so I believe that the first thing to do is to get Sailors help. If a Sailor has an emotional problem or there's something going on, my expectation is that my Sailor gets taken to medical and I can be filled in with the specifics later. I think that we could have done a better job and taken that Sailor to medical right away but at the same time I applaud that Sailor because she was being a true shipmate while she listened to (b) (6). There was a suicide attempt about ten days later. This one was (b) (6)

a new one for me. The Sailor was a cross deck from the (b) (6). We did cross fit together and I saw no changes at all. The CPO mess was the hardest part when I initially came onboard. My challenge was my youth. I thought that if I just did what I had to do, that I could win them over. I don't usually talk, I usually show actions. I knew I had battles to fight. Overall this CPO mess, from the outside looking, even though I didn't agree with the way they treated me, I knew that they cared about their Sailors. I had been onboard for only a month then. I did not invite my mentor Master Chief over to visit the crew of the ship. I did invite (b) (6) and another (b) (6) onboard the ship. I really think that every Chief in the mess care about their Sailors. It wouldn't surprise me if some of the Chiefs are found to be unapproachable by the Sailors. One of those Chiefs is (b) (6). Her tact is inappropriate sometimes. She is an aggressive Chief. I have not received any inputs from my Sailors, regarding (b) (6) using curse words when speaking to the them. I had an all hands call about the expectation on how to use the CO's suggestion box. The CO's guidance about the suggestion box is that Sailors may drop suggestions in the box. I then pick up the suggestions from the box and take them to the CO. I have previously taken suggestions from the box to the CPO mess. I took a recent suggestion regarding dragging of the swabs to the CPO mess. The reason I did this is because I have never heard of dragging of the swabs before. I was not taking the suggestion note in there to have (b) (6) handle it.

Beer on the pier was supposed to be an MWR event. The event did not go well. We prepared a 50/50 and put out our expectation regarding the event. MWR did not show up at event time. The CO confronted me about the situation so I gathered the CPO mess and put the event together. Beer on the pier was not eventful until the last ten minutes before it was over. I recall seeing (b) (6) (b) (6) and (b) (6) encounter. I did not hear anything. I was playing football. I saw the crowd gather around them. I told them this wasn't the time and I called off beer on the pier. Everyone rotated to the smoke deck and I went ahead to pull everyone back in because we had sea and anchor the next morning. The XO went to dinner with the NCIS agent that evening and I'm not positive when he came back. I confronted (b) (6) afterwards the encounter with (b) (6). I'm not sure what her response was. Her response was nothing out of the normal. Upon returning onboard the ship I made a LMC announcement. People were out of control. My announcement was probably inappropriate. I cursed during my announcement. My announcement was something along the lines of "get your asses to your fucking racks". Afterwards I conducted a berthing walk through. I took another Chief with me. The berthing conditions were a mess. You could not walk through some of them. I mustered all the CPOs the next day. I think I have heard the previous XO use curse words once. I believe the previous XO was a good mentor. I still consider him a mentor. I drank about six to seven beers during beer on the pier. I did not have any hesitations about carrying out my official duties. I wanted my Sailors to be safe. I have reviewed the SORM. I don't consider myself an expert on it. The (b) (6) informed me that (b) (6) was involved with a civilian and some Chief Petty Officers from the command. I do not know who he heard this rumor from. I believe that I shared this information with the CO.

I was not restricted to the ship during the Norway port visit. It was a personal choice to remain onboard the ship. When I did go on liberty in Norway, I was in the same location as the crew but I was not out with other crew members. There was dancing and drinking. I was accused of taking off my shirt and being shirtless, however, I had another shirt underneath and never removed both shirts. I do not recall twirling my shirt. The CMC from another (b) (6)

(b) (6) informed me of my actions via email. He informed me that I needed to pay attention. I do not know what other ships were in port at the time. I informed my CO and the former XO. The CO told me that I had to pay attention to what I was doing. I did not receive a written counseling; I believe that my actions of self reporting were enough. I care about my Sailors. I try to be as transparent as much as possible. When I catch wind of something, it is me who recommends to the CO that I go talk to the Sailors about it. I feel compelled to do so. (b) (6)

-----End of Statement-----

I have read and corrected this statement, which was typed for me, by (b) (6) as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections, I so desire. This statement is the true to the best of my knowledge and belief.

Signature: (b) (6) *C. M. C.*  
Date/Time: *10 SEP 14 / 1041*

Subscribed and sworn to before me on this 10th day of September 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA.

Signature: (b) (6)  
(b) (6)

DEPARTMENT OF THE NAVY  
VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

09SEP14//1859

I, (b) (6) /USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to CAPT SIMMONS, ANTHONY L., whom I know to be a DEPUTY CDRE DESRON 2. I make this statement free and voluntary without any threats or promises extended to me.

(b) (6) I have been onboard the USS JAMES E. WILLIAM (DDG 95) for 10 months. I did my DIVO tour on the (b) (6). I Precommissioned the ship in 2009. I am not surprised that I was not called to provide a statement for the initial preliminary inquiry into (b) (6) death. (b) (6) was not a problem child. Nothing specific stood out to me during her FSA period. (b) (6) completed 90 days as an FSA.

I have been very fortunate; most of the FSAs I've received have been very good. I attribute the good work from the FSA's to the entire team. I am not familiar with (b) (6) case; she did not work for me.

(b) (6) was a good sailor. I would classify him as an MP sailor. He had already reported onboard when I reported. I would say he had been onboard for approximately seven months when I reported. I did not hear or know of an unduly familiar relationship between (b) (6) and (b) (6)

(b) (6) until after her suicide. I know that (b) (6) and (b) (6) were friends and would sometimes see them check out on liberty when I was the CDO. I never heard of a Rota, Spain incident involving (b) (6) and (b) (6). I was not aware of any rumors regarding (b) (6) and (b) (6).

(b) (6). I was not aware of a counseling chit given to (b) (6) by (b) (6). I do not necessarily receive all counseling chits. (b) (6) and the (b) (6) division chains of command include the LPO, LCPO, and myself. It is not uncommon for my First Class Petty Officer to give someone a written counseling chit which I am not aware of or that I wouldn't see. I would think that if there was a fraternization issue that it would routed to my level. I don't necessarily think that (b) (6) and (b) (6) situation would be fraternization. I never saw (b) (6) and (b) (6) hanging out together on the mess decks. If fraternization did occur, from my perspective they kept it pretty hidden. (b) (6) LCPO is (b) (6)

(b) (6). The LCPO will stand in for go over PB4T. Disciplinary issues will be kept at the CPO level. If (b) (6) feels like they have it under control, it'll stay at their level as much as possible. It's a small ship, I'm around, I do hear things. I think that things get handled at the Chief's mess as much as possible. I think that if something occurs that steps outside the zone, then it gets routed up. I never heard of any discrimination issues or rumors regarding (b) (6). When sailors report to FSA they keep the same mentors from their department or elsewhere. Having a mentor is voluntary onboard the JWS. It is not forced on someone. It is encouraged.

The Commanding Officer is good about treating the sailors like adults (b) (6)

Encl (8)

PAGE 1 OF 12

CONTINUED SWORN STATEMENT OF:

(b) (6)

Provided on 01SEP14  
Provided at Ops Office 1-158-1-L

(b) (6)  
I cannot recall the specific document that sums up a sailor's responsibilities in their current command. Sailor's CDBs are completed at the six month mark and at the one year mark. DITS is in place to ensure checks and balances. I have nothing further to offer (b) (6)

-----End of Statement-----

I have read and corrected this statement, which was typed for me, by (b) (6), as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections, I so desire. This statement is the true to the best of my knowledge and belief.

Signature: (b) (6)

Date/Time: 9 SEP 14 / 1909

Subscribed and sworn to before me on this 9th day of September 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA.

(b) (6)  
Signature: (b) (6)  
(b) (6)

DEPARTMENT OF THE NAVY  
VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

09SEP14//1045

I, (b) (6) /USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to CAPT SIMMONS, ANTHONY L., whom I know to be a DEPUTY CDRE DESRON 2. I make this statement free and voluntary without any threats or promises extended to me.

I have been on board the USS JAMES E. WILLIAMS (DDG 95) for approximately three years. I knew (b) (6) while she was an FSA. I'm the (b) (6) for the division. She was not a top notch but she was one below. (b) (6) would come and spend a lot of time in the mess decks after she completed her time as an FSA. She asked prior to leaving how she could extend her time as an FSA. I told her the Chiefs would have to speak among themselves. She asked if she could put in a request chit to extend her time and I told her she could, but she never did. I asked her why she didn't want to go back but she never told me. It was hard when I found out she committed suicide. On the day of the suicide, not certain on the time, training was going on in the mess decks. I had late lunch and was still sitting in the mess decks and I saw (b) (6) pass by me, she had tears in her eyes. She sat at a corner by the mess decks and was crying. I asked her to come down to the berthing with me so we could talk and she said that she was okay, she said she was waiting for (b) (6). (b) (6). When the training was done, (b) (6) walked by and (b) (6) (b) (6) asked her if she had a minute and (b) (6) said "sure". Yes, I believe (b) (6), was very receptive of her.

I have been in the Navy for 11 years. I know what it's like to be in a busy schedule. Some of the junior sailors are having a hard time adjusting to the fast life. We try to accommodate them, to help them, and they open up to me a lot. A lot of them don't feel that they can come to the Chief's mess to talk to them. A lot of the junior sailors feel that the Chiefs are all about work. You have to take the time to talk to your sailors and find out what is going on. A little intrusive leadership doesn't hurt. The way I see it is that the Chiefs want results. The Chiefs want things done and they want them done now and a lot of the time they forget how young the junior sailors are. They're inexperienced; this might be their first job. My mentor is (b) (6). (b) (6) and I we were on good terms for a little while. One day she passed through the mess line and complimented me on the soup that was served. I thanked her and told her that I would let my guys know about it. I proceeded to ask her about routing PQSs for training and she said "I don't have time for that shit right now." I tend to keep to myself and thought there's no need for her to talk to me like that right now. She said "I don't have time for that shit right now. What you think is important to you, is not important for me". It's hurtful, not emotionally, but for her to be only the (b) (6) on board, you would expect a little bit more from her. (b) (6)

Encl (9)

PAGE 1 OF 2

CONTINUED SWORN STATEMENT OF:

(b) (6)

Provided on 3SEP14  
Provided at Ops Office 1-158-1-L

The way I see it you should be able to bring up the ones that will take over for you. The Navy ends for people all the time. You have to teach those below you. (b) (6) is a very good (b) (6) but in a professional environment you can't talk to someone in the same manner that she does. I do not know why female junior officers gravitate towards her but we do not feel the same way in the (b) (6) level.

You can tell when some Chiefs are good and when they're bad. I know right away when I can run to a Chief as well as when I am unable to do so. My (b) (6) is good; he has taught me a lot. He has allowed me to reach out. (b) (6)

-----End of Statement-----

I have read and corrected this statement, which was typed for me, by (b) (6), as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections. I so desire. This statement is the true to the best of my knowledge and belief.

Signature: (b) (6)

Date/Time: SEPTEMBER 9, 2014

Subscribed and sworn to before me on this 9th day of September 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA.

Signature: (b) (6)

(b) (6)  
(b) (6)

DEPARTMENT OF THE NAVY  
VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

10SEP14//0849

I, (b) (6) /USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to CAPT SIMMONS, ANTHONY L., whom I know to be a DEPUTY CDRE DESRON 2. I make this statement free and voluntary without any threats or promises extended to me.

(b) (6) I have been on board the USS JAMES E. WILLIAMS (DDG 95) since July 2013. I do not know why I was not interviewed for the preliminary inquiry report regarding (b) (6) suicide. My responsibility as (b) (6) (b) (6) is to ensure that everything is completed properly. (b) (6) is the (b) (6) division chief. My relationship with (b) (6) is pretty good. (b) (6) (b) (6) (b) (6) he distributes them to the division petty officers. Our talks are mostly related to operational issues. I was aware of (b) (6) 19 Jun counseling chit prior to (b) (6) being counseled.

(b) (6) completed her FSA period at the end of February or beginning of March. She was getting in the swing of things before she left but I'm not aware of her performance after she left the division to begin her FSA period. I would often see her around the ship, but I did not see major issues with her. I interacted with her three to four times a day. Our interactions were in passing.

I would like to think that (b) (6) would have been comfortable with coming to me if she was encountering any issues. I feel that sailors feel comfortable coming directly to me. I learned about (b) (6) improper watch standing of 19 Jun from (b) (6) and (b) (6). I was getting ready to go on watch at the time. They explained the purpose of the counseling chit that she was being given.

My expectations for my sailors when standing aft lookout are to stand a proper watch, have the headsets on, and report any contacts. The expectations are communicated when they first qualify for aft lookout. Sailors are not supposed to talk during the watch. Greetings are common during watch but not full out conversations.

If I had questions about my duties as (b) (6), I would seek advice from (b) (6). He was my sponsor when I reported on board.

I was not informed about (b) (6) and (b) (6) suspected unduly relationship by (b) (6) and (b) (6) prior to their counseling (b) (6)

(b) (6) on 19 Jun. This was the first time I heard about a suspicion of an unduly familiar relationship between (b) (6) and (b) (6). The 19 Jun counseling was the first time one of my Sailors was counseled in writing for standing improper watch. I am aware that she was previously counseled about other watch standing practices.

No further reports were made to me regarding (b) (6). I overheard (b) (6) converse with (b) (6) on 19 Jun 14, regarding (b) (6)

(b) (6). I thought the conversation was interesting. I was not sure if the relationship between (b) (6) and (b) (6) was a mentoring relationship. (b) (6)

Encl (10)

CONTINUED SWORN STATEMENT OF:

(b) (6)

Provided on 01SEP14  
Provided at Ops Office 1-158-1-L

(b) (6)

have an idea of who most of my sailors' mentors are. I can't recall who (b) (6) mentor was. I was not aware that (b) (6) had previously spoken to the Chaplain. I was not aware of any problems in her performance. I did not notice any problems out of the ordinary. (b) (6) mentioned she didn't like FSA. She was looking forward to getting back to the division. I was not aware of a liberty incident in Rota, Spain.

I believe (b) (6) is fair. I don't think all sailors would agree that he is fair. It depends on the situation. He explains circumstances to Sailors as much as possible.

I was not aware of (b) (6) intention to draft a report chit on (b) (6) (b) (6). Our departmental (b) (6) was (b) (6). Since I have been on board he has not been part of (b) (6) division.

I believe our sailors at this command are challenged. The command climate is not the best. We have been out to sea for a long time.

I am not aware of the of the Commanding Officer's involvement with the ship. I believe that the Chief Petty Officer mess is able to get things accomplished. I believe that the Chief's sets the standard on this ship (b) (6)

-----End of Statement-----

I have read and corrected this statement, which was typed for me, by (b) (6) as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections, I so desire. This statement is the true to the best of my knowledge and belief.

Signature:

(b) (6)

Date/Time: 09 SE 10 SEP 14

Subscribed and sworn to before me on this 10th day of September 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA.

Signature

(b) (6)  
(b) (6)

## VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

08SEP14//1536

I, [REDACTED] (b) (6) /USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to CAPT SIMMONS, ANTHONY L., whom I know to be a DEPUTY CDRE DESRON 2. I make this statement free and voluntary without any threats or promises extended to me.

I have been on board the USS JAMES E. WILLIAMS (DDG 95) since November 2013. [REDACTED] (b) (6)

[REDACTED] (b) (6)

[REDACTED] (b) (6)

[REDACTED] (b) (6)

I have been on active duty since October of 2013. My first and only other ship has been the USS ENTERPRISE (CVN 65). I prefer the USS JAMES E. WILLIAMS to the USS ENTERPRISE. I have more ability to get involved in my job here. This command is more closed knit compared to my last command. I took over as [REDACTED] (b) (6) as [REDACTED] (b) (6) transferred one month into the current deployment. This was around mid-June. I am not senior to [REDACTED] (b) (6); he has more time than I do. I do not know what determined why I was made the [REDACTED] (b) (6). We never transitioned [REDACTED] (b) (6) to him.

I see [REDACTED] (b) (6) as a leader and a mentor. He's a great leader. I've had a lot of [REDACTED] (b) (6) and I can say he's the best [REDACTED] (b) (6) I've ever had. He knows about the rate. He maintains his professionalism as well. Everyone knows his standards. Everyone on board the ship knows his standards. He maintains the same standards for everybody. The Navy sets his standard. He follows the Navy standards. Everyone knows about the JAMES E. WILLIAMS standards, they are consistent from what I have seen. I don't travel outside of the division too much or outside the programs that I work with. I wouldn't say the ship is more laid back but it's more personal. The military bearing is a little more relaxed. It seems people are easier to approach.

I do get involved with all my junior sailors. [REDACTED] (b) (6) interacts pretty well with all of the junior sailors. We sit down with the sailors regarding their personal lives and discuss with their performance. Before I was the [REDACTED] (b) (6) [REDACTED] (b) (6) was an FSA in S2 at the time. Prior to that we had daily interactions. She was quiet and she kept to herself. I didn't pry into her business. She seemed very introverted. After work she just did her own thing. She still did her job.

I get involved with everyone I work with. I interact with every sailor depending on their personality. I had heard that she was more active in FSA. I think she was closer to some of the other FSAs. I had heard that she didn't want to return to the division. I spoke to her a couple of times after that about it. [REDACTED] (b) (6)

Encl (ii)

PAGE 1 OF 5

CONTINUED SWORN STATEMENT OF:

(b) (6)

Provided on 6SEP14

Provided at Ops Office 1-158-1-L

(b) (6)  
I spoke to her and other Petty Officers did too. She didn't think she was given the same opportunities. She wanted to be (b) (6) (b) (6), she was a phone talker at first, but she wanted to get more hands on. She didn't become a (b) (6) but we got her involved in other things. She seemed a little discouraged at first because she was smaller and people weren't giving her an opportunity. She didn't express her feeling about it at first but once we spoke to her we got involved. The process was started but it wasn't the PQS she was looking for. She needed to complete the prerequisites first. The normal qualifying process is the same for all personnel. They all start with the basic qualifications. (b) (6) is not one of them. This is a qualification we assign later on. At first I didn't see it, but later on she was really qualified and working towards her ESWS. I wouldn't say she was a top performer but she was aggressively working towards her ESWS. She was average; she didn't set herself apart from anybody. She was qualified Lookout, Helmsman, and Lee Helmsman. Everyone is under instruction until they pass board. The CO's standing orders are on the bridge and the watch standers are required to look at them at least once a month. We do not allow watch standers to talk to anyone unless it's related to watch. I have not seen other seamen stand an improper lookout. I am not aware of counseling someone for having a conversation during watch. We have counseled others for standing an improper watch. Every time I have made my rounds I've never seen anyone talk to others while on watch unless speaking to someone about something watch related.

I was not aware that (b) (6) was going to file a complaint. (b) (6) (b) (6) and (b) (6) did not tell me that (b) (6) was planning on filing a complaint.

I know (b) (6) from working at (b) (6). I didn't know about a relationship between them until (b) (6) told me about the liberty incident in Rota, Spain. I then told (b) (6) about it. (b) (6) told me about the liberty incident regarding (b) (6) and (b) (6) during sea and anchor.

I never talked to (b) (6) directly about the report chit. (b) (6) might have been with (b) (6) at the same time. I did not go directly to (b) (6). I was surprised about the incident in Rota, Spain. I had no idea, and I still don't know all the facts about it. (b) (6) told me that they went on liberty together and that they later went shopping together and came back a couple of hours later. That in itself doesn't tell me they had a relationship together it's just all the other pieces put together. Prior to me telling (b) (6) about the Rota, Spain incident I could not tell you if (b) (6) knew about it.

When (b) (6) counseled (b) (6), it was (b) (6) she was counseling her about. (b) (6) came to me after she wrote the (b) (6)

counseling chit, a day prior or days prior, she had verbally counseled her on improper watch standing. After that she came and told me. At first I didn't tell anyone about the counseling because (b) (6) had said she was going to go talk to (b) (6). I was going to let her talk to her and I would speak to her afterwards.

(b) (6) is the top (b) (6) in (b) (6) division. She is very knowledgeable and professional. No favoritism exists from her. I know people said she had showed favoritism because she worked closely with (b) (6). (b) (6) worked closely with her in the training program. I heard about the perception of favoritism and addressed with (b) (6). I did not give her a written counseling chit, but I did tell her that a perception of favoritism existed. I also spoke about the issue with (b) (6) and explained to her that their closeness was related to the training program. I can't remember the exact day when this happened but it must have been after (b) (6) and (b) (6) worked together on the program.

When I heard that (b) (6) went to talk to (b) (6) I didn't think anything about it. I thought (b) (6) was her mentor. I have heard (b) (6) went to (b) (6) to get advice. (b) (6) filed out her mentor form with S2.

After meeting with (b) (6), (b) (6) went back to speak with (b) (6) and told her that she was going to write a comment on the counseling chit. I did see the comment, and I was more concern with (b) (6) and understanding why she thought the way she did.

I wasn't in the office at the time (b) (6) returned with the counseling chit, she gave it to (b) (6), and (b) (6) gave it to me. I now remember that this is when I talked to (b) (6) about the incident in Rota, Spain, and then I made (b) (6) aware of the whole situation. I didn't seek (b) (6) out, I saw him in the smoke deck. I think this is when (b) (6) told me about the incident in Rota, Spain. I think this was the first time I heard about the Rota, Spain incident.

(b) (6) wanted to see (b) (6) and myself in the office. (b) (6) and (b) (6) were in the office at the time. (b) (6) questioned (b) (6) on her watch standing. (b) (6) didn't want to accept responsibility for it said "everyone does it; everyone talks to people on aft look out". It's not the standard to not take responsibility. It wasn't taken well that she did not take responsibility.

(b) (6) raised his voice, it was a stern voice, but he wasn't screaming or getting in her face. (b) (6) was approximately ten feet away from her and was sitting down. (b) (6) and I were standing approximately ten feet away from her as well. The conversation went on for approximately five to ten minutes. She didn't say anything. At first she said "I don't see what the problem is everyone else does it". I think she felt she was being singled out because she kept saying everyone does it.

I don't think she was being singled out because we would have handled it the same with anyone.

First, I talk to a sailor and explain the expectations and what will happen if they do it again and if there's a repeat offense then there's

va written counseling. My actions towards (b) (6) were not affected because she was talking to (b) (6). I didn't have any idea that he was involved with her. I didn't personally know about it. (b) (6) then asked (b) (6) and (b) (6) to step out of the counseling session. (b) (6) continued to question (b) (6). He asked (b) (6) what had happened in Rota and about the relationship between (b) (6) and her. She responded that she "didn't have anything else to say". He asked her if anything happened and if so what happened, and why did she disappeared for so many hours. (b) (6) remained quiet. She stayed for two or minutes, she didn't want to answer, so (b) (6) dismissed her.

(b) (6) proceeded to go find (b) (6). I went to look for her and she was sitting outside the ladder well by (b) (6) office waiting on (b) (6) had someone in her office) because she was upset.

When I counseled (b) (6) on 5 June she reacted the same way she did on the 19 June counseling.

I asked (b) (6) if she was alright and she said she was just there to talk to (b) (6). That was the last I saw of her. I went to the (b) (6) (b) (6) and then heard the medical emergency call.

I was not aware that (b) (6) wanted to file an EO complaint.

I was under the impression that she wanted to file one prior to me coming to the ship. The first time (b) (6) talked to (b) (6) was when she was counseled by (b) (6), the second time was after the counseling with (b) (6), where he informed her that he was sending her up to NJP. The NJP was for improper watch standing.

I don't know why (b) (6) changed his mind from a counseling chit to a report chit. I don't know if it was his intent all along. I let him know that (b) (6) was standing an improper watch, that (b) (6) had counseled her, and (b) (6) refused to sign it and went to see (b) (6) (b) (6).

(b) (6) came and asked me about (b) (6) wanting to file an EO complaint. I was surprised at first because I didn't remember specific targeting of (b) (6). I explained to (b) (6) that I didn't feel that (b) (6) was being targeted specifically. I also explained to (b) (6) that I had recently had a conversation with (b) (6) on the process for the duties which she was seeking. No, I did not tell (b) (6) to come with me and seek the CMEO. I explained to her that I didn't feel that (b) (6) was being targeted specifically.

I informed (b) (6) about the possible EO complaint at the same time that I informed him all the other ongoing issues regarding (b) (6). This occurred before the meeting in the (b) (6). I don't recall (b) (6) specific reaction to it. I think I told him everything together. No, (b) (6) did not tell me to go with him to get the CMEO. At that time he told me to get everyone in the office.

I don't remember telling (b) (6) not to speak to (b) (6). I didn't know (b) (6) and (b) (6) had a potential relationship. I don't know what a reprisal is. I don't know what steps I should have followed back then.

I don't think that her relationship with (b) (6) had any influence on her receiving a report chit. I don't think that it is right to give (b) (6)

(b) (6)  
Someone a counseling chit and then also send them to NJP. (b) (6)  
told me to write up the report chit. I didn't recommend it.  
If I could do anything differently, I would have still written the  
counseling chit, but I don't know if the report chit was necessary, but  
it was (b) (6) call. I would have spent more time talking to (b) (6)  
(b) (6) after the counseling. I can't recall anyone telling (b) (6)  
not to talk to (b) (6). (b) (6)

Continuation of Sworn Voluntary Statement of:

(b) (6)  
Provided on 6 SEP 14  
Provided at OPS Office 1-158-1-L

-----End of Statement-----

I have read and corrected this statement, which was typed for me, by (b) (6) as  
we discussed its contents. This statement is given without any threats or promises having been made to me,  
and I have been given the opportunity to make any changes or corrections, I so desire. This statement is the  
true to the best of my knowledge and belief.

(b) (6)  
Signature: \_\_\_\_\_

Date/Time: 08 SEP 14 1615

Subscribed and sworn to before me on this 8th day of September 2014, onboard the USS JAMES E.  
WILLIAMS (DDG 95), home port Norfolk, VA.

(b) (6)  
Signature: \_\_\_\_\_  
(b) (6)  
(b) (6)

DEPARTMENT OF THE NAVY  
VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

08SEP14//1640

I, (b) (6) /USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to CAPT SIMMONS, ANTHONY L., whom I know to be a DEPUTY CDRE DESRON 2. I make this statement free and voluntary without any threats or promises extended to me.

I have been on board the USS JAMES E. WILLIAMS (DDG 95) for approximately four months. I have been in the Navy for 11 years. This is my 3<sup>rd</sup> ship. This ship is different from my other ships size wise as well as in its missions. I believe that my leadership is good. It's a little different here. I'm used to (b) (6) being a department not being part of (b) (6) department. (b) (6) guidelines are black and white. I go out of my way to meet his expectations. I didn't know (b) (6) for too long. (b) (6) kept to herself, she kept quiet, and did work.

Currently I am the (b) (6). (b) (6) is the (b) (6). Anything that he has assigned to him, I'm there to make sure it gets done. (b) (6) is fair across the board, he is a good guy.

I am familiar with qualifications procedures. It's common to have people talk during aft lookout watch. I only caught the last part of the counseling session. The chain of command had already gathered the information and put the counseling chit together. I was tasked with finding (b) (6). (b) (6) and (b) (6) explained to her that she was standing an improper watch. She didn't say anything. She never said she was being treated unfair at any point then. She wanted to explain her side of her story in the counseling chit so she wrote a statement. She then left; I'm not sure where she went. I saw her one last time when I came from my berthing. I passed her and she didn't say anything to me. I know she talked to (b) (6) that day. She spoke to her about being treated unfairly in the division. I don't think she was treated unfairly in the division because of my impression of (b) (6) and (b) (6). They treat everyone fair, honestly sir I don't know why she felt that way. I knew that she wanted to file a complaint approximately two to three weeks prior to her committing suicide. I spoke to her about it. I told her that if she really felt that way we could all sit down together. She never stressed what the complaint was about. She never said anything else about the complaint again. I told (b) (6) about it. He said we can all sit down and talk about it, but we never got the chance. I don't know who (b) (6) told. I didn't know she was going to NJP. I think another way to handle a complaint is at the lowest form of resolution. The right direction was to go via the chain of command. We also have the CMEO for equal opportunity. I am not sure who the CMEO is.

Encl (12)

PAGE 1 OF 2

Continuation of Sworn Voluntary Statement of:

(b) (6)

Provided on 4 SEP 14  
Provided at OPS Office 1-158-1-L

-----End of Statement-----

I have read and corrected this statement, which was typed for me, by (b) (6) as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections, I so desire. This statement is the true to the best of my knowledge and belief (b) (6)

Signature: \_\_\_\_\_

Date/Time: 08SEP14 1701

Subscribed and sworn to before me on this 8th day of September 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA.

(b) (6)

Signature: \_\_\_\_\_

(b) (6)

(b) (6)

DEPARTMENT OF THE NAVY  
VOLUNTARY STATEMENT

1. PLACE

USS JAMES E. WILLIAMS

2. DATE

03 SEPTEMBER 2014

I, (b) (6), make the following free and voluntary statement to SIMMONS, ANTHONY L., CAPT, USN whom I know to be DEPUTY CDRE DESRON 2

I make this statement of my own free will and without any threats or promises extended to me. I fully understand that this statement is given concerning my knowledge of

I have been on board the USS JAMES E. WILLIAMS (DDG 95) since March 2014. I was the medical responder for (b) (6) medical emergency. I feel like we did all that we could have done for (b) (6) during the medical emergency. We took the correct medical steps and followed the right medical procedures with the capabilities we had. There was no way we could have pumped her stomach. I had several interactions with (b) (6) (b) (6) in the past. She would come to me for different medical questions. Once she came in for a small rash and I gave her some medications to take care of it. I would also see her during (b) (6) (b) (6). She was a good Sailor. She was where she needed to be, when she needed to be. When she would see me it would be for something she was genuinely concerned about. I never saw (b) (6) for medical conditions such as bulimia. Her concerns were minor medical concerns.

From my understanding (b) (6) did the same work that the rest of the (b) (6) would. I did not hear rumors regarding mistreatment from (b) (6) division towards (b) (6) until after her death.

The CMEO at the time of (b) (6) death was (b) (6). The current CMEO is (b) (6). I think Sailors know that sailorization programs are available, but I am not sure that the Sailors understand the programs. I think Sailors' relationships with the Chiefs determine whether the Chiefs are effective.

I report to (b) (6). I notify a Sailor's chain of command if needed, it depends on the medical issue, but I'll let them know on a need to know basis due to privacy issues. An example of when I would inform a Sailor's chain of command would be if a Sailor needs to miss work due to an appointment.

The CPO mess is pretty powerful out here. Junior division officers are unsure as to how things should work so they often go to Chief Petty Officers for advice.

(b) (6)

DEPARTMENT OF THE NAVY  
VOLUNTARY STATEMENT

1. PLACE

USS JAMES E. WILLIAMS

2. DATE

03 SEPTEMBER 2014

I, (b) (6), make the following free and voluntary statement to SIMMONS, ANTHONY L., CAPT, USN whom I know to be DEPUTY CDRE DESRON 2.

I make this statement of my own free will and without any threats or promises extended to me. I fully understand that this statement is given concerning my knowledge of

(b) (6) attended "Beer on the Pier" in Seychelles during the last 30 minutes to an hour before it was secured. I had fun. The next day (b) (6) reported to medical with what I initially thought was a hangover. He was eventually medevaced. I followed the status of his condition and the medical department in Norfolk confirmed that his illness may have been cause due to acute consumption of alcohol. He was cleared for duty and was told to avoid alcohol and caffeine. He had told me that he didn't drink that much at "Beer on the Pier".

After "Beer on the Pier" I came onboard the ship and was in medical when I heard the CMC over the LMC. He said something along the lines of "everyone needs to get in their racks, nobody should be out and about, we have an early day for anchor detail, don't make people think JAMES E. WILLIAMS can't handle their shit".

(b) (6) reports to (b) (6). (b) (6) does her job regardless of the opinion or thoughts of anyone else.

I have heard of an incident involving (b) (6). The incident involved a verbal altercation between (b) (6) and one of her Sailors that almost turned physical. I heard about this incident from (b) (6). (b) (6) had told (b) (6) that she was a "cold bitch" and (b) (6) made a physical move towards her and was contained by someone else.

I come from a Marine command. Their structure is more disciplined than my current command. I wouldn't want to be an E3 and below on this ship. E3 and below do the things that nobody else wants to do. They take the grunt of the ship. Our current OPTEMPO is very high. My only other command was with the Marines before I reported onboard the JAMES E. WILLIAMS. (b) (6)

DEPARTMENT OF THE NAVY  
VOLUNTARY STATEMENT

1. PLACE  
USS JAMES E. WILLIAMS  
2. DATE  
03 SEPTEMBER 2014

I, (b) (6), make the following free and voluntary statement to SIMMONS, ANTHONY L., CAPT, USN whom I know to be DEPUTY CDRE DESRON 2

I make this statement of my own free will and without any threats or promises extended to me. I fully understand that this statement is given concerning my knowledge of

(b) (6) I am familiar with (b) (6). She is our recent pregnancy case. (b) (6) (b) (6) reported to medical and told us she wanted to take a pregnancy test because her menstruation cycle was late. (b) (6) seemed nervous and concerned. (b) (6) and I did the math and concluded that (b) (6) was approximately six to eight weeks pregnant. We were in Seychelles around that time frame. I didn't ask (b) (6) who the father was and she did not say. I have heard rumors that it was one of the Chiefs onboard, (b) (6) (b) (6). I heard the rumor from one of the (b) (6). I don't believe that the pregnancy was due to a romantic relationship between them. I do believe that this rumor is widely known by the crew. I don't know if the CMC knows about this rumor. (b) (6)

-----End of Statement-----

I have read and corrected this statement, which was typed for me by (b) (6) (b) (6) as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections, I so desire. This statement is the true to the best of my knowledge and belief.

Signature: (b) (6)  
Date/Time: SEP 14 / 1312

Subscribed and sworn to before me on this 5th day of September 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA.

Signature: (b) (6)  
(b) (6)

## VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

09SEP14//2020

I, (b) (6) /USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to CAPT SIMMONS, ANTHONY L., whom I know to be a DEPUTY CDRE DESRON 2. I make this statement free and voluntary without any threats or promises extended to me.

I have been on board the USS JAMES E. WILLIAMS (DDG 95) for approximately one year. Being the (b) (6) is a tough job but I signed up for it. I feel pretty empowered by my command. I feel like I have a good handle of (b) (6). I know about 95% of what is going on. (b) (6) departmental (b) (6) is (b) (6). He has been the (b) (6) (b) (6) since (b) (6) left to support the USS LABOON. (b) (6) is a competent fill in. (b) (6) was gone from 14 March 2014 and returned in July of 2014. (b) (6) was a (b) (6) just prior to reporting on board. This is (b) (6) first tour as a Chief Petty Officer. (b) (6) is (b) (8) (b) (6) and the (b) (6) is directly above. The (b) (6) helps manage taskers at the operational level. (b) (6) manages personnel issues and helps with administration within the department and provides (b) (6) with honest feedback (b) (6). Division officers are below the (b) (6). (b) (6), (b) (6), and (b) (6) are in charge of (b) (6) division. (b) (6) handles taskings. I have great trust and confidence in (b) (6). (b) (6) had been onboard for a few months when I reported onboard. After my initial check in, I spoke to (b) (6) and (b) (6) about the sailors in (b) (6) division to familiarize myself. When it came time to speak about (b) (6), it was explained to me that she was new to the Navy and to the division and she was still learning her way around (b) (6). I recall a little later that (b) (6) was awarded Sailor of the Week, from a recommendation (b) (6) had made. During the presentation of the Sailor of the Week award (b) (6), (b) (6) was shy and barely made contact with me. My initial impression of (b) (6) was that she was a good sailor who was doing the right things. Post Joint Warrior, (b) (6) left the division to complete her FSA period and we had little interaction. I honestly did not follow her progress during her time in Supply department. I would see her in the passageways and greet her as I would other Sailors, but she wouldn't respond to me. I was not aware of anything unusual with her performance before she went FSA. I was not aware of her assignment of EMI in October 2013. I expect EMI to be focused on the correction of the deficiency committed. If EMI is awarded during working hours it is something the Chief and the DIVO can handle. I would expect to be involved if EMI is assigned outside of working hours. I did not have a real impression of (b) (6) (b) (6) performance after her return from FSA. I am not sure if (b) (6) reported the man overboard counseling chit to me before or after (b) (6) suicide. The man overboard counseling chit was given to (b) (6) because she failed to locate Oscar, while standing aft lookout, during a man overboard drill. (b) (6) was shocked with (b) (6) suicide.

Encl (14)

PAGE 1 OF 2

CONTINUED SWORN STATEMENT OF:

(b) (6)

Provided on 01SEP14

Provided at Ops Office 1-158-1-L

I was not aware of any suspected unduly relationship between (b) (6) and (b) (6) before 19 Jun 2014. I believe (b) (6) is fair. I have a high regard for (b) (6). Sailors have a high respect for (b) (6) because he takes care of them. (b) (6) did not inform me that (b) (6) wanted to file an EO complaint. (b) (6) did not inform me he was preparing to write up a report chit for (b) (6). (b) (6) only informed me that he had counseled (b) (6) on 19 June 2014. I do not understand why I was not interviewed for the preliminary inquiry. It concerns me a little. I was not aware of any emotional issues (b) (6) had. I was not aware that (b) (6) spoke to the Chaplain. (b) (6) I would expect a mentor to tell me if my sailors are having problems and if it happens a lot. The Chaplain practices this often with my Sailors. I did not interact with (b) (6) after (b) (6) suicide. I do not have respect for (b) (6). I have some of anger towards him. The (b) (6) were afraid that (b) (6) was going to hurt them the night we pulled into Djibouti. I woke up the CO, XO, CMC, and (b) (6) to inform them. His behavior that night left me with a clear impression that he was inappropriately involved with my sailor. There was no actual evidence of the relationship. (b) (6) kept making statements that (b) (6) was unfairly treated by the (b) (6) division and the he was going to tell the truth. I thought his anger was misplaced. The (b) (6) were very emotional after (b) (6) death. Everyone from (b) (6) to (b) (6) were crying. It was a challenging time that left a mark in the division for a long time. I do not recall anyone in the division responding to the medical emergency on the day of (b) (6) death. (b) (6) never came to talk to me about issues with (b) (6). I think that CMC may have been aware of some things, but I can't say that with a certainty. I know (b) (6) was aware of her emotional problems. I want to reiterate that I can't remember if (b) (6) told me about (b) (6) counseling of 19 Jun 2014, before or after her suicide. Nothing further to provide.

-----End of Statement-----

I have read and corrected this statement, which was typed for me, by (b) (6) as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections, I so desire. This statement is the true to the best of my knowledge and belief.

Signature: \_\_\_\_\_

(b) (6)

Date/Time: 01SEP14 2106

Subscribed and sworn before me on this 9th day of September 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA.

Signature: \_\_\_\_\_

(b) (6)

(b) (6)

DEPARTMENT OF THE NAVY  
VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

09SEP14//1822

I, (b) (6) /USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to CAPT SIMMONS, ANTHONY L., whom I know to be a DEPUTY CDRE DESRON 2. I make this statement free and voluntary without any threats or promises extended to me.

(b) (6)  
I have been on board the USS JAMES E. WILLIAM (DDG 95) for approximately a little over a year. I am the (b) (6). (b) (6)  
(b) (6) (b) (6) was a hard worker. She was a very good worker. I never had any issues at all. We talked often. I never saw anything. She was always happy and joking around. She was a little quiet around me. I called her "(b) (6)" once or twice. I asked her before I called her that and she was okay with it. I never heard the nicknames "(b) (6)" and "(b) (6)". If she was frustrated about it, I never saw it. I'm always on the mess deck during meal hours. She ate weird things off and on. I asked her if she was alright and she was said yea. She was a small person so she didn't eat a lot. I talked to (b) (6). I didn't know he had family problems until a week before deployment, when he was moving on board after separating from his family. I didn't know about his relationship with (b) (6) until after the suicide. (b) (6) told me about (b) (6) counseling after it had been administered. He told me that he counseled (b) (6) for the relationship with (b) (6). I am not aware of a watch standing counseling given to (b) (6). I did not know anything about (b) (6) EO issues. She talked to everyone during her time as an FSA. CMC integrates pretty well in the CPO mess. (b) (6)

(b) (6)  
(b) (6) The DIVOS are new to the Navy so we try to bring them in. The triad isn't working for other departments. In my department, my department head knows what I'm doing and vice versa. (b) (6) is learning as a departmental (b) (6). When (b) (6) left, (b) (6) took the role of (b) (6) on and he's learning everything he needs to know. (b) (6) and I are not friends. It upset and pissed me off when I found out he was fraternizing with (b) (6). I believe that junior sailors have confidence in us (Chiefs). I see some of our chiefs not stepping up. The Chiefs that I would consider leaders in the Chief's mess are (b) (6), (b) (6), (b) (6) (b) (6) and (b) (6) can be rough and doesn't get along all the time, not always undeservingly so. The PCO commanded lot of respect and always came down to talk to the Chief's mess. He talked to the Chief's mess both a Chief and an XO perspective (b) (6)

Encl (15)

PAGE 1 OF 2

CONTINUED SWORN STATEMENT OF:

(b) (6)

Provided on 1SEP14  
Provided at Ops Office 1-158-1-L

(b) (6)  
It is hard to say anything about the new XO. There was a feeling that when he came onboard he shun some of the Chiefs off. He reinvented the wheel. We had a nice system and he didn't want to listen sometimes. I know that CMC and the CO talk often but he doesn't give me the insight on those conversations. I talk with (b) (6) a lot. (b) (6)

-----End of Statement-----

I have read and corrected this statement, which was typed for me, by (b) (6) as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections, I so desire. This statement is the true to the best of my knowledge and belief.

Signature: (b) (6)

Date/Time: 9 Sep 14 1625

Subscribed and sworn to before me on this 9th day of September 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA. (b) (6)

Signature: (b) (6)  
(b) (6)

DEPARTMENT OF THE NAVY  
VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

08SEP14//1616

I, (b) (6) /USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to CAPT SIMMONS, ANTHONY L., whom I know to be a DEPUTY CDRE DESRON 2. I make this statement free and voluntary without any threats or promises extended to me.

I have been on board the USS JAMES E. WILLIAMS (DDG 95) for approximately eight months. Being here is different, you get closer to people here than on a carrier. It is like a little town. I am also use to having the officers being higher in rank and more experienced. I'm used to officers being more highly involved. I'm use to structure and following a chain of command. DIVOS here really don't know what's going on. I don't just see that in my division I see through the day. I think the Chiefs are pretty responsible. I think (b) (6) is a pretty good Chief. He's very knowledgeable. If you don't know how to do something, he is your go to person. He looks out for his people.

I am a (b) (6). My responsibilities consist of being out there with my (b) (6). To work with them, guide them, whether it's during (b) (6). I am the (b) (6). When sailors first report I assign (b) (6) division qualifications; the basic qualifications that they should have. I track PQS status through RADM and their PQS binders.

I asked (b) (6) if she was okay during the medical emergency. I informed my division she was involved in the medical emergency. People wouldn't let anyone go through during the medical emergency. I've always tried to get her to talk to me but she would say she was okay. It was like she didn't want any help. I don't think she trusted me or was comfortable with me. I think she was more comfortable with someone outside the division. She told me once that she thought we were all after her. This happened at the beginning of deployment during an assignment of a counseling chit. She said that she thought we were after her and that it's always been like that. I told her that I haven't been here for a while but I can tell you it hasn't been that way. When she got back from FSA, the day before we left for deployment, she told me she wanted to learn her rate. It never happened because she started working on her ESWS. She was a hard worker. She was highly qualified for her rate.

The females in (b) (6) division consisted of (b) (6), another female and (b) (6). I think the difference between us is that I recognized certain things I was unable to do due to my size and I didn't try to do those things. She always tried to help out. There were a couple of people who called her "(b) (6)". It was people from inside and outside the division. I don't think she minded, she didn't say anything about it. (b) (6)

Encl (10)

PAGE 1 OF 3

CONTINUED SWORN STATEMENT OF:

(b) (6)

Provided on 4 SEP14

Provided at Ops Office 1-158-1-L

(b) (6)  
I know (b) (6). I think it was a Sunday morning, I had gone out to the watch station and (b) (6) was sitting on the (b) (6) and I had to ask him to leave and not distract (b) (6). He proceeded to leave. Yes, I was told to be more conscientious of him talking to her. I guess there was more things that we didn't know about that the higher ups knew about. I guess there was more between them than just friends.

I came back and saw her talking to (b) (6) and looked over and told him you got to go. Yes, as soon as I step out that's when I saw them. Yes, as soon as I walked out of the starboard side of the helo hanger deck. They didn't argue they didn't say anything. From there, I went to tell (b) (6) who told me to write a counseling chit stating what I saw. I made the counseling chit for standing and improper watch. I wrote the counseling chit.

My (b) (6) asked me who (b) (6) was talking to so I told him (b) (6). I was present when (b) (6) was trying to counsel (b) (6). This was after her watch.

When I provided the chit I told her it was for the watch standing because I didn't know.

I heard about the possible relationship between (b) (6) and (b) (6) (b) (6) from the (b) (6).

I was kicked out during the counseling when the leadership decided they wanted to speak to her further.

If I would have seen other (b) (6) from the division doing the same thing that (b) (6) was doing I would have written them up as well. (b) (6)

(b) (6) would have written them up as well. Other people have spoken to me in greeting but not engaged in long term conversations with me during watch. (b) (6) was facing the (b) (6), not facing outward, she was facing inward. Yes, I told (b) (6) that fact as well.

Her reaction to the counseling chit was "everyone is after me" I told her I've only been here a little bit I'm not after you. It's the only counseling I gave her that day or ever.

I think she received counseling in June for not knowing the proper procedures during a man overboard.

The second chit she received she took to (b) (6). I don't know why she did that. I now remember the counseling chit for the man overboard. She told me she was going to take the second counseling chit to (b) (6). I thought that maybe she was taking it to (b) (6) to see if I wrote something down wrong and she took it to her so she could review it.

I told (b) (6) left to go talk to (b) (6). I think (b) (6) then called (b) (6). I remember (b) (6) walked into the office and that's when the counseling of (b) (6) began. He asked her why she did that and why was (b) (6) back there.

He told her "Don't lie to me, don't play dumb with me" and then told me and (b) (6) to get out. (b) (6)

(b) (6)  
I didn't know about the EO complaint. After the counseling session (b) (6) (b) (6) tried to go back in to see if it was clear, everyone was out of there. I didn't hear a report chit for NJP was drafted for (b) (6). Two or three hours passed when I went to berthing and then went into my rack that's when I heard someone say to "call CCS". I haven't counseled anyone else for aft lookout watch. I've talked to other people and given them warning for standing improper watches. (b) (6) (b) (6) had previously been given a warning, not by me but by other Petty Officers. I have heard that (b) (6) had relieved his watches later. I don't deal with (b) (6) because were same rank. (b) (6) was a hard worker when she was in (b) (6) division. I believe she had some kind of incident in Seychelles. (b) (6) talked to (b) (6) more than me. I feel like I belong here. (b) (6)

-----End of Statement-----

I have read and corrected this statement, which was typed for me, by (b) (6), as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections, I so desire. This statement is the true to the best of my knowledge and belief.

Signature: (b) (6)

Date/Time: 08 SEP 2014 / 1650

Subscribed and sworn to before me on this 8th day of September 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA

(b) (6)  
Signature: (b) (6)  
(b) (6)

DEPARTMENT OF THE NAVY  
VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

08SEP14//1703

I, (b) (6) /USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to CAPT SIMMONS, ANTHONY L., whom I know to be a DEPUTY CDRE DESRON 2. I make this statement free and voluntary without any threats or promises extended to me.

(b) (6)  
I have been on board the USS JAMES E. WILLIAMS (DDG 95) for approximately a year. I checked on board in September 2013. I qualified quickly. I have my basic DC and 3M qualifications. We are sent through DCU to receive our basic DC qualifications. I do not see a difference between rated and non rated (b) (6). I did not see a problem with the command indoctrination process. It went smoothly. I received the Navy rights and responsibilities. I attend command indoctrination and then attended DCU. I feel like I do have access to the CO. I believe that (b) (6) is fair. He does his best to handle issues. If he is unable to handle an issue he will let you know. I have not been counseled on anything. I'm pretty good. Currently I stand (b) (6). I had known (b) (6) since our time in "A" school. When I first reported to the ship, she gave me a tour of the ship. We spoke a couple of times a month. (b) (6) often held her ground. She was not a slacker. I was surprised a little bit that she took her life. We all have slacked a little bit on aft lookout watch but not engaged in long term conversations with someone. Everyone was supportive after (b) (6) suicide. (b) (6) and I really didn't click. I was more oriented towards the guys on the division. She didn't hang out with the males. She didn't have anything in common with them. I do not know who her friends were besides the (b) (6). I didn't know (b) (6) personally, I just knew of him. Their relationship was spread around the ship. (b) (6)

-----End of Statement-----

I have read and corrected this statement, which was typed for me, by (b) (6) as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections, I so desire. This statement is the true to the best of my knowledge and belief.

Signature: (b) (6)

Date/Time: 8 Sep 2014 1708

Subscribed and sworn to before me on this 8th day of September 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA.

Signature: (b) (6)  
(b) (6)

Encl (17)

PAGE 1 OF 1